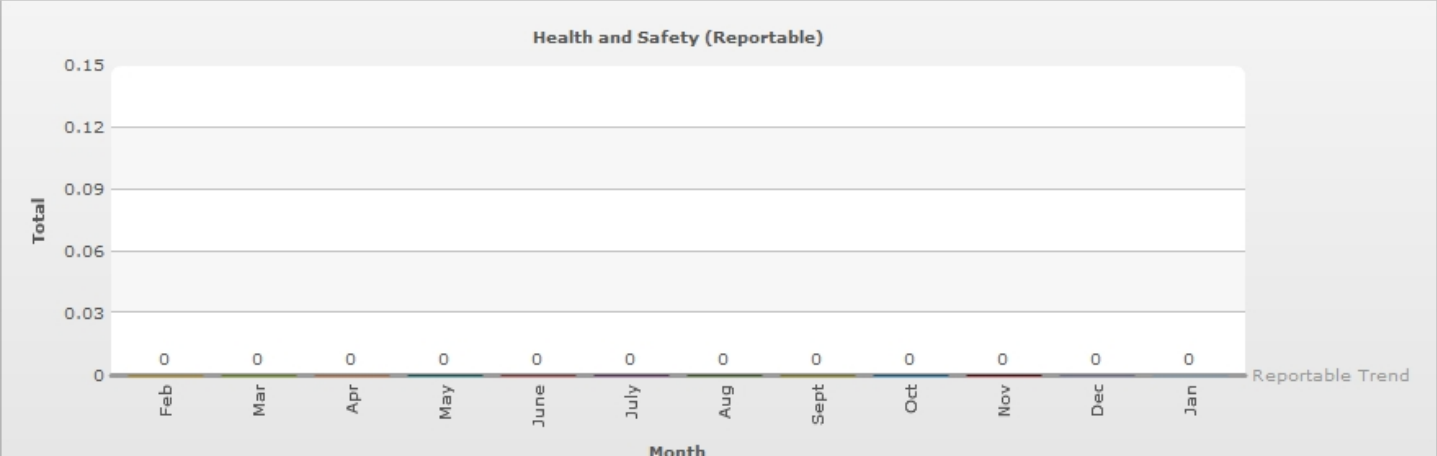
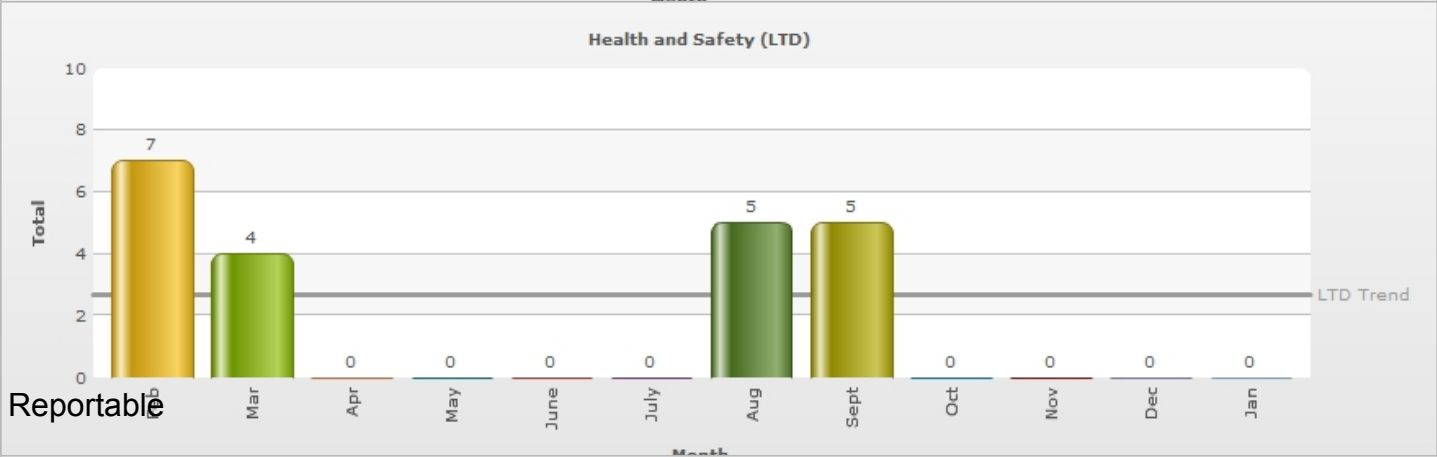
