



Internal Vacancy Announcement

R & D Manager

Scapa's vision is to be a world class, inspired, market driven team, focused on optimising customer and shareholder value through responsible, agile delivery of specialist tape solutions.

As part of our aim to be World Class and due to growth in demand for new product development we are seeking an R & D Manager for our Ashton site.

The purpose of the role is to lead the Ashton Site R&D team, managing a team of chemists / technicians, to enable Scapa to achieve New Product Development targets and cost reduction initiatives. As a member of the Ashton site management team, the post holder will be required to work with other team members to achieve the desired performance results, provide technical support to other functions within the Ashton facility and ensure that all technical efforts and aims support the Scapa vision. The post holder will be expected to work as part of the European and Global R&D team to ensure world class process and results.

The role requires technical or R&D management experience in either the chemical or polymer industry, preferably with experience of managing an R&D or technical team for a multi-national organisation and preferably with experience gained in the tape, rubber compound or adhesive industries.

The individual should hold a relevant degree, be an effective people manager, strong communicator and have established technical skills.

Commercial acumen, change management and continuous improvement skills and experience would be advantageous.

To be considered for this position, please forward a copy of your CV to
Lisa Hamilton, Support Services Manager – lisa.hamilton@scapa.com