

MANAGEMENT ACCOUNTS

SCAPA GROUP PLC

Transportation (Europe)



Market Performance

		October			YTD	
	Actual	Budget	PY	Actual	Budget	PY
		;	;		ï	;
Sales	1,286	1,331	1,429	9,064	9,012	8,984
Std Gross Margin	410	408	402	2,365	2,708	2,654
% of Sales	31.9%	30.7%	28.1%	26.1%	30.0%	29.5%
D&L	(61)	(85)		(491)	(569)	
% of sales	-4.7%	-6.4%		-5.4%	-6.3%	•
R&D Direct	(9)	(9)		(65)	(65)	
R&D Allocated	(10)	(12)	1	(82)	(97)	
% of sales	-1.5%	-1.5%		-1.6%	-1.8%	
S&M Direct	(56)	(66)		(544)	(485)	•
S&M Allocated	(39)	(55)	į	(333)	(453)	į
% of sales	-7.4%	-9.1%		-9.7%	-10.4%	
Market Performance	235	182		850	1,040	
ROS	18.3%	13.7%		9.4%	11.5%	!
		:			:	

	/lonth	Var	
Budget	PY	Budget	PY
-45	-143	53	81
2	8	-343	-289
2	Ů	545	-203
24		78	
		'	
0		0	
2		15	
10		-59	
16		120	
53		-190	

HIGHLIGHTS
With the shortfall recovery plan now delivering improved margin the Market performance was 30% above budget. FGS was also £74k ahead of budget. Debtors remains well ahead of budget.

Performance
Forecast is that the BU will recover back to budget level (2 assumptions - the exceptional costs associated with restructuring in the BU will affect the Market performance

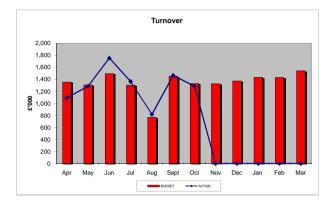
Of November 1978 of quality complaints were signed off and will rescues that the DU Will recover back to budget level (2 assumptions - the exceptional costs associated with restructuring in the BU will affect the Market performance results by £88k and \$8.M allocated costs deliver against committment) Oct/ Nov order intake remains at 32% however £32K of quality complaints were signed off and will affect the Nov results.

Gross Margin and Sales
GM was delivered via a better product mix at Yazaki/ SEWS/ Lear and a £15k credit from Q2.

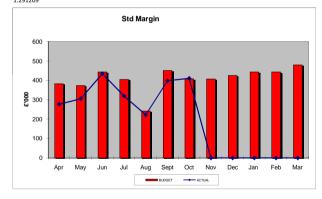
<u>Pipelines and Opportunities</u>

Lear butyl business confirmed and schedules now received.

Main other opprtunities are in Seimens Yazaki in Germnay - CRM pipeline will be presented at review











		Apr-10	May-10	Jun-10	Q1	Jul-10	Aug-10	Sep-10	Q2	Oct-10	Nov-10	Dec-10	Q3	Jan-11	Feb-11	Mar-11	Q4	FY2011
Orders	Actual Budget	1,272	1,381	2,353	5,006 0	1,559	421	1,313	3,293 0	1,255			1,255 0				0	9,554 0
	PY	1,306	1,641	1,853	4,800	1,574	425	1,445	3,444	1,030	1,348	1,255	3,632	1,501	1,345	1,418	4,265	16,140
Sales	Actual	1,092	1,287	1,753	4,132	1,364	817	1,465	3,646	1,286	0	0	1,286	0	0	0	0	9,064
	Budget PY	1,355 1,102	1,306 1,406	1,495 1,545	4,157 4,053	1,304 1,143	768 825	1,453 1,534	3,524 3,502	1,331 1,429	1,326 1,228	1,372 1,183	4,030 3,839	1,433 1,426	1,432 1,394	1,544 1,550	4,409 4,369	16,120 15,763
	Actual vs budget Actual vs PY	(262) (10)	(19) (119)	258 208	(24) 79	60 221	49 (8)	12 (69)	122 144	(45) (143)	(1,326) (1,228)	(1,372) (1,183)	(2,744) (2,553)	(1,433) (1,426)	(1,432) (1,394)	(1,544) (1,550)	(4,409) (4,369)	(7,055) (6,698)
												(1,103)				(1,330)	(4,303)	0
Std Gross Margin	Actual Budget	277 383	305 374	434 444	1,016 1,200	319 405	222 242	398 451	939 1,099	410 408	0 408	0 425	410 1,241	0 444	0 444	0 480	0 1,367	2,365 4,908
	PY	315	442	451	1,207	354	235	456	1,045	402	373	335	1,109	371	365	396	1,132	4,493
	Actual %age	25.3% 28.2%	23.7% 28.6%	24.8% 29.7%	24.6% 28.9%	23.4% 31.1%	27.2% 31.6%	27.2% 31.1%	25.8% 31.2%	31.9% 30.7%	#DIV/0! 30.7%	#DIV/0! 31.0%	31.9% 30.8%	#DIV/0! 31.0%	#DIV/0! 31.0%	#DIV/0! 31.1%	#DIV/0! 31.0%	26.1% 30.4%
	Budget %age PY %age	28.5%	28.6% 31.4%	29.7%	28.9%	31.1%	28.5%	29.7%	29.8%	28.1%	30.7%	28.3%	28.9%	26.0%	26.2%	25.5%	25.9%	28.5%
D&L	Actual	(61)	(72)	(93)	(226)	(79)	(46)	(79)	(204)	(61)	0	0	(61)	0	0	0	0	0 (491)
Dat	Budget	(85)	(82)	(91)	(259)	(84)	(51)	(90)	(225)	(85)	(86)	(91)	(262)	(90)	(90)	(96)	(276)	(1,021)
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Actual % Sales Budget % Sales	-5.6% -6.3%	-5.6% -6.3%	-5.3% -6.1%	-5.5% -6.2%	-5.8% -6.4%	-5.6% -6.6%	-5.4% -6.2%	-5.6% -6.4%	-4.7% -6.4%	#DIV/0! -6.5%	#DIV/0! -6.6%	-4.7% -6.5%	#DIV/0! -6.3%	#DIV/0! -6.3%	#DIV/0! -6.2%	#DIV/0! -6.3%	-5.4% -6.3%
	PY % Sales	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
R&D	Actual	(8)	(8)	(12)	(28)	(8)	(8)	(12)	(28)	(9)	0	0	(9)	0	0	0	0	(65)
		(9)	(9)	(11)	(28)	(9)	(9)	(11)	(28)	(9)	(9)	(11)	(28)	(9)	(9)	(11)	(28)	(112)
	Actual vs budget Actual % Sales	1 -0.7%	1 -0.6%	(1) -0.7%	0 -0.7%	1 -0.6%	1 -1.0%	(1) -0.8%	0 -0.8%	(0) -0.7%	9 #DIV/0!	11 #DIV/0!	19 -0.7%	9 #DIV/0!	9 #DIV/0!	11 #DIV/0!	28 #DIV/0!	47 -0.7%
	Budget % Sales	-0.6%	-0.7%	-0.7%	-0.7%	-0.7%	-1.1%	-0.7%	-0.8%	-0.7%	-0.7%	-0.8%	-0.7%	-0.6%	-0.6%	-0.7%	-0.6%	-0.7%
																i		0
R&D Allocated	Actual Budget	(12) (15)	(11) (15)	(14) (16)	(37) (47)	(12) (13)	(9) (10)	(14) (15)	(35)	(10) (12)	0 (13)	0 (16)	(10) (40)	0 (13)	0 (13)	0 (14)	0 (39)	(82) (165)
	Actual vs budget	3	4	2	10	1	1	1	3	2	13	16	30	13	13	14	39	83
	Actual % Sales Budget % Sales	-1.1% -1.1%	-0.9% -1.2%	-0.8% -1.1%	-0.9% -1.1%	-0.9% -1.0%	-1.1% -1.3%	-1.0% -1.0%	-1.0% -1.1%	-0.8% -0.9%	#DIV/0! -1.0%	#DIV/0! -1.1%	-0.8% -1.0%	#DIV/0! -0.9%	#DIV/0! -0.9%	#DIV/0! -0.9%	#DIV/0! -0.9%	-0.9% -1.0%
	Buaget % sales	-1.1%	-1.2%	-1.176	-1.176	-1.0%	-1.5%	-1.0%	-1.1%	-0.9%	-1.0%	-1.176	-1.0%	-0.3%	-0.9%	-0.9%	-0.5%	-1.0%
S&M	Actual	(69)	(75)	(131)	(275)	(66)	(56)	(91)	(213)	(56)	0	0	(56)	0	0	0	0	(544)
	Budget Actual vs budget	(66)	(66) (9)	(78) (53)	(209) (66)	(66) (0)	(66) 10	(78) (13)	(209) (4)	(66) 10	(66) 66	(78) 78	(209) 153	(66) 66	(66) 66	(78) 78	(209) 209	(838) 294
	Actual % Sales	-6.3%	-5.8%	-7.5%	-6.7%	-4.8%	-6.9%	-6.2%	-5.8%	-4.4%	#DIV/0!	#DIV/0!	-4.4%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	-6.0%
	Budget % Sales	-4.8%	-5.0%	-5.2%	-5.0%	-5.0%	-8.5%	-5.4%	-5.9%	-4.9%	-4.9%	-5.7%	-5.2%	-4.6%	-4.6%	-5.1%	-4.8%	-5.2% 0
S&M Allocated	Actual	(47)	(52)	(63)	(162)	(41)	(38)	(53)	(132)	(39)	0	0	(39)	0	0	0	0	(333)
	Budget	(69) 22	(68) 16	(75) 12	(212) 50	(64) 23	(52) 14	(70) 17	(186) 54	(55) 16	(59) 59	(70) 70	(184) 145	(58) 58	(58) 58	(66) 66	(182) 182	(764) 431
	Actual vs budget Actual % Sales	-4.3%	-4.0%	-3.6%	-3.9%	-3.0%	-4.7%	-3.6%	-3.6%	-3.0%	#DIV/0!	#DIV/0!	-3.0%	#DIV/0!	58 #DIV/0!	#DIV/0!	#DIV/0!	-3.7%
	Budget % Sales	-5.1%	-5.2%	-5.0%	-5.1%	-4.9%	-6.8%	-4.8%	-5.3%	-4.1%	-4.5%	-5.1%	-4.6%	-4.1%	-4.0%	-4.3%	-4.1%	-4.7%
Market Performance	Actual	80	87	121	288	113	65	149	327	235	0	0	235	0	0	0	0	0 850
	Budget	139	133	172	444	169	56	188	413	182	175	160	518	208	209	215	632	2,008
	Actual vs budget Actual % Sales	(59) 7.3%	(46) 6.8%	(51) 6.9%	(157) 7.0%	(56) 8.3%	9 8.0%	(39) 10.2%	(86) 9.0%	53 18.3%	(175) #DIV/0!	(160) #DIV/0!	(283) 18.3%	(208)	(209) #DIV/0!	(215) #DIV/0!	(632) #DIV/0!	(1,158) 9.4%
	Actual % Sales Budget % Sales	7.3% 10.2%	6.8% 10.2%	6.9% 11.5%	7.0% 10.7%	8.3% 13.0%	8.0% 7.3%	10.2% 12.9%	9.0%	18.3% 13.7%	#DIV/0! 13.2%	#DIV/0! 11.7%	18.3% 12.8%	#DIV/0! 14.5%	#DIV/0! 14.6%	#DIV/0! 13.9%	#DIV/0! 14.3%	9.4% 12.5%



CAUSAL

Actual v Budget (£'000)						
Month	Sales	GM	D&L	R&D	S&M	Performance
BUDGET						
Sales	1,331	408	-85	-20	-120	182
Credit Notes Raised	-2	-2				-2
Delphi Detail						
003 products	-34	-6				
1504H products	-2	-2				
1810 products	-42	-17				
2702 products	17	1				
Other Delphi	-8	6				
Delphi Total	-69	-18				-18
Yazaki	18	15				15
Leoni	12	4				4
Lemitar	-41	-9				-9
Sumitomo	51	16				16
Lear	45	23				23
Other (inc Delfingen)	-59	-27				-27
Costs						
Discounts Allowed					15	15
Customer Claims					1	1
Legal & Professional (Bureau	Francis Lefebvre)					0
Agents Commission					-3	-3
-R&D Allocated				2		2
-S&M Allocated					16	16
-D&L Actual			24			24
to explain	0	0	0	0	-3	-4
ACTUAL	1,286	410	-61	-19	-95	235

