

## 1 INTRODUCTION

### 1.1

#### Overview

In our project be able to create all base date including. Recruiter, Jobs, Candidate, Job Application object.

#### Description

Create a CRM application which helps the applicant to track the no. of job he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easily to track.

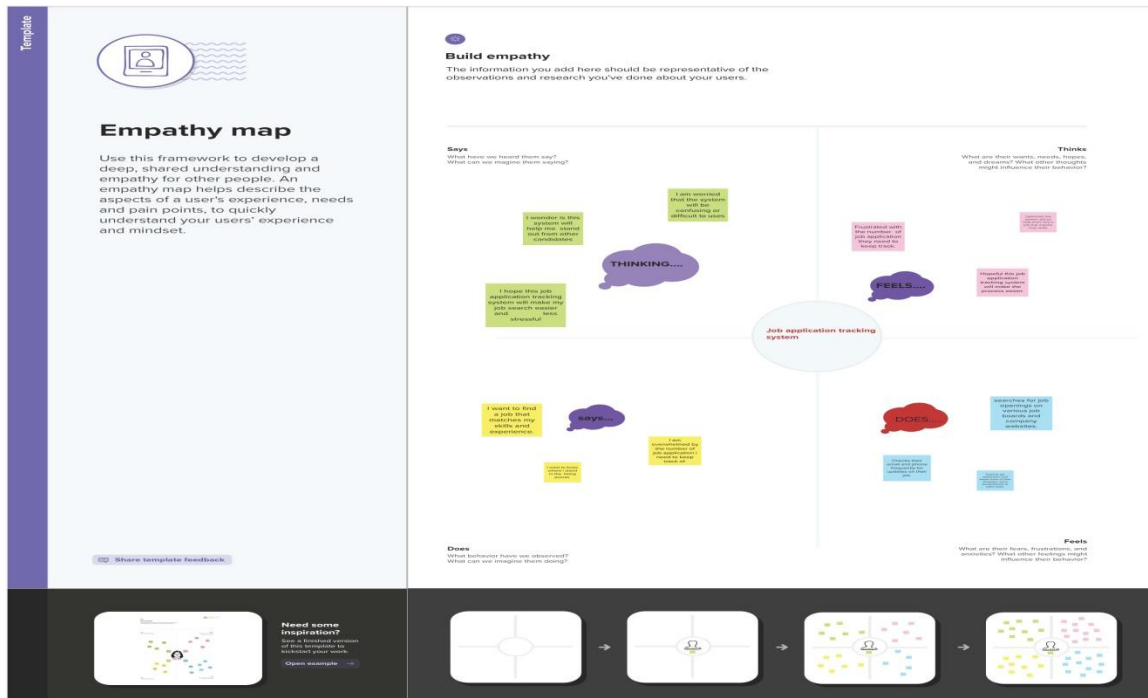
### 1.2

#### Purpose

An ATS creates opportunities to automate manual process, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an ATS report that it has improved the quality of the candidates they hire.

