

Employee News

Issue 13, November 2011

Welcome to the thirteenth monthly Employee News update. The purpose of the monthly Employee News update is to provide Scapa employees with a source of information about the business, share ideas from around the organisation and celebrate success.

Health and Safety

Lost Time Accidents (LTA's)

There were two lost time accidents recorded during October.

1. An employee at Ashton slipped in some water from heavy down pour of rain which had entered the factory and injured his back, leg and shoulder.
2. An employee at Ashton stepped backwards from the PIB production platform onto an air bar and broke a bone in his foot.

For both instances and as a timely reminder for the winter weather approaching, a safety alert was issued around the group to remind all operators of the hazards of untidy work areas and slippery work surfaces, with the message of 'taking extra care.'

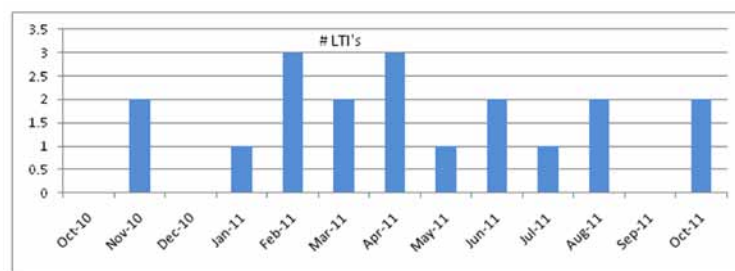
15 days were lost due to the first slip trip accident at Ashton and 10 days as a result of the second slip trip – resulting in 25 days lost due to accidents this month.

Incidents

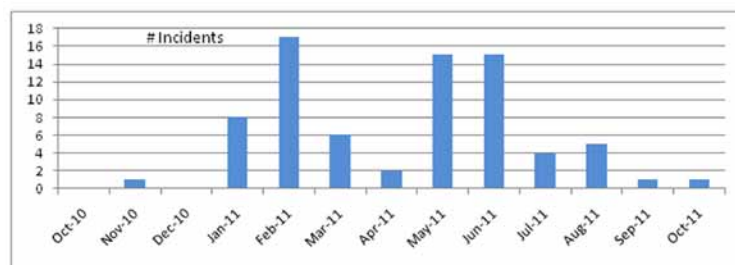
There was 1 incident recorded during October. An employee in Valence (Branly site) tripped and fell on the stairs whilst carrying paperwork. The employee failed to hold onto the handrail resulting in some bruising after tripping and falling.

Action: The employee was reminded of the importance to hold on to the handrail and not to carry too much paperwork which could prevent the ability to hold on to it.

Steve Giblin, Head of Group EHS



Lost Time Incidents



Incidents

Rorschach Reception has moved



On the 21st October reception was moved from the ground floor to the 2nd floor. You will now find reception in the former conference room between the HR office and Sandro Pellegrino's office. Visitors will sign in on the 2nd floor and then be picked up by the responsible person.

The removal has the advantage that the reception is now closer to the other offices which enables the receptionist to be more integrated in the working processes. Besides that, the renovated office is brighter and more welcoming which leads to an improved working quality.

Eveline Alder, Receptionist - Rorschach



Successful safety group training in Rorschach

On Saturday, 5th November, the safety group at Scapa Rorschach held a training session to check and improve their skills and responsiveness in the event of an emergency. Under the leadership of Karlheinz Kief and Jan Aldemir, the members practiced various emergency scenarios as they can happen in real life everyday: Adhesive and solvent spillage, fire alert, radio traffic rules and many things more. In discussions after each session the team worked out what went well and what can be improved for the next time. A special focus was set on how to communicate and interact with other Scapa employees in extreme cases, taking the stress level of all involved people into consideration, and to prevent things going from bad to worse.



A tour through the factory to identify places with high risk potentials like toxic substances or gas cylinders, and a workshop of how to deal with emergencies in these areas completed the day.

As a summary, it was pleasing and comforting to see the safety group well trained and well lead in these difficult tests – always working for the best but being prepared for the worst. A great thanks to all the team involved!

Andreas Berginger, Production Manager - Rorschach

Future day in Switzerland

Some years ago in Switzerland "Future day" (or "Child day") was founded. The objective of this day is, to give teenagers the opportunity to experience a working day in the life of their parents. It is hoped that this will help them to decide a career or apprenticeship for themselves. On 10th November 2011 Scapa employees had the chance to bring their children to work with them.



Jessica Wälte, Nina Roso, Karlheinz Kief QHSE Manager, Milos Vasic Gesendet von meinem HTC

In Rorschach, three interested children came with their fathers to the company and had an insight into their working day. The day started with a short introduction to Scapa and the products which the company produces. Then two of the very motivated children, accompanied their fathers into Production and another girl stayed with her father in the Planning Office. For lunch and to finish off the day, the children and their fathers enjoyed a delicious pizza. The children enjoyed the day a lot and went home with a good overview of Scapa and what their parents did during their working day.

Welcome to...

Jean Wargo – Associate Director of HR USA - Windsor

Gregory Cope – Manufacturing Manager – Inglewood

Matthew Haddock – Engineering and Manufacturing Manager, Ashton

Getting to know you....

Joseph Davin



Each month we include an interview of 150 words or less with Scapa employees. The aim is to help us get to know each other a bit better. We featured Balaji Balasundaram last month. This month it's the turn of Joseph Davin, Group President - Healthcare.

Where were you born and where do you live now?
I was born in Hartford, CT. I grew up in South Windsor, CT. I currently live north of Boston and looking for an apartment in the Windsor, CT area.

What is your role in Scapa?
Group President of the Healthcare Division.

What is your favourite food?
All kinds, but I love Italian.....by the way I am half Italian and half Irish.....nothing against the Irish but the food is not as good.....however I do like Guinness.

What music are you listening to on your iPod?
I enjoy listening to Rock & Roll and Jazz.

Where do you like to go on holiday?
Skiing in Vail, Colorado or sailing off the coast of Maine.

What advice would you give to somebody visiting Boston for the first time?
Walk the Freedom Trail and if you like seafood, having lunch or dinner at "Legal Seafood" is a must.

Scapa employees featured on the front page are:

Julius Lenz, Osman Ceylan & Dieter Arnoul -
Converting, Rorschach

Miguel Lama - Logistics, Rorschach

Melitta Mahmutovic & Fernando Pazos - Purchasing,
Rorschach

If you have news stories that you want included in this newsletter or have any questions or comments, please contact:
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