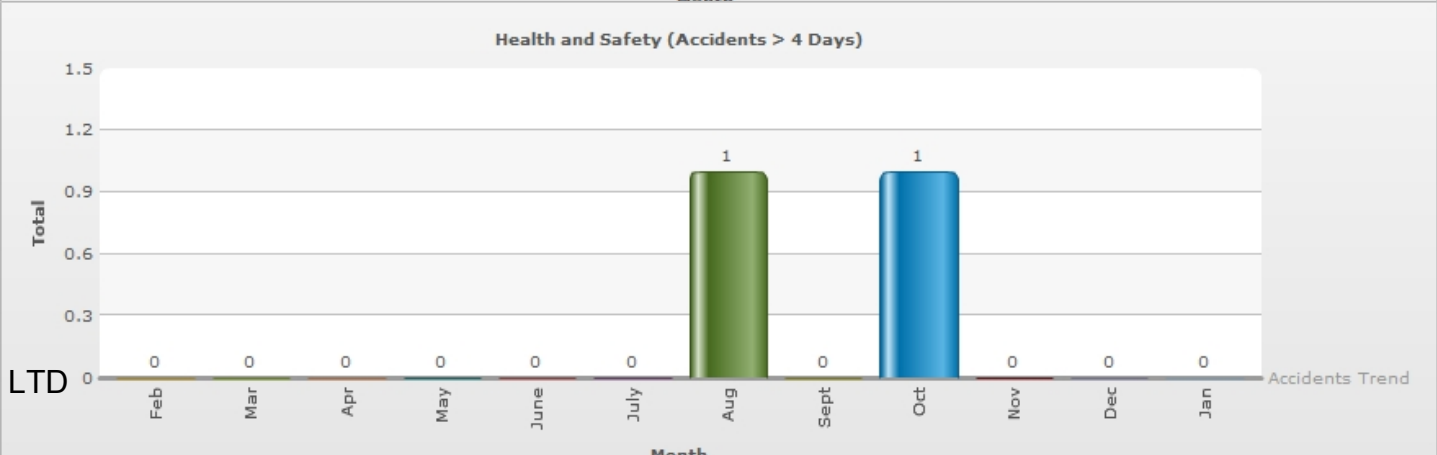
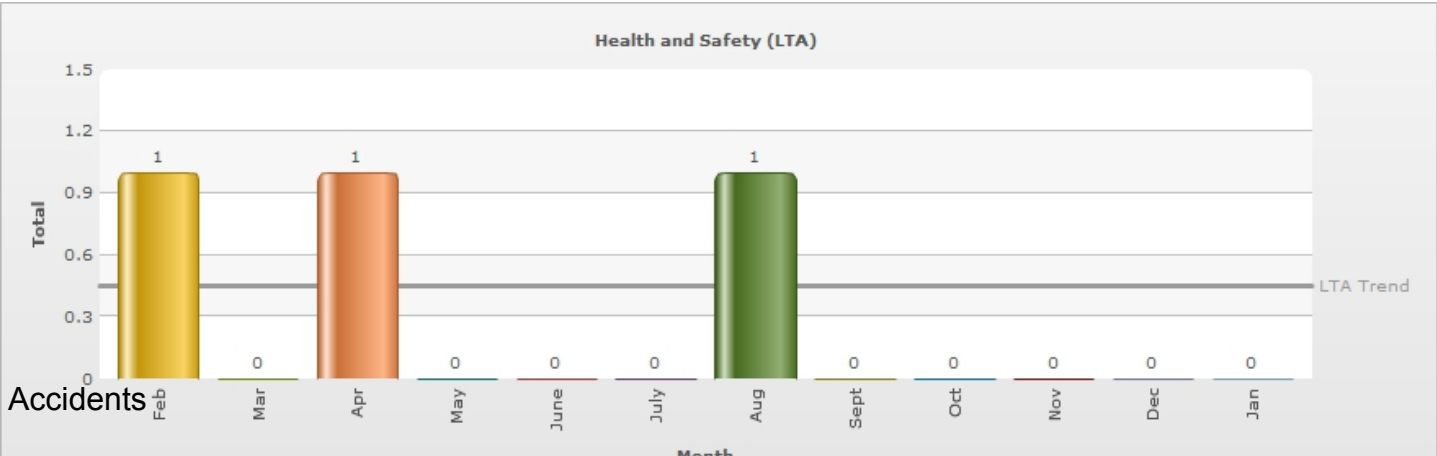




