

Report Type: Annual Report

Year (Annual Report only): 2025

Date of Appointment: 02/2019

Date of Termination:

Appointment Type: Career

## Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

### Filer's Information

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Pankey, Lorielle L

Associate General Counsel for Ethics, Designated Agency Ethics Official, Federal Trade Commission, Federal Trade Commission

Report Year: 2025

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Other Federal Government Positions Held During the Preceding 12 Months:

None

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Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Pankey, Lorielle L [electronically signed on 05/02/2025 by Pankey, Lorielle L in Integrity.gov]

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Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Bannon, Craig, Certifying Official [electronically signed on 06/25/2025 by Bannon, Craig in Integrity.gov]

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Other review conducted by

/s/ Bannon, Craig, Ethics Official [electronically signed on 06/25/2025 by Bannon, Craig in Integrity.gov]

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U.S. Office of Government Ethics Certification

/s/ Christopher, Dale, Certifying Official [electronically signed on 07/02/2025 by Christopher, Dale in Integrity.gov]

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Data Revised 06/25/2025

Data Revised 06/20/2025

### 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Revocable Family Trust	Annapolis, Maryland	Trust	Co-trustee	7/2020	Present

### 2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Step toe & Johnson, LLP	No			
1.1	Vanguard Inst. Target Retirement 2045 Fund (VITLX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.2	American Funds The Growth Fund of America (AGTHX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.3	American Funds Washington Mutual Investors Fund Class R-6 (RWMGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.4	State Street US Bond Index Securities Lending Class XIV	Yes	\$1,001 - \$15,000		None (or less than \$201)

### 3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Step toe & Johnson, LLP	Washington, District of Columbia	I will continue to participate in this defined contribution plan, but the plan sponsor (my former employer) no longer makes contributions.	10/2003

#### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

#### 5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	NetSage Corporation (A Maryland-based small business that offers cybersecurity services.) (former employer)		N/A		salary	
2	Davhotoed Images, LLC (Mitchellville, MD) (photography business)		N/A	\$15,001 - \$50,000		None (or less than \$201)
3	NetSage Corporation 401(k)		No			
3.1	American Funds 2045 Trgt Date Retire R6 (RFHTX)		Yes	\$250,001 - \$500,000		None (or less than \$201)
4	Lockheed Martin Corp. Salaried Employee Retirement Plan, defined benefit plan	See Endnote	N/A			None (or less than \$201)
5	Lockheed Martin Corporation Salaried Savings Plan	See Endnote	No			
5.1	US Small/Mid-cap Indexed Equity Fund	See Endnote	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.2	US Large-Cap Equity Index Fund		Yes	\$15,001 - \$50,000		None (or less than \$201)
5.3	ESOP Fund (Lockheed Martin Corp. stock and cash equivalents)		No	\$250,001 - \$500,000		None (or less than \$201)
5.4	Stable Value Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.5	Global Equity Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.6	Company Common Stock Fund (Lockheed Martin Corp. stock and cash equivalent reserves)	No	\$15,001 - \$50,000		None (or less than \$201)
5.7	Broad Market Bond Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.8	Global Ex-US Equity Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.9	Target Date Fund 2045	Yes	\$50,001 - \$100,000		None (or less than \$201)
6	General Dynamics Corp. 401(k) plan	No			
6.1	Target 2045 Fund	Yes	\$100,001 - \$250,000		None (or less than \$201)
6.2	Fixed Income Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.3	Bond Plus Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.4	Inflation Response	Yes	\$1,001 - \$15,000		None (or less than \$201)
7	Leidos, Inc.	N/A		salary	
8	Leidos, Inc. 401(k) Retirement Plan	See Endnote	No		
8.1	Leidos Common Stock Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
8.2	Vanguard Target Retirement Income and Growth Trust A	Yes	\$1,001 - \$15,000		None (or less than \$201)
8.3	Vanguard Institutional 500 Index Trust	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.4	Vanguard Institutional Total Bond Market Index Trust		Yes	\$1,001 - \$15,000		None (or less than \$201)
8.5	Vanguard Institutional Extended Market Index Trust		Yes	\$1,001 - \$15,000		None (or less than \$201)
8.6	Leidos Stable Value Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)
8.7	T. Rowe Price Small & Mid-Cap Core Trust D		Yes	\$1,001 - \$15,000		None (or less than \$201)
8.8	Fidelity Inflation-Protected Bond Index Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)
8.9	Vanguard Target Retirement 2045 Trust A		Yes	\$1,001 - \$15,000		None (or less than \$201)
8.10	T.Rowe Price U.S. Large Cap Growth Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)
9	Inovex Information Systems 401(k) plan	See Endnote	No			
9.1	Index Select Moderate 2045 Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)

