

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Paschall, Richard C

U.S. Ambassador to the Republic of The Gambia, Department of State

Report Year: 2021

Other Federal Government Positions Held During the Preceding 12 Months:

Deputy Coordinator for Counterterrorism, Department of State (5/2016 - 8/2018)

Ambassadorial Nominee (AF Over Complement) (8/2018 - Present)

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Paschall, Richard C [electronically signed on 07/05/2021 by Paschall, Richard C in Integrity.gov] - Filer received a 45 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Veidenheimer, Paul S, Certifying Official [electronically signed on 09/01/2021 by Veidenheimer, Paul S in Integrity.gov]

Other review conducted by

/s/ Veidenheimer, Paul S, Ethics Official [electronically signed on 09/01/2021 by Veidenheimer, Paul S in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Granahan, Megan, Certifying Official [electronically signed on 09/07/2021 by Granahan, Megan in Integrity.gov]

Data Revised 09/01/2021

Data Revised 08/31/2021

Data Revised 08/29/2021

Data Revised 08/28/2021

1. Filer's Positions Held Outside United States Government

None

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Roth IRA	No			
1.1	SPDR S&P Dividend ETF (SDY)	Yes	None (or less than \$1,001)	None (or less than \$201)	
1.2	Vanguard FTSE Developed Markets ETF (VFA)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
1.3	American Funds AMCAP F3 (FMACX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
1.4	American Inv Co of America CI F3 (FFICX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
1.5	JPMorgan Emerging Markets Equity Fund CI R6 (JEMWX)	Yes	None (or less than \$1,001)	None (or less than \$201)	
1.6	T Rowe Price US Tres Money CI I (TRGXX)	Yes	None (or less than \$1,001)	None (or less than \$201)	
1.7	Victory Munder Mid-Cap Growth MGOSX	Yes	None (or less than \$1,001)	None (or less than \$201)	
1.8	Victory Sycamore Small Company Opportunity Fund Class R6 Shares (VSORX)	Yes	None (or less than \$1,001)	None (or less than \$201)	

