

## **Internal Vacancy Announcement**

## Regional Health & Safety Co-ordinator (North America)

Scapa's vision is to be a world class, inspired, market driven team, focused on optimising customer and shareholder value through responsible, agile delivery of specialist tape solutions.

As part of our aim to be World Class we have identified a requirement for a Regional Health & Safety Co-ordinator, reporting into the Regional Managing Director, based at our offices in either Renfrew (Canada) or Windsor (USA).

The Regional Health & Safety Co-ordinator will play a key role in developing, directing, delivering and maintaining 'World Class' standards of Health and Safety. They will motivate and lead a team of site-based health and safety officers to provide advice and support on all aspects of health and safety and effective risk management within the Regional sites and be responsible for setting appropriate benchmarks for safe working practice, the co-ordination and standardisation of policy throughout each site.

This role requires a proactive and versatile approach, and will expect the individual to take a practical and involved approach to the implementation of initiatives to improve the health and safety of all employees within the region, liaison with counterparts in other regions as well as providing advice on a wide range of Health and Safety issues and reporting on activity to the Regional SET on a monthly basis.

The successful candidate will be required to provide competent, timely advice to all employees, achieving compliance objectives with external agencies and devising and delivering strong training programmes to best ensure Scapa maintains consistent internal standards.

The individual should have a strong background in safety and should hold a relevant degree or equivalent qualification, professional experience of a minimum of 5 years in a health and safety position obtained within industry, the Health and Safety Executive or similar enforcement role.

The role requires excellent communication, leadership, project management and influencing and negotiating skills, an up to date knowledge of relevant Health and Safety legislation, best practice and guidelines and excellent report writing and presentation skills.

Experience of implementing a Health and Safety Management system would be advantageous.