### Sales GM D&L R&D S&M Performance GM ### SUDGET Sales 9,012 2,708 -569 -162 -937 1,040 Sales 9,012 2,708 -84 -84 Sales 9,012 2,708 -84 -84 Sales 9,012 2,708 -84 -84 Sales 100 -7 -70 -70 Sales 100 -7 Sal										
BUDGET Sales 9,012 2,708 -569 -162 -937 1,040 30.7% Credit Notes Raised -84 -84 -84 -84 -84 30.6% 003 products -107 -83 1810 products -107 -83 1810 products -130 -52 2702 products 100 -7 Other Delphi -7 -31 Delphi Total -362 -213 -213 -213 30.8% Vazaki -108 -58 -58 -58 Leeni -243 -70 -70 31.6% 31.6% 31.6% 31.5% Sumitomo 305 19 19 19 31.9% Sumitomo 305 19 19 19 31.9% Costs Discounts Allowed 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Actual v Budget (£'000)							Monti	h	h YTD
Sales 9,012 2,708 -569 -162 -937 1,040 30.7% Credit Notes Raised -84 -84 -84 -84 30.6% 003 products -217 -40 -83 -84 -84 -84 -84 -84 -84 -84 -84 -84 30.6% -84 30.6% -84 -84 -84 -84 -84 30.6% -84 30.6% -84 30.6% -84 -84 -84 -84 -84 30.6% -84 30.6% -84 -81 -84 -81 -84 -84 -84 -81 -84 <t< td=""><td>YTD</td><td>Sales</td><td>GM</td><td>D&L</td><td>R&D</td><td>S&M</td><td>Performance</td><td>GM Walk</td><td></td><td>GM Walk</td></t<>	YTD	Sales	GM	D&L	R&D	S&M	Performance	GM Walk		GM Walk
Sales 9,012 2,708 -569 -162 -937 1,040 30.7% Credit Notes Raised -84 -84 -84 -84 30.6% 003 products -217 -40 -83 -84										
Credit Notes Raised -84 -84 -84 -84 -84 -84 -84 -84 -84 -84	BUDGET									
003 products	Sales	9,012	2,708	-569	-162	-937	1,040	30.7%		30.0%
1504H products	Credit Notes Raised	-84	-84				-84	30.6%	2	29.4%
1504H products										
1504H products	003 products	-217	-40							
1810 products										
Other Delphi -7 -31 Delphi Total -362 -213 30.8% Yazaki -108 -58 -58 31.5% 27.8° Leoni -243 -70 -70 31.6% 27.8° Lemitar 625 107 107 31.9% 27.0° Sumitomo 305 19 19 31.9% 26.3° Lear 146 89 89 32.5% 26.9° Other (inc Delfingen) -227 -131 -131 31.9% 26.1° Costs Discounts Allowed Customer Claims -34 -34 -34 Legal & Professional (Bureau Francis Lefebvre) -2 -2 -2 Agents Commission -21 -21 -21 -R&D Allocated 15 15 -15 -S&M Allocated 120 120 -2 -D&L Actual 78 78 78	1810 products									
Delphi Total -362 -213 -213 30.8% 28.1% Yazaki	2702 products	100	-7							
Yazaki	Other Delphi	-7	-31							
Leoni	Delphi Total	-362	-213				-213	30.8%	28.1%	
Lemitar 625 107 Sumitomo 305 19 Lear 146 89 Other (inc Delfingen) -227 -131 Costs Discounts Allowed Customer Claims Legal & Professional (Bureau Francis Lefebvre) -2 -2 -2 Agents Commission -R&D Allocated 15 15 15 -5&M Allocated 15 120 120 -D&L Actual 78 78 107 31.9% 27.0% 31.9% 26.3% 31.9% 26.3% 32.5% 26.9% 31.9% 26.1% 26.1% 26.1% 26.1% 26.1% 26.3% 26.9% 31.9% 27.0% 31.9% 27.0% 26.3% 26.3% 26.9% 31.9% 27.0% 26.3% 26.3% 26.9% 31.9% 27.0% 26.3% 26.9% 31.9% 27.0% 26.3% 26.9%	Yazaki	-108	-58				-58	31.5%	27.8%	
Sumitomo 305 19 Lear 146 89 Other (inc Delfingen) -227 -131 Costs Discounts Allowed Customer Claims Legal & Professional (Bureau Francis Lefebvre) -2 -2 Agents Commission -R&D Allocated -5-8M Allocated -0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Leoni	-243	-70					31.6%	27.8%	
Lear 146 89 89 32.5% 26.9% Other (inc Delfingen) -227 -131 31.9% 26.1% Costs Discounts Allowed 0 0 0 Customer Claims -34 -34 -34 Legal & Professional (Bureau Francis Lefebvre) -2 -2 -2 Agents Commission -21 -21 0 -R&D Allocated 15 15 15 -S&M Allocated 120 120 120 -D&L Actual 78 78 78 to explain 0 0 0 0 -2 -3										
Other (inc Delfingen) -227 -131 31.9% 26.1% Costs Discounts Allowed 0 0 0 Customer Claims -34 -34 -34 Legal & Professional (Bureau Francis Lefebvre) -2 -2 -2 Agents Commission -21 -21 -0 -R&D Allocated 15 15 -S&M Allocated 120 120 -D&L Actual 78 78 to explain 0 0 0 -2 -3										
Costs Discounts Allowed Customer Claims -34 -34 Legal & Professional (Bureau Francis Lefebvre) -2 -2 Agents Commission -R&D Allocated 15 15 -S&M Allocated 120 120 -D&L Actual 78 78 to explain 0 0 0 0 0 -2 -3										
Discounts Allowed 0 0 0 Customer Claims -34 -34 Legal & Professional (Bureau Francis Lefebvre) -2 -2 Agents Commission -21 -21 0 -R&D Allocated 15 15 -S&M Allocated 120 120 -D&L Actual 78 78 to explain 0 0 0 0 0 -2 -3	Other (inc Delfingen)	-227	-131				-131	31.9%	26.1%	
Customer Claims	Costs									
Legal & Professional (Bureau Francis Lefebvre)						0	0			
Agents Commission -21 -21 0 0 0 0 15 15 15 0 0 0 0 0 0 0 0 0 0 0							-34			
-R&D Allocated 15 15 15 -S&M Allocated 120 120 -D&L Actual 78 78 to explain 0 0 0 0 -2 -3		ıreau Francis Lef	febvre)			-2	-2			
-R&D Allocated 15 15 -S&M Allocated 120 120 -D&L Actual 78 78 -Comparison 0 0 0 0 -2 -3	Agents Commission					-21				
-S&M Allocated 120 120							_			
-D&L Actual 78 78 to explain 0 0 0 0 -2 -3					15					
to explain 0 0 0 0 -2 -3						120				
	-D&L Actual			78			78			
ACTUAL 9,064 2,365 -491 -147 -877 850 31.9% 26.1%	to explain	0	0	0	0	-2	-3			
	ACTUAL	9,064	2,365	-491	-147	-877	850	31.9%	26.1%	



Top 10 Customers - Large and Strategic

		Tur	nover £'000			Std GC %			Std GM %	
	Customer	Actual	Budget	PY	Actual	Budget	PY	Actual	Budget	PY
	Lemitar	5	46	12	48.7%	45.1%	50.7%	38.2%	23.1%	20.2%
		5 106	46 62	95	48.7% 57.5%	53.9%	50.7% 52.5%	38.2% 41.4%	23.1% 34.2%	33.2%
_	Lear AMIPI	33	62 17	95 47	57.5% 67.2%	53.9% 64.0%	52.5% 74.2%	41.4% 50.2%	34.2% 45.3%	62.7%
о 4	Mercedes DC		17 25		69.1%		74.2% 77.2%			
5	Cemet	15 0	12	23 2	0.0%	71.5% 47.4%	77.2% 45.8%	29.6% 0.0%	45.0% 24.2%	52.6% -15.7%
_										
	Eurocade FILEC	5 1	6 8	0 5	89.3% 64.5%	84.0% 66.5%	37.9%	87.0% 51.8%	80.7%	3.0% 46.6%
		-	6	5 7			67.7%		42.2%	
8	Tramico GJM S.A.	11 5	5	7 16	76.2% 54.7%	77.3% 72.4%	77.5%	15.1%	19.1%	29.1%
			5		i		76.2%	30.4%	55.8%	62.5%
ΙU	Trigano VDL	6	بـــــــــــــــــــــــــــــــــــــ	5	78.5%	80.4%	78.6%	63.5%	64.8%	65.4%
		188	193	212	62.5%	58.0%	63.5%	42.1%	35.9%	44.0%
	L		1 1							
	Delphi	232	303	249	51.4%	50.7%	46.0%	28.1%	27.9%	20.8%
2	Yazaki	254	234	328	54.0%	55.8%	54.5%	29.4%	25.2%	27.5%
3	Leoni	202	190	268	50.8%	47.8%	47.4%	28.8%	28.6%	24.4%
	Sumitomo	240	189	159	51.8%	50.8%	49.8%	29.1%	28.8%	24.6%
	Delfingen	0	59	0	0.0%	46.9%	0.0%	0.0%	46.8%	0.0%
6	PSA	22	19	37	60.8%	61.8%	63.5%	25.8%	29.8%	35.1%
7	VW Group	11	11	15	55.5%	55.4%	51.0%	-4.8%	-4.9%	7.9%
	Renault Group	11	10	7	75.5%	73.3%	77.2%	56.6%	38.8%	67.2%
	Aludec	0	9	0	0.0%	54.7%	0.0%	0.0%	24.2%	0.0%
10	Kromberg & Schubert	0	0	0	0.0%	50.3%	0.0%	0.0%	23.7%	0.0%
		972	1,027	1,062	52.6%	51.7%	50.4%	28.7%	28.4%	25.0%
			1		;	;			:	
	OTHERS	126	111	154	62.9%	66.4%	62.2%	40.9%	42.1%	28.3%
	TOTAL	1,286	1,331	1,429	55.1%	53.8%	53.6%	31.9%	30.7%	28.1%

Decel	get Varianc			
Turnover	GC	GM		Turno
Turriover	dc	GIVI	ı	Turrio
-41	-18	-9		-7
44	27	-9 23		11
17				-14
-10	-8	9 -7 -3 0 -3 0		-8
-12	-6	-3		-2
-1	0	0		5
-7	-5	-3		-4
4	3	0		4
0	-1	-1		-11
1	1	1		1
-5	6	1 10		-24
-71	-35	-20		-17
19	6	16		-74
12	12	4		-66
51	28	15		81
-59	-28	-28		0
3	1	0		-15
0	0	0		-4
1	1	2		4
-9	-5	-2		0
0	-5 0 -19	16 4 15 -28 0 0 2 -2 0		0
-55	-19	-13		-90
	İ			
ĺ	!			
15	5	5		-28
-45	-8	2		-143

	Variance	
Turnover	GC	GM
-7	-3	0
11	11	12
-14	-13	-13
-8	-7	-8
-2	-1	0
5	4	4
-4	-3	-2
4	3	0
-11	-9	-9
1	1	0 12 -13 -8 0 4 -2 0 -9 1
-24	-17	
-17	5	13
-74	-41	-15
-66	-25	-7
81	45	31
0	0	0
-15	-10	-7
-4	-1	-2
4	3	2
0	0	0
0	0	13 -15 -7 31 0 -7 -2 2 0 0
-90	-24	14
-28	-3 111 -13 -7 -1 4 4 -3 3 -9 1 1 -17 5 45 0 -10 -1 3 0 0	8
-143	-58	8

Attrition Risk Rating			Scapa Growth		
3		Growing	Growing		
3		Declining	Declining		
2		Declining	Declining		
4		Static	Static		
3		Declining	Declining		
2		Static	Static		
2		Static	Static		
2		Static	Static		
2		Static	Static		
2		Static	Static		

3	Static	Growing
4	Growing	Declining
3	Static	Declining
3	Growing	Growing
1	Static	Static
4	Static	Static
3	Growing	Static
3	Static	Static
2	Static	Static
1	Static	Static



Top 10 Customers - Large and Strategic

	Tu	rnover £'000			Std GC %		Std GM %			
Customer	Actual	Budget	PY	Actual	Budget	PY	Actual	Budget	PY	
Lemitar	1,031	415	526	43.0%	43.2%	41.4%	17.4%	19.5%	18.1%	
Lear	620	415	896	43.0% 57.1%	43.2% 52.8%	50.3%	38.7%	32.3%	28.5%	
AMIPI	160	103	255	67.1%	64.0%	73.9%	36.7% 49.5%	32.3% 44.9%	58.2%	
Mercedes DC	110	123	110	66.3%	72.4%	73.5%	38.0%	44.3%	49.2%	
Cemet	114	120	203	41.5%	48.4%	73.3% 47.7%	19.7%	25.8%	22.1%	
Eurocade	14	75	69	86.3%	84.4%	88.9%	82.9%	81.3%	84.9%	
FILEC	49	52	62	65.8%	66.3%	67.1%	43.8%	42.5%	47.4%	
Tramico	43	38	43	75.5%	77.3%	76.6%	12.7%	19.0%	26.4%	
GJM S.A.	21	37	34	62.1%	72.2%	70.5%	41.2%	55.3%	52.8%	
0 Trigano VDL	44	38	31	79.5%	80.4%	80.5%	64.4%	64.8%	65.8%	
U ITIGATIO VDL	2,205	1,476	2,229	52.1%	56.1%	54.7%	29.0%	34.1%	33.0%	
	2,205	1,470	2,229	52.1%	30.1%	34.7%	29.0%	34.1%	33.0%	
Delphi	1.754	2,158	1,792	49.7%	52.0%	51.4%	22.7%	30.3%	27.2%	
Yazaki	1,446	1,554	1,589	51.2%	55.9%	53.8%	23.7%	25.9%	27.3%	
B Leoni	1,057	1,299	1,507	50.3%	47.7%	50.3%	27.1%	27.4%	26.9%	
Sumitomo	1,542	1,240	876	49.0%	50.3%	53.0%	22.2%	26.5%	26.7%	
Delfingen	0	297	0	70.7%	46.9%	48.9%	55.4%	46.9%	19.9%	
5 PSA	164	140	183	61.9%	63.0%	64.0%	24.4%	28.0%	36.8%	
VW Group	74	72	79	55.3%	55.5%	52.7%	-5.2%	-4.9%	8.1%	
Renault Group	46	73	57	74.7%	73.3%	71.5%	54.8%	38.8%	48.2%	
Aludec	3	53	0	59.5%	54.4%	61.5%	30.7%	24.6%	43.5%	
0 Kromberg & Schubert	0	1	0	56.3%	50.2%	47.5%	34.8%	23.6%	21.2%	
	6.085	6,887	6,085	50.6%	52.1%	52.6%	23.5%	28.4%	27.4%	
	5,555	.,	.,	- 33-27-						
OTHERS	775	648	670	64.2%	66.6%	64.6%	38.0%	38.0%	38.0%	
TOTAL	9,064	9,012	8,984	52.1%	53.8%	54.0%	26.1%	30.0%	29.5%	

