



Employee

News

OneScapa

Issue 3 January 2011

Welcome to the third monthly Employee News update. The purpose of the monthly Employee News update is to provide Scapa employees with a source of information about the business, share ideas from around the organisation and celebrate success.

Message from the Chief Executive



"Firstly I would like to wish you a happy new year and to take this opportunity at the beginning of the year to share some of my thoughts. Although our year to date position remains healthy December's financial results were disappointing. These results are a reminder to all of us, whatever our job, of the importance of remaining focused on doing our key activities to the best of our abilities. During the final quarter we will be relying on our commercial teams to pass on cost increases and reduce stock. Our operations team to continue to reduce costs and improve customer service and everyone to work hard in order to meet their objectives for the year. One last push is all we need to ensure that 2010/11 is a great year for Scapa. Thanks to everyone for your continued hard work and commitment."

Heejae Chae
Chief Executive Officer

Scapa partners with The Christie Charity

Scapa has entered into a three year partnership with The Christie Charity that supports Christie Hospital to fundraise on their behalf. The Christie Hospital is one of Europe's leading cancer centres, treating over 40,000 patients a year. Based in Manchester it serves a population of 3.2 million across Greater Manchester & Cheshire, but as a national specialist around 15% of patients are referred from other parts of the country. It provides radiotherapy through one of the largest radiotherapy departments in the world; chemotherapy on site and through 14 other hospitals; highly specialist surgery for complex and rare cancer; and a wide range of support and diagnostic services. The Christie is also an international leader in research, with world first breakthroughs for over 100 years. They run one of the largest early clinical trial units in Europe with over 300 trials every year. Cancer research in Manchester, most of which is undertaken on The Christie site, has been officially ranked the best in the UK.

Heejae Chae, CEO says:

"partnering with such a great cause as The Christie will I hope, help us to put something back into the community in which we are based, as well as providing opportunities for us to work together on raising money."

Carole Price, will be organising various events and is interested to hear from anyone interested in getting involved, just email her on:

carole.price@scapa.com.

The Christie Sponsored Diet

Members of the Scapa operating board (Heejae Chae, Paul Edwards, Mark Stirzaker, Ralf Seufert and Ian Marchant) are kicking off the fundraising with a post Christmas sponsored diet starting from early January until the end of February. The 'winner' will be the person who loses the biggest percentage of weight, look out for the announcement in our March newsletter.



Ghislarengo Storage Racks

The storage racks in the raw materials warehouse at our Ghislarengo site in Italy were in a poor state of repair and presented a possible safety hazard. Warehouse racking is very expensive and so the Ghislarengo Warehouse team came up with the great idea of utilising spare racks from our Mannheim facility.

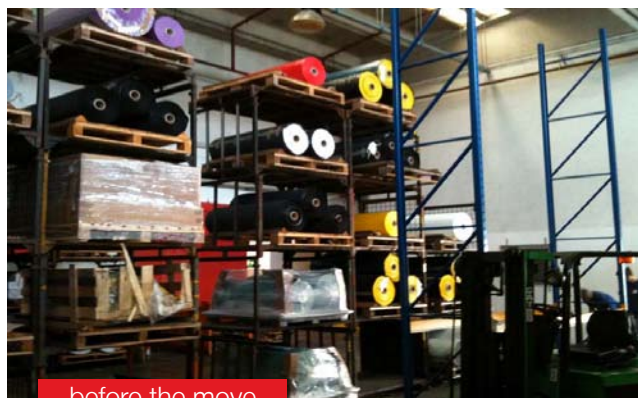
The Ghislarengo warehouse team organised the transfer of the racks from Mannheim to Ghislarengo under the lead of Giovanni Alosi (Warehouse Manager). The team even drove to Mannheim dismantled the racks and reassembled themselves in Ghislarengo.

"This story is a great example of flexibility and I would like to thank the Warehouse-Team for this great effort!"

Sandro Pellegrino, General Manager Ghislarengo, Rorschach and Mannheim.



The 'Dream Team' Francesco Milazzo, Mirko Borgia, Luca Boggio, Alessio Cozza, Giovanni Alosi, Davide Manzino, Graziano Cenedese, Paolo Giacometti



before the move



after the move

Successful Windsor / Renfrew Phone System Upgrade

Windsor / Renfrew personnel have started the New Year with a new NEC 8300 phone system and even though it's only been running for a couple of weeks, it has already shown itself as a reliable performer.

Soon after the system was turned on, our users utilized the following features:

- In / Out / Meeting / Vacation buttons that immediately tells a caller you're not available (no more ringing at an empty desk) and when you'll be back.
- Voice Mails sent out as an E-mail (perfect for the road warriors)
- Advance integration with your Outlook calendar, automatically sending callers to your voice mail while you're attending a meeting.

In the coming months we'll be turning on additional telecommunication features that are relevant to Scapa Windsor / Renfrew needs and provide a complete telecommunication system that'll signify to our customers that Scapa is there to provide them with the solutions they need to succeed.

Larry Patterson, IT Manager North America

EHS Update

During December there were no lost time accidents or serious near miss incidents reported to the Scapa Group.



PEOPLE NEWS

Scapa is pleased to welcome:

- Neil Roden in the role of Group Head of Information Systems and Technology
- Jill Buchanan in the role of HR Manager Ashton
- Leslie Dalton in the role of Interim Plant Manager Dunstable

Dunstable Christmas Celebration

It was a "Blue Blue Christmas" for staff at Dunstable & Luton as they enjoyed their Christmas Party. Highlight of the night was an Elvis tribute given by one of our employees, Paul Wilson, who is the Production Planner for the medical market - accompanying Paul in hula was coater operator Vince Cawley. A good time was had by all, despite the winter's night and in addition £196.00 was collected from a raffle and with some additional company funding a total Donation of £250.00 has been sent to Keech Hospice Care. This is a children's hospice service which supports families from across Bedfordshire, Hertfordshire and Milton Keynes with a child or young person diagnosed with a life-limiting condition.



Paul Wilson and Vince Cawley

Rorschach Christmas Celebration

It has been a tradition at Rorschach to hold a Christmas celebration in the middle of December on site. 2010 saw this tradition continue with a great evening full of talking, laughing, eating and playing games.



from left right: Dragan Paunkovic, Nazif Hascic, Mirsad Sabanovic



from left right: Meliha Crnovrsanin, Lale Koturman, Franziska Caluori, Shoruba Kandiah



from left right: Alicajic, Hanife Kalmis, Slavica Andjelkovic and in front Milica Trajkovic

If you have news stories that you want included in the update or have any questions or comments please contact: Tracy Sheedy, Group HR Director, tracy.sheedy@scapa.com.