![F] The FreeCAD project association AISBL

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# ![F] FreeCAD release management, maintenance and packaging support agreement

This agreement is made between **the FreeCAD project association** (the **FPA**), a non-profit body registered as an AISBL in Belgium under enterprise number 781867807 and FreeCAD contributor **Adrian Insaurralde Avalos** (the **CONTRIBUTOR**), holder of Paraguayan ID number          This document constitutes a non-employment service agreement between these two parties, who agree to the following terms and conditions:

## Purpose and objectives

A key factor to increase the reliability and use of the FreeCAD application, specifically among professional users, is a more reliable and predictable release schedule. Past experience has taught us that a large part of the difficulty to release regularly is due to the lack of a streamlined and documented process to generate the release files and all the accessory assets (translations, documentation, etc).

This agreement aims at bettering the FreeCAD release process by helping the **CONTRIBUTOR** to dedicate more time to the release process and help that process to become more reliable.

# Duties

During the time covered by this agreement, the **CONTRIBUTOR** agrees to:

- Maintain the different build platforms currently used (Conda and PPA) functional and correctly configured
- Build release packages on the different platforms, when release are decided by the FreeCAD project developers
- Document publicly all of the processes performed by the **CONTRIBUTOR**
- Help researching possible other platforms or technical solutions that would help the release process
- Help organising the release process and people participating to it when release times approach
- Help bettering the quality of the built packages by suggesting, researching and helping to integrate them to technical solutions like distribution platforms and online stores
- Handle release-related issues, pull requests and discussions, and do general help on handling issues and pull requests when no work is needed on the other items
- Publish monthly a short summary of the activities performed by the **CONTRIBUTOR**

During the time covered by this agreement, the **FPA** agrees to:

- Pay the **CONTRIBUTOR** the amount described below in this document
- Help the **CONTRIBUTOR** to perform their part of this agreement whenever needed

# Conditions and compensation

A compensation of **USD 8400** will be paid by the **FPA** to the **CONTRIBUTOR**, in 12 instalments of USD 700, made in the first week of each month, by bank transfer. All Bank transfer and other transfer fees will be paid by the **FPA**.

The tasks described in this agreement will be organised and performed by the **CONTRIBUTOR** in the manner, schedule and time frame that the **CONTRIBUTOR** sees appropriate, from their own location, using their own equipment, and establishing their own schedule and timetable. The **CONTRIBUTOR** is the sole responsible for the quality of their work. There is no subordination relationship between the **FPA** and the **CONTRIBUTOR**.

This agreement is a strict non-employment agreement. The **CONTRIBUTOR** agrees to the conditions of this agreement as an independent worker. There is no employment relationship between the **FPA** and the **CONTRIBUTOR** The **CONTRIBUTOR** is solely responsible for paying all taxes such as revenue taxes incurring from the revenues obtained from this agreement, and for paying all social security contributions needed in the **CONTRIBUTOR's** country, and any other expense needed to perform their work as an independent worker.

The **CONTRIBUTOR** will be ready at all times to prove their independent worker status by showing documents like proof of payment of revenue taxes or conformity of their situation against social security, if requested by the **FPA**.

The **CONTRIBUTOR** will not hold the **FPA** responsible for any injury or material loss occurring during the execution of the tasks described in this agreement.

## Termination and renewal

This agreement will last for one year, starting from the date this agreement is signed by both parties. and terminates after a year has passed.

Both the **FPA** and the **CONTRIBUTOR** can unilaterally terminate this agreement at any time, for any reason, by simple notification to the other party. The **FPA** will pay a last instalment of USD 700 if work has been done by the **CONTRIBUTOR** after the last payment.

This agreement is ruled by Belgian law, and the competent court is the Brussels court. However, both parties agree to always seek friendly resolution in case of conflicts, and to always consider the best interest of the FreeCAD project.

Done in Brussels on October 23rd, 2023

For the **FPA**

**Yorik van Havre,** president

The **CONTRIBUTOR**

**Adrian Insaurralde Avalos**