Bud	get Varianc	е	PY	Variance	
Turnover	GC	GM	Turnover	GC	0
616	264	99	505	225	
144	102	86	-276	-97	
57	42	33	-95	-81	
-13	-16	-15	-1	-8	
-6	-11	-9	-89	-50	
-61	-52	-50	-55	-49	
-2	-2	0	-13	-9	
5	3	-2	0	0	
-16	-14	-12	-13	-11	
6	5	4	13	10	
728	321	135	-24	-71	
-404	-251	-255	-38	-51	
-108	-127	-59	-144	-114	
-243	-89	-69	-451	-227	-
301	131	13	666	290	1
-297	-139	-139	0	0	
23	13	1	-20	-16	
2	1	0	-5	-1	
-28	-20	-3	-11	-7	
-50	-27	-12	3	2	
0	0	0	0	0	
-802	-509	-526	0	-123	-
127	66	48	105	65	
F2	122	242	0.1	120	
53	-123	-343	81	-129	-

Attrition Risk	Customer	Sca
Rating	Growth	Grov
3	Growing	Grov
3	Declining	Decli
2	Declining	Decli
4	Static	Sta
3	Declining	Decli
4	Declining	Decli
2	Static	Sta
2	Static	Sta
3	Static	Sta
2	Static	Sta
	•	
4	Static	
4	Growing	Decli
4	Growing Static	Decli Sta
4 4 3	Growing Static Growing	Decli Sta Grov
4 4 3 5	Growing Static Growing Static	Decli Sta Grov Sta
4 4 3 5	Growing Static Growing Static Static	Decli Decli Sta Grov Sta Sta
4 4 3 5 3 3	Growing Static Growing Static Static Growing	Decli Sta Grov Sta Sta Sta
4 4 3 5 3 3 4	Growing Static Growing Static Static Growing Static	Decli Sta Grov Sta Sta Sta Sta
4 4 3 5 3 3	Growing Static Growing Static Static Growing	Decli Sta Grov Sta Sta Sta



Key Customer		1	2	3	Q1	4	5	6	Q2	7	8	9	Q3	10	11	12	Q4	FY201
emitar	Actual/Fcast	54	119	292	465	344	71	146	561	5	0	0	5	0	0	0	0	1,031
	Budget	82	71	75	228	44	46	51	140	46	43	49	138	44	47	46	137	643
	PY	92	42	96	230	102	73	109	284	12	100	117	229	154	92	118	364	1,10
ear	Actual/Fcast	76	75	112	263	68	83	101	252	106	0	0	106	0	0	0	0	620
	Budget	70	68	82	220	68	47	81	195	62	61	61	183	71	71	82	224	822
	PY	140	200	194	534	109	53	104	267	95	83	60	238	89	67	117	273	1,31
AMIPI	Actual/Fcast	21	20	26	67	19	9	32	60	33	0	0	33	0	0	0	0	160
	Budget	14	14	19	47	14	7	19	40	17	16	16	48	19	19	22	59	194
	PY	30	31	50	112	24	28	44	96	47	51	22	120	34	38	44	116	445
Mercedes DC	Actual/Fcast	21	4	8	34	11	21	29	61	15	0	0	15	0	0	0	0	110
	Budget	13	16	19	48	18	10	21	50	25	28	21	74	17	22	32	70	241
	PY	8	21	14	44	28	6	10	44	23	36	2	61	4	13	12	29	177
Cemet	Actual/Fcast	10	56	21	87	5	6	16	27	0	0	0	0	0	0	0	0	114
	Budget	23	15	19	57	16	10	25	51	12	17	21	50	18	12	19	49	208
	PY	41	40	50	131	37	16	17	70	2	-1	0	1	6	26	15	47	249
urocade	Actual/Fcast	8	0	0	8	0	0	0	0	5	0	0	5	0	0	0	0	14
	Budget	11	11	15	37	11	6	15	32	6	5	5	16	6	6	7	20	106
	PY	21	0	15	36	13	6	13	32	0	0	1	1	0	0	0	0	70
ILEC	Actual/Fcast	11	11	6	29	4	3	12	20	1	0	0	1	0	0	0	0	49
	Budget	7	7	9	23	7	4	9	20	8	8	8	24	9	9	11	30	97
	PY	2	12	11	24	13	7	13	33	5	15	5	25	16	5	16	37	119
ramico	Actual/Fcast	0	3	7	10	3	3	16	22	11	0	0	11	0	0	0	0	43
	Budget	6	6	6	19	6	0	6	13	6	6	6	19	6	6	6	19	70
	PY	0	3	13	16	3	10	7	20	7	0	0	7	7	7	7	20	62
SJM S.A.	Actual/Fcast	6	1	1	8	4	0	3	7	5	0	0	5	0	0	0	0	21
	Budget	5	5	7	17	5	3	7	14	5	5	5	15	6	6	7	18	65
	PY	7	1	0	8	3	1	6	10	16	6	1	23	2	7	0	10	50
rigano VDL	Actual/Fcast	7	7	9	24	2	2	10	14	6	0	0	6	0	0	0	0	44
	Budget	5	5	5	16	5	5	5	16	5	5	5	16	5	5	5	16	64
	PY	3	7	8	17	2	0	6	8	5	7	6	19	5	6	8	19	64
iubtotal	Actual/Fcast	214	297	481	993	460	199	365	1,024	188	0	0	188	0	0	0	0	2,20
	Budget	238	217	257	712	195	137	239	571	193	194	197	584	203	204	237	644	2,511
	PY	344	359	450	1.153	334	201	329	864	212	296	214	722	318	260	337	915	3,654

1,031	822 194 241	-202 -34	-25% -17%	1,107 1,312 445	-76 -692 -284	-7% -53%	273
160	194	-34				-53%	273
110			-17%	445	-284		
	241	-132				-64%	116
		202	-55%	177	-67	-38%	29
114	208	-94	-45%	249	-136	-54%	47
14	106	-92	-87%	70	-56	-80%	0
49	97	-48	-49%	119	-70	-59%	37
43	70	-27	-39%	62	-19	-31%	20
21	65	-44	-68%	50	-29	-59%	10
44	64	-20	-32%	64	-20	-31%	19
2,205	2,511	-306	-12%	3,654	-1,449	-40%	915



Key Customer		1	2	3	Q1	4	5	6	Q2	7	8	9	Q3	10	11	12	Q4	FY2011
Delphi	Actual/Fcast	226	241	329	796	206	174	346	726	232	0	0	232	0	0	0	0	1,754
	Budget	339	339	350	1,028	323	175	328	826	303	300	306	910	317	317	339	974	3,738
	PY	287	281	309	877	197	171	297	665	249	257	272	779	291	324	321	936	3,257
Yazaki	Actual/Fcast	146	185	282	613	249	144	186	579	254	0	0	254	0	0	0	0	1,446
	Budget	238	216	248	702	229	137	251	617	234	233	238	706	246	246	250	742	2,767
	PY	76	220	239	534	217	198	313	727	328	189	183	700	198	268	169	634	2,596
Leoni	Actual/Fcast	154	148	174	477	167	68	143	378	202	0	0	202	0	0	0	0	1,057
	Budget	213	205	215	633	189	89	198	476	190	190	201	581	202	202	213	617	2,307
	PY	183	291	260	734	167	103	235	505	268	211	194	674	144	136	190	470	2,382
Sumitomo	Actual/Fcast	221	259	308	788	140	144	230	514	240	0	0	240	0	0	0	0	1,542
	Budget	199	194	200	593	179	89	191	459	189	193	197	579	200	204	210	615	2,245
	PY	82	125	132	339	118	79	181	378	159	132	180	471	251	230	320	801	1,989
Delfingen	Actual/Fcast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Budget	0	0	59	59	59	59	59	178	59	59	59	178	59	59	59	178	594
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PSA	Actual/Fcast	27	19	32	78	30	9	25	64	22	0	0	22	0	0	0	0	164
	Budget	23	22	26	70	23	7	21	51	19	18	18	55	21	21	25	67	242
	PY	27	24	32	84	16	14	33	63	37	29	24	90	38	26	30	94	330
VW Group	Actual/Fcast	9	14	11	34	11	5	13	29	11	0	0	11	0	0	0	0	74
	Budget	9	8	11	28	9	10	14	33	11	10	10	31	9	10	16	36	128
	PY	10	14	7	30	12	7	16	34	15	12	7	34	9	14	12	34	133
Renault Group	Actual/Fcast	7	6	5	18	4	7	6	17	11	0	0	11	0	0	0	0	46
	Budget	10	10	12	32	10	8	12	30	10	10	10	31	11	11	12	34	127
	PY	7	6	9	22	7	9	13	28	7	6	11	23	3	8	1	11	85
Aludec	Actual/Fcast	1	0	0	1	0	0	2	2	0	0	0	0	0	0	0	0	3
	Budget	9	9	9	26	9	0	9	18	9	9	1	18	9	9	9	26	89
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Kromberg & Schubert	Actual/Fcast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Budget	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	Actual/Fcast	791	873	1,142	2,806	807	550	950	2,307	972	0	0	972	0	0	0	0	6,085
	Budget	1,040	1,004	1,129	3,173	1,031	575	1,082	2,688	1,027	1,023	1,040	3,090	1,075	1,080	1,134	3,288	12,238
	PY	672	961	988	2,621	733	581	1,088	2,401	1,062	835	872	2,769	934	1,007	1,042	2,983	10,775
Others	Actual/Fcast	87	117	130	334	97	68	150	315	126	0	0	126	0	0	0	0	775
	Budget	77	86	109	271	77	56	132	266	111	109	136	356	156	148	173	477	1,371
	PY	86	86	107	279	76	44	117	237	154	97	97	348	173	127	171	471	1,335
TOTAL	Actual/Fcast	1.092	1.287	1.753	4.132	1.364	817	1.465	3.646	1.286	0	0	1.286	0	0	0	0	9.064
	Budget	1.355	1,306	1,495	4,157	1,304	768	1,453	3,524	1.331	1,326	1,372	4.030	1.433	1.432	1.544	4.409	16,120
	PY	1.102	1,406	1.545	4.053	1.143	825	1,534	3,502	1.429	1.228	1.183	3.839	1.426	1.394	1.550	4,369	15,763

FY2011 Fcast	FY2011 Budget	FY2011F vs FY2011B f	FY2011F vs FY2011B %	FY2010 Actual	FY2011F vs FY2010A £	FY2011F vs FY2010A %	Q4 FY20: Actual
1,754	3,738	-1,983	-53%	3,257	-1,503	-46%	936
1,446	2,767	-1,322	-48%	2,596	-1,150	-44%	634
1,057	2,307	-1,250	-54%	2,382	-1,326	-56%	470
1,542	2,245	-703	-31%	1,989	-448	-23%	801
0	594	-594	-100%	0	0	-87%	0
164	242	-79	-32%	330	-167	-50%	94
74	128	-54	-42%	133	-59	-44%	34
46	127	-81	-64%	85	-39	-46%	11
3	89	-86	-96%	1	2	130%	1
0	1	0	-48%	0	0	-8%	0
6,085	12,238	-6,154	-50%	10,775	-4,690	-44%	2,983
2,980	3,881	-902	-23%	4,988	-2,009	-40%	1,386
9,064	16,120	-7,055	-44%	15,763	-6,698	-42%	4,369





Key Customer		1	2	3	Q1	4	5	6	Q2	7	8	9	Q3	10	11	12	Q4	FY201
Lemitar	Actual/Fcast	19%	18%	19%	19%	16%	8%	21%	16%	38%	0%	0%	38%	0%	0%	0%	0%	17%
	Budget	16%	16%	16%	16%	24%	23%	24%	24%	23%	24%	23%	23%	24%	23%	25%	24%	21%
	PY	13%	23%	17%	17%	21%	19%	17%	19%	20%	16%	12%	14%	14%	14%	18%	15%	16%
Lear	Actual/Fcast	39%	35%	38%	37%	35%	39%	41%	39%	41%	0%	0%	41%	0%	0%	0%	0%	39%
	Budget	32%	32%	33%	32%	32%	29%	34%	32%	34%	34%	34%	34%	35%	35%	35%	35%	33%
	PY	23%	33%	23%	27%	28%	28%	33%	30%	33%	48%	30%	38%	36%	36%	34%	35%	31%
AMIPI	Actual/Fcast	53%	51%	51%	52%	49%	38%	48%	47%	50%	0%	0%	50%	0%	0%	0%	0%	49%
	Budget	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%
	PY	54%	55%	60%	57%	60%	54%	58%	57%	63%	59%	57%	60%	53%	54%	55%	54%	579
Mercedes DC	Actual/Fcast	48%	34%	13%	38%	27%	47%	40%	40%	30%	0%	0%	30%	0%	0%	0%	0%	38%
	Budget	47%	47%	47%	47%	47%	47%	46%	47%	45%	45%	45%	45%	45%	47%	46%	46%	46%
	PY	47%	52%	38%	46%	58%	37%	37%	50%	53%	50%	64%	51%	39%	46%	43%	44%	49%
Cemet	Actual/Fcast	26%	21%	10%	19%	14%	37%	19%	22%	0%	0%	0%	0%	0%	0%	0%	0%	209
	Budget	27%	16%	35%	27%	19%	27%	28%	25%	24%	16%	23%	21%	18%	21%	17%	19%	239
	PY	23%	25%	23%	24%	20%	25%	14%	20%	-16%	100%	0%	-134%	22%	15%	16%	16%	219
Eurocade	Actual/Fcast	87%	0%	-3%	83%	0%	41%	0%	41%	87%	0%	0%	87%	0%	0%	0%	0%	83%
	Budget	81%	81%	81%	81%	81%	81%	81%	81%	81%	81%	81%	81%	81%	81%	81%	81%	81%
	PY	84%	12%	58%	73%	117%	87%	87%	100%	3%	0%	20%	14%	0%	41%	0%	41%	849
FILEC	Actual/Fcast	46%	43%	42%	44%	48%	40%	42%	43%	52%	0%	0%	52%	0%	0%	0%	0%	449
	Budget	43%	43%	43%	43%	43%	43%	43%	43%	42%	42%	42%	42%	42%	42%	42%	42%	429
	PY	39%	50%	47%	48%	46%	48%	48%	47%	47%	48%	46%	47%	44%	46%	36%	41%	459
Tramico	Actual/Fcast	0%	15%	14%	14%	11%	12%	10%	11%	15%	0%	0%	15%	0%	0%	0%	0%	139
	Budget	19%	19%	19%	19%	19%	0%	19%	19%	19%	19%	19%	19%	19%	19%	19%	19%	199
	PY	0%	28%	27%	27%	25%	24%	26%	25%	29%	0%	0%	29%	28%	25%	27%	27%	279
GJM S.A.	Actual/Fcast	53%	26%	25%	46%	34%	0%	60%	44%	30%	0%	0%	30%	0%	0%	0%	0%	419
	Budget	55%	55%	55%	55%	56%	56%	56%	56%	56%	56%	56%	56%	56%	56%	56%	56%	559
	PY	47%	25%	0%	44%	27%	25%	55%	43%	62%	46%	70%	59%	25%	63%	-17%	53%	52
Trigano VDL	Actual/Fcast	67%	64%	65%	66%	58%	50%	66%	63%	64%	0%	0%	64%	0%	0%	0%	0%	649
	Budget	65%	65%	65%	65%	65%	65%	65%	65%	65%	65%	65%	65%	65%	65%	65%	65%	659
	PY	68%	66%	67%	67%	62%	66%	65%	64%	65%	67%	64%	66%	68%	64%	66%	66%	669
Subtotal	Actual/Fcast	39%	27%	26%	29%	21%	28%	32%	26%	42%	0%	0%	42%	0%	0%	0%	0%	29
	Budget	31%	31%	34%	32%	36%	33%	37%	36%	36%	35%	35%	35%	36%	36%	37%	36%	359
	PY	28%	35%	29%	31%	34%	31%	34%	33%	44%	40%	25%	36%	28%	31%	31%	30%	329