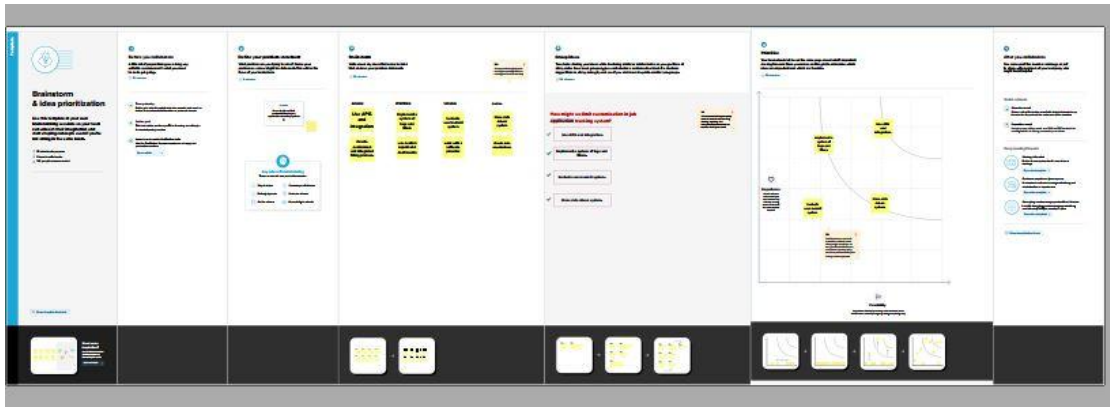
## 2 ProblemDefinition& DesignThinking

### 2.1 EmpathyMap



### Ideation&Brainstorming Map

## Brainstroming

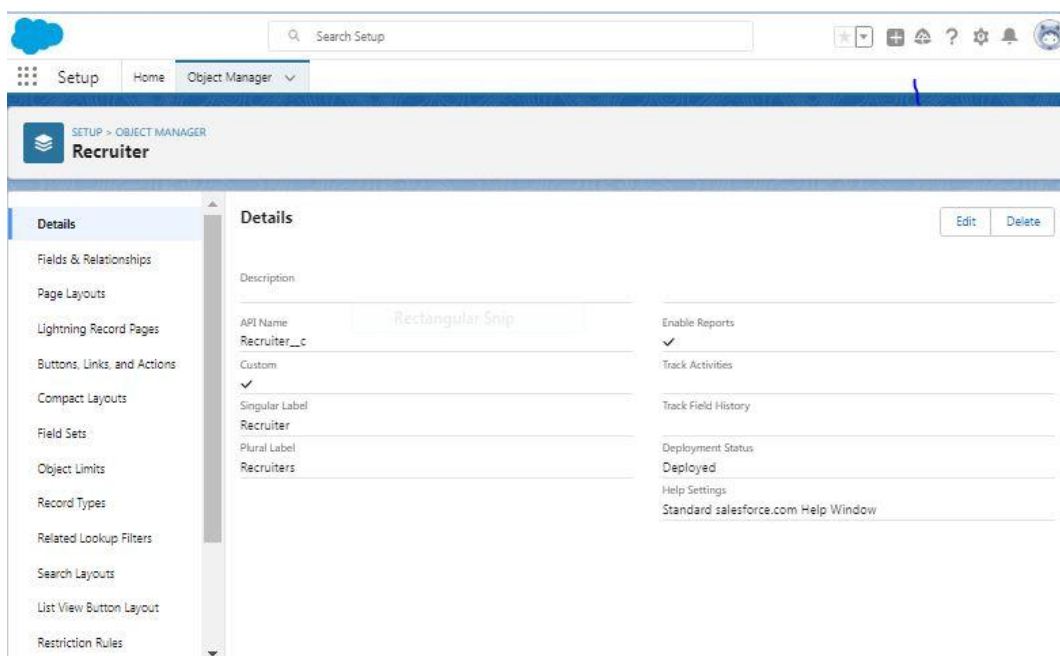


## 3 RESULT

### 3.1 Data modal

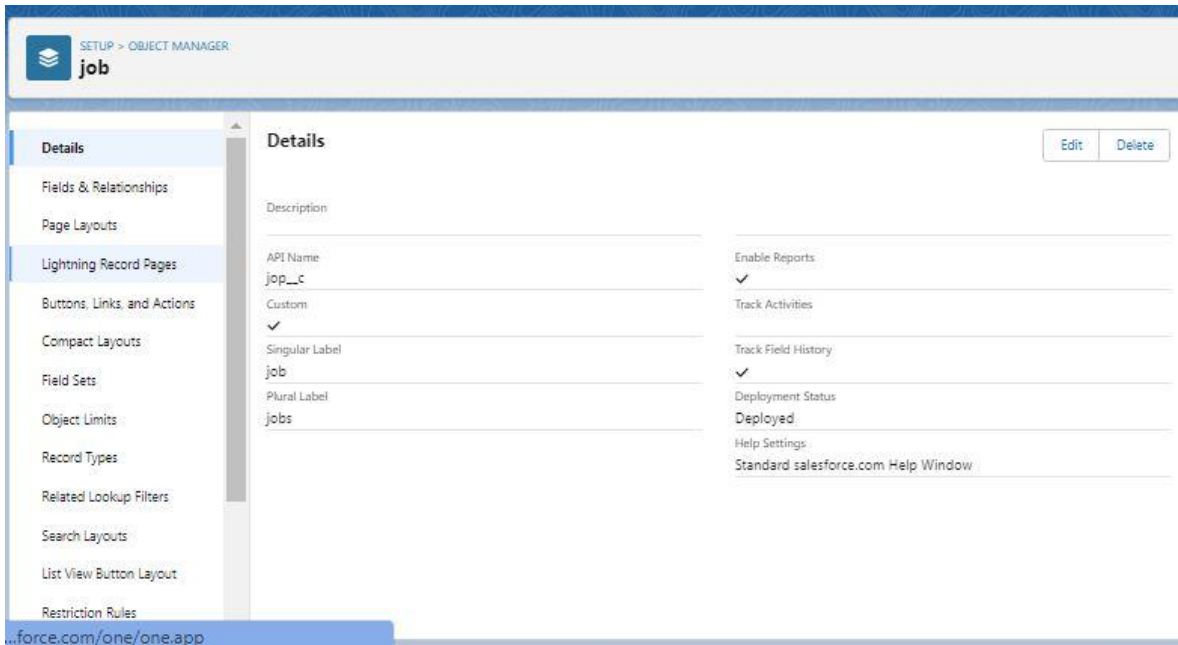
OBJECT NAME	FIELDDES IN THE OBJECT	
Recruiter	Field lable	Data type
	Recruiter name	Auto number
Jobs	Job name	Auto number
candidate	Candidate name	Auto number
Job Application	Created BYId	Lookup (user)

