

# Employee performance analysis using Excel

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# AGENDA

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- PROLEM STATEMENT
- PROJECT OVERVIEW
- END USERS
- OUR SOLUTION AND PROPOSITION
- DATASET DESCRIPTION
- MODELLING APPRROACH
- RESULTS AND DISCUSSION
- CONCLUSION

## PROBLEM STATEMENT

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- EASY DATA MANAGEMENT
- DATA ORGANANISATION
- AUTOMATION
- EASE OF USE
- VERSATILITY
- COLLABORATION

## WHO ARE THE END USERS

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- EMPLOYEES
- ORGANISATION
- FIRM
- BUSINESS
- MANAGER/SUPERVISOR
- HUMAN RESOURCES
- CUSTOMERS

## OUR SOLUTION AND PROPOSITION

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- FILLTERING- REMOVE MISSING VALUES
- CONDITIONAL FORMATTING-BLANKS
- PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE
- FORMULAS-IF CONDITION
- GRAPHS-FINAL REPORT

# DATASET DESCRIPTION

FITNESS PROGRESS CHART



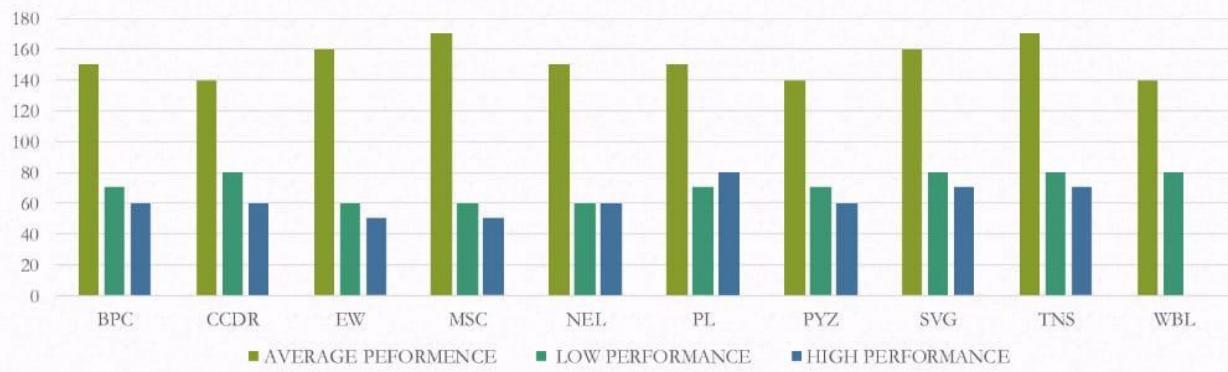
## MODELLING APPROACH

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- DATASET KAGGLE,EMPLOYEE DATASET
- FEATURE SELECTION
- DATA CLEANING- MISSING VALUES,IRRELEVANT THINGS REMOVED
- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)
- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE
- CHART-REPORT,LICENCE,

# RESULTS

PEFORMANCE CATEGORY DISTRIBUTION BY DEPARTMENT



## CONCLUSION

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- IN THIS PRESENTATION CONCLUD ,
- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY
- OPTIMIZE TALENT DEVELOPMENT AND RETENTION STRATEGIES
- ACHIEVE A COMPETITIVEEDGE IN THE MARKET

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**THANK YOU**