

| | |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company Name | AGC Inc. |
| Company Website URL | https://www.agc.com/en/ |
| Business Description | <p>AGC Inc., formerly known as Asahi Glass Co., Ltd., is a leading global manufacturer specializing in glass, chemicals, and high-tech materials. Founded in 1907 and headquartered in Tokyo, Japan, AGC operates through several core business segments: Glass, Electronics, Chemicals, and Ceramics.</p> <p>The company's Glass segment produces architectural glass for buildings and construction, as well as automotive glass, offering innovative solutions such as energy-efficient windows and lightweight, durable windshields. In the Electronics segment, AGC supplies essential materials for displays, including glass substrates for LCDs and OLEDs, and offers advanced components for semiconductors and electronic devices. The Chemicals segment is known for producing fluorochemicals, chlor-alkali products, and specialty chemicals used in a wide range of industries, from automotive and electronics to healthcare and agriculture. AGC also manufactures high-performance ceramics, which are utilized in various industrial applications.</p> <p>AGC's commitment to sustainability and innovation drives its research and development efforts, focusing on environmentally friendly products and technologies. With operations in over 30 countries and regions, AGC serves a diverse global customer base, contributing to modern infrastructure, mobility, and electronics. The company's mission is to "create new value and contribute to society," emphasizing quality, safety, and environmental responsibility in all aspects of its business.</p> |
| Job Title | Data Scientist |
| Job Description | <p>As a data analytics engineer, you will be involved in various products and manufacturing processes, and you will work on problem solving at AGC group in the ASEAN region.</p> <p>[Daily Tasks & Responsibilities]:Optimize and automate all decision-making by using data analysis/developing software. (e.g., glass defect classification AI, electronic component demand forecasting, and chemical supply chain optimization.)</p> <p>[You will get to...]:Research and Development for cutting-edge digital technology./ By embodying new ideas, you can work to turn technology into business./Experience various products and manufacturing processes, by collaborating with various internal and external departments.</p> |
| Country / Work Location | India, Gurgaon |
| Eligible Students | 1st year Master's students (Graduating in 2026) 3rd year Bachelor's students (Graduating in 2026) |
| Desired Skills | [Skills & Qualifications]: We are looking for a team member with the following profile: Education Background: Bachelor's or Master's Degree in Computer Science, Data Analytics, Electronic Engineering, Mechanical Engineering, Chemical Engineering or related fields. Language: Fluent in English. Extensive internship/attachment experience more than three months in related roles. Experience and knowledge of machine learning in Python. |

| | |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company Name | Ishihara Sangyo Kaisha, Ltd. |
| Company Website URL | https://www.iskweb.co.jp/eng/ |
| Business Description | <p>Ishihara Sangyo Kaisha, Ltd., with over a century of history, is a global leader in chemical innovation. Our business focuses on two main segments:</p> <p>Inorganic Chemicals: We're a major producer of titanium dioxide, a versatile white pigment used in paints, plastics, and paper. We also manufacture functional materials for electronics and automotive industries, and high-performance catalysts for industrial processes and environmental technologies.</p> <p>Agrochemicals: We develop and produce a wide range of crop protection products, including herbicides, insecticides, and fungicides. Our focus is on creating innovative, environmentally friendly solutions that enhance agricultural productivity and contribute to global food security.</p> <p>We're also engaged in environmental solutions, particularly water treatment and soil remediation technologies. Our commitment to research and development drives continuous innovation across all business lines.</p> <p>With a strong presence in Japan and expanding global operations, especially in Asia and the Americas, Ishihara Sangyo balances economic success with environmental stewardship and social responsibility. We aim to contribute to a more sustainable and prosperous world through our chemical expertise and innovative solutions.</p> <p>Our diverse portfolio, coupled with our dedication to sustainability and innovation, positions us as a key player in addressing global challenges in agriculture, industry, and environmental protection.</p> |
| Job Title | Chemical process Engineer |
| Job Description | responsible for process engineering expertise to set-up facility and start-up manufacturing processes. a part of a diverse, global team performing cross-disciplinary activity to meet business targets and long-term strategic goals. |
| Country / Work Location | Japan/Osaka&Hyogo, India/Gujarat |
| Eligible Students | Faculty of Engineering, Department of Chemical Engineering, graduate in 2026 |
| Desired Skills | knowledge of chemical unit operation well communication with different skill set |