3. Filer's Employment Agreements and Arrangements

None

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Roth IRA	No			
1.1	John Hancock Multimanager Lifestyle Growth Ptf Class A (JALGX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2	IRA #1	No			
2.1	U.S. Cash Account	N/A	\$1,001 - \$15,000		None (or less than \$201)
2.2	American AMCAP C1 F3 (FMACX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.3	American Balanced C1 F3 (AFMBX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.4	American Capital Income Builder C1 F3 (CFIHX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.5	American Fundamental Investors C1 F3 (FUNFX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.6	American New Perspective C1 F3 (FNPDFX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.7	American New World C1 F3 (FNWFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.8	American SMALLCAP World C1F3 (SFCWX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.9	JPMorgan Core Bond Fund C1 R6 (JCBUX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.10	JPMorgan Core Plus Bond R6 (JCPUX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.11	MFS International Diversification Fund CI 1 (MDIZX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.12	Victory Munder Mid Cap Core Growth Fund CI (MGOSX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.13	Amer. Europacific Growth (FEUPX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.14	BlackRock Mid-Cap Growth Equity Portfolio Class K Shares (BMGKX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3	IRA #2	No			
3.1	U.S. Cash Account	N/A	None (or less than \$1,001)		None (or less than \$201)
3.2	American Fundamental Investors CI F3 (FUNFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.3	American Intl Growth and Inc CI F3 (IGAIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.4	Artisan International Value CL I (APHKX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.5	Bridge Builder Core Plus Bond (BBCPX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.6	Bridge Builder INTL Equity (BBIEX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.7	Bridge Builder Large Growth (BBGLX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.8	Bridge Builder Small/Mid Cap Growth (BBGSX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.9	Bridge Builder Small/Mid Cap Value (BBVSX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.10	Delaware Small Cap Value Fund CI I (DEVIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.11	Delaware US Growth Fund CI (DEUIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.12	Dodge & Cox Stock Fund (DODGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.13	Bridge Builder Core Bond Fund (BBTBX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.14	JPMorgan US Government Money Market Fund Capital CI (OGVXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.15	MFS Value Fund Class R (MEIKX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.16	PIMCO High Yield Fund Institutional Class Shares (PHIYX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.17	Primecap Odyssey Stock Fund (POSKX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.18	T Rowe Price Intl Discovery Fund CI I (TIDDX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.19	T Rowe Price Small Cap Value CI I (PRVIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.20	PGIM High Yield Fund Class R6 Shares (PHYQX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.21	T Rowe Price International Stock Fund Class I Shares (PRIUX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.22	Bridge Builder Large Cap Value Fund (BBVLX)	See Endnote	Yes	\$1,001 - \$15,000	None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Residential Real Estate - Lorton, Virginia	N/A	\$250,001 - \$500,000	Rent or Royalties	\$15,001 - \$50,000
2	Residential Real Estate - Maumelle, Arkansas	N/A	\$100,001 - \$250,000	Rent or Royalties	\$5,001 - \$15,000
3	U.S. Brokerage Account #1	No			
3.1	Money Market Account (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
3.2	AT&T Inc (T)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3.3	Zimmer Biomet Holdings, Inc. (ZBH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3.4	Wells Fargo & Co. (WFC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3.5	Pfizer Inc. (PFE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3.6	Enbridge Inc (ENB)	See Endnote	N/A	\$1,001 - \$15,000	\$201 - \$1,000
3.7	Amazon Com Inc (AMZN)	See Endnote	N/A	\$15,001 - \$50,000	None (or less than \$201)
3.8	Anheuser Busch Invev (BUD)	See Endnote	N/A	\$1,001 - \$15,000	Dividends
					None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT	
3.9	Berkshire Hathaway Inc Del Cl B (BRK B)	See Endnote	N/A	\$15,001 - \$50,000	None (or less than \$201)	
3.10	Duke Energy Corp New (DUK)	See Endnote	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
3.11	Emerson Electric Co (EMR)	See Endnote	N/A	\$1,001 - \$15,000		None (or less than \$201)
3.12	IBM (IBM)	See Endnote	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
3.13	Nutrien Ltd (NTR)	See Endnote	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
3.14	Omnicom Group Inc (OMC)	See Endnote	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.15	Vanguard Dividend Appreciation (VIG)	See Endnote	Yes	\$1,001 - \$15,000		None (or less than \$201)
4	U.S. Brokerage Account #2		No			
4.1	Money Market Account (cash)		N/A	None (or less than \$1,001)	None (or less than \$201)	
4.2	iShares MSCI EAFE Small Cap Index (SCZ)		Yes	\$1,001 - \$15,000	\$201 - \$1,000	
4.3	iShares MSCI EAFE Index (EFA)		Yes	\$1,001 - \$15,000	\$201 - \$1,000	
4.4	iShares S&P 100 Index (OEF)		Yes	\$1,001 - \$15,000	\$201 - \$1,000	
4.5	Vanguard Growth ETF (VUG)		Yes	\$1,001 - \$15,000	\$201 - \$1,000	
4.6	Vanguard Value ETF (VTY)		Yes	\$15,001 - \$50,000	\$201 - \$1,000	
4.7	Vanguard FTSE All-Wrld exUS ETF (VEU)		Yes	\$1,001 - \$15,000	\$201 - \$1,000	
4.8	Vanguard Mid Cap ETF (VO)		Yes	\$1,001 - \$15,000	\$201 - \$1,000	
4.9	Vanguard Small Cap Growth ETF (VBK)		Yes	\$1,001 - \$15,000	\$201 - \$1,000	
4.10	Vanguard Small Cap Value ETF (VBR)		Yes	\$1,001 - \$15,000	\$201 - \$1,000	

