



November 5, 2009

**SCAPA NORTH AMERICA**

**ANNOUNCEMENT**

I am pleased to announce that effective immediately, Cathy Goebel has been promoted to Supervisor Credit and Collections and Treasury Services. All personnel in these departments will report to Cathy and she will report directly to me. Considering the ever increasing demands on managing working capital, Cathy has been a key driver in managing our customer debts as well as cash management. We look forward to further success in her new role.

Lynn Torsiello has been an important member of the SAP implementation as the FI super user. She will be continuing in her role as SAP Super User in support of the Finance modules and additional projects related to financial controls and reporting. These projects will include process reviews of functional areas throughout Scapa North America that affect the integrity of data and the accuracy of financial reports. Lynn will continue to report to me in this role.

Also, Josie Soldate who moved back into Finance from IT post the SAP implementation has been assigned the responsibility of managing the budget process in SAP along with her other roles of data management. In this role she will report to Joseph Brosseau.

Please congratulate each of them on their new roles and responsibilities and support them in these important functions.

Eric Springer  
Financial Director SNA