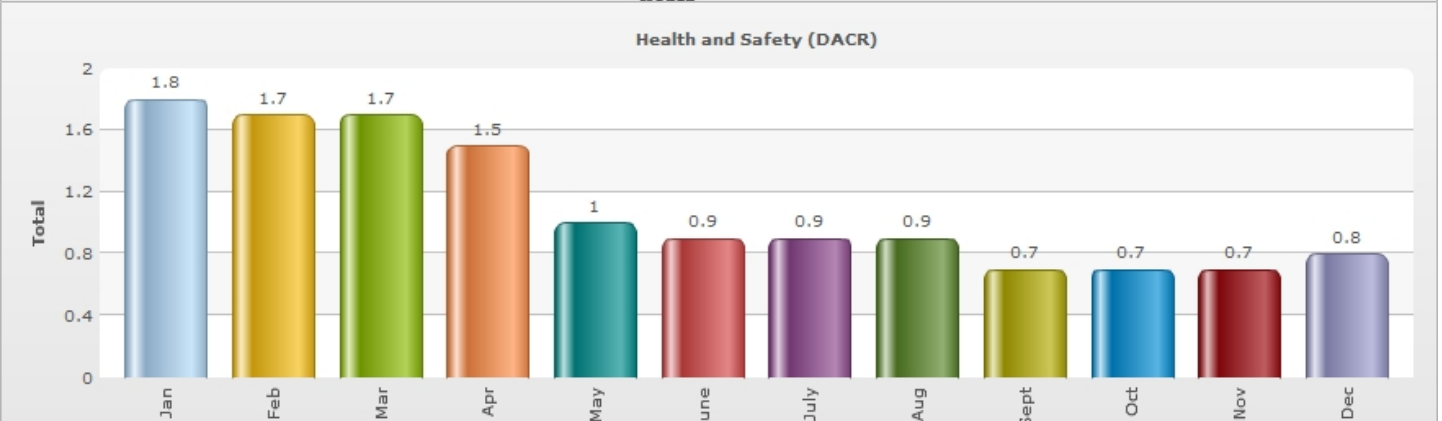
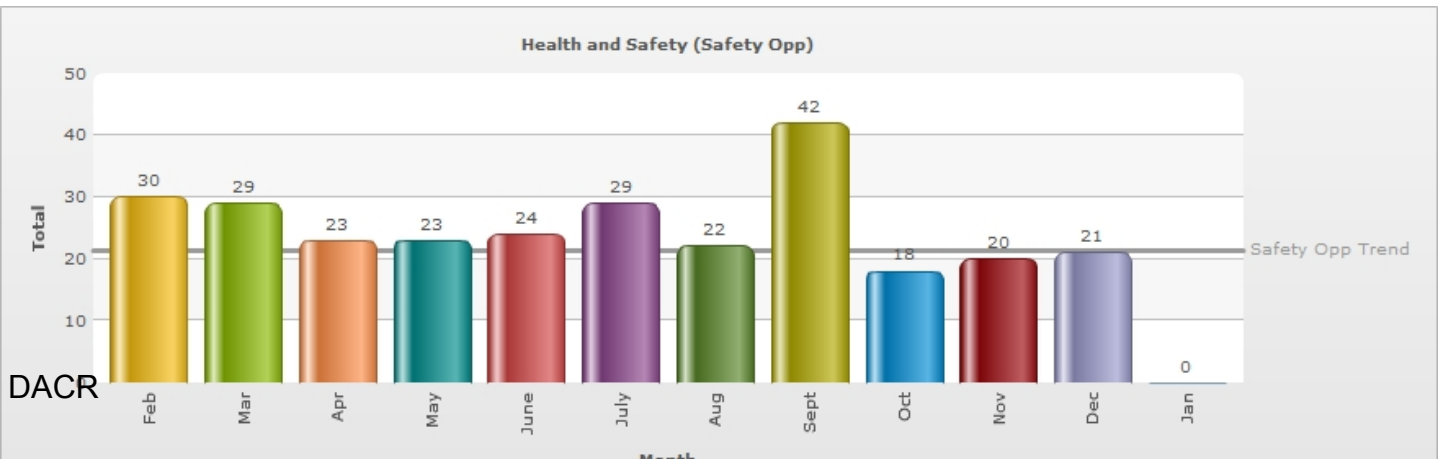
# Health and Safety NA Report

