

Assignment 2

Software Companies and their Recruitment Procedure.

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| Course | Software Project 6 |
| Section | G |
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International Company

Company 1: MongoDB

Website: www.mongodb.com

Job Site: www.mongodb.com/careers

Glassdoor: glassdoor.com/Mongodb

Company Description:

In today's data-driven environment, an innovative developer database platform is essential, and that's exactly what MongoDB continues to provide. Working with clients in financial services, telecommunications, healthcare and other critical industries, its flagship Atlas, Enterprise Advanced and Community Edition offerings enable organizations worldwide to harness the transformative power of data. First launched in 2007 in partnership with Internet advertising company DoubleClick, MongoDB leverages the latest technologies to help clients solve their most complex challenges.

Interview Process:

Step 1: Tele/Video Call Interview. It must be noted that an interview is a resource and time-consuming process and one must employ methods that weed out misfits and weaker candidates effectively.

Step 2: Online task exam

Step 3: The Face-to-Face Interview.

Step 4: Interview Panel.

Step 5: Group Interview.

Step 6: Selection on Board

Relevant Links: <https://www.mongodb.com/developer/languages/javascript/introduction-to-linked-lists-and-mongodb/>.

Your opinion: Mongodb presents an impressive and attractive company culture that focuses on work-life balance through offerings such as a robust benefits package and high salary.

Company 2: Slack

Website: <https://slack.com/>

Job Site: <https://slack.com/careers>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Slack-EI_IE950758.11,16.htm

Company Description:

Slack Technologies is the institution behind its self-titled application, the collaboration hub relied upon by hundreds of thousands of customers around the world. Prominent brands including Target, Netflix, and the U.S. Department of Veteran Affairs make use of Slack to keep their workforce connected and innovating at the speed of the modern workplace. The company started its remarkable story as a startup called Tiny Speck, launched by Flickr co-founder Stewart Butterfield. A series of fundraisers and business model pivots led to an eventual IPO in 2019, culminating in a 2021 acquisition by Salesforce for \$28 billion.

Interview Process:

Step 1: The Initial Pre-Screen. If your resume is shortlisted for the role, you'll be

Step 2: Contacted by a recruiter who'll ask you basic questions about your

Step 3: What kind of activity I know?

Step 4: The Technical Phone Screen Interview.

Step 5: On-site Interview.

Step 6: Online clothes experience about that

Relevant Links: <https://opensourceconnections.com/blog/2021/07/06/building-the-search-community-with-relevance-slack/>

Your opinion: People are also extremely supportive on slack. There are also tons of resources to keep learning/growing. With the acquisition of salesforce, the opportunity for career advancement and the resources provided were added. The benefits and pay are also really great.

Company 3: DataRobot

Website: <https://www.datarobot.com/>

Job Site: <https://www.datarobot.com/careers/>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-DataRobot-EI_IE911432.11,20.htm

Company Description:

Founded in 2012 to democratize access to AI, DataRobot has become a leader in cloud-based AI services. Founded by data scientists Jeremy Achin and Tom de Godoy, DataRobot enables organizations to harness the transformative power of AI by providing a unique, unified platform combined with a strategic native AI success team to help customers quickly turn data into value. Led by CEO Dan Wright, DataRobot raised \$300 million in Series G funding in 2021 at a \$6.3 billion post-money valuation.

Interview Process:

- Step 1: Book a DataRobot mock interview.
- Step 2: A 60-minute session with a DataRobot expert.
- Step 3: Watch recorded DataRobot mock interviews.
- Step 4: Listen to a real interview.
- Step 5: Read DataRobot interview guides.
- Step 6: Understand the end-to-end interview process.

Relevant Links: <https://www.datarobot.com/platform/>

Your opinion: In my experience, I have found the DataRobot Enterprise AI Platform to be much more useful, intuitive and robust than the solutions I have tried. Its integration is a plus, making it more suitable and perfect for all use cases and allowing our teams to integrate it into their current work environment.

Bangladeshi Company

Company 1: DataSoft Systems Bangladesh Ltd.

Website: <http://datasoft-bd.com/>

Job Site: <http://datasoft-bd.com/career/>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-DataSoft-EI_IE602981.11.19.htm

Company Description:

DataSoft Systems Bangladesh Limited is the first software company in Bangladesh to be documented as a CMMI Level 5 Software Development company. Only 377 companies across the world have been recognized as CMMI level 5 companies. Accredited as a CMMI level 3 company since 2009, DataSoft has always been ahead of its game in comparison to other local firms. On April 24, 2014, DataSoft started its journey as a CMMI Level 5 company, and with that it introduced a new era in the IT Industry of the nation.

Interview Process:

Step 1: MCQ on Basic Programming, Analytical Ability, and Critical.

Step 2: Reasoning related.

Step 3: Group Discussion (Optional - Sometimes it happens and sometimes it doesn't).

Step 4: One-to-one Interview on Basic - Programming language.

Step 5: DSA and OOP.

Relevant Links: <https://www.datasoftla.com/index.php/about/>

Your opinion: The good and one of the best software companies in Bangladesh. It helps lots of technician employees to bring their careers to the industry.

Company 2: JoomShaper

Website: <https://www.joomshaper.com/>

Job Site: <https://www.joomshaper.com/career>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-JoomShaper-EI_IE4490558.11.21.htm

Company Description:

This is an industry-leading company that values honesty, integrity, and efficiency. Building quality products and caring for the users is what made us stand out since the beginning. The company creates premium Joomla! templates and extensions that are stunning, functional, ready to go, and well-documented.

Interview Process:

Step 1: Apply online process.

Step 2: Selection primary stage.

Step 3: Coding and WordPress knowledge test

Step 4: Cv, WordPress activity, experience look.

Step 5: Selection after board member interview.

Step 6: Salary negotiation.

Relevant Links: <https://www.joomshaper.com/blog/5-best-seo-extensions-for-your-joomla-sites>

Your opinion: One of the finest WordPress developer companies in Bangladesh. There has a beautiful Office and decoration in Dhaka city. There have lots of expert developers and lots of activity to make user-friendly plugins. The Bangladeshi CMS industry helps this company.