

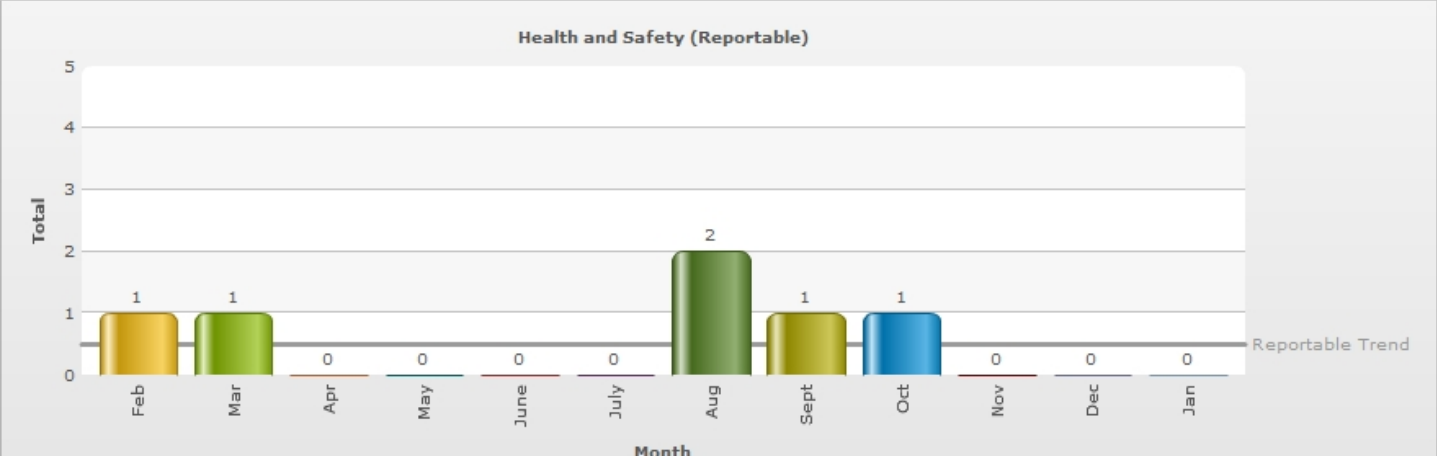
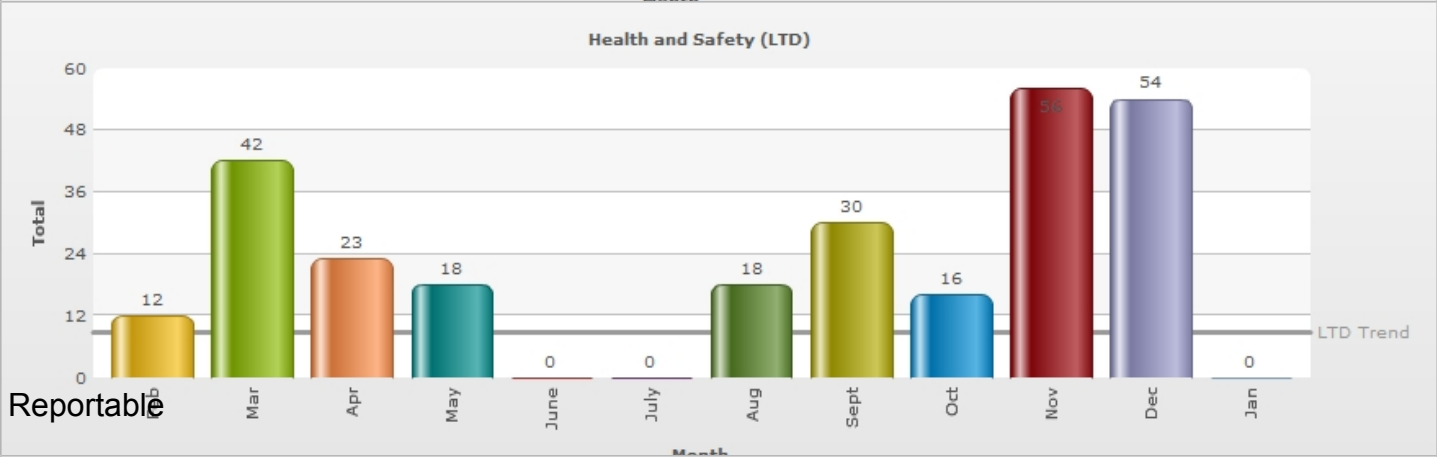