### 3.2 Activity and screenshot



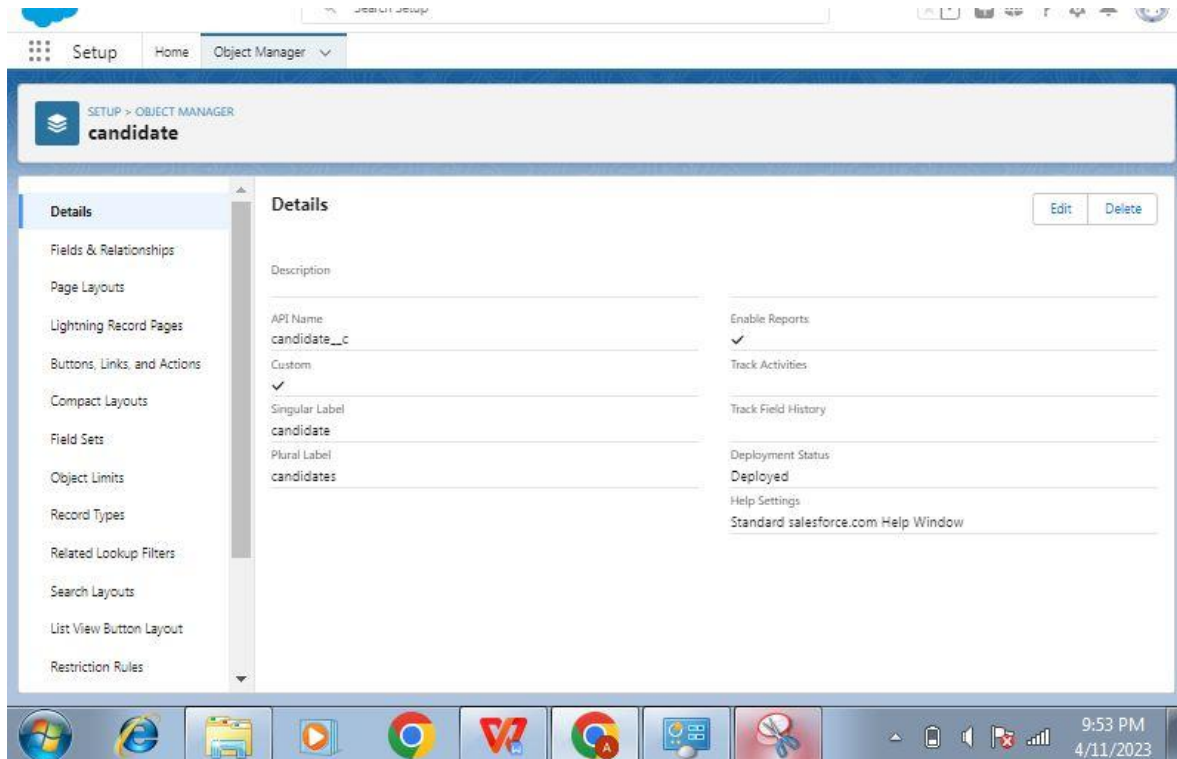
## Description;

1. Resume parsing: The system can automatically extract and analyze data from resumes, such as contact information, education, work experience, skills, and stores them in a standardized format.

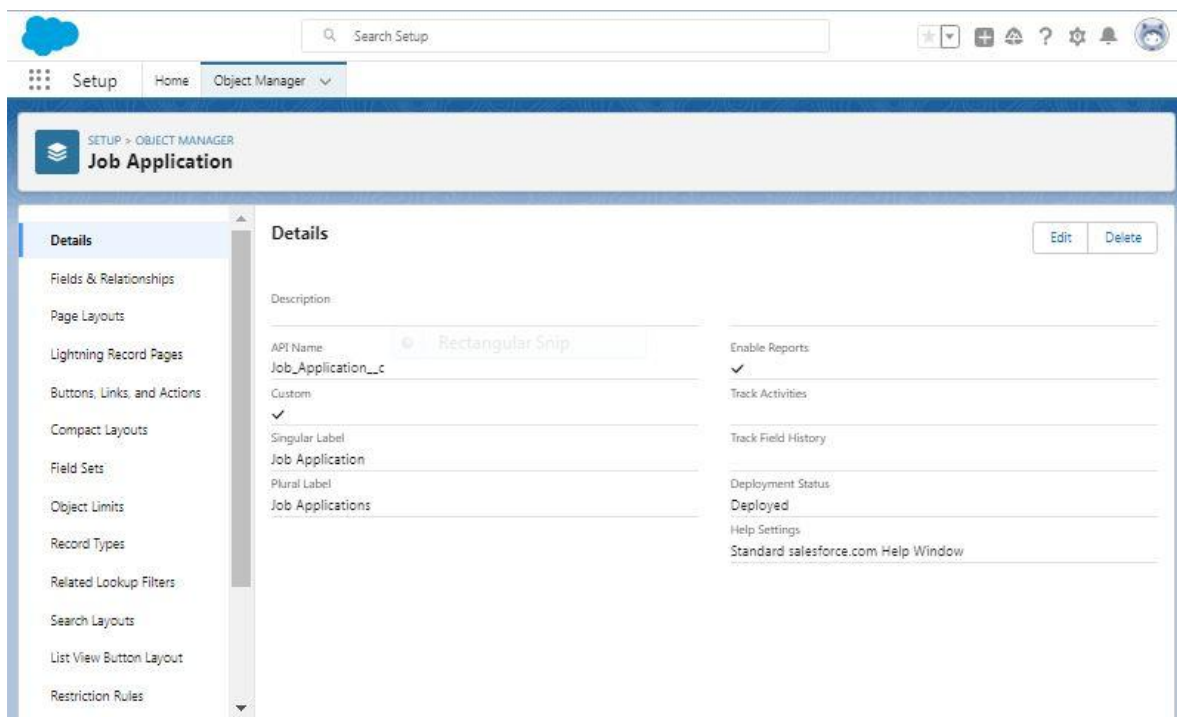


The screenshot shows the Salesforce Object Manager interface for the 'job' object. The left sidebar contains a navigation menu with the following items: Details (selected), Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, List View Button Layout, and Restriction Rules. The main content area is titled 'Details' and includes an 'Edit' button and a 'Delete' button. The 'Details' section is divided into two columns. The left column contains the following fields: Description (empty), API Name (job\_\_c), Custom (checked), Singular Label (job), Plural Label (jobs), and another Singular Label (job). The right column contains the following settings: Enable Reports (checked), Track Activities (checked), Track Field History (checked), Deployment Status (Deployed), Help Settings (Standard salesforce.com Help Window), and a link to the Standard salesforce.com Help Window.

