



Announcement – Irina Krumova

I am pleased to announce that Irina Krumova joined the Group Finance function on 4 January 2010 as a Group Accountant.

Irina will be responsible for the treasury activities at a Group level, looking after the money market deals and the intercompany loans. She will also be involved in the management accounts and the year end process.

Irina will be based in Ashton and report to me.

Please join me in welcoming Irina to the team and wishing her success in her new position.

Matthew Fowler
Group Financial Controller

7 January 2009