136 274	44	33%	181	4		
274				-1	0%	56
	-34	-12%	409	-169	-41%	96
87	-8	-9%	254	-175	-69%	63
111	-69	-62%	86	-44	-52%	13
48	-26	-53%	52	-29	-57%	8
86	-75	-87%	59	-47	-81%	0
41	-20	-48%	54	-32	-60%	15
13	-8	-59%	17	-11	-67%	5
36	-27	-76%	26	-18	-68%	5
42	-13	-32%	42	-13	-32%	13
874	-235	-27%	1,178	-540	-46%	274
	111 48 86 41 13 36	111 -69 48 -26 86 -75 41 -20 13 -8 36 -27 42 -13	111 -69 -62% 48 -26 -53% 86 -75 -87% 41 -20 -48% 13 -8 -59% 36 -27 -76% 42 -13 -32%	111 -69 -62% 86 48 -26 -53% 52 86 -75 -87% 59 41 -20 -48% 54 13 -8 -59% 17 36 -27 -76% 26 42 -13 -32% 42	111	111



														- 40				
Key Customer		1	2	3	Q1	4	5	6	Q2	7	8	9	Q3	10	11	12	Q4	FY2011
Customer																		
1 Delphi	Actual/Fcast	17%	19%	23%	20%	23%	24%	24%	24%	28%	0%	0%	28%	0%	0%	0%	0%	23%
	Budget	31%	31%	30%	31%	32%	32%	29%	31%	28%	28%	28%	28%	28%	27%	27%	27%	29%
	PY	25%	30%	31%	29%	24%	31%	28%	28%	21%	28%	35%	28%	28%	27%	28%	28%	28%
2 Yazaki	Actual/Fcast	22%	21%	24%	22%	24%	29%	16%	23%	29%	0%	0%	29%	0%	0%	0%	0%	24%
	Budget	26%	27%	25%	26%	26%	26%	26%	26%	25%	25%	25%	25%	26%	26%	26%	26%	26%
	PY	25%	30%	27%	28%	29%	28%	25%	27%	28%	22%	22%	25%	26%	26%	13%	22%	25%
3 Leoni	Actual/Fcast	19%	25%	32%	25%	28%	32%	27%	28%	29%	0%	0%	29%	0%	0%	0%	0%	27%
	Budget	26%	26%	26%	26%	29%	30%	29%	29%	29%	29%	29%	29%	29%	29%	30%	29%	28%
	PY	28%	28%	27%	27%	30%	24%	27%	28%	24%	26%	24%	25%	29%	28%	26%	27%	27%
4 Sumitomo	Actual/Fcast	22%	21%	20%	21%	15%	17%	26%	21%	29%	0%	0%	29%	0%	0%	0%	0%	22%
	Budget	24%	24%	24%	24%	29%	28%	29%	29%	29%	29%	29%	29%	29%	29%	29%	29%	28%
	PY	28%	25%	24%	25%	34%	19%	30%	29%	25%	27%	27%	26%	20%	19%	19%	20%	24%
5 Delfingen	Actual/Fcast	0%	0%	0%	0%	55%	0%	0%	55%	0%	0%	0%	0%	0%	0%	0%	0%	55%
	Budget	0%	0%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%
	PY	0%	0%	0%	0%	0%	0%	28%	28%	0%	0%	0%	0%	0%	0%	0%	0%	16%
6 PSA	Actual/Fcast	28%	21%	21%	23%	26%	19%	26%	25%	26%	0%	0%	26%	0%	0%	0%	0%	24%
	Budget	26%	25%	28%	26%	26%	34%	33%	30%	30%	29%	30%	30%	30%	30%	30%	30%	29%
	PY	41%	36%	37%	38%	38%	35%	36%	36%	35%	34%	34%	35%	20%	19%	12%	17%	31%
7 VW Group	Actual/Fcast	-5%	-5%	-5%	-5%	-7%	-5%	-5%	-6%	-5%	0%	0%	-5%	0%	0%	0%	0%	-5%
	Budget	-5%	-5%	-5%	-5%	-5%	-5%	-5%	-5%	-5%	-5%	-5%	-5%	-5%	-5%	-5%	-5%	-5%
	PY	5%	6%	6%	6%	10%	10%	10%	10%	8%	10%	-27%	1%	-1%	-1%	0%	-1%	4%
Renault Group	Actual/Fcast	52%	54%	61%	56%	43%	50%	60%	53%	57%	0%	0%	57%	0%	0%	0%	0%	55%
	Budget	39%	38%	40%	39%	39%	35%	40%	38%	39%	38%	38%	39%	39%	40%	40%	40%	39%
	PY	53%	50%	48%	50%	34%	48%	42%	42%	67%	70%	46%	58%	56%	55%	6%	52%	50%
9 Aludec	Actual/Fcast	34%	0%	0%	34%	29%	0%	29%	29%	0%	0%	0%	0%	0%	0%	0%	0%	31%
	Budget	25%	25%	25%	25%	25%	0%	25%	25%	24%	24%	24%	24%	24%	24%	24%	24%	24%
	PY	0%	0%	0%	0%	0%	0%	44%	44%	0%	0%	0%	0%	0%	43%	0%	43%	43%
0 Kromberg & Schubert	Actual/Fcast	35%	0%	0%	35%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	35%
	Budget	24%	23%	23%	23%	24%	24%	24%	24%	24%	23%	23%	24%	23%	23%	24%	24%	24%
	PY	0%	0%	35%	31%	0%	25%	19%	20%	0%	0%	0%	0%	0%	0%	0%	0%	20%
Subtotal	Actual/Fcast	20%	21%	24%	22%	23%	24%	23%	23%	29%	0%	0%	29%	0%	0%	0%	0%	24%
	Budget	27%	27%	28%	27%	30%	31%	29%	30%	28%	29%	29%	29%	29%	28%	28%	28%	28%
	PY	27%	29%	28%	28%	29%	27%	28%	28%	25%	26%	28%	26%	25%	25%	22%	24%	26%
Others	Actual/Fcast	39%	36%	30%	35%	38%	46%	39%	41%	41%	0%	0%	41%	0%	0%	0%	0%	38%
	Budget	36%	35%	38%	37%	38%	37%	38%	38%	42%	43%	43%	43%	41%	42%	42%	41%	40%
	PY	43%	47%	40%	43%	41%	37%	38%	39%	28%	39%	41%	35%	27%	29%	38%	32%	36%
TOTAL	Actual/Fcast	25%	24%	25%	25%	23%	27%	27%	26%	32%	0%	0%	32%	0%	0%	0%	0%	26%
	Budget	28%	29%	30%	29%	31%	32%	31%	31%	31%	31%	31%	31%	31%	31%	31%	31%	30%
	PY	29%	31%	29%	30%	31%	29%	30%	30%	28%	30%	28%	29%	26%	26%	26%	26%	29%

FY2011 Fcast	FY2011 Budget	FY2011F vs FY2011B £	FY2011F vs FY2011B %	FY2010 Actual	FY2011F vs FY2010A £	FY2011F vs FY2010A %	Q4 FY2010 Actual
398	1,088	-689	-63%	916	-518	-57%	260
343	712	-369	-52%	658	-315	-48%	142
287	648	-361	-56%	635	-348	-55%	129
342	623	-281	-45%	474	-132	-28%	156
0	279	-279	-100%	0	0	-57%	0
Ü	2/3	-213	-100%	0	Ü	-5170	
40	70	-30	-43%	102	-62	-61%	16
40	70	-30	-43%	102	-02	-01%	10
				_			
-4	-6	2	-39%	5	-9	-171%	0
25	50	-25	-50%	42	-17	-41%	6
1	22	-21	-95%	1	0	65%	0
0	0	0	-24%	0	0	61%	0
1,432	3,484	-2,053	-59%	2,833	-1,402	-49%	710
933	1,424	-491	-34%	1,660	-727	-44%	423
2,365	4,908	-2,543	-52%	4,493	-2,129	-47%	1,132

BU

Transportation (Europe)

Currency GBP £ 000's

Incoming orders field in SIS represents any/all order lines created/rejected/changed on a given day or within given fiscal period regardless of a confirmed GI date.

A cancelled order would show as a negative value.

ORDERS ROADMAP

Key Customer		1 Actual	2 Actual	3 Actual	Q1	4 Actual	5 Actual	6 Actual	Q2	7 Actual	8 Actual	9 Actual	Q3	10 Actual	11 Fcast	12 Fcast	Q4	FY2011
Lemitar	ACT	54	122	672	849	302	21	-17	305	43	0	0	43	0	0	0	0	1,197
	PY	117	17	99	233	106	66	111	283	12	101	124	237	154	92	120	365	1,118
Lear	ACT	86	72	157	316	93	95	109	297	110	0	0	110	0	0	0	0	722
	PY	130	222	266	618	162	21	144	328	103	102	75	280	129	96	123	348	1,574
AMIPI	ACT	26	19	27	72	28	0	41	70	29	0	0	29	0	0	0	0	170
	PY	29	30	54	113	41	3	68	112	47	36	28	112	30	36	33	100	437
Mercedes DC	ACT	15	7	23	45	13	5	18	37	7	0	0	7	0	0	0	0	89
	PY	9	3	48	60	5	19	13	36	6	5	16	26	21	10	8	38	161
Cemet	ACT	35	67	46	148	-5	0	-3	-8	-38	0	0	-38	0	0	0	0	102
	PY	22	213	55	290	3	0	-120	-116	-38	0	32	-6	20	3	11	34	203
Eurocade	ACT	8	0	0	8	0	0	0	0	6	0	0	6	0	0	0	0	14
	PY	21	8	32	62	13	0	0	13	0	0	1	1	0	0	0	0	77
FILEC	ACT	10	9	4	24	4	4	10	18	2	0	0	2	0	0	0	0	44
	PY	8	9	19	36	11	4	8	24	13	4	18	36	8	8	16	31	126
Tramico	ACT	0	3	7	10	7	7	10	23	10	0	0	10	0	0	0	0	43
	PY	0	10	26	36	0	0	0	0	7	0	7	13	7	0	7	13	62
GJM S.A.	ACT	6	2	0	8	5	0	7	11	5	0	0	5	0	0	0	0	24
	PY	2	0	1	3	6	1	18	25	6	2	2	10	7	1	0	8	46
Trigano VDL	ACT	6	8	8	21	4	3	9	16	7	0	0	7	0	0	0	0	44
	PY	7	4	9	20	2	2	5	9	7	7	7	20	5	9	7	21	70
Delphi	ACT	230	282	333	845	353	16	371	740	256	0	0	256	0	0	0	0	1,841
	PY	245	372	269	886	330	46	280	656	249	255	306	810	286	288	322	896	3,248
Yazaki	ACT	181	264	295	740	255	81	206	543	271	0	0	271	0	0	0	0	1,554
	PY	235	217	318	771	339	126	348	813	106	190	74	370	274	214	144	632	2,586
Leoni	ACT	187	157	198	543	175	21	158	353	170	0	0	170	0	0	0	0	1,066
	PY	250	271	301	822	223	25	197	444	248	214	213	675	109	157	156	423	2,363
Sumitomo	ACT	235	231	282	748	215	95	261	571	181	0	0	181	0	0	0	0	1,499
	PY	107	146	130	383	185	40	203	428	115	207	189	511	246	256	308	811	2,131
Delfingen	ACT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PSA	ACT	27	18	39	84	27	6	26	59	24	0	0	24	0	0	0	0	167
	PY	32	20	36	87	22	7	36	65	32	30	27	90	35	29	27	91	332
VW Group	ACT	10	11	8	29	15	7	11	33	11	0	0	11	0	0	0	0	72
	PY	8	12	14	34	8	12	13	33	11	10	19	40	7	8	11	27	134
Renault Group	ACT	9	2	7	19	6	6	4	17	12	0	0	12	0	0	0	0	48
	PY	6	4	9	18	23	6	2	31	6	12	2	20	7	4	2	13	82
Aludec	ACT	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	2
	PY	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	3
Kromberg & Schubert	ACT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1