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.11	Bridge Builder Municipal Bond (BBMUX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.12	JPMorgan Federal Money Market (JFMXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.13	iShares MSCI EAFE Value ETF (EFV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	U.S. Brokerage Account #3	No			
5.1	Agenus Inc. - Common Stock (AGEN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.2	Apple Inc. - Common Stock (AAPL)	N/A	\$15,001 - \$50,000	Dividends Capital Gains	\$201 - \$1,000
5.3	Chevron Corp (CVX)	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000
5.4	Enbridge Common Stock (ENB)	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000
5.5	Microsoft Corporation - Common Stock (MSFT)	N/A	\$1,001 - \$15,000	Dividends Capital Gains	None (or less than \$201)
5.6	Sirius XM Holdings Inc. - Common Stock (SIRI)	N/A	\$15,001 - \$50,000	Dividends Capital Gains	\$201 - \$1,000
5.7	General Electric Co (GE)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
5.8	U.S. Cash Account	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.9	BMYRT Bristol Myers Squib Co Contngnt Val Rt	N/A	None (or less than \$1,001)		None (or less than \$201)
5.10	Bristol-Myers Squibb (BMY)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.11	WAB Wabtec Corp Com USDO.01	N/A	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.12	American Airlines Group, Inc. (AAL)	No	\$1,001 - \$15,000		\$201 - \$1,000
5.13	Delta Air Lines, Inc. (DAL)	No	\$1,001 - \$15,000		\$201 - \$1,000
5.14	Southwest Airlines Co. (LUV)	No	\$1,001 - \$15,000		None (or less than \$201)
5.15	United Airlines Holdings, Inc. (UAL)	No	\$1,001 - \$15,000		\$201 - \$1,000
6	U.S. bank #1 - Cash Account #1	N/A	\$1,001 - \$15,000		None (or less than \$201)
7	U.S. bank #1 - Cash Account #2	N/A	\$15,001 - \$50,000		None (or less than \$201)
8	U.S. bank #2 - Cash Account #1	N/A	\$50,001 - \$100,000		None (or less than \$201)
9	U.S. bank #2 - Cash Account #2	N/A	None (or less than \$1,001)		None (or less than \$201)
10	Residential Real Estate - Makakilo, Kapolei, Hawaii	N/A	\$500,001 - \$1,000,000	Rent or Royalties	\$15,001 - \$50,000