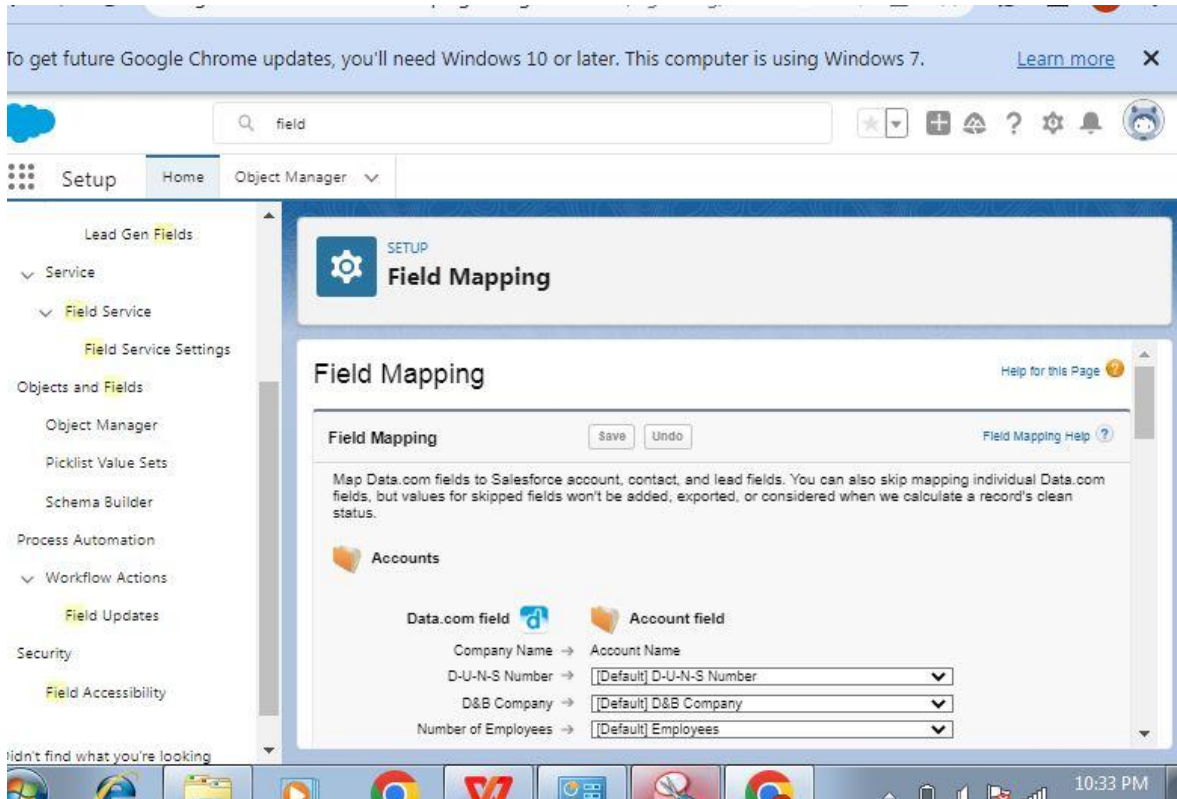
Description; Job postin: The system allows recruiters to past jobs.



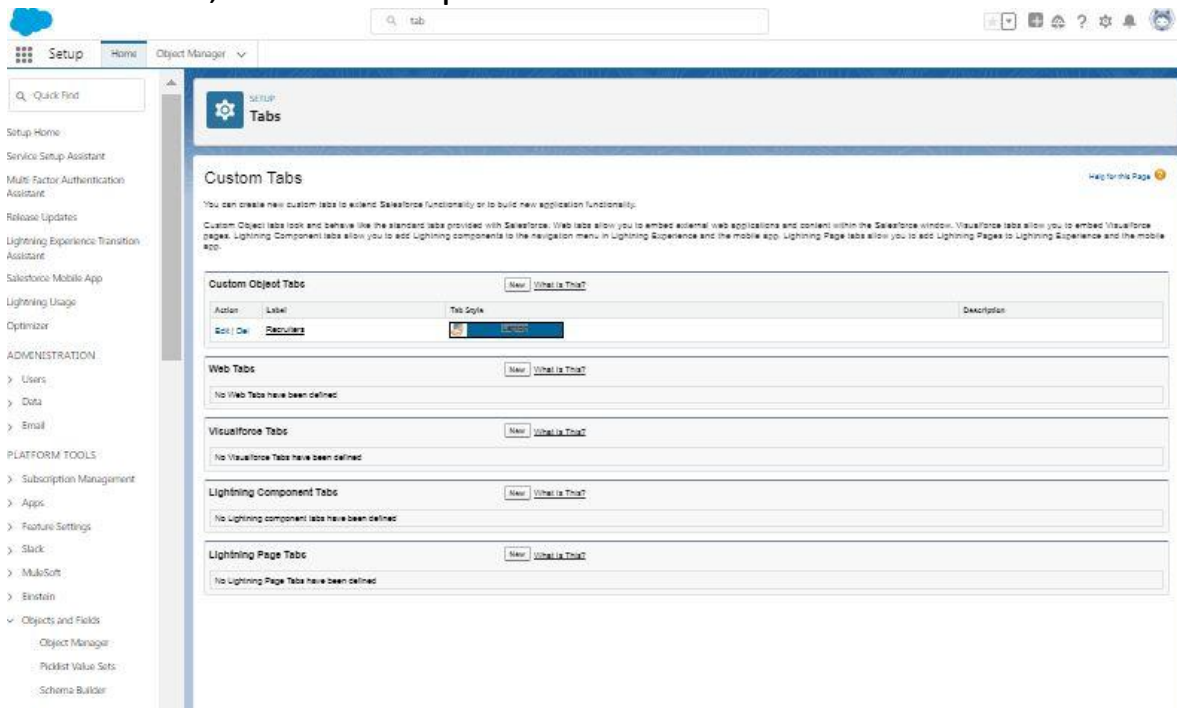
Description; Integration with other tools : The system can integrate with other HR tools such as job posting sites.



