

Employee

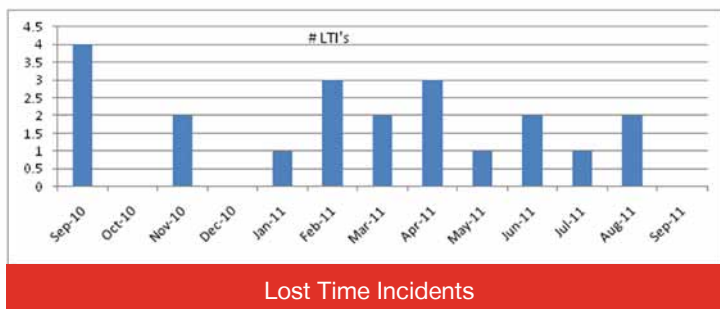
News

Issue 12, October 2011

Welcome to the twelfth monthly Employee News update. The purpose of the monthly Employee News update is to provide Scapa employees with a source of information about the business, share ideas from around the organisation and celebrate success.

Health and Safety

There was no lost time accidents in the Scapa Group during September. This is an excellent achievement by everyone who works at Scapa. Well done!



Lost Time Incidents

Steve Giblin, Head of Group EHS.

Scapa India

Scapa India is the "newest kid on the block" of the Scapa family. The company, "Scapa Tapes India Pvt. Ltd.", formally came into existence 2 months ago.

With headquarters in the port city of Chennai, the automobile and electronics hub of India, the company is well-positioned to cater to the diverse customer base of India.

Currently with presence in North, South and West India, the company is poised to take advantage of the major emerging and established markets in all the major geographical regions.

With an average age of 32 years, the young team comes on board from diverse segments and industry backgrounds. With India's GDP having registered an average growth rate of over 8% over the last 5 years, with major opportunities coming up in the Life and health Sciences, Automobiles, Cables, Energy (non-renewable and renewable), and electronics, and with Scapa strongly positioned globally with unique solutions for these markets significant growth is anticipated.



Number of Incidents

We had cable business already when we established the company. We continued to focus on this segment and in addition efforts are on to break into Smart Card Industry. In both cases we have had good success.

Recently, we added one customer for Healthcare, one for Hockey Tapes and one for Printing and Graphics. We are very excited about the opportunities in India and pretty confident that Scapa India will be a huge success.

Over the next 12 months, we will be heavily focussing on Healthcare, Smart Card and the Cable markets. We would like to contribute best possible profit growth for the Group in the near future.

Balaji Balasundaram, Country Manager - India



Making Strides Against Breast Cancer

At Scapa – Windsor some of our employees get together every year and take part in the American Cancer Society's: Making Strides Against Breast Cancer, fundraising.

This year we have had **HUGE** success in raising donations. We've coordinated a Tag Sale, Dance Benefit, Silent Auctions and online fundraising. We were able to raise over **\$13,000** for this very special charity.

We also took part in the Making Strides Against Breast Cancer Walk that was held at Bushnell Park, Hartford, Connecticut on Sunday, October 23, 2011.

If you would like to help by making a donation to Making Strides Against Breast Cancer, please follow the link below or copy and paste it into your web browser.

http://main.acsevents.org/site/TR/MakingStridesAgainstBreastCancer/MSABCFY12NewEngland?px=1489895&pg=personal&fr_id=36130



Welcome to...

Steven Percival – Director R & D Medical – Ashton
Michael Flaitz – Manufacturing Manager – Syracuse
Erduj Krslakovic – Machine operator – Rorschach

Getting to know you....

Balaji Balasundaram



Each month we include an interview of 150 words or less with Scapa employees. The aim is to help us get to know each other a bit better. We featured Mike Muchin last month. This month it's the turn of Balaji Balasundaram, Country Manager - India.

Where were you born and where do you live now?
I was born in a small town which is located about 100 kms from Chennai. Now, I live in Chennai, capital city of Tamilnadu, southern province of India.

What is your role in Scapa?
I am leading the Scapa India Organisation in the role of Country Manager.

What is your favourite food?
I prefer Indian Non Vegetarian food.

What music are you listening to on your iPod?
I always listen to Tamil songs both movie and devotional songs.

Where do you like to go on holiday?
The most preferred place for me is my hometown / village where I have grown up. Otherwise, I like to visit hilly areas which has lots of greenery and waterfalls etc., I also like to visit Historical places.

What advice would you give to someone visiting India for the first time?
There is a strong belief that, India offers answers to some of the difficult and open questions faced by everyone at some point in time. There are a lot of westerners who visit India searching answers. Some claim they have found them but some not. India is known for its spirituality and hospitality. Of course, it is one of the ancient countries which offer a lot of interesting information.

Scapa employees featured on the front page are:

Susan Le	- Medical Sales Desk, Ashton
Stephen Fitzpatrick	- Virtual Platform Engineer, Ashton
Becky Walmsley	- Business Development Manager - Medical, Ashton

If you have news stories that you want included in the update or have any questions or comments please contact: Tracy Sheedy, Group HR Director, tracy.sheedy@scapa.com.