



The FreeCAD project association AISBL

Rue Docteur Kuborn 31 / 46

1070 Anderlecht

Belgium

<https://freecad.org>

fpa@freecad.org

VAT BE0781867807

Agreement for the update of the FreeCAD manual

This agreement is made between the FreeCAD project association (the FPA), a non-profit body registered as an AISBL in Belgium under enterprise number [781867807](https://freecad.org) and FreeCAD contributor Andrianos Karampilis (the CONTRIBUTOR).

This document constitutes a non-employment service agreement between these two parties, who agree to the following terms and conditions:

Purpose and objectives

The FreeCAD manual consists of 23 chapters that tour the user through basic concepts and different functionalities of FreeCAD. It is hosted on the FreeCAD wiki at:

<https://wiki.freecad.org/Manual>

The current manual is obsolete: It contains many parts that reflect an earlier version of the software, and several newer and better workflows are not included. We need to provide a state-of-the-art manual that reflects the bleeding edge version of FreeCAD, so it can become tied with the next stable version.

Duties

During the time covered by this agreement, the CONTRIBUTOR agrees to:

- Review the current FreeCAD manual to identify areas requiring updates
- Develop a detailed plan specifying the tasks to be done and the deadlines for each task
- Identify and rewrite obsolete sections
- Replicate all exercises and step-by-step instructions
- Perform a final review and quality assurance
- Exploring the possibilities of EPUB and PDF versions
- Publish monthly a short summary of the activities performed by the CONTRIBUTOR
- Invoice the FPA when the different stages of the payment schedule described below are reached

- All code developed under this agreement must be licensed LGPL 2.1 (SPDX code "LGPL-2.1-or-later"), and all non-code documentation must be licensed under an appropriate Free licence recognized by OSI and FSF

During the time covered by this agreement, the FPA agrees to:

- Pay the CONTRIBUTOR the amount described below in this document when billed by the CONTRIBUTOR
- Help the CONTRIBUTOR to perform their part of this agreement whenever needed

Conditions and compensation

A compensation of **USD 2500.00** will be paid by the FPA to the CONTRIBUTOR, according to the following schedule:

- **USD 1250.00** when 12 of the 23 chapters have been reviewed and updated
- The remaining **USD 1250.00** when task YYYY is completed

Payments will be made after receiving an invoice from the CONTRIBUTOR, by bank transfer. All Bank transfer and other transfer fees will be paid by the FPA.

All invoices sent to the FPA must imperatively show the VAT number of the FPA (BE 0781 867 807) and, unless emitted from a Belgian VAT holder, mention "Reverse charged VAT according to Art 21 § 2 of the Belgian VAT Code".

The tasks described in this agreement will be organised and performed by the CONTRIBUTOR in the manner, schedule and time frame that the CONTRIBUTOR sees appropriate, from their own location, using their own equipment, and establishing their own schedule and timetable. The CONTRIBUTOR is the sole responsible for the quality of their work. There is no subordination relationship between the FPA and the CONTRIBUTOR.

This agreement is a strict non-employment agreement. The CONTRIBUTOR agrees to the conditions of this agreement as an independent worker. There is no employment relationship between the FPA and the CONTRIBUTOR. The CONTRIBUTOR is solely responsible for paying all taxes such as revenue taxes incurring from the revenues obtained from this agreement, and for paying all social security contributions needed in the CONTRIBUTOR's country, and any other expense needed to perform their work as an independent worker.

The CONTRIBUTOR will be ready at all times to prove their independent worker status by showing documents like proof of payment of revenue taxes or conformity of their situation against social security, if requested by the FPA.

The CONTRIBUTOR will not hold the FPA responsible for any injury or material loss occurring during the execution of the tasks described in this agreement.

Termination and renewal

This agreement will last until the tasks described above are all fulfilled, starting from the date this agreement is signed by both parties. There is no time frame associated to this agreement, the CONTRIBUTOR is free to follow their own schedule.

Both the FPA and the CONTRIBUTOR can unilaterally terminate this agreement at any time, for any reason, by simple notification to the other party. If work has been done by the CONTRIBUTOR after the last payment, the FPA will pay a last instalment to be proportionally determined by the quantity of work done within the corresponding stage of the payment schedule.

This agreement is ruled by Belgian law, and the competent court is the Brussels court. However, both parties agree to always seek friendly resolution in case of conflicts, and to always consider the best interest of the FreeCAD project.

Done in Brussels on April 21st, 2024

For the FPA

The CONTRIBUTOR

Yorik van Havre
chairman of the FPA

Andrianos Karampillis

A handwritten signature in black ink, consisting of a series of connected loops and a trailing line.A handwritten signature in black ink, featuring a large, stylized 'A' and 'K'.