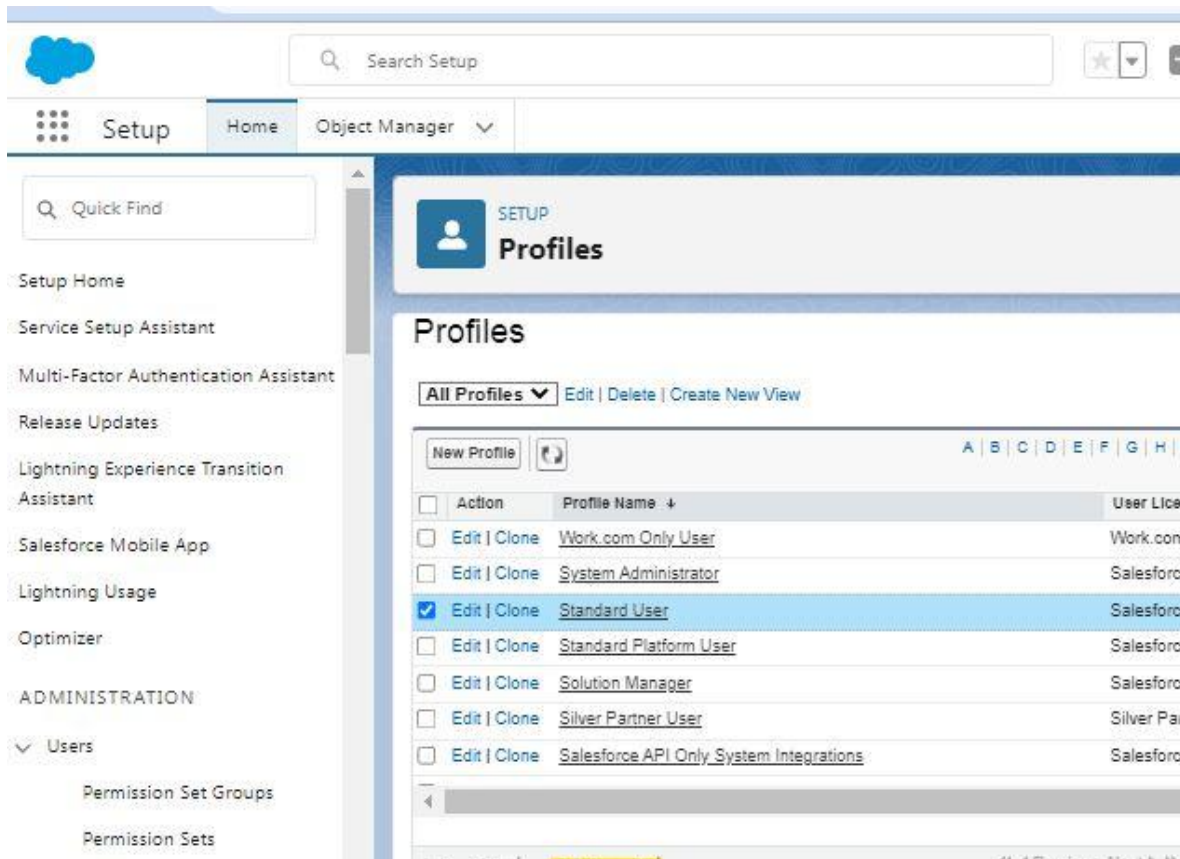
Description; I am writing to express my interest in the job application tracking system position that has been advert.