TWC - Market

		Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11	Average	TARGET
			<u>.</u> !			<u>.</u> !			<u> </u> 			<u>.</u> !			5%
Finished Goods sto	ck - days				İ				; !						
	Actual	31.8	26.2	19.3	15.6	17.1	20.9	22.9	<u> </u>					22.0	18.3
	Budget	18.3	19.1	17.3	14.6	12.4	18.5	24.0	23.1	21.1	18.2	17.3	18.6	18.5	
	PY			15.3	14.1	13.7	18.7	22.5	23.2	25.3	20.5	17.4	21.7	19.2	
	Actual vs budget	13.5	7.1	2.0	1.0	4.7	2.4	-1.1	-23.1	-21.1	-18.2	-17.3	-18.6		
	Actual vs budget %	73.8%	37.2%	11.6%	7.1%	37.9%	13.0%	-4.6%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		
	Actual vs PY	31.8	26.2	4.0	1.5	3.4	2.2	0.4	-23.2	-25.3	-20.5	-17.4	-21.7		
	Actual vs PY %	#DIV/0!	#DIV/0!	26.4%	11.0%	24.8%	11.9%	1.7%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		
Finished Goods sto		4.027	046	670	570	524	504							700	
	Actual	1,027	846	679	578	534	594	666						703	
	Budget	630	650	561	475	353	516	740	797	692	613	626	666	610	
	PY	582	667	486	432	359	499	700	764	726	619	592	764	599	
	Actual vs budget	397	196	118	103	181	78	-74	-797	-692	-613	-626	-666		
	Actual vs budget %	63.0%	30.2%	21.0%	21.7%	51.3%	15.1%	-10.0%	-100.0%	-100.0%		-100.0%	-100.0%		
	Actual vs PY	445	179	193	146	175	95	-34	-764	-726	-619	-592	-764		
	Actual vs PY %	76.5%	26.9%	39.6%	33.9%	48.9%	19.0%	-4.9%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		
Total Debtors - day	/s		<u> </u>			<u> </u>			<u> </u>			<u> </u>			
	Actual	88.6	92.4	87.7	86.0	93.5	92.4	88.0	ļ			ļ		89.8	92.5
	Budget								į			į		0.0	
	PY	106.1	92.2	95.6	100.3	108.4	108.4	97.2	89.5	92.9	97.4	91.1	89.7	97.4	
	Actual vs budget	88.6	92.4	87.7	86.0	93.5	92.4	88.0	0.0	0.0	0.0	0.0	0.0		
	Actual vs budget %	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!		
	Actual vs PY	-17.5	0.2	-7.9	-14.3	-14.9	-16.0	-9.2	-89.5	-92.9	-97.4	-91.1	-89.7		
	Actual vs PY %	-16.5%	0.2%	-8.2%	-14.2%	-13.7%	-14.8%	-9.5%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		
Total Debtors - £'0			į			į			į			į			
	Actual	3,842	3,965	4,086	4,199	3,891	3,557	3,610	}			}		3,879	
	Budget													0	
	PY	3,595	3,781	4,349	4,415	4,041	4,127	4,259	4,167	3,770	4,074	4,227	4,261	4,089	
	Actual vs budget	3,842	3,965	4,086	4,199	3,891	3,557	3,610	0	0	0	0	0		
	Actual vs budget %	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!		
	Actual vs PY	247	184	-263	-216	-150	-570	-649	-4,167	-3,770	-4,074	-4,227	-4,261		
	Actual vs PY %	6.9%	4.9%	-6.0%	-4.9%	-3.7%	-13.8%	-15.2%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		



Pipeline

No	Customer	Status	,	Actual by	quarter		Total actual		Target b	y quarte	r	Total target	V	ariance	by quart	:er	Total variance	Comments
			Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4		
1	SEWS Bordnetz (VW) 2702	2/3	0	0			0	0	0	20	115	135	0	0	(20)	(115)	(200)	Price increase could kill
2	Delphi (Ford) 2702	3	0	0			0	0	0	0	0	300	0	0	0	0	0	Dead
3	Leoni (Mercedes Benz) 311	1	0	0			0	0	0	0	0	200	0	0	0	0	0	Dead as projects stopped
4	Kromberg and Schubert (total RFQ)	1	0	0			0	0	0	0	0		0	0	0	0	-	Not successful in RFQ
5	Delphi (Ford) 205	5	10	9			19	0	0	0	0	150	10	9	0	0	19	
6	Leoni (BMW)	1	0	0			0	0	0	0	0	i I	0	0	0	0	0	
7	Nexans (BMW)	1	0	0	<u> </u>		0	0	0	0	0	. !	0	0	0	0	0	
8	Federal Mogul	1	0	0	i		0	0	0	0	0	i !	0	0	0	0	0	
9	SEWS Romania (Dacia Duster)	3	0	0			0	0	0	25	25	50	0	0	(25)	(25)	` ,	Impact from October onwards
10	Leoni Russia (Nissan)	3	0	0	<u>. </u>		0	0	0	25	100	125	0	0	(25)	(100)	(125)	SOP June 2011
11	Lear / Nissan 0303	5	0	0			0			50	50	100			, ,		, ,	Schedules received
			10	9	0	0	19	0	0	120	290	1,060	10	9	(70)	(240)	(291)	

Pipeline status

- 1 Contact made
- 2 Customer sent sample
- 3 Product approved4 First order placed5 Third order placed





						Total			_		Total		_			Total	
No Project	Live/successful		Actual b	y quarter		actual		Target b	y quarter		target		Variance	by quarter		variance	Comments
		Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4		
Budgeted:																	
1 NPI1402 - Low cost felt and 569 replacement	3	3	22			25	59	178	178	178	595	(56)	(156)	(178)	(178)	(570)	Killed at Delfingen as lost out on pricing to competition. Selling 569A and 3520 as replacement of 569 in order to reduce costs
2 NPI1340 - Low cost foam and 568 replacement	0	0	0	0	0	0	0	7	64	87	159	0	(7)	(64)	(87)	(159)	Killed due to costs
3 NPI1237- 1830 / 1840 Hot melt acrylic	5	0	18			18	0	9	55	131	195	0	9	(55)	(131)	(177)	
4 TRO45- Phoenix E675 and Ashton T2	0	0	0	0	0	0	0	0	29	53	81	0	0	(29)	(53)	(81)	Projects deleted and replaced by new requirements
5 TR154- 0487 (139647)	5	11	7			18	7	7	7	7	27	4	0	(7)	(7)	(9)	Not NPI as single SAP code and selling PY
6 NPI1298- PE foam (150557) 0.64mm	2	0	0			0	11	8	9	9	36	(11)	(8)	(9)	(9)	(36)	Progress slow and cost issues
7 NPI1287- PE foam (150558) 0.8mm	2	0	0			0	15	10	9	9	43	(15)	(10)	(9)	(9)	(43)	Progress slow and cost issues
Total Budgeted		14	47	0	0	61	93	219	350	474	1,136	(79)	(172)	(350)	(474)	(1,075)	
Non budgeted:																	
8 NPI1237- 1846	0	0	0	0	0	0	0	0	10	30	40	0	0	(10)	(30)	(40)	Killed due to costs
9 NPI1937- 3511 Flame retardant	4	0	0			0	0	27	81	81	190	0	(27)	(81)	(81)	(190)	Gate meeting needed. Awaiting Leoni approval. Replacement business for current 3511
10 NPI1182- Acrylic foam and adhesive	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Killed due to technical solution cannot be found
Total Unbudgeted		0	0	0	0	0	0	27	91	111	230	0	(27)	(91)	(111)	(230)	
			1												1		
TOTAL NPD		14	47	0	0	61	93	246	442	585	1,366	(79)	(199)	(442)	(585)	(1,305)	_



MANAGEMENT ACCOUNTS

SCAPA GROUP PLC

Transportation (NA)

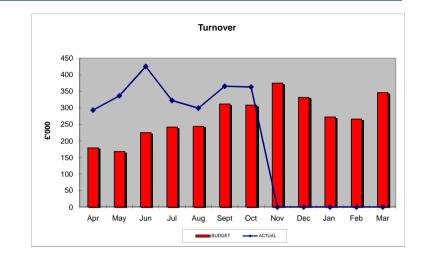


Market Performance

£

		October			YTD	
	Actual	Budget	PY	Actual	Budget	PY
Sales	363	308	414	2,403	1,677	2,193
		1				
Std Gross Margin	<i>75</i>	73	73	638	431	482
% of Sales	20.7%	23.6%	17.5%	26.6%	25.7%	22.0%
		į				
D&L	(16)	(11)	į	(100)	(62)	ŀ
% of sales	-4.4%	-3.7%		-4.2%	-3.7%	<u> </u>
R&D Direct	0	(2)		(9)	(16)	
R&D Allocated	(2)	(4)	İ	(19)	(33)	}
% of sales	-0.6%	-2.1%	l	-1.2%	-2.9%	
% Of sales	-0.6%	-2.170	•	-1.270	-2.9%	<u> </u>
S&M Direct	(4)	(6)	ļ	(104)	(48)	
S&M Allocated	(29)	(18)	į	(152)	(135)	ļ
% of sales	-9.1%	-7.9%		-10.7%	-10.9%	
		-				
Market Performance	24	30		254	138	
ROS	6.6%	9.9%	į	10.6%	8.2%	İ

% Var I	Month	% Var	YTD
Budget	PY	Budget	PY
55	-51	726	210
2	2	207	156
-5		-38	
2		7	
2		14	
2		-56	
-11		-17	
-6		116	
-			



HIGHLIGHTS

TWC is looking very good as both debtor days(49.7) and FGS days (27.1) are well below the budgeted target. Sales ended 55K higher than the budget helping the YTD sales reach 2.4M towards a budget of 1.67M.

Bookings for the month ended at 401K making the Book to Bill ratio at 1.1.

Performances

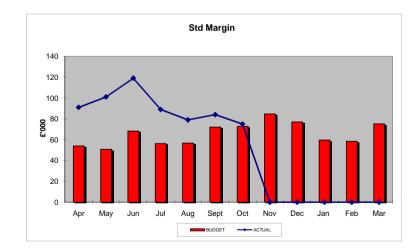
Performance ended at 6.6% vs. 9.9% as additional S&M allocated expenses were added to the BU to cover the cost of some severance and sales meeting expenditures. The additional 15K charged last month on commissions were also not reversed as expected.

SALES

Sales ended at 363K vs. a budget of 308K bringing the YTD to 2.4M towards a budget of 1.67M.

Both International Foamex(66K) and Yazaki(60K) were the two major accounts contributing one third of the total monthly sales.

No Spray did not have any sales this month but we did get an order worth 115K for the November shipment.