| | |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company Name | TECHMATRIX CORPORATION |
| Company Website URL | https://www.techmatrix.co.jp/en/index.html |
| Business Description | TechMatrix Corporation provides IT services that are familiar to everyone in a wide range of fields, including network security business, medical image management systems, contact center CRM systems, software quality assurance systems, and systems for educational institutions. |
| Job Title | Full Stack Engineer |
| Job Description | CRM solution for contact center and FAQ solution development. |

| | |
|--------------------------------|----------------------------------------------------------------------------------------------------------|
| Country / Work Location | Japan |
| Eligible Students | Majors : Computer Science and Engineering Graduation years : 2027 |
| Desired Skills | HTML / CSS / Java /JavaScript / DB(PostgreSQL) SpringFramework / Typescript / Vue / Thymeleaf / React |

| | |
|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company Name | Suzuyo System Technology Co., Ltd. |
| Company Website URL | https://www.sst-web.com/ |
| Business Description | <ul style="list-style-type: none"> • System Development (including system development and sales operations) • Packaged Products (including development and sales of packaged software) • Operational Services (including sales of computers and peripheral devices, provision and monitoring of system network infrastructure, and outsourced information processing services) • AI Agent Solution Development |
| Job Title | Not yet determined; currently under review. |
| Job Description | |
| Country / Work Location | |
| Eligible Students | |
| Desired Skills | |

| | |
|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company Name | Order Busters Co., Ltd. |
| Company Website URL | https://batton.co.jp/ |
| Business Description | Join Order Busters Inc., a startup building AI tools to automate document processing (order forms, quotes, etc.) in the manufacturing industry — where 80% of operations are still analog. We're solving real inefficiencies using AI. You'll work on the development and testing of our core product, Order Busters, which uses AI to unify documents of various formats and automate input tasks. |
| Job Title | Software Engineer (Web Tech) |
| Job Description | <p>Your work will include:**</p> <ul style="list-style-type: none"> * Frontend/backend development * Contributing to AI/data processing features * Writing clean, testable code with documentation <p>Ideal Candidate</p> <p>We're looking for someone who:</p> <ul style="list-style-type: none"> * Is curious about real-world applications of AI * Takes initiative and enjoys learning * Is comfortable with experimentation and iteration |
| Country / Work Location | Japan |
| Eligible Students | 2026 graduates |
| Desired Skills | <p>Must-Have:</p> <ul style="list-style-type: none"> TypeScript ○ Next.js ○ Angular Python ○ FastAPI Infrastructure ○ Firebase ○ Kubernetes <p>Nice-to-Have:</p> <ul style="list-style-type: none"> Google Cloud Platform (GCP) UI design System design Rust <p>Ideal Candidate</p> <p>We're looking for someone who:</p> <ul style="list-style-type: none"> * Is curious about real-world applications of AI * Takes initiative and enjoys learning * Is comfortable with experimentation and iteration |
| Job Title | Software Engineer (AI / Web Tech) |
| Job Description | <p>Your work will include:**</p> <ul style="list-style-type: none"> * Frontend/backend development * Contributing to AI/data processing features * Writing clean, testable code with documentation |
| Country / Work Location | Japan |
| Eligible Students | 2026 graduates |