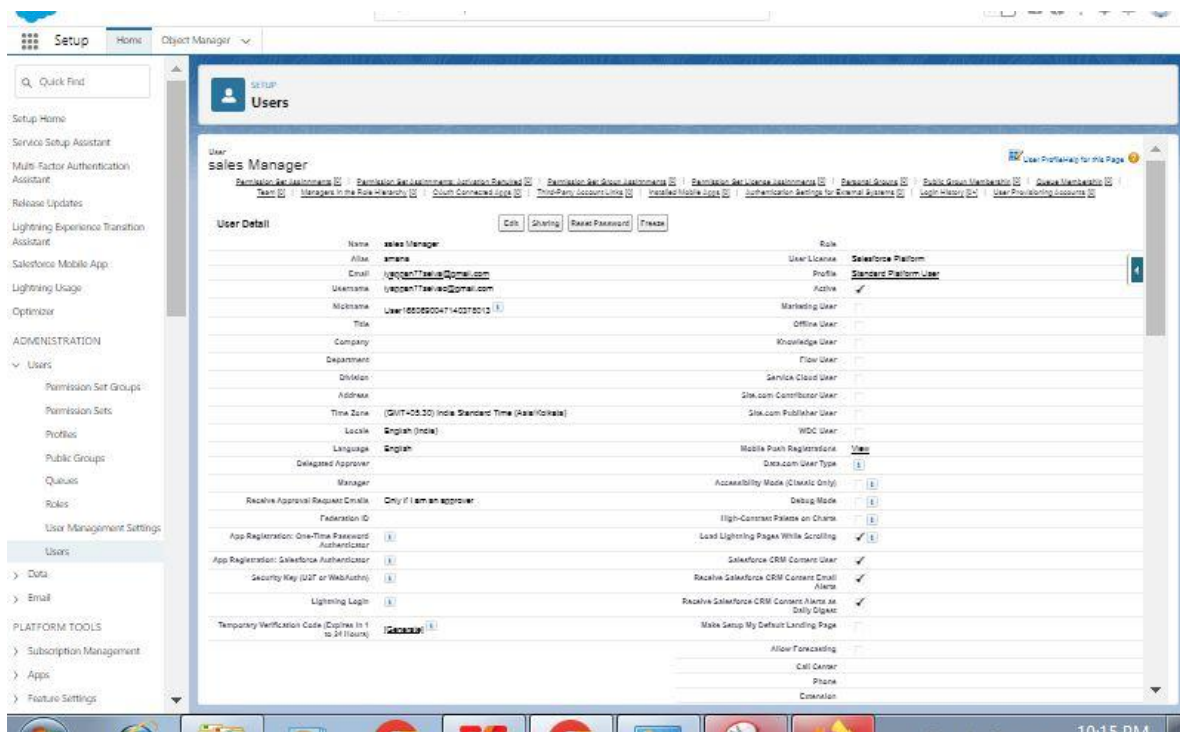
**Description;** Candidate information: The includes basic information about the candidate, such as their name contact, information, and work experience.



**Description;** Job posting: Tabs allows companies to post job.

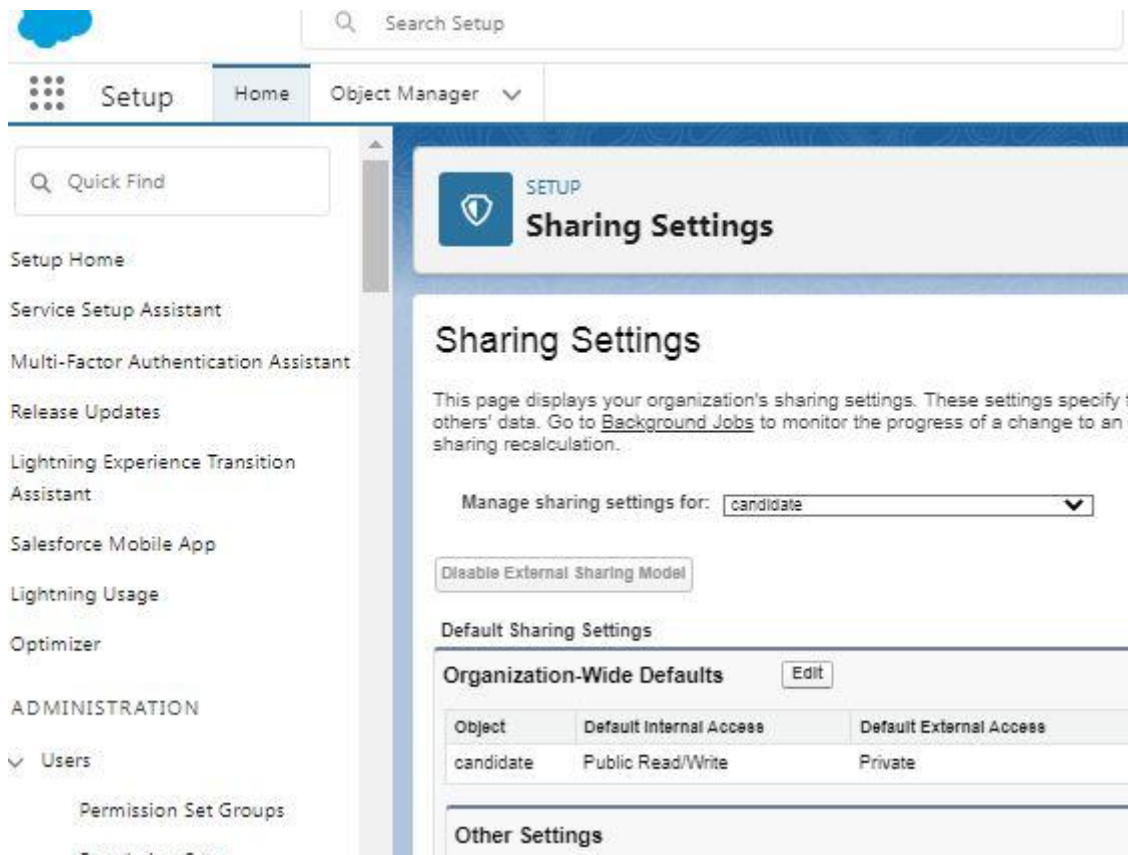


**Description;** A profile job application tracking system is a software application designed to streamline the process of managing job application.



