

7 September 2009

Scapa Group plc

Board Retirement and Appointment

As you may have seen or heard already, we announced today my retirement from Scapa at the end of 2009 and confirmation of my successor, Heejae Chae. As usual, I'd like to give you some background behind the announcement which is rather more personal in this instance!

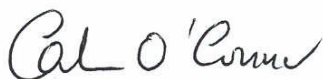
When I took over as Chief Executive four years ago, it was very much on the basis of helping to turn the Group around after a difficult period for the Company when the business world in general was doing well but we weren't. You might remember at that time that we had a very unsupportive group of banks that we managed to get off our backs after the sale of some of our non-core business operations. Thereafter, we have worked hard to develop and improve our business as well as formulate a new strategy for the Group for 2009 onwards (despite the best endeavours of the world economy to throw us off course!).

As we approach the end of the first year of the new plan, I feel that now is the appropriate time for the Company to have a new CEO to co-ordinate the delivery of the bulk of the programme over the next 3-4 years. This links in very well from a personal perspective where increasing family commitments and, sadly, increasing osteoarthritis both confirm the wisdom of the timing. I'll still be actively engaged as CEO over the next few months, however, and look forward to meeting many of you over this period.

You will note from the announcement that the new CEO designate, Heejae Chae, will be joining the Group as an Executive Director today. I know that one of his first priorities will be to visit with you all and see the business at first hand. I know you'll give him a great welcome.

From a business viewpoint we are now in one of our most active periods of the year with plenty of opportunities to add value and make a difference. The world as ever is a very demanding place where attention to detail is critical and we need to ensure that our quality and service are excellent, customer relationships strong and that we continue to drive our performance towards our World Class goal.

Thanks once again for your contribution to Scapa.

A handwritten signature in cursive script, reading 'Cal O'Connor'.

Calvin O'Connor
Chief Executive