



Employee News



Issue 1 November 2010



Welcome to the first monthly Employee News update. The purpose of the monthly Employee News update is to provide Scapa employees with a source of information about the business, share ideas from around the organisation and celebrate success. The updates will be published on the Intranet in English, French, Italian and German on the last Friday of each month.

Financial Results

Scapa announced its half year results to the London Stock Exchange on 24th November 2010. Overall these results show improvement and a positive momentum for the business. However, we cannot afford to be complacent, for this trend to continue we must all focus on selling and delivering quality products, on time, at the lowest possible cost. For more information see <http://www.scapa.com>

	Half year ended 30th Sept 2010	Half year ended 30th Sept 2009
Revenue £m	97.9	86.7
Operating profit / (loss) £m	3.6	(1.4)
Earnings / (loss) per share	1.2	(1.8)

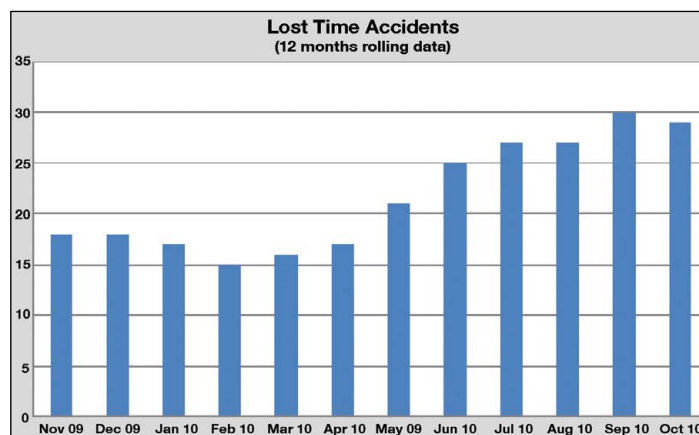
Inglewood Wins Environment Award

For the 12th consecutive year the State of California has awarded Scapa Inglewood the Waste Reduction Awards Programme (WRAP) for Waste Reduction, Reuse and Recycling. Inglewood's waste reduction program includes the recycling of paper, cardboard, pallets, High-density polyethylene (HDPE), packaging materials, and toner cartridges, as well as reusing packaging materials, pallets and some production waste. Surplus materials are donated to local nonprofit organizations in the Southern California area. Reuse, recycling, and donations diverted more than 73 tons of waste from landfill in the last fiscal year, translating to approximately \$16,650 in disposal cost savings and recycling income. For more information contact: Kevin Ryan, Director of Operations Inglewood.

Environment, Health and Safety

Our EHS vision is 'to provide products and services to our customers, causing zero harm to people and the environment'. Every month the EHS community collates information about accidents and incidents across the group.

One of the key metrics we track is Lost Time Accidents. The average number of Lost Time Accidents occurring within the Scapa Group has increased over the last 12 months, however no lost time accidents were reported in October. For more information contact: Jason Jones, Global EHS Manager or refer to the Intranet.



Customer News

JCDecaux



Scapa wins business to supply adhesive tape solutions to JCDecaux

JCDecaux is Europe's largest out-of-home advertising company. Every single day 293 million people in 3,400 of the world's largest cities see JCDecaux advertising structures. Scapa has been supplying adhesive tapes solutions to the billboard division for many years. However,

through collaboration between Technical Service and the French industrial sales team we have recently won business to supply K124, a polyester film/acrylic adhesive to repair advertisement panels during assembly. This business was won against stiff competition from 3M. For more information contact: Benoit Garnier, France / Belgium Sales Manager.

Scapa wins first business with Samsung Mobile Display

For the first time in our history Scapa Asia has won business to supply Samsung's mobile phone division that commands 25% of global handset market share. Our product Acrylic Foam Tape (AFT) forms part of the phone display unit. First delivery to Samsung was in September. For more information contact: Gene Kim, Asia Managing Director

Customer News cont.

Dow Corning and Scapa to Expand Adhesive Solutions in Medical Device Market

As previously announced Scapa and Dow Corning agreed to work together to expand adhesive solutions for medical applications. The two companies will combine their extensive knowledge of the medical device market to provide consumer-focused, turnkey solutions and accelerate the commercialisation of new adhesive products.

For more information contact: Barry Andrew, Medical BU Director.

DOW CORNING



Jason Mathews: Intrinet Manager

Customer Complaint Handling

In 2004 an Intranet Customer Complaints system was set up. This was designed to enable all Customer Complaints to be handled in the same way no matter where the customer was based or which Scapa site manufactured the product under complaint. The system was updated and improved in early 2008 and has now been introduced in Scapa North America and Scapa Asia. The system enables us to log, investigate and evaluate Customers Complaints quickly and effectively. We are now in the process of improving and simplifying the system further. This activity is being led by Meg Gilmartin from the Quality team and Jason Matthews from the IT team and will be rolled out in the New Year.

For more information contact: Ken Heywood, Customer Care Manager Europe

PEOPLE NEWS

Since 1st October, Scapa is pleased to welcome:

Mike Parkin – Interim Global Purchasing Director, Group

Paul Rochford – Quality Manager, Dunstable & Luton, UK

Jeff Gorman - Account Executive, Mid Atlantic region, USA

David Hall - Account Executive, Mid-West region, USA

Serge Mourtzanankis – Product Manager Consumer, France

Breast Cancer Research

Well done to Ashton and Windsor employees who recently raised £170 and \$9,737 respectively for Breast Cancer research. Both sites held a Scapa Halloween event with employees being encouraged to dress up in pink with a Halloween theme. There were even prizes for the best dressed Witch or Wizard!

Ashton also owes a big thank you to Renfrew for Donating two boxes of Breast Cancer Research sports tape. For more information contact: Carole Price (Ashton) and Lynn Torsiello (Windsor).



Customer Care at Ashton celebrate Pink Halloween



Scapa Team Windsor at Making Strides Against Breast Cancer Walk

Party bags save lives!

Our new Global Procurement Director Mike Parkin has set up a programme in primary schools where instead of spending money on party bags at a children's party, the parents and children donate money to buy mosquito nets.

With his friend Mike has up www.partybagssavelives.com linked to www.againstmalaria.com who arrange the purchase and delivery. Estimate is that for every 20 nets issued one life is saved.

For more information contact: Mike Parkin, Interim Global Purchasing Director.



If you have news stories that you want included in the update or have any questions or comments please contact:
Tracy Sheedy, Group HR Director, tracy.sheedy@scapa.com.