## 6. Other Assets and Income

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Franklin Templeton Investments		No			
1.1	Franklin Mutual Shares Z (MUTHX)		Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.2	Templeton Growth A (TEPLX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
2	Wells Fargo Brokerage Acct. #1	See Endnote	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.1	Apple Inc. (AAPL)	N/A	\$100,001 - \$250,000	Dividends	\$201 - \$1,000
2.2	Bank of America Corporation (BAC)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
2.3	Cisco Systems, Inc. (CSCO)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
2.4	Exxon Mobil Corp. (XOM)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
2.5	Lowe's Companies, Inc. (LOW)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.6	The Procter & Gamble Company (PG)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
2.7	Visa Inc. (V)	N/A	\$100,001 - \$250,000	Dividends	\$201 - \$1,000
2.8	Meta Platforms, Inc. (META)	N/A	\$50,001 - \$100,000	Dividends	\$201 - \$1,000
2.9	Federal Realty Investment Trust (FRT)	See Endnote	N/A	None (or less than \$1,001)	None (or less than \$201)
2.10	JPMorgan Chase & Co. (JPM)	N/A	\$50,001 - \$100,000	Dividends	\$1,001 - \$2,500
2.11	U.S. brokerage account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
2.12	Pfizer Inc. (PFE)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
2.13	RTX Corp. (RTX) (formerly, Raytheon Technologies Corp.)	N/A	\$1,001 - \$15,000		None (or less than \$201)
2.14	Ford Motor Company (F)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
2.15	NIKE, Inc. (NKE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
2.16	Walmart, Inc. (WMT)	N/A	\$15,001 - \$50,000		None (or less than \$201)
2.17	American Tower Corporation (REIT) (AMT)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.18	United Parcel Service, Inc. (UPS)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
3	Wells Fargo Brokerage Acct. #2	See Endnote	No		
3.1	U.S. brokerage account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3.2	American Funds American Balanced (BALCX)	Yes	\$100,001 - \$250,000		\$201 - \$1,000
3.3	American Funds American Balanced Fund (ABALX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
4	Wells Fargo Brokerage Acct. #3	See Endnote	No		
4.1	Visa, Inc. (V)	N/A	\$50,001 - \$100,000	Dividends	\$201 - \$1,000
4.2	U.S. brokerage account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5	U.S. bank checking and savings accounts #2 (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
6	U.S. bank checking accounts #1 (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
7	Bitcoin (BTC) (Robinhood account)	N/A	\$1,001 - \$15,000		None (or less than \$201)
8	Dogecoin (DOGE) (Robinhood Account)	See Endnote	N/A	\$1,001 - \$15,000	None (or less than \$201)

## 7. Transactions

#	DESCRIPTION	TYPE	DATE	AMOUNT
1	Inovex Information Systems 401(k) Plan: Index Select Moderate 2045 Fund	Purchase	01/02/2024	\$1,001 - \$15,000



