

ANNOUNCEMENT

To: All employees From: James McTaggart

Date: 28th October 2009

Subject: Commercial Planning Manager - Dunstable

It is with regret that I announce Wendy Chasney has taken the decision to leave the business to pursue her career outside of Scapa with effect from 15th January 2010.

Wendy has, over the last 19 years, contributed much to the success of Scapa and Dunstable, and I would like to acknowledge her commitment, and also her efforts and achievements during her time as the Commercial Planning Manager for the site.

Recruitment for a replacement will start immediately, to allow for a period of handover, please see the intranet and notice boards for details of this vacancy.

I am sure you will all join me in wishing Wendy the very best of luck for the future.

James McTaggart Site General Manager