

FRANCIS SARPANING

FullStack Developer (WordPress + React) | Business Analyst

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Summary

Proficient Fullstack wordpress developer, and Business Analyst with over 10+ years of professional experience. I have managed teams of developers for over 5 years, built and managed web and mobile platforms and have practical hands-on understanding in all aspects of website development, design, API development and implementation. Results-driven with a successful track record in exceeding expectations for web development initiatives. Critical thinker, creative and solution-oriented way of thinking and working.

Skill Highlights

Financial

- PowerBI, R, Excel, Tableau
- Google Analytics, Lucid Charts
- Microsoft Office, Powerpoint, Jira,
- Leadership, Team-oriented, critical thinker
- Finance, Accounting, Business regulatory compliance
- Zoho, Freshteam, upwork, Turing and Angelist
- Business Analyst, Problem Solver, confident
- Agile/Scrum Planning, Confluence
- User Stories, Communication, Data Story telling
- Project Planning, Project management

Tech Stacks

- HTML5, CSS, Bootstrap, Tailwind, JavaScript, PHP
- Familiar with (C++, Python, Java, TypeScript)
- React, Flutter, Magento, Drupal & Joomla
- WordPress (Plugins and Themes Development)

Back-End Stack

- OOPs, Node.js, Express.js
- Postman & Restful API, Laravel & PHP
- Graphics & Product Design (Figma, Canvas)
- MongoDB, Firebase & Postgres, MySQL
- GIT/GITHUB, Gitlab, AWS/ Azure, Docker
- Composer(PHP), NPM/Yarn, WebPack

Experience

Lead FullStack WordPress Developer

2018- Presence

(Full-Stack WordPress Developer on Part-Time from 2018 to 2022)

Xtra-News Page, Ghana

- Build a customized WordPress theme and plugins to help speed social reach by 50%
- Developed website with a react.js framework in the frontend and wordpress at the backend
- Build and manage the news platform that host over 30,000 published news and regular news content.
- Designing and managing the website back-end including database, server integration and documenting process
- Monitoring the performance of the live website, fixing bugs and slow load issues.
- Self-motivated and organized, with good online communication in a remote environment
- Experience building with WordPress Gutenberg blocks, WooCommerce, WordPress Multisite, & API integrations
- Collaborating with hosting partners to ensure client's website's highest security, performance, and availability

Senior IT Technical Recruiter -

2021 – 2022

Dressler Consulting, United States- Full Time (Remote)

- Apply recruitment strategies to fill instantly required roles that help reduced recruitment cost and time by 70%
- Collaborating with hiring managers to understand their hiring needs and goals.
- Applicant Sourcing with Fresh-Team ATS for CV review, rating and recruitment feedback

IT Project Manager | FullStack WordPress Developer

2018-2021

Creative-Ads Technologies Accra, Ghana

- Consult with clients to define specifications of open technical positions.
- Developed and Managed 20+ Websites (Both backend and frontend)
- Designed multiple online stores using WooCommerce and Magento ecommerce CMS
- Build excellent skills using elementor, Gutenberg and classic WordPress builder tools
- Collaborate with designers and application developers to develop customized websites.

WordPress Developer -

2016-2018

Ajumapro, Texas, United States (Remote)

- Work closely with teams to develop features, enhancements, and bug fixes for enterprise-level website projects
- Collaborating with developers from other teams to create modular, extensible PHP and JS solutions (plugins, packages, blocks, and components) for reuse across projects
- Converting acceptance criteria into proposals for implementation, estimating required effort, and planning tasks together with your team lead
- Communicating with the client about technical requirements, reporting progress, and clarifying issues
- Ensuring cross-browser support for front-end solutions and collaborating with QA team to verify requirements and to make sure that expectations are met. Performing code reviews and addressing feedback
- Adding and improving automated test coverage to existing and new PHP and JS packages
- Maintaining and deploying new features to live websites under a controlled CI/CD workflow

Financial Business Analyst

2014-2016

BakerTilly International Chartered Accountants, Accra, Ghana

- Consolidating and analyzing financial data, taking into account company's goals and financial standing
- Providing creative alternatives and recommendations to reduce costs and improve financial performance
- Assembling and summarizing data to structure sophisticated reports on financial status and risks
- Develop financial models, conduct benchmarking and process analysis
- Conduct business studies on past, future and comparative performance and develop forecast models

Sales Business Analyst (Policy Analyst)

2007-2010

Enterprise Insurance LTD

- Consult with clients to define specifications of policy related issues.
- Provide training and support to end-users on policies and assist with change management, implementation of new systems or processes. Analytical skills, creative and solution-oriented way of thinking and working
- Good knowledge of conflict resolution, continual improvement, empowerment, and increasing transparency.

Education

Master of Science Computer Science University of Ghana	2021
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Bachelor of Business Administration University for Development Studies, Ghana	2014
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Certifications

Certified Scrum Master	2019
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Certified Google Project Management	2020
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Free-Code Camp (Responsive Web Design)	2022
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Udemy (Mobile Application Development with Flutter)	2022
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Udemy (Mastering Node.js for backend Development)	2022
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Massachusetts Institute of Technology (Programming with Python and JavaScript)	2021
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Language

English - Advanced Professional Level (B1)

French - Beginner

Mandarin - Beginner

Leadership

President (Student Developers Club (University of Ghana))

Founder Students Developers Club (BlueCrest University College)

Team Leader (China-International Student Community)