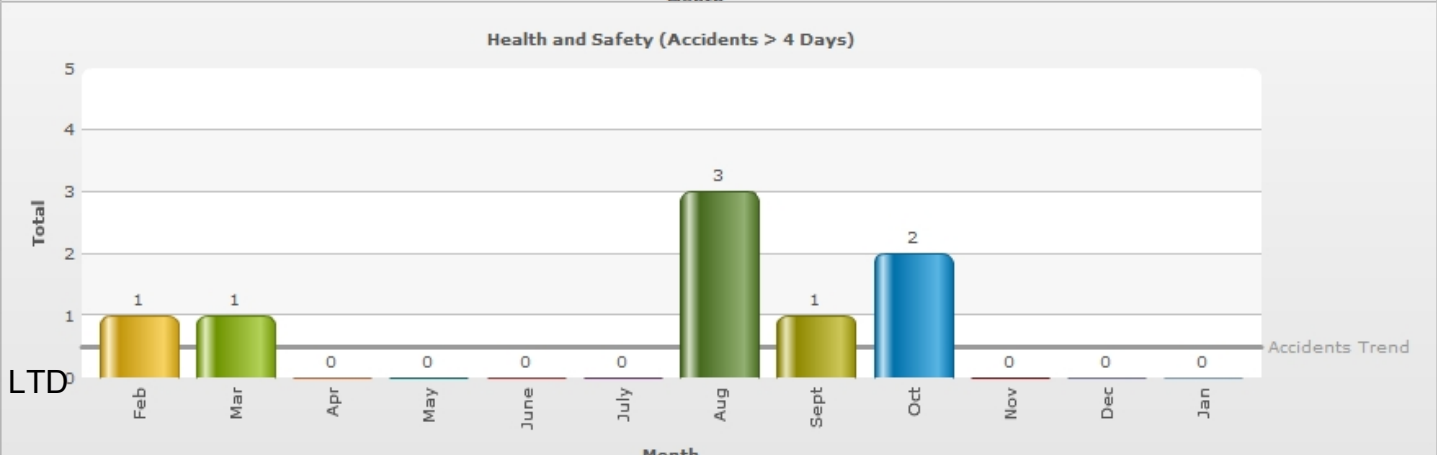
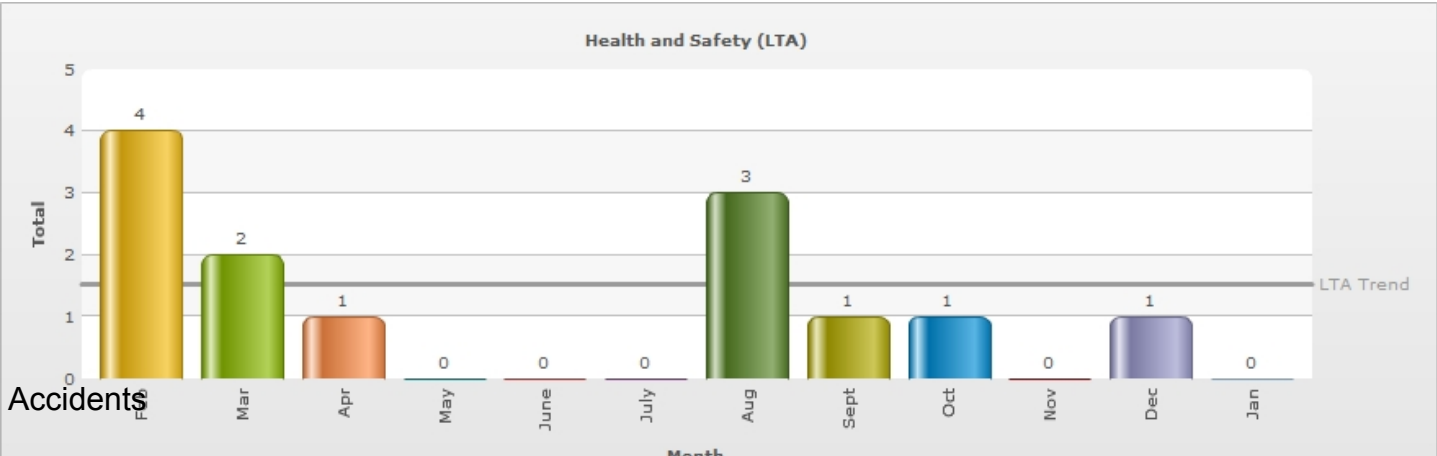