| | |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Desired Skills | <p>Core Technologies & Programming</p> <ul style="list-style-type: none"> * Python / C++ (Advanced): Numerical computation and algorithm implementation * NumPy / SciPy: Efficient numerical computation and matrix operations * Regular Expressions: Complex string pattern matching and preprocessing * Memory Management: Efficient processing of large-scale data * Parallel Processing: Multithreading and asynchronous processing <p>Algorithms & Mathematical Expertise</p> <ul style="list-style-type: none"> * Dynamic Programming: Implementation of Local Alignment * Computational Geometry: IoU calculation, coordinate transformation, spatial operations * Graph Theory: Shortest path and optimization problems * Statistics & Probability: Score distribution analysis and threshold optimization * Linear Algebra: Vector operations and matrix computations * Numerical Analysis: Fine parameter tuning and convergence computation <p>Machine Learning & AI Technologies</p> <ul style="list-style-type: none"> * Vector Databases: Implementation, operation, and tuning (e.g., Pinecone) * Embedding Techniques: Vectorization of strings and documents * Similarity Calculation: Optimization of cosine similarity and distance functions * Feature Engineering: Feature extraction from OCR data * Model Evaluation & Validation: A/B testing and cross-validation * Hyperparameter Tuning: Grid Search and Bayesian Optimization * PyTorch: Training, evaluation, and validation of ML models * Large-Scale Dataset Preparation: Building and managing training datasets * Model Deployment & Operations (MLOps): Deployment, monitoring, and lifecycle management |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| | |
|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company Name | Nippon Steel Corporation |
| Company Website URL | https://www.nipponsteel.com/en/ |
| Business Description | <p>Nippon Steel Corporation is Japan's largest steelmaker and a global leader in the industry. Established in 1950 and headquartered in Tokyo, the company primarily focuses on steelmaking and steel fabrication, while also operating in engineering, chemicals and materials, and system solutions.</p> <p>With a consolidated workforce of over 113,000 employees and a crude steel production capacity of approximately 66 million tons per year, Nippon Steel maintains a strong domestic presence through seven steelworks and 14 manufacturing areas. It also has a significant global footprint, particularly in Asia, including India, China, and ASEAN countries, which account for about 70% of its exports.</p> <p>Nippon Steel aims to become the world's top steelmaker in comprehensive capabilities, focusing on technology, cost competitiveness, and global expansion. It holds roughly 50% of the domestic market share and ranked fourth globally in crude steel production in 2023. The company is committed to sustainability, investing in decarbonization technologies and offering carbon-neutral steel products under the NSCarbolex® brand. Through advanced R&D and a wide range of high-performance steel products, Nippon Steel supports infrastructure, manufacturing, and energy sectors worldwide, contributing to a sustainable future.</p> |
| Job Title | <p><Administrative Positions (Full-time)> Sales / Procurement of Raw Materials / Human Resources / Finance and Accounting, etc.</p> <p><Technical Positions (Full-time)> Process Engineering / Equipment Engineering / Research and Development (R&D) / IT Engineer. etc.</p> |
| Job Description | <p><Administrative Positions (Full-time)></p> <ul style="list-style-type: none"> • Sales Responsible for conducting market research, developing sales strategies, and providing proposals to clients in an integrated manner. • Procurement of Raw Materials Responsible for sourcing raw materials and equipment from suppliers around the world 100% of iron ore is imported . <p><Technical Positions (Full-time)></p> <ul style="list-style-type: none"> • Process Engineering Responsible for identifying and addressing challenges in the manufacturing process, such as improving product quality, ensuring stable production, and reducing costs. Develop and implement strategies for operational improvements and equipment-related measures. • Equipment Engineering Responsible for the installation, construction, and maintenance of equipment related to the manufacturing process. • Research and Development (R&D) Engaged in a wide range of research activities, including fundamental research, product development, processing and joining technologies, and manufacturing processes. • IT Engineer Responsible for planning and overseeing the development of IT systems for both head office functions and steelworks operations. Leverage cutting-edge technologies such as AI, IoT, and RPA to propose optimal solutions tailored to business needs. |
| Country / Work Location | <ul style="list-style-type: none"> • Head Office / Tokyo • Steelworks / Hokkaido, Iwate, Niigata, Chiba, Ibaraki, Aichi, Wakayama, Osaka, Hyogo, Ehime, Yamaguchi, Fukuoka, Oita • Technical Development Headquarters (Research Divisions) / Chiba, Ibaraki, Hyogo |
| Eligible Students | Those who are expected to graduate from universities in 2026, or individuals who graduated within the past three years and are currently not employed. |
| Desired Skills | <ul style="list-style-type: none"> • Strong communication and collaboration skills to work effectively with various internal and external stakeholders. • Demonstrated initiative to identify challenges, propose solutions, and take action independently. • Leadership qualities to guide teams and drive progress toward shared goals. • Currently, Japanese communication skills are required. |