#	DESCRIPTION		TYPE	DATE	AMOUNT
2	Wells Fargo Brokerage Acct. #2: American Funds American Balanced (BALCX)	See Endnote	Sale	12/13/2024	\$1,001 - \$15,000
3	Wells Fargo Brokerage Acct. #2: American Funds American Balanced (BALCX)	See Endnote	Sale	12/16/2024	\$1,001 - \$15,000
4	Wells Fargo Brokerage Acct. #2: American Funds American Balanced Fund (ABALX)	See Endnote	Purchase	12/17/2024	\$1,001 - \$15,000
5	Wells Fargo Brokerage Acct. #2: American Funds American Balanced (BALCX)	See Endnote	Purchase	12/17/2024	\$1,001 - \$15,000
6	Leidos, Inc. 401(k) Retirement Plan: Vanguard Target Retirement 2045 Trust Select	See Endnote	Sale	12/13/2024	\$1,001 - \$15,000
7	Leidos, Inc. 401(k) Retirement Plan: Target Retirement Income and Growth Trust Select	See Endnote	Sale	12/13/2024	\$1,001 - \$15,000
8	Leidos, Inc. 401(k) Retirement Plan: Vanguard Target Retirement 2045 Trust A	See Endnote	Purchase	12/13/2024	\$1,001 - \$15,000
9	Leidos, Inc. 401(k) Retirement Plan: Vanguard Target Retirement Income and Growth Trust A	See Endnote	Purchase	12/13/2024	\$15,001 - \$50,000

## 8. Liabilities

None

## 9. Gifts and Travel Reimbursements

None

## Endnotes

PART	#	ENDNOTE
5.	4	The value is not readily ascertainable. Estimated monthly benefit starting at 9/1/43 valued at \$758.49.
5.	5	This is a diversified employee benefit plan (apart from the ESOP and stock components listed below). The plan is administered by an independent trustee. Participants do not select investments for the plan (apart from choosing among the investments options that have been made available to plan participants).
5.	5.1	Filer inadvertently left "US" off asset description on prior annual report.
5.	8	No reportable transactions tied to these assets other than what is disclosed in Part 7 (new employer, nearly all monthly transactions were below reporting threshold for all underlying assets). This is a diversified employee benefit plan (apart from the stock component listed below). The plan is administered by an independent trustee. Participants do not select investments for the plan (apart from choosing among the investments options that have been made available to plan participants).
5.	9	This is a diversified employee benefit plan. The plan is administered by an independent trustee. Participants do not select investments for the plan (apart from choosing among the investments options that have been made available to plan participants).
6.	2	Filer has a 50% interest in this account (this account is jointly owned by filer's parent). The total account value is listed on report. Securities below reporting threshold omitted.
6.	2.9	This stock was not held in CY 2024 (value of None for 12/31/24 and income of None for CY 2024). The 10/26/2023 sale was disclosed properly on prior annual report and timely disclosed via an OGE 278-T report but filer inadvertently did not change the value to none for this asset on prior annual report (value was None as of 12/31/23; income was \$201-\$1,000 for CY 2023).
6.	3	Filer has a 50% interest in this account (this account is jointly owned by filer's parent). The total account value is listed on report.
6.	4	Filer's dependent child has a 50% interest in this account (this account is jointly owned by filer's parent and filer's dependent child). The total account value is listed on report.
6.	8	No transactions, was below reporting threshold for prior annual report.
7.	2	Filer has a 50% interest in this account (this account is jointly owned by filer's parent). The total transaction value is listed on report.
7.	3	Filer has a 50% interest in this account (this account is jointly owned by filer's parent). The total transaction value is listed on report.

PART	#	ENDNOTE
7.	4	Filer has a 50% interest in this account (this account is jointly owned by filer's parent). The total transaction value is listed on report.
7.	5	Filer has a 50% interest in this account (this account is jointly owned by filer's parent). The total transaction value is listed on report.
7.	6	Plan initiated transfer/exchange.
7.	7	Plan initiated transfer/exchange.
7.	8	Plan initiated transfer/exchange.
7.	9	Plan initiated transfer/exchange.

# Summary of Contents

## 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

## 2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

#### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

#### 5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

#### 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

## 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (note: certain PAS nominees and appointees are required to report all mortgages); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

## 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$192 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

## Privacy Act Statement

5 U.S.C. § 13101 et seq., and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with 5 U.S.C. §§ 13107 and § 13122(b)(1) or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13989 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

## Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE) 250 E Street, S.W., Suite 750, Washington, DC 20024-3249.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB (that control number 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).