

Employee

News

OneScapa

Issue 9, July 2011

Welcome to the ninth monthly Employee News update. The purpose of the monthly Employee News update is to provide Scapa employees with a source of information about the business, share ideas from around the organisation and celebrate success.

AGM Statement

On 26th July 2011 Scapa Plc held its Annual General Meeting. The AGM is an opportunity for the shareholders to receive copies of the company's accounts as well as reviewing fiscal information for the past year and asking any questions regarding the directions the business will take in the future. The Company publishes a statement at the time of the AGM to provide information about how the Company is performing in the first quarter of this financial year:

Scapa Group plc, a global supplier of bonding systems and solutions, is today issuing the following statement in respect of the first quarter of fiscal year 2012 ahead of its Annual General Meeting to be held at 2:00pm today.

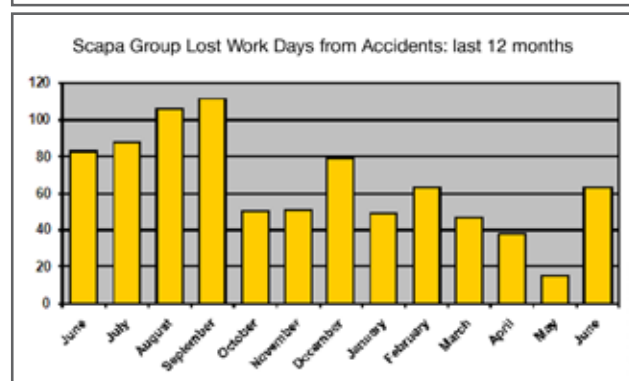
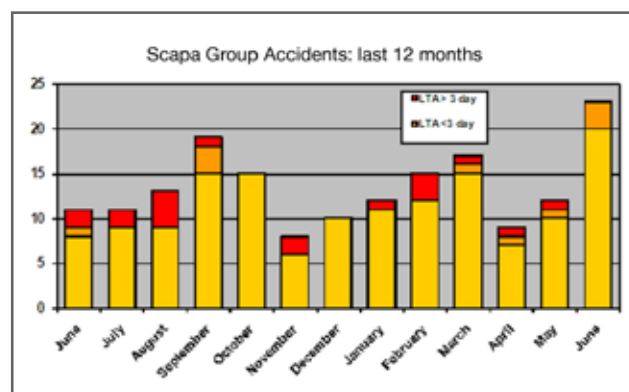
The Group has made a positive start to the year with revenue in line with our expectations and ahead of the corresponding period last year. Progress continues to be made towards improving margins as we take advantage of opportunities for enhanced efficiency and cost reduction and focus on improving the quality of our business portfolio. The Board remains confident in the Group's outlook.

Health and Safety Report

Two Lost Time Accident's in June – an employee at Windsor lost 11 days after suffering a cut hand injury whilst picking up a discarded blade he then struck his hand against a solid object resulting in a serious cut to the palm of his hand. The investigation concluded that blade disposal would be re-enforced at the site via toolbox talks to operatives. An operative in Korea received crush injuries to his finger after an air chuck activated and caught his finger the injury resulted in 4 days lost time. Modifications are to take place on the machine to prevent re-occurrence.

There have been 14 incidents relating to lifting and handling resulting in back injuries and 20 injuries occurring to hands and fingers. These two areas remain our highest causation factors in all accidents reported.

There was 70 safety opportunities generated in Integrated Risk Management System (IRMS) in June slightly more than in the previous month. Further work has taken place on both the IRMS system and with the wider safety and operations teams to ensure safety opportunities and the correct and prompt data are entered onto the system.



Manchester United Foundation Charity Cup Challenge

On Sunday 26 June, a team from Scapa competed in the Manchester United Foundation Charity Challenge Cup. Thanks to the exciting charity partnership The Christie has with Manchester United, Scapa's team spent the day at Carrington, one of Europe's finest training facilities, to play in the 2011 Charity Challenge Cup.

The Scapa team competed in a seven-a-side tournament against other charity teams, but unfortunately didn't manage to bring the trophy home! The team raised over £600 for The Christie charity.



From left to right: Steve James, Mike Deplitch, Andrew McArdle Booker, Ronnie Fox, Andy Davies, David 'Man Utd Legend' May, James Cooper, Alan Morgan, John Lowe, Ben McKinstry, Chris Hunt.

<http://www.justgiving.com/MUFCChallengeCup>

Getting to know you.....

Les Dalton



Each month we include an interview of 150 words or less with Scapa employees. The aim is to help us get to know each other a bit better. We featured Dave Brown last month. This month it's the turn of Les Dalton, at Dunstable

Where were you born and where do you live now?
I was born in Newport, South Wales but currently live in Sychdyn, North Wales. I live in Dunstable during the week and commute home at the weekends.

What is your role in Scapa?
I am the Operations Leader for Dunstable and Inglewood.

What is your favourite food?
Anything Italian and I am very partial to pasta dishes.

What music are you listening to on your iPod?
I listen to music a great deal during the week whilst I am away from home and also when I am in my car. I enjoy Opera and the latest album I have recently bought is by Andrea Bocelli.

Where do you like to go on holiday?
Home!!! This year I am off to Istanbul, Turkey.

What advice would you give to someone visiting Dunstable for the first time?
There are lots of great places to visit around Dunstable such as Woburn Abbey and Whipsnade Zoo. Also, Dunstable is only about 30 miles from London so I would always suggest a trip to the capital of England!

PEOPLE NEWS

We Welcome:

Beate Kniesel - European OEM Sales Development Manager based in Rorschach

Stephen Fitzpatrick - Virtual Infrastructure Development Engineer for IT/IS based in Ashton

Scapa employees featured on the front page are:

Yonghwan Jang - Product Development Engineer, Korea

Changwoo Lee - Purchasing Manager, Korea

Hojun Son - Application Engineer, Korea

If you have news stories that you want included in the update or have any questions or comments please contact: Tracy Sheedy, Group HR Director, tracy.sheedy@scapa.com.