Health and Safety GROUP Report

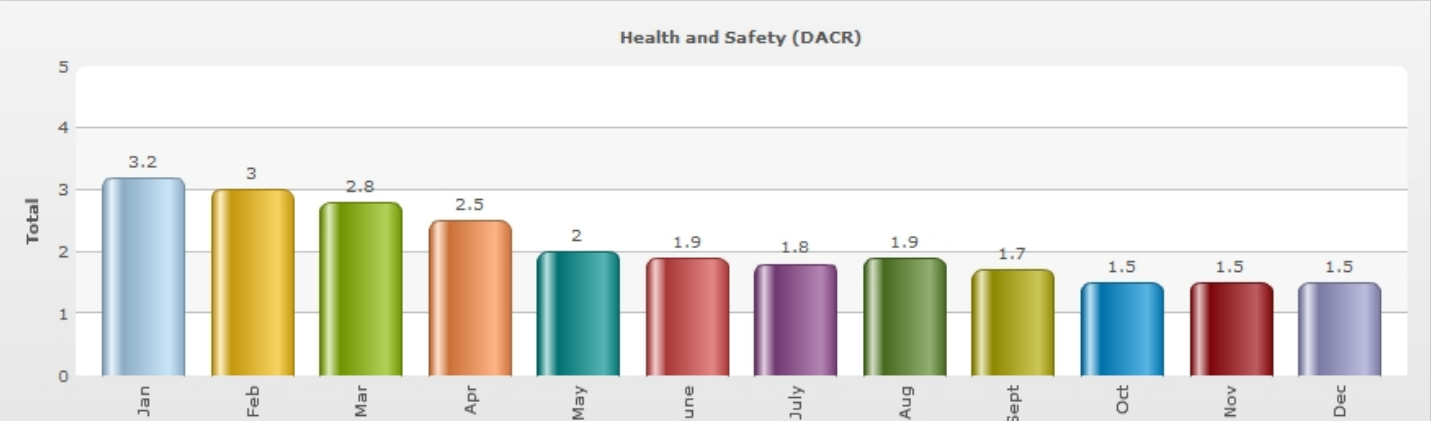
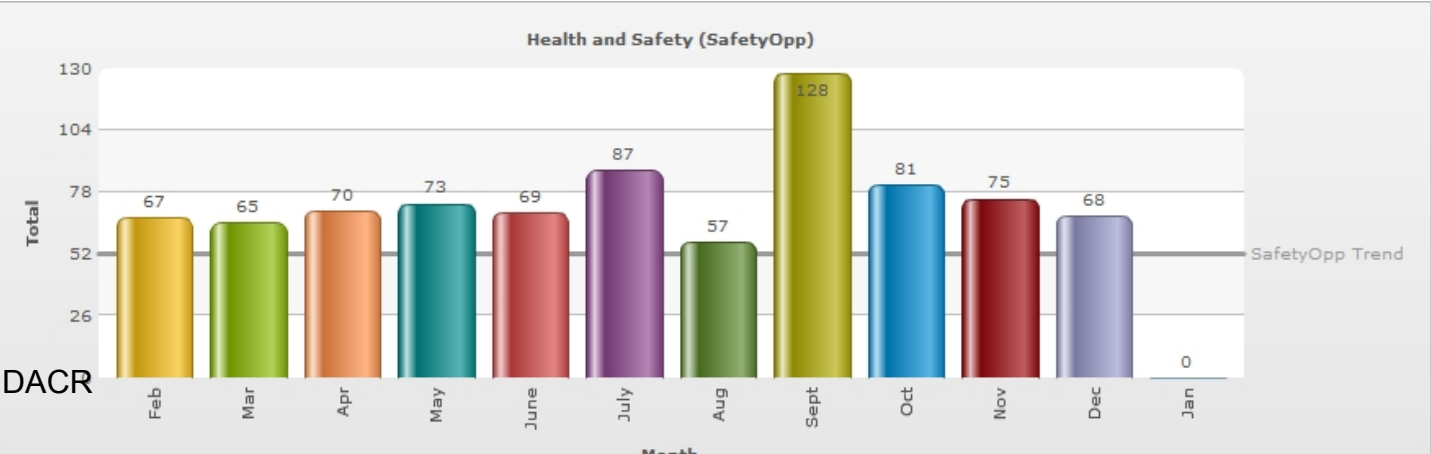
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LTA