		Apr-10	May-10	Jun-10	Q1	Jul-10	Aug-10	Sep-10	Q2	Oct-10	Nov-10	Dec-10	Q3	Jan-11	Feb-11	Mar-11	Q4	FY2011
Orders	Actual Budget PY	416 216	309 205	574 273	1,299 0 693	223 446	281 328	319 473	823 0 1.247	401 409	235	289	401 0 932	362	262	365	0 0 989	2,523 0 3,862
Sales	Actual	293	336	425	1,054	322	299	365	986	363	0	0	363	0	0	0	0	0 2,403
	Budget PY Actual vs budget Actual vs PY	179 278 114 15	168 173 168 163	225 260 200 165	572 711 482 343	242 264 80 58	244 340 55 (41)	312 464 53 (99)	797 1,069 189 (83)	308 414 55 (51)	374 370 (374) (370)	332 296 (332) (296)	1,014 1,080 (651) (717)	272 288 (272) (288)	266 271 (266) (271)	346 362 (346) (362)	885 922 (885) (922)	3,268 3,781 (865) (1,378)
Std Gross Margin	Actual Budget PY Actual %age Budget %age	91 54 80 31.1% 30.2%	101 51 32 30.1% 30.2%	119 68 67 28.0% 30.4%	311 173 180 29.5% 30.3%	89 56 60 27.6% 23.3%	79 57 84 26.4% 23.3%	84 72 85 23.0% 23.2%	252 185 229 25.6% 23.2%	75 73 73 20.7% 23.6%	0 85 58 #DIV/0! 22.7%	0 77 62 #DIV/0! 23.3%	75 235 193 20.7% 23.1%	0 60 49 #DIV/0! 21.9%	0 58 60 #DIV/0! 22.0%	0 75 92 #DIV/0! 21.7%	0 193 200 #DIV/0! 21.9%	0 638 787 803 26.6% 24.1%
	PY %age	28.9%	18.7%	25.8%	25.3%	22.6%	24.8%	18.4%	21.5%	17.5%	15.7%	21.1%	17.9%	16.9%	22.0%	25.5%	21.7%	21.2%
D&L	Actual Budget PY Actual % Sales Budget % Sales PY % Sales	(12) (7) 0 -4.1% -3.7% 0.0%	(12) (6) 0 -3.6% -3.7% 0.0%	(18) (8) 0 -4.2% -3.7% 0.0%	(42) (21) 0 -4.0% -3.7% 0.0%	(16) (9) 0 -5.0% -3.7% 0.0%	(13) (9) 0 -4.3% -3.7% 0.0%	(13) (11) 0 -3.6% -3.7% 0.0%	(42) (29) 0 -4.3% -3.7% 0.0%	(16) (11) 0 -4.4% -3.7% 0.0%	0 (14) 0 #DIV/0! -3.7% 0.0%	0 (12) 0 #DIV/0! -3.7% 0.0%	(16) (37) 0 -4.4% -3.7% 0.0%	0 (10) 0 #DIV/0! -3.7% 0.0%	0 (10) 0 #DIV/0! -3.7% 0.0%	0 (13) 0 #DIV/0! -3.7% 0.0%	0 (33) 0 #DIV/0! -3.7% 0.0%	(100) (120) 0 -4.2% -3.7% 0.0%
R&D	Actual Actual vs budget Actual % Sales Budget % Sales	(3) (2) (1) -1.0% -1.2%	(2) (2) 0 -0.6% -1.3%	(2) (3) 1 -0.5% -1.2%	(7) (7) 0 -0.7% -1.2%	(2) (2) 0 -0.6% -0.9%	0 (2) 2 0.0% -0.9%	0 (3) 3 0.0% -0.9%	(2) (7) 5 -0.2% -0.9%	0 (2) 2 0.0% -0.7%	0 (2) 2 #DIV/0! -0.6%	0 (3) 3 #DIV/0! -0.8%	0 (7) 7 0.0% -0.7%	0 (2) 2 #DIV/0! -0.8%	0 (2) 2 #DIV/0! -0.8%	0 (3) 3 #DIV/0! -0.8%	0 (7) 7 #DIV/0! -0.8%	0 (9) (28) 19 -0.4% -0.9%
R&D Allocated	Actual Budget Actual vs budget Actual % Sales Budget % Sales	(2) (4) 2 -0.7% -2.5%	(3) (4) 1 -0.9% -2.6%	(3) (5) 2 -0.7% -2.4%	(8) (14) 6 -0.8% -2.5%	(3) (4) 1 -0.9% -1.8%	(3) (4) 1 -1.0% -1.8%	(3) (5) 2 -0.8% -1.7%	(9) (14) 5 -0.9% -1.8%	(2) (4) 2 -0.6% -1.4%	0 (4) 4 #DIV/0! -1.2%	0 (5) 5 #DIV/0! -1.6%	(2) (14) 12 -0.6% -1.4%	0 (4) 4 #DIV/0! -1.6%	0 (4) 4 #DIV/0! -1.7%	0 (5) 5 #DIV/0! -1.6%	0 (14) 14 #DIV/0! -1.6%	0 (19) (57) 38 -0.8% -1.7%
S&M	Actual Budget Actual vs budget Actual % Sales Budget % Sales	(4) (6) 2 -1.4% -3.6%	(13) (6) (7) -3.9% -3.8%	(18) (8) (10) -4.2% -3.5%	(35) (21) (14) -3.3% -3.6%	(24) (6) (18) -7.5% -2.7%	(12) (6) (6) -4.0% -2.6%	(29) (8) (21) -7.9% -2.5%	(65) (21) (44) -6.6% -2.6%	(4) (6) 2 -1.1% -2.1%	0 (6) 6 #DIV/0! -1.7%	0 (8) 8 #DIV/0! -2.4%	(4) (21) 17 -1.1% -2.0%	0 (6) 6 #DIV/0! -2.4%	0 (6) 6 #DIV/0! -2.4%	0 (8) 8 #DIV/0! -2.3%	0 (21) 21 #DIV/0! -2.3%	0 (104) (83) (21) -4.3% -2.5%
S&M Allocated	Actual Budget Actual vs budget Actual % Sales Budget % Sales	(20) (18) (2) -6.8% -10.0%	(23) (18) (5) -6.8% -10.8%	(24) (22) (2) -5.6% -9.9%	(67) (58) (9) -6.4% -10.2%	(15) (18) 3 -4.7% -7.4%	(16) (18) 2 -5.4% -7.4%	(25) (22) (3) -6.8% -7.2%	(56) (58) 2 -5.7% -7.3%	(29) (18) (11) -8.0% -5.8%	0 (18) 18 #DIV/0! -4.8%	0 (22) 22 #DIV/0! -6.7%	(29) (58) 29 -8.0% -5.7%	0 (18) 18 #DIV/0! -6.6%	0 (18) 18 #DIV/0! -6.7%	0 (22) 22 #DIV/0! -6.5%	0 (58) 58 #DIV/0! -6.6%	0 (152) (234) 82 -6.3% -7.1%
Market Performance	Actual Budget Actual vs budget Actual % Sales Budget % Sales	50 16 34 17.1% 9.2%	48 13 35 14.3% 8.0%	54 22 32 12.7% 9.7%	152 52 100 14.4% 9.0%	29 16 13 9.0% 6.8%	35 17 18 11.7% 6.9%	14 22 (8) 3.8% 7.2%	78 55 23 7.9% 7.0%	24 30 (6) 6.6% 9.9%	0 40 (40) #DIV/0! 10.7%	0 27 (27) #DIV/0! 8.1%	24 97 (73) 6.6% 9.6%	0 18 (18) #DIV/0! 6.8%	0 18 (18) #DIV/0! 6.6%	0 24 (24) #DIV/0! 7.0%	0 60 (60) #DIV/0! 6.8%	0 254 265 (11) 10.6% 8.1%

3





Actual v Budget (£'000)						
Month	Sales	GM	D&L	R&D	S&M	Performance
BUDGET						
Sales	308	73	-11	-7	-24	30
Volume Yazaki Airtech Innovative - No Spray	38 5 -11	5 2 -7				5 2 -7
Others Volume/Mix	30 -7	6 -3				6 -3
Costs						
-Other -Bad debts					0 0	0
-Personnel				3	3	6
-Commissions				3	-1	-1
-R&D Allocated				2		2
-S&M Allocated					-11	-11
-D&L Actual			-5			-5
to explain	0	0	0	0	0	0
ACTUAL	363	75	-16	-2	-33	24

Actual v Budget (£'000)						
YTD	Sales	GM	D&L	R&D	S&M	Performance
BUDGET						
Sales	1,677	431	-62	-49	-183	138
Volume						
Yazaki	181	82				82
Airtech	107	85				85
Innovative - No Spray	-8	-7				-7
Others Volume/Mix	430 15	137 -90				137 -90
Costs					2	2
-Other -Bad debts					-2 -29	-2 -29
-Personnel				8	-29 18	-29 26
-Commissions				0	-43	-43
-R&D Allocated				14		14
-S&M Allocated					-17	-17
-D&L Actual			-38			-38
to explain	0	0	0	0	0	0
ACTUAL	2,403	638	-100	-28	-256	254

Month	YTD	Month	YTD
GM Walk	GM Walk	Impact	Impact
23.6%	25.7%		
22.4%	27.6%	-1.2%	1.9%
23.8%	28.9%	0.1%	3.2%
22.2%	25.4%	-1.4%	-0.3%
23.2%	27.0%	-0.4%	1.3%
23.2%	20.2%	-0.4%	-5.5%
20.7%	26.6%	-3.0%	0.8%





		Tur	nover £'000			Std GC %			Std GM %	
	Customer	Actual	Budget	PY	Actual	Budget	PY	Actual	Budget	PY
. 6										
	Yazaki	64	26	31	47.2%	40.6%	37.0%	12.4%	1.7%	-1.7%
	Great Lakes Tape Corporation	15	45	44	54.0%	54.6%	21.6%	32.8%	32.6%	5.1%
	nnovative Manufacturing INC	0	11	0	0.0%	72.5%	0.0%	0.0%	60.2%	0.0%
	Lear EEDs & Interiors	13	25	48	46.2%	43.2%	46.0%	22.1%	27.6%	29.4%
	Lear Corp	10	12	8	23.0%	37.4%	36.4%	-22.1%	10.4%	10.3%
	Autokabel of North America, Inc	22	16	9	52.2%	48.8%	25.2%	39.3%	36.7%	7.7%
	Walco Corporation	15	8	0	49.8%	51.5%	0.0%	26.3%	22.5%	0.0%
	Lemitar Assessoria	0	7	0	0.0%	61.0%	0.0%	0.0%	44.8%	0.0%
	Creative Foam	6	8	8	72.3%	67.2%	69.7%	51.4%	42.2%	48.2%
10	Richmond Aerovac	9	9	4	78.4%	72.7%	78.0%	26.7%	44.3%	56.3%
		155	167	152	50.0%	51.8%	37.4%	20.6%	28.9%	15.5%
			1 1						1	
1	Argent	31	24	42	51.3%	52.4%	57.2%	27.5%	23.8%	28.9%
2	Airtech	35	30	24	67.2%	64.6%	74.5%	32.9%	30.8%	51.4%
3	nternational Foamex	66	20	17	45.0%	37.6%	32.5%	16.9%	3.5%	5.9%
4	TW Chronotherm	20	41	26	23.3%	25.0%	16.7%	7.5%	0.5%	5.5%
5	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
6	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
7	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
8	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
9	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	<u>}-</u>	152	116	108	48.5%	43.2%	47.6%	21.5%	13.7%	24.8%
Į	F		1 1						1	
			1							
	OTHERS	56	26	153	47.9%	52.3%	25.1%	18.6%	33.9%	14.5%
ı.	TOTAL	363	308	414	49.0%	48.6%	35.5%	20.7%	23.6%	17.5%

	et Variance	
Turnover	GC	GM
2.0	20	
38	20	7
-29	-16	-10
-11	-8	-7 -4
-12	-5 2	-4
-2 6	-2 4	-3 3
7	4	2
-7	-4	-3
-7 -2	-4 -1	-3 0
0	-1 1	-1
-12	-9	-1 -16
-12	-9	-16
7	3	3
5	4	2
46	22	10
-21	-6	10
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
38 -29 -111 -12 -2 6 7 -7 -2 0 -12 7 5 46 -21 0 0 0	24	17
	24	- 1/
30	13 28	7 -10 -7 -4 -3 3 2 -3 0 -1 -16 3 2 10 0 0 0 17
55	28	2

Turnover GC 34 19 -29 -1 0 0 -35 -16 2 -1 13 9 15 7 0 0 -2 -1 5 4	8 3 0 -111 -3 8 4 4 0 0 -11 1 0 0 0 0 0 0 0 0 0 0 0 6 6
34 19 -29 -1 0 0 0 -35 -16 2 -1 13 9 15 7 0 0 0 -2 -1	3 0 -11 -3 8 4 0 -1
-29 -1 0 0 -35 -16 2 -1 13 9 15 7 0 0 -2 -1	3 0 -11 -3 8 4 0 -1 0
0 0 -35 -16 2 -1 13 9 15 7 0 0 -2 -1	0 -111 -3 8 4 0 -1 0
-35 -16 2 -1 13 9 15 7 0 0	-11 -3 8 4 0 -1 0
2 -1 13 9 15 7 0 0 -2 -1	-3 8 4 0 -1 0
13 9 15 7 0 0 -2 -1	8 4 0 -1 0
15 7 0 0 -2 -1	4 0 -1 0
0 0 -2 -1	0 -1 0
-2 -1	-1 0 8
	0 8
5 4	8
3 20 -11 -8 11 6 50 24 -5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
	1
-11 -8	-4
11 6	-1
50 24	10
-5 0	0
0 0	0
0 0	0
0 0	0
0 0	0
0 0	0
0 0	0
44 22	6
i	
-97 -12	-12
-51 31	2

Attrition Risk Rating	Customer Growth	Scapa Growth
	Caranta -	i ci
1	Growing	Growing
2	Growing	Growing
1	Growing	Static
4	Decling	Declining
4	Decling	Static
1	Growing	Growing
2	Growing	Growing
3	static	static
2	static	Static
3	static	Static
1	Static	Growing
2	Growing	Static
Λ	Growing	Growing





Top 10 Customers - Large and Strategic YTD

		Turnover £'000				Std GC %			Std GM %	
	Customer	Actual	Budget	PY	Actual	Budget	PY	Actual	Budget	PY
1	Yazaki	338	157	190	42.6%	39.3%	35.1%	7.2%	3.6%	2.9%
2	Great Lakes Tape Corporation	104	117	120	56.2%	59.0%	20.8%	31.6%	39.0%	4.1%
3	Innovative Manufacturing INC	163	171	199	73.4%	74.1%	73.2%	63.6%	62.3%	59.3%
4	Lear EEDs & Interiors	132	147	171	46.9%	47.6%	40.3%	24.1%	31.5%	24.3%
5	Lear Corp	57	87	84	21.1%	34.2%	38.6%	-24.7%	17.0%	17.9%
6	Autokabel of North America, Inc	127	63	56	51.2%	47.2%	27.5%	37.5%	36.0%	21.6%
7	Walco Corporation	83	79	72	49.8%	49.2%	50.7%	25.8%	26.3%	31.4%
8	Lemitar Assessoria	22	43	47	65.6%	60.8%	54.8%	51.4%	44.6%	40.7%
9	Creative Foam	34	38	35	71.0%	67.2%	69.7%	49.7%	42.1%	48.1%
10	Richmond Aerovac	48	44	32	78.4%	73.5%	76.3%	39.5%	47.1%	53.1%
		1,108	947	1,007	52.2%	53.9%	46.3%	26.6%	33.6%	27.2%
			1							
1	Argent	184	161	173	46.2%	43.7%	40.8%	20.8%	12.6%	11.9%
2	Airtech	241	133	147	71.5%	65.6%	73.8%	43.0%	32.6%	42.7%
3	International Foamex	197	89	86	41.0%	37.7%	36.5%	9.8%	4.1%	8.1%
4	ITW Chronotherm	126	230	81	22.1%	24.5%	29.4%	6.4%	1.7%	17.9%
5	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
6	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
7	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
8	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
9	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
10	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
		747	613	487	48.9%	40.4%	48.2%	22.6%	11.6%	21.5%
	ĺ		1 1		i	1			1	
			1		i					
					•					
	OTHERS	548	117	699	52.8%	54.3%	25.4%	31.9%	35.4%	14.8%
	TOTAL	2,403	1,677	2,193	51.3%	49.0%	40.0%	26.6%	25.7%	22.0%