Generated By: Andy Boldt  
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LTA



## Safety Opportunities



There were no Lost Time Accidents reported during the month of December within North America for the 4th consecutive month.

Consecutive Lost Time Accident-free months for each of the sites are as follows: Windsor (4), Carlstadt (38), Syracuse (15), Inglewood (20), and Renfrew (16).

H&S Opportunities were generally lower than normal in December due to reduced work schedules.

DACR across the region remains at zero except for Windsor, which is currently at 2.5 due to injuries incurred earlier in the year.

### Site Details (December)

#### Renfrew:

There were no major H&S incidents within Renfrew in December. The factory was shut for the majority of the last two weeks of the month due to the Holiday schedule combined with shutdown days to curb factory costs.

1. The most significant incident involved an over-heated idler roller bearing at calender #3 took fire due to a lint & thread build up. The fire was minor which did not result in any damage. The bearing was replaced and all debris was removed from this area.
2. As of December 22nd the Renfrew Site had worked 507 days without a lost time incident, which continues to be the longest recorded LTA-free period in the history of the site.
3. Refresher training for forklift operation and WHMIS are currently underway.
4. Kaizen activities have created an excellent venue for identifying H&S improvements. The second Kaizen is currently underway in January.

Inglewood:

1. There were no major incidents reported within the plant during December.
2. The site continues to utilize a high number of temporary workers that receive proper induction training prior to assignment to the work area.
3. Recently the site purchased a self-propelled employee-lift for picking materials within the warehouse. This unit replaced rolling ladders, which have been removed from the facility.

Syracuse:

1. The most significant incident reported by the site was an employee slip on a wet entrance, which did not result in a Lost Time Injury. Repairs/improvements were made to the handrails at the plant entrance.
2. Ozone testing was completed due to a suspected leak from the in-line ozonator at the request of the employees. This testing identified a significant leak, which was since repaired.
3. Improvements were implemented for the extruder laminator emergency stop system.
4. Thermocouple testing for the extruder has been scheduled for the prevention of a run-away condition of heaters and resulting fire hazard. Further to this the annual Infrared inspection of the electrical system has been scheduled as well as annual inspection of the lifting devices.

Carlstadt:

1. A number of preventative measures were identified and implemented related to grounding, and proper storage of materials throughout the plant.
2. The site continues to maintain a Lost Time Accident status in excess of 3-years.

Windsor:

1. It has been noted that some warehouse racking was missing wire safety mesh between rails. Proper meshing has been ordered.
2. There have been several incidents of forklift collisions with structural members resulting in the activation of forklift monitoring systems. These systems sense impacts and immediately shut-down the forklift until reactivated by Management. An action team has been initiated to address forklift training and operational issues.
3. There continues to be issues involving improper handling and storage of materials such as unsecure loads, use of non-XP trucks adjacent to areas requiring XP, and blockage of restricted areas with materials. These are being addressed through additional training, employee reminders, signage, and progressive discipline.
4. 5S has been implemented and is strongly supported by the factory staff.

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