Safety Opportunities



NA: There were no Lost Time Accidents reported during the month of December within North America for the 4th consecutive month.

Consecutive Lost Time Accident-free months for each of the sites are as follows: Windsor (4), Carlstadt (38), Syracuse (15), Inglewood (20), and Renfrew (16).

H&S Opportunities were generally lower than normal in December due to reduced work schedules.

DACR across the region remains at zero except for Windsor, which is currently at 2.5 due to injuries incurred earlier in the year.

Site Details (December)

Renfrew:

There were no major H&S incidents within Renfrew in December. The factory was shut for the majority of the last two weeks of the month due to the Holiday schedule combined with shutdown days to curb factory costs.

1. The most significant incident involved an over-heated idler roller bearing at calender #3 took fire due to a lint & thread build up. The fire was minor which did not result in any damage. The bearing was replaced and all debris was removed from this area.
2. As of December 22nd the Renfrew Site had worked 507 days without a lost time incident, which continues to be the longest recorded LTA-free period in the history of the site.
3. Refresher training for forklift operation and WHMIS are currently underway.
4. Kaizen activities have created an excellent venue for identifying H&S improvements. The second Kaizen is currently underway in January.

Inglewood:

1. There were no major incidents reported within the plant during December.
2. The site continues to utilize a high number of temporary workers that receive proper induction training prior to assignment to the work area.
3. Recently the site purchased a self-propelled employee-lift for picking materials within the warehouse. This unit replaced rolling ladders, which have been removed from the facility.

Syracuse:

1. The most significant incident reported by the site was an employee slip on a wet entrance, which did not result in a Lost Time Injury. Repairs/improvements were made to the handrails at the plant entrance.
2. Ozone testing was completed due to a suspected leak from the in-line ozonator at the request of the employees. This testing identified a significant leak, which was since repaired.
3. Improvements were implemented for the extruder laminator emergency stop system.
4. Thermocouple testing for the extruder has been scheduled for the prevention of a run-away condition of heaters and resulting fire hazard. Further to this the annual Infrared inspection of the electrical system has been scheduled as well as annual inspection of the lifting devices.

Carlstadt:

1. A number of preventative measures were identified and implemented related to grounding, and proper storage of materials throughout the plant.
2. The site continues to maintain a Lost Time Accident status in excess of 3-years.

Windsor:

1. It has been noted that some warehouse racking was missing wire safety mesh between rails. Proper meshing has been ordered.
2. There have been several incidents of forklift collisions with structural members resulting in the activation of forklift monitoring systems. These systems sense impacts and immediately shut-down the forklift until reactivated by Management. An action team has been initiated to address forklift training and operational issues.
3. There continues to be issues involving improper handling and storage of materials such as unsecure loads, use of non-XP trucks adjacent to areas requiring XP, and blockage of restricted areas with materials. These are being addressed through additional training, employee reminders, signage, and progressive discipline.
4. 5S has been implemented and is strongly supported by the factory staff.

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EUROPE: In the month of December 2009 one accident in Europe which resulted in one lost time day in Dunstable. An operator pinched his fingers between two cores and had to have stitches.

Year to date European results. Objectives were set at a 40% reduction in LTA and LTA greater than 4 days. The following results demonstrate that year to date we are on target to achieve these objectives.

