

How We

Hire



Our Process

At Nine Education, we follow a structured and transparent selection process to identify passionate educators who can inspire and mentor students preparing for competitive examinations such as JEE and NEET.

Step 1

Screening Round

Step 2

Technical Round

Step 3

Personnel Round

Step 4

Communication to Institutions

Step

1

Screening Round

We request all candidates to submit **a video of themselves** teaching any concept, topic, or chapter of their choice from the **Class 11 or 12** syllabus, or an equivalent **JEE/NEET-level topic**.

The video will serve as an initial screening tool to evaluate your:

- Conceptual clarity and subject expertise
 - Communication and classroom engagement skills
 - Confidence and teaching style
-

Guidelines:

- **Duration:** 10-20 minutes
- **Medium:** English only
- **Format:** Uploaded Link (Google Drive / Youtube - ensure access permissions are enabled.)

Content: Explain the topic as you would in a real classroom

Step

2

Technical Round

Shortlisted candidates will be invited for a **technical interview** conducted by Nine Education's subject matter experts.

-
- The interview will be conducted by a panel of **2–3 experienced faculty** members from **Nine Education**.
 - Questions will be **subject-based**, aligned with the candidate's area of specialization (Physics, Chemistry, or Mathematics / Biology).
 - **Duration:** 30–45 minutes
-

This round is designed to evaluate both **academic proficiency** and the candidate's **ability to communicate complex concepts effectively**—key traits we value in our teaching faculty.

Step

3

Personnel Round

The final round will be conducted by the **HR Manager** and will focus on aligning mutual expectations and values.

-
- **Duration:** 30–45 minutes
 - **Agenda:**
 - Salary discussion
 - Career alignment
 - Organizational fit
 - Roles and expectations
 - Work culture and ethics
-

We would like to assess the **alignment** of the candidates' and the institution's **vision** in this round

Step 4

Candidates who successfully clear all stages will receive an Offer Letter along with detailed Terms & Conditions and onboarding communication from the HR team. Clear communication will be maintained with the Institutions and POCs.

General Note

- Nine Education upholds the highest standards of integrity throughout its recruitment process.
 - The institution retains the final authority to reject any candidate found engaging in malpractices or providing misleading information at any stage of selection.
 - All **correspondence, queries, and concerns** will be handled under the direct supervision of the **Head of Recruitment**, ensuring clarity, accountability, and seamless coordination throughout the recruitment process.
-