**Description;** A job application system software or tool that help job seeker keep track of job.





**Setup** | Home | Object Manager

Quick Find

Setup Home  
Service Setup Assistant  
Multi-Factor Authentication Assistant  
Release Updates  
Lightning Experience Transition Assistant  
Salesforce Mobile App  
Lightning Usage  
Optimizer  
ADMINISTRATION  
Users  
Permission Set Groups

## SETUP Sharing Settings

This page displays your organization's sharing settings. These settings specify how users can share their data. Go to [Background Jobs](#) to monitor the progress of a change to an object's sharing recalculation.

Manage sharing settings for: **candidate**

[Disable External Sharing Model](#)

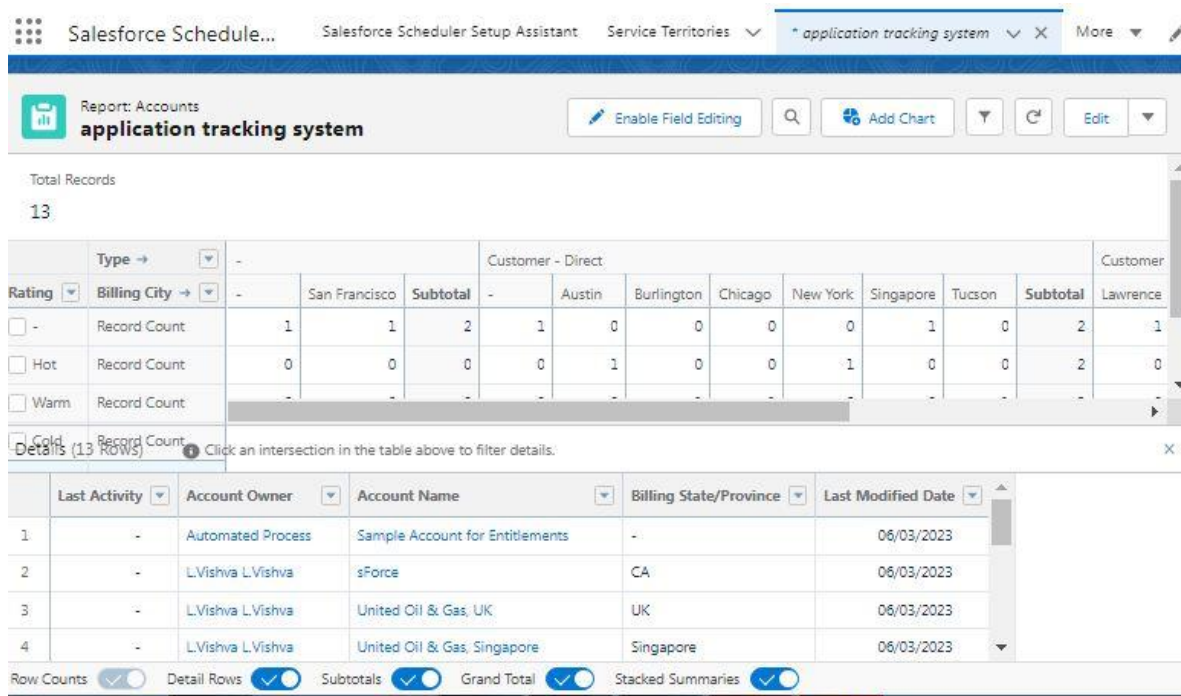
### Default Sharing Settings

**Organization-Wide Defaults** [Edit](#)

Object	Default Internal Access	Default External Access
candidate	Public Read/Write	Private

### Other Settings

Description; Sharing rules help ensure candidate information is only user and sensitive.



Salesforce Scheduler Setup Assistant | Service Territories | **\* application tracking system**