			_		
Budg	et Variance	2 %		PY	Varianc
Turnover	GC	GM		Turnover	GC
181	82	19		148	77
-14	-11	-13		-17	33
-8	-7	-3		-37	-27
-15	-8	-14		-38	-7
-30	-18	-29		-27	-20
64	35	25		71	50
4	3	1		12	5
-22	-12	-8		-26	-12
-4	-2	1		-1	0
4	6	-2		16	13
161	68	-24		101	113
22	14	18		10	14
107	85	60		93	63
109	47	16		111	50
-104	-29	4		45	4
0	0	0		0	0
0	0	0		0	0
0	0	0		0	0
0	0	0		0	0
0	0	0		0	0
0	0	0		0	0
134	118	98		260	131
	ļ				į
430	226	133		-151	112
					1
726	411	207	J	210	355

Rating	Customer	Scapa
	Growth	Growt
1	Growing	Growin
2	Growing	Growin
1	Growing	Static
1	Growing	Growin
3	Decling	Static
1	Growing	Growin
2	Growing	Growin
4	Growing	static
2	Growing	Growin
3	Growing	Growin
2	Growing Growing	Growin Growin
3	Growing	Growin
4	Growing	Growin



Key Customer		1	2	3	Q1	4	5	6	Q2	7	8	9	Q3	10	11	12	Q4	FY20
/azaki	Actual/Fcast	30	35	88	153	31	36	54	121	64	0	0	64	0	0	0	0	33
	Budget	7	8	9	24	32	33	42	107	26	33	29	88	25	24	31	80	30
	PY	3	25	1	29	35	21	74	130	31	33	30	94	72	48	51	171	42
Great Lakes Tape Corporation	Actual/Fcast	4	2	4	10	4	30	45	79	15	0	0	15	0	0	0	0	10
	Budget	5	5	6	16	17	17	22	57	45	57	50	152	14	14	18	45	26
	PY	5	4	7	15	5	7	49	61	44	58	34	136	14	15	29	58	27
nnovative Manufacturing INC	Actual/Fcast	76	0	0	76	59	27	0	87	0	0	0	0	0	0	0	0	16
	Budget	34	32	43	110	15	15	20	50	11	11	11	34	14	14	17	45	23
	PY	77	7	50	134	0	17	48	65	0	4	31	36	44	20	0	64	29
ear EEDs & Interiors	Actual/Fcast	22	21	21	63	15	24	18	56	13	0	0	13	0	0	0	0	13
	Budget	15	14	19	49	22	22	29	73	25	32	27	84	28	27	36	91	29
	PY	19	17	14	50	20	43	9	72	48	15	15	78	32	20	26	78	27
ear Corp	Actual/Fcast	4	7	5	16	7	13	12	32	10	0	0	10	0	0	0	0	5
	Budget	12	11	15	37	12	12	15	38	12	15	13	40	11	11	14	35	15
	PY	11	11	14	37	16	9	13	39	8	11	7	27	14	13	10	37	14
Autokabel of North America, Inc	Actual/Fcast	5	14	23	42	14	22	27	63	22	0	0	22	0	0	0	0	12
	Budget	6	5	7	18	9	9	12	30	16	21	18	54	10	10	13	33	13
	PY	15	3	0	17	8	14	8	30	9	24	14	47	0	0	10	10	10
Walco Corporation	Actual/Fcast	5	19	8	32	14	0	23	37	15	0	0	15	0	0	0	0	83
	Budget	7	7	9	23	14	15	19	48	8	10	8	26	6	6	8	20	11
	PY	3	8	13	24	22	11	15	48	0	12	17	29	6	5	14	25	12
emitar Assessoria	Actual/Fcast	0	6	16	22	0	0	0	0	0	0	0	0	0	0	0	0	2
	Budget	5	5	6	16	6	6	8	20	7	7	6	21	7	7	8	22	80
	PY	18	0	0	18	6	13	10	29	0	0	2	2	0	0	1	2	5:
Creative Foam	Actual/Fcast	8	0	8	16	3	2	7	12	6	0	0	6	0	0	0	0	34
	Budget	5	4	6	15	5	5	6	15	8	8	9	25	4	4	5	14	6
	PY	3	0	7	10	4	13	0	17	8	14	0	22	0	8	5	13	6
Richmond Aerovac	Actual/Fcast	3	4	1	8	3	2	26	32	9	0	0	9	0	0	0	0	4
	Budget	4	4	5	14	7	7	8	22	9	9	9	26	8	8	10	27	81
	PY	7	1	5	13	6	4	5	16	4	7	1	11	10	5	6	21	6
Subtotal	Actual/Fcast	156	108	173	437	149	156	211	517	155	0	0	155	0	0	0	0	1,1
	Budget	100	95	126	321	139	140	180	459	167	204	180	551	128	125	161	414	1,7
	PY	162	75	110	348	123	153	231	507	152	179	151	482	190	134	152	477	1.8

FY2011 Fcast	FY2011 Budget	FY2011F vs FY2011B £	FY2011F vs FY2011B %	FY2010 Actual	FY2011F vs FY2010A £	FY2011F vs FY2010A %	Q4 FY2010 Actual
338	300	38	13%	424	-85	-20%	171
104	269	-166	-62%	270	-166	-62%	58
163	239	-76	-32%	299	-136	-46%	64
132	297	-165	-55%	279	-146	-53%	78
57	151	-94	-62%	140	-82	-59%	37
127	135	-8	-6%	104	23	22%	10
83	117	-34	-29%	126	-43	-34%	25
22	80	-58	-73%	51	-29	-57%	2
34	69	-35	-51%	62	-28	-45%	13
48	88	-40	-45%	61	-13	-21%	21
1,108	1,745	-637	-36%	1,814	-706	-39%	477



Key Customer		1	2	3	Q1	4	5	6	Q2	7	8	9	Q3	10	11	12	Q4	FY2
Argent	Actual/Fcast	19	23	30	72	30	17	33	81	31	0	0	31	0	0	0	0	18
	Budget	18	17	23	59	24	24	31	79	24	31	26	81	13	13	18	44	26
	PY	28	14	18	59	10	22	40	72	42	23	31	96	9	28	42	79	30
Airtech	Actual/Fcast	9	43	45	97	24	52	33	109	35	0	0	35	0	0	0	0	24
	Budget	12	11	15	38	20	20	25	65	30	30	30	90	43	42	53	138	3
	PY	0	11	33	44	32	25	23	80	24	17	8	49	25	33	40	98	2
International Foamex	Actual/Fcast	18	23	28	69	38	11	13	62	66	0	0	66	0	0	0	0	1
	Budget	10	9	12	32	11	11	14	37	20	26	22	68	15	15	20	50	1
	PY	11	3	20	33	9	12	14	36	17	24	21	62	8	15	17	40	1
ITW Chronotherm	Actual/Fcast	20	15	12	47	22	12	24	58	20	0	0	20	0	0	0	0	1
	Budget	27	25	34	87	31	31	40	102	41	53	45	139	52	51	68	170	4
	PY	2	1	9	12	1	24	18	43	26	18	16	60	16	6	11	32	1
	0 Actual/Fcast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Budget	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0 Actual/Fcast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Budget	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0 Actual/Fcast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Budget	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0 Actual/Fcast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Budget	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0 Actual/Fcast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Budget	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0 Actual/Fcast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	Budget	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
Subtotal	Actual/Fcast	65	104	116	285	114	93	103	310	152	0	0	152	0	0	0	0	
	Budget	67	63	85	215	86	86	110	283	116	140	123	378	123	121	158	403	1,
	PY	40	29	79	149	52	83	95	230	108	82	76	267	57	82	110	248	8
Others	Actual/Fcast	71	124	137	333	59	50	51	160	56	0	0	56	0	0	0	0	
	Budget	11	10	14	35	17	17	22	56	26	31	29	85	21	20	27	68	2
	PY	75	69	70	214	89	104	138	332	153	109	69	331	41	55	100	196	1,
TOTAL	Actual/Fcast	293	336	425	1,054	322	299	365	986	363	0	0	363	0	0	0	0	2,
	Budget	179	168	225	572	242	244	312	797	308	374	332	1,014	272	266	346	885	3,
	PY	278	173	260	711	264	340	464	1.069	414	370	296	1.080	288	271	362	922	3.

FY2011 Fcast	FY2011 Budget	FY2011F vs FY2011B £	FY2011F vs FY2011B %	FY2010 Actual	FY2011F vs FY2010A £	FY2011F vs FY2010A %	Q4 FY2010 Actual
184	263	-79	-30%	305	-122	-40%	79
241	331	-91	-27%	271	-30	-11%	98
212	331	31	2770		50	11/0	30
197	186	11	6%	171	26	15%	40
126	498	-372	-75%	147	-21	-14%	32
0	0	0	#DIV/0!	0	0	#DIV/0!	0
-			#DIV/O:	-		#514/0:	
0	0	0	#DIV/0!	0	0	#DIV/0!	0
0	0	0	#DIV/0!	0	0	#DIV/0!	0
0	0	0	#DIV/0!	0	0	#DIV/0!	0
			1101170.			1101170.	
0	0	0	#DIV/0!	0	0	#DIV/0!	0
0	0	0	#DIV/0!	0	0	#DIV/0!	0
747	1,278	-531	-42%	894	-147	-16%	248
7-47	2,2,0	331	42/0		2-17	10,0	
1,656	1,990	-334	-17%	2,887	-1,231	-43%	673
2,403	3,268	-865	-26%	3,781	-1,378	-36%	922
				,			



Key Customer		1	2	3	Q1	4	5	6	Q2	7	8	9	Q3	10	11	12	Q4	FY2
/azaki	Actual/Fcast	2%	6%	7%	6%	8%	5%	6%	6%	12%	0%	0%	12%	0%	0%	0%	0%	79
	Budget	4%	4%	4%	4%	4%	4%	4%	4%	2%	2%	2%	2%	2%	2%	2%	2%	35
	PY	16%	10%	2%	10%	6%	2%	1%	2%	-2%	-2%	-2%	-2%	5%	9%	-5%	3%	25
Great Lakes Tape Corporation	Actual/Fcast	36%	62%	-41%	11%	34%	33%	34%	34%	33%	0%	0%	33%	0%	0%	0%	0%	32
	Budget	56%	56%	56%	56%	39%	39%	39%	39%	33%	33%	33%	33%	29%	29%	29%	29%	35
	PY	14%	-6%	12%	8%	-6%	-4%	4%	2%	5%	14%	22%	13%	23%	14%	32%	25%	13
nnovative Manufacturing INC	Actual/Fcast	64%	0%	0%	64%	66%	57%	0%	63%	0%	0%	0%	0%	0%	0%	0%	0%	64
	Budget	62%	63%	63%	63%	62%	62%	62%	62%	60%	60%	60%	60%	63%	63%	64%	63%	62
	PY	61%	54%	58%	59%	0%	57%	60%	59%	0%	61%	59%	59%	63%	62%	0%	62%	6
ear EEDs & Interiors	Actual/Fcast	21%	26%	26%	24%	27%	24%	23%	25%	22%	0%	0%	22%	0%	0%	0%	0%	24
	Budget	34%	34%	34%	34%	31%	31%	31%	31%	28%	28%	28%	28%	27%	27%	27%	27%	2:
	PY	11%	23%	21%	18%	12%	35%	7%	25%	29%	17%	29%	27%	20%	22%	20%	21%	2
ear Corp	Actual/Fcast	-56%	-21%	-20%	-30%	-21%	-23%	-24%	-23%	-22%	0%	0%	-22%	0%	0%	0%	0%	-2
	Budget	20%	20%	20%	20%	16%	16%	16%	16%	10%	10%	10%	10%	9%	9%	9%	9%	1
	PY	18%	9%	23%	17%	24%	23%	13%	20%	10%	7%	2%	7%	-3%	-4%	-19%	-8%	
Autokabel of North America, Inc	Actual/Fcast	40%	37%	33%	35%	35%	38%	40%	38%	39%	0%	0%	39%	0%	0%	0%	0%	3
	Budget	42%	42%	42%	42%	32%	32%	32%	32%	37%	37%	37%	37%	32%	32%	33%	32%	3
	PY	25%	16%	0%	24%	19%	27%	26%	25%	8%	23%	25%	20%	0%	0%	34%	34%	14
Walco Corporation	Actual/Fcast	27%	21%	29%	24%	25%	0%	29%	27%	26%	0%	0%	26%	0%	0%	0%	0%	- 2
	Budget	24%	24%	24%	24%	28%	28%	28%	28%	23%	23%	22%	23%	23%	23%	23%	23%	
	PY	27%	16%	32%	26%	42%	23%	31%	34%	0%	23%	35%	30%	23%	24%	27%	25%	•
emitar Assessoria	Actual/Fcast	0%	55%	50%	51%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5
	Budget	44%	44%	44%	44%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	4
	PY	39%	0%	0%	39%	46%	44%	36%	42%	0%	0%	31%	31%	0%	25%	53%	44%	4
reative Foam	Actual/Fcast	47%	0%	49%	48%	49%	51%	51%	51%	51%	0%	0%	51%	0%	0%	0%	0%	5
	Budget	42%	42%	42%	42%	42%	42%	42%	42%	42%	42%	42%	42%	39%	39%	39%	39%	4
	PY	51%	0%	51%	51%	44%	47%	0%	46%	48%	44%	0%	45%	0%	49%	48%	49%	4
tichmond Aerovac	Actual/Fcast	54%	54%	29%	51%	42%	53%	39%	40%	27%	0%	0%	27%	0%	0%	0%	0%	4
	Budget	49%	49%	49%	49%	47%	47%	47%	47%	44%	44%	44%	44%	44%	44%	44%	44%	4
	PY	51%	36%	70%	57%	56%	44%	46%	49%	56%	48%	55%	52%	49%	43%	54%	49%	
ubtotal	Actual/Fcast	39%	20%	18%	26%	38%	26%	24%	29%	21%	0%	0%	21%	0%	0%	0%	0%	
	Budget	42%	42%	42%	42%	29%	29%	29%	29%	29%	28%	28%	28%	28%	28%	28%	28%	
	PY	43%	17%	43%	37%	22%	31%	20%	24%	15%	17%	27%	20%	24%	22%	16%	21%	2