Comparing year on year January to December 2008 with January to December 2009.

Scapa Europe results

Lost time accidents (LTA); 31 last year 14 this year a reduction of 55%.

LTA greater than 4 days; 20 last year 10 this year a reduction of 50%.

Lost time days; 331 days last year 276 this year a reduction of 16%.

The number of lost time days in Europe are the days related to the severe accident in the R&D lab in Valence where the technician cut off the top of his finger. There is also carry over from an accident in February in Dunstable on the Mark Andy. The operator had the injury then went on maternity leave and came back carrying over the injury.

In the reporting year Europe has had 5 accidents in the year, 3 in Valence and one in each site Valence and Dunstable. Last year full year we had 29 LTA's.

In the month of January "" accidents there is one in Dunstable and one in Ashton that are under investigation.

Scapa Europe has two sites with zero accidents this year Ghislarengo and Rorschach.

Days Away Case Rate. Europe's results full year last year was 3.9 year to date this year it is running at 2.3. We are predicting this to reduce to below 1.5 including the known accidents in January at the end of the FY.

Site Details December

Ashton:

No Lost Time Accidents in December

1 - Accident - 2 Operatives were pulling cloth through the rewind to thread up, the cloth has to be cut and one operative accidentally cut the other operatives hand as he held the cloth taught. Corrective Action is to eliminate the use of a knife and the operatives are to just tear the cloth by hand.

1 - Minor accident, Engineer bumped his head on a protruding pipe, cut to head. Corrective action : All protruding pipes to be either relocated or lagged.

Rorschach:

No lost time accidents in December

Safety Opportunities

Pot-holes in traffic route. Risk with forklifts. (New concrete)

Forbidden plastic tube (isolating) in the explosive zones (To replace)

Mixing of small quantities of solvents in an area without fire monitoring.

Transport vehicle with isolating rubber wheels in explosions zone.

Safety action

Soil in explosion zones treated with electrically conducting paint.

Safety Instructions to the coating machine for the cleaning of air duct.

Guideline for personal protect equipment (PPE). Evaluation of vender and material, order.

Environment action

Revised guidelines for disposing of waste. Responsibility, waste management company, storage location, containers, transport, etc.

Dunstable:

1 Lost time accident in the month

An operator pinched their finger between 2 cores. This injury required stitches. Corrective action is to revert to cardboard cores. This incident resulted in 1 day lost time.

6 accidents requiring first aid reported in December 2009.

Details:

- An operator cut their palm on a blade embedded in a raw material. Supplier has been requested to specify corrective action.
- An operator banged their head on a guard. The protruding guard is to be removed.
- An operator banged their head on a corner of a conversion machine . Corrective action is to round off edges.
- An operator struck their face causing slight bruising when attempting to remove a core from a machine. Corrective action yet to be specified.
- An operator slipped on ice spraining his wrist. Corrective Action yet to be specified.

An additional 19 days lost time due to accident in February 2009.

Ghislarengo:

No Lost Time Accidents in December and a record of 35 months without any accidents last one January 2007. Site continues to focus on safety and DCAPA transfer from a safety perspective improved as expected on Bellegarde safety records.

Valence:

No Lost time accidents in December.

LTD : 17 days from the October accident in labs and 17 days from the august accident

Following the upgrade, modification of the Laboratory Mixer and the visit of the Work Inspector , the equipment is now running again and in conformity.

ASIA: Korea: There was no SO in STK during December.

Specific H&S Initiatives:

Have taken the external working safety and environmental assessment by KIHA(Korean Industrial Health Association-compulsary) - No issue

Year to date ASIA results.

Objectives were set at 100% reduction in LTA and LTA greater than 4 days.

The following results demonstrate that year to date we are on target to acheive these objectives.

Comparing year on year January to December 2008 with January to December 2009.

Scapa Korea results

Lost time accidents(LTA): 1 last year 0 this year a reduction of 100%

LTA greater than 4 days: 1 last year 0 this year a reduction of 100%

Safety Opportunities: 22 last year 10 this year a reduction of 55%

China: Nothing special for this month.