7. Transactions

#	DESCRIPTION	TYPE	DATE	AMOUNT
1	DISNEY WALT CO	Sale	12/09/2020	\$15,001 - \$50,000
2	PFIZER INC	Purchase	08/25/2020	\$1,001 - \$15,000
3	MONEY MARKET CASH HOLDINGS	Sale	08/25/2020	\$15,001 - \$50,000
4	WELLS FARGO & COMPANY	Purchase	08/25/2020	\$1,001 - \$15,000
5	ZIMMER BIOMET HOLDINGS INC	Purchase	08/25/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
6	MONEY MARKET CASH HOLDINGS	Sale	03/16/2020	\$15,001 - \$50,000
7	DISNEY WALT CO	Purchase	03/16/2020	\$1,001 - \$15,000
8	EMERSON ELECTRIC CO	Purchase	03/16/2020	\$1,001 - \$15,000
9	IBM COMMON	Purchase	03/16/2020	\$1,001 - \$15,000
10	OMNICOM GROUP INCORPORATED	Purchase	03/16/2020	\$1,001 - \$15,000
11	VANGUARD DIVIDEND	Purchase	03/16/2020	\$1,001 - \$15,000
12	MONEY MARKET CASH HOLDINGS	Sale	03/13/2020	\$50,001 - \$100,000
13	DUKE ENERGY CORP NEW	Purchase	03/13/2020	\$1,001 - \$15,000
14	NUTRIEN LIMITED	Purchase	03/13/2020	\$1,001 - \$15,000
15	AMAZON.COM INC	Purchase	03/13/2020	\$15,001 - \$50,000
16	ANHEUSER BUSCH INBEV SA/NV	Purchase	03/13/2020	\$1,001 - \$15,000
17	BERKSHIRE HATHAWAY INC DEL	Purchase	03/09/2020	\$1,001 - \$15,000
18	VANGUARD INDEX FUNDS (US)	Purchase	05/21/2020	\$1,001 - \$15,000
19	iShares TR MSCI EAFE Value Fund	Purchase	05/21/2020	\$1,001 - \$15,000
20	VANGUARD SMALL CAP GROWTH ETF	Sale	05/21/2020	\$1,001 - \$15,000
21	iShares MSCI EAFE Small Cap Fund	Sale	05/21/2020	\$1,001 - \$15,000
22	ISHARES MSCI EAFE FUND	Sale	05/21/2020	\$1,001 - \$15,000
23	VANGUARD INDEX TR	Purchase	05/21/2020	\$1,001 - \$15,000
24	VANGUARD INDEX FUNDS SMALL-CAP VALUE ETF	Purchase	03/23/2020	\$1,001 - \$15,000
25	BRIDGE BUILDER MUNICIPAL BOND	Sale	03/23/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
26	INVESCO COMSTOCK CL R6	Sale	05/28/2020	\$1,001 - \$15,000
27	BRIDGE BUILDER LARGE GROWTH	Purchase	05/28/2020	\$1,001 - \$15,000
28	INVESCO COMSTOCK CL R6	Sale	05/28/2020	\$1,001 - \$15,000
29	BRIDGE BUILDER LARGE VALUE	Purchase	05/28/2020	\$1,001 - \$15,000
30	BRIDGE BUILDER CORE BOND	Sale	05/28/2020	\$1,001 - \$15,000
31	DELAWARE SMALL CAP VALUE CL I	Sale	05/28/2020	\$1,001 - \$15,000
32	T ROWE PRICE INTERNATIONAL	Sale	05/28/2020	\$1,001 - \$15,000
33	ARTISAN INTERNATIONAL VALUE CL	Sale	05/28/2020	\$1,001 - \$15,000
34	PGIM HIGH YIELD CL R6	Purchase	05/28/2020	\$1,001 - \$15,000
35	BRIDGE BUILDER LARGE GROWTH	Purchase	05/28/2020	\$1,001 - \$15,000
36	T ROWE PRICE INTERNATIONAL	Purchase	05/28/2020	\$1,001 - \$15,000
37	BRIDGE BUILDER SMALL/MID	Purchase	03/27/2020	\$1,001 - \$15,000
38	HOTCHKIS & WILEY MID CAP VALUE	Sale	03/27/2020	\$1,001 - \$15,000
39	BRIDGE BUILDER CORE BOND	Sale	03/27/2020	\$1,001 - \$15,000
40	BRIDGE BUILDER CORE PLUS BOND	Sale	03/27/2020	\$1,001 - \$15,000
41	VICTORY SYCAMORE SMALL COMPANY	Sale	08/12/2020	\$1,001 - \$15,000
42	AMERICAN NEW PERSPECTIVE CL F3	Sale	08/12/2020	\$1,001 - \$15,000
43	AMERICAN AMCAP CL F3	Sale	08/12/2020	\$1,001 - \$15,000
44	JPMORGAN CORE PLUS BOND CL R6	Purchase	08/12/2020	\$1,001 - \$15,000
45	BLACKROCK MID CAP GROWTH	Purchase	08/12/2020	\$1,001 - \$15,000
46	United Airlines Holdings Inc	Purchase	03/11/2020	\$1,001 - \$15,000
47	Delta Air Lines (DAL)	Purchase	03/16/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
48	Southwest Airlines Co (LUV)	Purchase	03/16/2020	\$1,001 - \$15,000
49	American Airlines Group, Inc. - Common Stock (AAL)	Purchase	03/16/2020	\$1,001 - \$15,000

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Wells Fargo - Mortgage - Virginia Rental Property	See Endnote	Mortgage (investment/rental property)	\$100,001 - \$250,000	2020	3.5
2	Wells Fargo - Mortgage - Arkansas Rental Property		Mortgage (investment/rental property)	\$50,001 - \$100,000	2014	3.875
3	Nationstar Mortgage LLC d/b/a Mr. Cooper - Hawaii Rental Property		Mortgage (investment/rental property)	\$500,001 - \$1,000,000	2018	4.50

9. Gifts and Travel Reimbursements

None

Endnotes

PART	#	ENDNOTE
5.	3.22	This is an individual asset under 3 IRA #2; Integrity will not allow me to add it as such.
6.	3.6	Gifted by Filer's Mother Patricia N Paschall and Father Richard Paschall JR

PART	#	ENDNOTE
6.	3.7	Reported on 278T 04-18-2020
6.	3.8	Reported on 278T 04-18-2020
6.	3.9	Reported on 278T 04-18-2020
6.	3.10	Reported on 278T 04-18-2020
6.	3.11	Reported on 278T 04-18-2020
6.	3.12	Reported on 278T 04-18-2020
6.	3.13	Reported on 278T 04-18-2020
6.	3.14	Reported on 278T 04-18-2020
6.	3.15	Reported on 278T 04-18-2020
8.	1	Re-financed effective July 2020 to lower interest rate and shorten repayment term.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).