FY2011 Fcast	FY2011 Budget	FY2011F vs FY2011B £	FY2011F vs FY2011B %	FY2010 Actual	FY2011F vs FY2010A £	FY2011F vs FY2010A %	Q4 FY2010 Actual
24	8	16	202%	10	15	148%	6
33	94	-61	-65%	35	-2	-6%	15
104	149	-45	-30%	179	-76	-42%	40
32	88	-56	-64%	65	-33	-51%	16
-14	21	-35	-167%	13	-27	-209%	-3
48	48	0	0%	24	23	95%	3
22	30	-8	-27%	38	-16	-43%	6
11	36	-24	-69%	21	-9	-46%	1
17	28	-12	-41%	29	-12	-42%	6
19	40	-21	-53%	31	-12	-39%	10
294	541	-246	-46%	445	-150	-34%	100



Key Customer		1	2	3	Q1	4	5	6	Q2	7	8	9	Q3	10	11	12	Q4	FY201
Argent	Actual/Fcast	24%	13%	20%	19%	17%	20%	23%	20%	27%	0%	0%	27%	0%	0%	0%	0%	21%
	Budget	11%	11%	11%	11%	11%	11%	11%	11%	24%	24%	24%	24%	26%	26%	26%	26%	17%
	PY	7%	-5%	7%	4%	2%	18%	4%	8%	29%	16%	18%	22%	-17%	12%	10%	8%	12%
Airtech	Actual/Fcast	42%	42%	45%	44%	51%	49%	36%	46%	33%	0%	0%	33%	0%	0%	0%	0%	43%
	Budget	35%	35%	35%	35%	32%	32%	32%	32%	31%	31%	31%	31%	33%	33%	33%	33%	32%
	PY	412%	36%	39%	35%	42%	50%	43%	45%	51%	44%	29%	45%	46%	45%	45%	45%	43%
International Foamex	Actual/Fcast	11%	0%	4%	4%	3%	15%	18%	9%	17%	0%	0%	17%	0%	0%	0%	0%	10%
	Budget	4%	4%	4%	4%	5%	4%	4%	4%	4%	3%	3%	3%	2%	2%	3%	2%	3%
	PY	19%	-11%	5%	8%	10%	-5%	21%	9%	6%	6%	-4%	3%	17%	10%	12%	12%	7%
ITW Chronotherm	Actual/Fcast	9%	8%	-16%	2%	11%	7%	8%	9%	7%	0%	0%	7%	0%	0%	0%	0%	6%
	Budget	4%	4%	4%	4%	1%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	1%
	PY	32%	32%	58%	50%	63%	21%	7%	16%	6%	10%	12%	9%	12%	12%	12%	12%	15%
	0 Actual/Fcast	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Budget	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	PY	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	0 Actual/Fcast	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Budget	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	PY	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	0 Actual/Fcast	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Budget	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	PY	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	0 Actual/Fcast	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Budget	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	PY	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	0 Actual/Fcast	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Budget	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	PY	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	0 Actual/Fcast	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Budget	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	PY	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Subtotal	Actual/Fcast	18%	21%	22%	21%	19%	34%	23%	25%	21%	0%	0%	21%	0%	0%	0%	0%	23%
	Budget	11%	11%	11%	11%	11%	11%	11%	11%	14%	13%	13%	13%	15%	15%	14%	15%	13%
	PY	7%	12%	25%	18%	28%	25%	17%	22%	25%	18%	12%	19%	23%	25%	23%	24%	21%
Others	Actual/Fcast	25%	46%	46%	41%	18%	14%	17%	17%	19%	0%	0%	19%	0%	0%	0%	0%	32%
	Budget	39%	39%	39%	39%	34%	34%	34%	34%	34%	33%	34%	33%	30%	30%	30%	30%	33%
	PY	11%	23%	0%	11%	20%	16%	17%	17%	15%	12%	19%	14%	-27%	17%	43%	21%	16%
TOTAL	Actual/Fcast	31%	30%	28%	30%	28%	26%	23%	26%	21%	0%	0%	21%	0%	0%	0%	0%	27%
	Budget	30%	30%	30%	30%	23%	23%	23%	23%	24%	23%	23%	23%	22%	22%	22%	22%	24%
	PY	29%	19%	26%	25%	23%	25%	18%	21%	18%	16%	21%	18%	17%	22%	25%	22%	21%

FCast	FY2011 Budget	FY2011F vs FY2011B £	FY2011F vs FY2011B %	FY2010 Actual	FY2011F vs FY2010A £	FY2011F vs FY2010A %	Q4 FY2010 Actual
38	45	-7	-16%	36	2	6%	6
103	107	-4	-4%	117	-14	-12%	44
19	6	13	203%	12	7	56%	5
8	5	3	59%	22	-14	-64%	4
0	0	0	#DIV/0!	0	0	#DIV/0!	0
0	0	0	#DIV/0!	0	0	#DIV/0!	0
0	0	0	#DIV/0!	0	0	#DIV/0!	0
0	0	0	#DIV/0!	0	0	#DIV/0!	0
0	0	0	#DIV/0!	0	0	#DIV/0!	0
0	0	0	#DIV/0!	0	0	#DIV/0!	0
169	164	5	3%	188	-19	-10%	59
469	622	-153	-25%	615	-146	-24%	141
638	787	-149	-19%	803	-165	-21%	200

Transportation (NA)

Currency GBP £ 000's

ORDERS ROADMAP

Incoming orders field in SIS represents any/all order lines created/rejected/changed on a given day or within given fiscal period regardless of a confirmed GI date. A cancelled order would show as a negative value.

Key		1	2	3	Q1	4	5	6	Q2	7	8	9	Q3	10	11	12	Q4	FY2011
Customer		Actual	Actual	Actual		Actual	Actual	Actual		Actual	Actual	Actual		Actual	Fcast	Fcast		
Yazaki	ACT	35	33	90	158	23	36	61	120	59	0	0	59	0	0	0	0	337
	PY	2	25	1	28	82	47	23	152	63	-8	78	133	54	52	20	125	439
Great Lakes Tape Corporation	ACT	9	2	17	28	13	52	27	92	10	0	0	10	0	0	0	0	130
	PY	2	24	6	32	5	44	63	112	41	39	15	95	16	10	6	32	271
Innovative Manufacturing INC	ACT	48	0	58	106	29	0	0	29	116	0	0	116	0	0	0	0	251
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lear EEDs & Interiors	ACT	23	21	21	64	22	17	18	57	13	0	0	13	0	0	0	0	134
	PY	17	17	19	53	27	30	19	76	38	15	15	68	32	20	26	78	276
Lear Corp	ACT	5	7	5	17	9	10	12	32	10	0	0	10	0	0	0	0	59
	PY	11	12	14	38	16	11	14	41	6	11	7	24	14	14	11	38	141
Autokabel of North America, Inc	ACT	0	14	19	34	20	16	27	63	22	0	0	22	0	0	0	0	119
	PY	15	3	0	17	8	15	8	30	13	19	14	46	0	8	10	18	112
Walco Corporation	ACT	20	10	12	42	10	13	11	34	8	0	0	8	0	0	0	0	84
	PY	1	1	27	29	18	4	10	33	15	13	1	28	11	0	14	25	114
Lemitar Assessoria	ACT	26	0	1	27	0	0	0	0	24	0	0	24	0	0	0	0	51
	PY	0	0	12	12	7	10	0	17	0	2	0	2	0	2	0	2	33
Creative Foam	ACT	6	4	7	16	0	9	2	11	6	0	0	6	0	0	0	0	34
	PY	3	7	2	11	10	6	7	23	15	0	0	15	10	1	6	17	66
Richmond Aerovac	ACT	6	9	5	19	4	9	19	32	6	0	0	6	0	0	0	0	57
	PY	3	3	12	18	5	0	3	9	5	4	7	15	9	4	4	16	58
Argent	ACT	15	11	32	57	11	33	16	60	17	0	0	17	0	0	0	0	135
-	PY	51	7	4	62	59	25	27	111	15	11	29	54	44	38	38	119	347
Airtech	ACT	59	38	116	213	1	34	9	44	10	0	0	10	0	0	0	0	267
	PY	13	12	27	53	43	8	24	75	35	6	21	62	27	29	57	113	303
International Foamex	ACT	28	25	42	95	11	4	30	46	45	0	0	45	0	0	0	0	185
	PY	9	7	1	17	21	8	15	45	23	24	14	62	15	9	20	44	166
ITW Chronotherm	ACT	20	15	15	50	25	12	27	64	15	0	0	15	0	0	0	0	129
	PY	15	3	22	41	46	0	39	86	0	-19	16	-3	16	6	11	32	155
0	ACT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	ACT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	ACT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	ACT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	ACT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	ACT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	PY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



TWC - Market

		Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11	Average	TARGET
			i !	i !		i !			i !			<u>!</u>			5%
Finished Goods sto	ck - days		! ! !	! ! !		! ! !			! ! !						
	Actual	39.0	20.9	23.1	21.7	28.0	28.5	28.6	<u> </u>			<u> </u>	 	27.1	45.6
	Budget	66.1	93.9	111.8	76.5	76.2	53.4	48.1	47.0	52.4	51.1	54.6	57.0	65.7	
	PY		i ! !	78.0	72.1	57.3	38.4	31.4	32.6	42.2	45.1	43.3	39.6	48.0	
	Actual vs budget	-27.1	-73.0	-88.7	-54.8	-48.2	-24.9	-19.5	-47.0	-52.4	-51.1	-54.6	-57.0		
	Actual vs budget %	-41.0%	-77.7%	-79.3%	-71.6%	-63.3%	-46.6%	-40.5%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		
	Actual vs PY	39.0	20.9	-54.9	-50.4	-29.3	-9.9	-2.8	-32.6	-42.2	-45.1	-43.3	-39.6		
	Actual vs PY %	#DIV/0!	#DIV/0!	-70.4%	-69.9%	-51.1%	-25.8%	-9.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		
5: :1 16 1	- L SIGOO		i	i		i			i			<u>i</u>			
Finished Goods sto		200	4.00	100	105	224	222	252	i ! !					224	
	Actual	292	163	192	185	231	229	252	252	207	240	247	270	221	
	Budget PY	405	413	380	324	392	307	303	353 350	387	348	347	370	361	
		487	485	386	405	395	331	319	350	367	350	327	309	376	
	Actual vs budget	-113	-250	-188	-139	-161	-78	-51	-353	-387	-348	-347	-370		
	Actual vs budget %	-27.9%	-60.5%	-49.5%	-42.9%	-41.1%	-25.4%		-100.0%	-100.0%		-100.0%	-100.0%		
	Actual vs PY	-195	-322	-194	-220	-164	-102	-67	-350	-367	-350	-327	-309		
	Actual vs PY %	-40.0%	-66.4%	-50.2%	-54.3%	-41.5%	-30.8%	-20.9%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		
Total Debtors - day	'S														
,	Actual	49.1	47.9	53.9	52.8	43.6	46.7	54.2	į			İ		49.7	65.6
	Budget	58.8	58.8	58.8	58.5	58.5	58.5	58.5	58.5	58.5	58.6	58.6	58.6	58.6	
	PY	88.2	70.5	74.1	85.0	75.7	72.8	65.2	63.3	59.9	61.8	59.0	53.2	69.0	
	Actual vs budget	-10	-11	-5	-5. <i>7</i>	-14.9	-11.8	-4.3	-58.5	-58.5	-58.6	-58.6	-58.6		
	Actual vs budget %	-16.5%	-18.5%	-8.4%	-9.8%	-25.5%	-20.2%	-7.3%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		
	Actual vs PY	-39	-23	-20	-32	-32	-26	-11	-63	-60	-62	-59	-53		
	Actual vs PY %	-44.4%	-32.1%	-27.3%	-37.9%	-42.4%	-35.9%	-16.8%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		
Total Debtors - £'00			i ! !	i ! !	i ! !	i ! !			i ! !				i ! !		
	Actual	504	528	635	627	494	500	618	i I			İ	i !	558	
	Budget	339	339	339	473	473	473	602	602	602	525	525	525	485	
	PY	525	492	550	674	756	885	887	875	679	618	568	537	671	
	Actual vs budget	165	189	296	154	21	27	16	-602	-602	-525	-525	-525		
	Actual vs budget %	48.7%	55.8%	87.3%	32.6%	4.4%	5.7%		-100.0%	-100.0%		-100.0%	-100.0%		
	Actual vs PY	-21	36	85	-47	-262	-385	-269	- <i>875</i>	-679	-618	-568	-537		
	Actual vs PY %	-4.0%	7.3%	15.5%	-7.0%	-34.7%	-43.5%	-30.3%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%		





	Customer	Status		Total Total Total												Total	
No			Actual by quarter				actual		Target by	y quarter		target		variance			
			Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4	
1	Check Corp	3	0				0	0	7	15	15	37	0	(7)	(15)	(15)	(37)
2	Walco	3	0				0				13	13	0	0	0	(13)	(13)
3	Walco	3	0				0				15	15	0	0	0	(15)	(15)
	Total		0	0	0	0	0	0	7	15	43	65	0	(7)	(15)	(43)	(65)

Comments

1. Check Corp

2. Walco

3. Walco



NPD

		Live/successf					Total	Total					otal				Total		
No	No Project ul		Actual by quarter				actual Target by quarter				target	Variance by quarter				variance	Comments		
			Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4			
1																			