



Employee

News

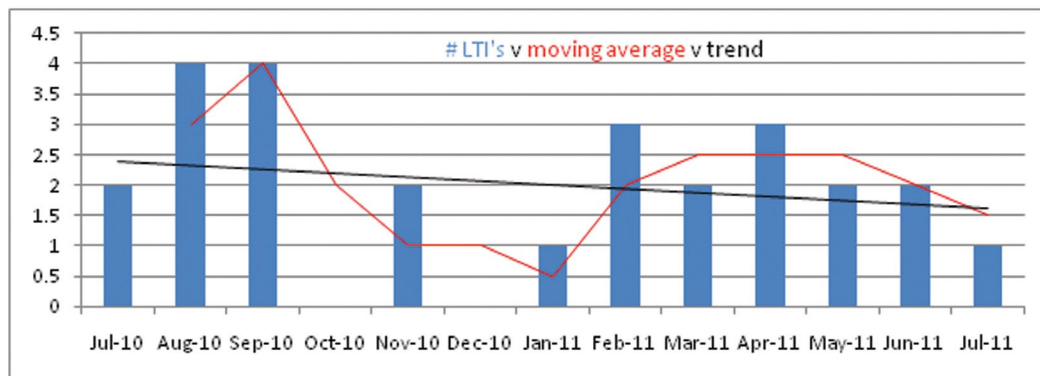
OneScapa

Issue 10, August 2011

Welcome to the tenth monthly Employee News update. The purpose of the monthly Employee News update is to provide Scapa employees with a source of information about the business, share ideas from around the organisation and celebrate success.

Health and Safety

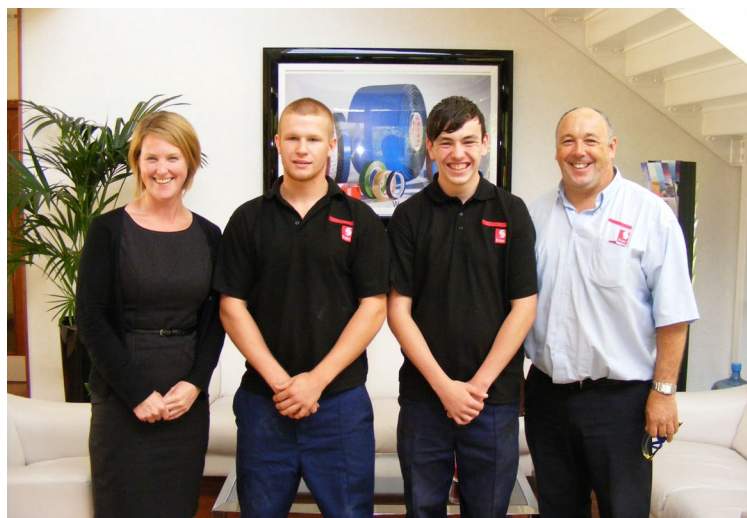
The month of July has seen one lost time accident recorded in Rorshach which resulted in two working days lost. We have also carried over 20 days from a June accident in which an employee has still not returned to work in our Windsor facility due to the serious cut they recieved in an accident there.



YTD we are slightly better than the previous period in 2010 but we have lots to do in EHS - I strongly encourage employees to report and record all of our safety opportunities, they are everywhere - and the more we report and fix, the less likely we are to injure a colleague.

Steve Giblin, Head of Group EHS.

You're hired



Jill Buchanan (HR Manager - Ashton), Ashley Platt Hughes, Lewis Campbell & Ian Blewitt (Engineering Manager - Ashton)

Scapa Ashton are pleased to introduce two new recruits, Ashley Platt Hughes and Lewis Campbell. Ashley and Lewis joined the Engineering Department as Apprentices in August and will commence their technical training in September. They have undergone an extensive induction during their first few weeks with Scapa, learning all about our products and processes. They will join Stockport Engineering Training College in September where they will undertake their NVQ qualifications and technical training. After a period of 30 weeks they will then attend college one day per week whilst studying towards a BTEC and NVQ 3 qualification and four days per week will be spent at Scapa Ashton. Lewis will shortly be receiving his GCSE results having just finished high school and Ashley has completed his AS Levels. I am sure you will all join me in wishing both of them the best of luck with their results and lots of success in their future studies and careers here at Scapa.

Jill Buchanan, HR Manager

Widened awareness campaign for the Scapa CEO Awards

CEO//Awards 2011

With the summer holidays now over, we are launching a reinforcement awareness campaign for the Scapa CEO Awards. There are two months left to submit projects, so the timing is right for a reminder. Everyone will receive an email with a call to send in projects. Look out for the following message in your inbox, containing a short description of award categories, prizes, as well as the links you need to submit.



Nominate your team now



Dear Colleague,

Scapa has launched the CEO Awards as a way to say thank you and reward excellence and teamwork throughout the Scapa family.

If you believe that your team has gone the extra mile to support customers, driven change or created innovations during the current financial year, then we want to hear from you.

There will be three categories for the Awards:

- **Innovation excellence** - has your team excelled in thinking outside the box when solving challenges in any areas of the business?
- **Contribution to continuous improvement** - did you create any methods, processes or procedures which have produced measurable achievements which support our strategy?
- **Service excellence** - can you demonstrate any initiatives which have put the customer first?

Regional winners will be chosen in different categories, and will be invited to an Award Dinner in their region. The regional winners will then be submitted for the Group CEO Award. Winners of the overall Scapa award in each category will be invited to attend the Group Awards Ceremony planned for Spring 2012.

I am really looking forward to be able to reward some of your great achievements across Scapa and invite you to submit the activities that you have been the most proud of.

To download the full details of the CEO Awards please [click here](#) »

To submit a request for an application form, please [click here](#) »

Getting to know you....

Paul Edwards



Each month we include an interview of 150 words or less with Scapa employees. The aim is to help us get to know each other a bit better.

We featured Les Dalton last month. This month it's the turn of Paul Edwards, Group Financial Director based in Ashton.

Where were you born and where do you live now?

I was born in Manchester but currently live about 30 miles outside in the country side of Cheshire and I have also lived in London... Though I will always be a proud Mancunian..

What is your role in Scapa?

My role at Scapa is that of Group Finance Director. I am coming up to my first anniversary and it has been a great year though I have to say passed really quickly

What is your favourite food?

Food is a passion for me as well as one of my many hobbies. I love all types but if forced to make a choice I would say Thai...

What music are you listening to on your iPod?

My taste in music could be described as eclectic and ranges across the decades, I am in an early 90's phase at the moment and the Stones Roses, James and Beautiful South are all in the CD player of my car at the moment...

Where do you like to go on holiday?

I was lucky enough to visit the Maldives this year and the Greek Island of Kefalonia both which are very beautiful. I also enjoy the US and I have spent some great holidays in France.

What advice would you give to someone visiting Manchester for the first time?

Manchester has some great places to visit from museums to art galleries and is not too far from some great stately homes. Of course we have Old Trafford the home of the greatest football club on earth but I have to say we lack good restaurants so eat well before you arrive.

Scapa employees featured on the front page are:

Carole Price - Group HR Co-ordinator, Ashton

Ken Heywood - European Customer Care & Inter Regional Development Manager, Ashton

Julia Wilson - Corporate Administration Manager, Ashton

If you have news stories that you want included in the update or have any questions or comments please contact: Tracy Sheedy, Group HR Director, tracy.sheedy@scapa.co.uk