Report: Accounts  
**application tracking system**

Enable Field Editing | Add Chart | Edit

Total Records: 13

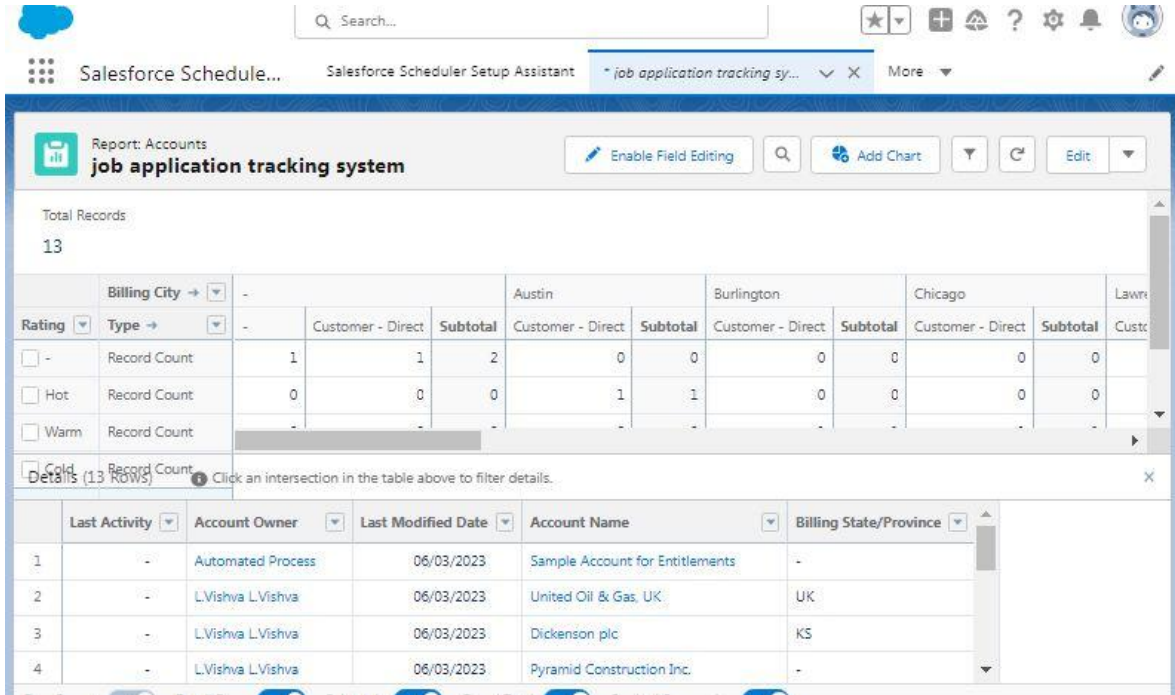
Type →		Customer - Direct											Customer
Rating	Billing City →	San Francisco	Subtotal	Austin	Burlington	Chicago	New York	Singapore	Tucson	Subtotal	Lawrence		
-	Record Count	1	2	0	0	0	0	1	0	2	1		
Hot	Record Count	0	0	1	0	0	1	0	0	2	0		
Warm	Record Count	-	-	-	-	-	-	-	-	-	-		
Cold	Record Count	-	-	-	-	-	-	-	-	-	-		

Click an intersection in the table above to filter details.

	Last Activity	Account Owner	Account Name	Billing State/Province	Last Modified Date
1	-	Automated Process	Sample Account for Entitlements	-	06/03/2023
2	-	L.Vishva L.Vishva	sForce	CA	06/03/2023
3	-	L.Vishva L.Vishva	United Oil & Gas, UK	UK	06/03/2023
4	-	L.Vishva L.Vishva	United Oil & Gas, Singapore	Singapore	06/03/2023

Row Counts | Detail Rows | Subtotals | Grand Total | Stacked Summaries

Description; Resume parsing the ATS automatically extracts relevant information from job.



**Report: Accounts**  
**job application tracking system**

Total Records: 13

Billing City →		Austin			Burlington			Chicago			Lawrenceville
Rating	Type →	Customer - Direct	Subtotal	Customer - Direct	Subtotal	Customer - Direct	Subtotal	Customer - Direct	Subtotal	Customer - Direct	Subtotal
<input type="checkbox"/> -	Record Count	1	1	2	0	0	0	0	0	0	0
<input type="checkbox"/> Hot	Record Count	0	0	0	1	1	0	0	0	0	0
<input type="checkbox"/> Warm	Record Count	-	-	-	-	-	-	-	-	-	-
<input type="checkbox"/> Cold	Record Count	-	-	-	-	-	-	-	-	-	-

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3	-	L.Vishva L.Vishva	06/03/2023	Dickenson plc	KS
4	-	L.Vishva L.Vishva	06/03/2023	Pyramid Construction Inc.	-

**Description;** Job posting employers can create and public job posting to various job boards and social media platforms, as well as their own career pages.

#### 4 TrailheadProfilePublicURL

Team Lead -

<https://trailblazer.me/id/aakash361>

TeamMember1- <https://trailblazer.me/id/lvishva>

Team Member 2

<https://trailblazer.me/id/ddeepak48>

Team Member3 -

<https://trailblazer.me/id/irasu5>



## 5 ADVANTAGES

**Reduces time spent on admin tasks**

**Resume and CV screening**

**Speeds up the recruitment cycle**

## DISADVANTAGE

**Could filter out good candidates.**

**Communications can be less personalized.**

## 6 APPLICATIONS

- Stores job candidate information like resumes, cover letters, references, and other recruitment and hiring data that HR teams can easily access and organize.
- Tracks job candidates and their application status throughout the hiring pipeline.
- Weeds out unqualified candidates and recommends the best fit for a position based on the parameters set by HR. Only those on the shortlist are moved to the next stage of the hiring process.
- Automates time-consuming administrative tasks such as manually screening applicants, reading resumes, scheduling interviews, and sending notifications and emails to job candidates and employees.

## 7 CONCLUSION

**It streamlines the hiring process by automating tasks, capturing and tracking data and providing reports.** The system also allows for collaboration among team members, sourcing candidates through multiple channels and building a candidate experience that encourages them to apply again in the future.

## 8 FUTURESCOPE

ATS creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an ATS report that it has improved the quality of the candidates they hire.