



# HR Analytics : Absenteeism

What is the Main KPI?

## 6.92

Average of Absenteeism time in hours

1 had the highest Sum of Absenteeism time in hours at 4,393, followed by 3, 2, and 4.

1 accounted for 85.73% of Sum of Absenteeism time in hours.

At 8.15, 3 had the highest Average of Absenteeism time in hours and was 35.88% higher than 2, which had the lowest Average of Absenteeism time in hours at 6.00.



## Employee and Categories

How Many Employees?

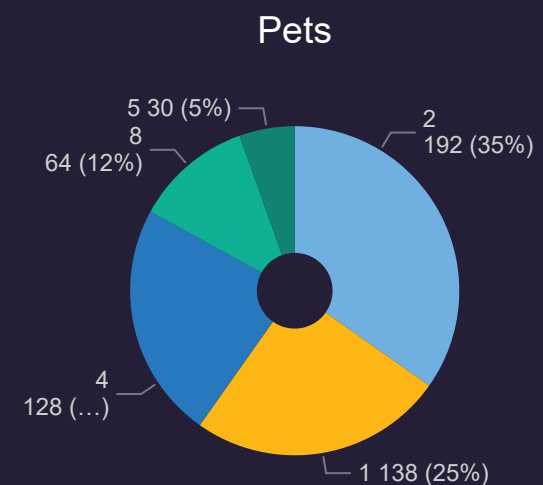
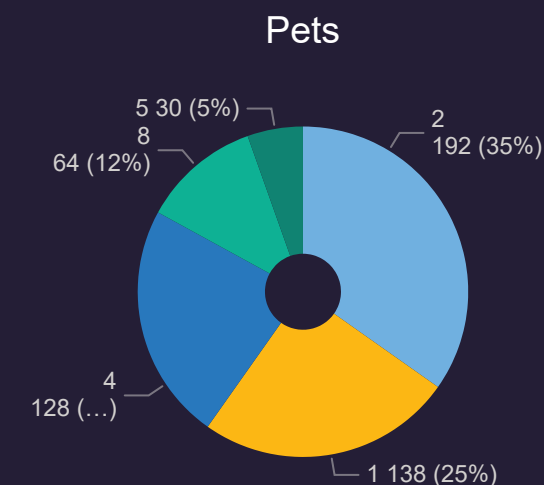
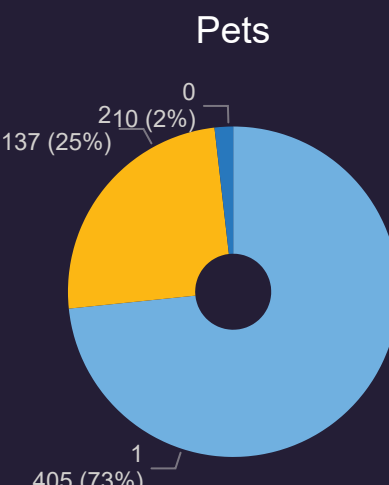
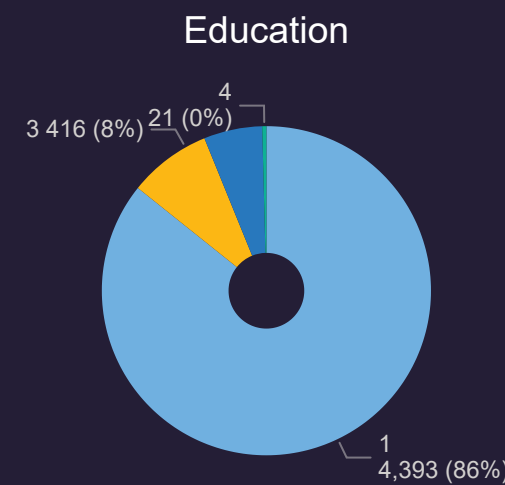
## 740

Count of ID

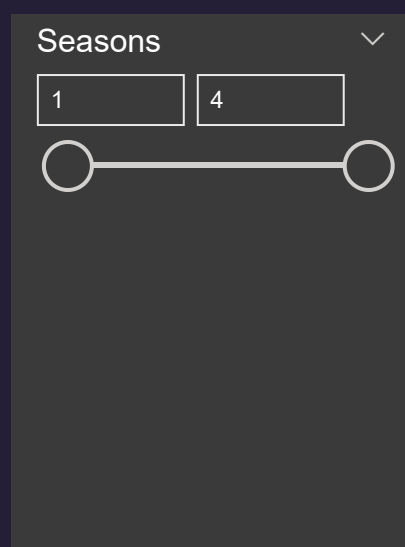
How Many Total Hours

## 5,124

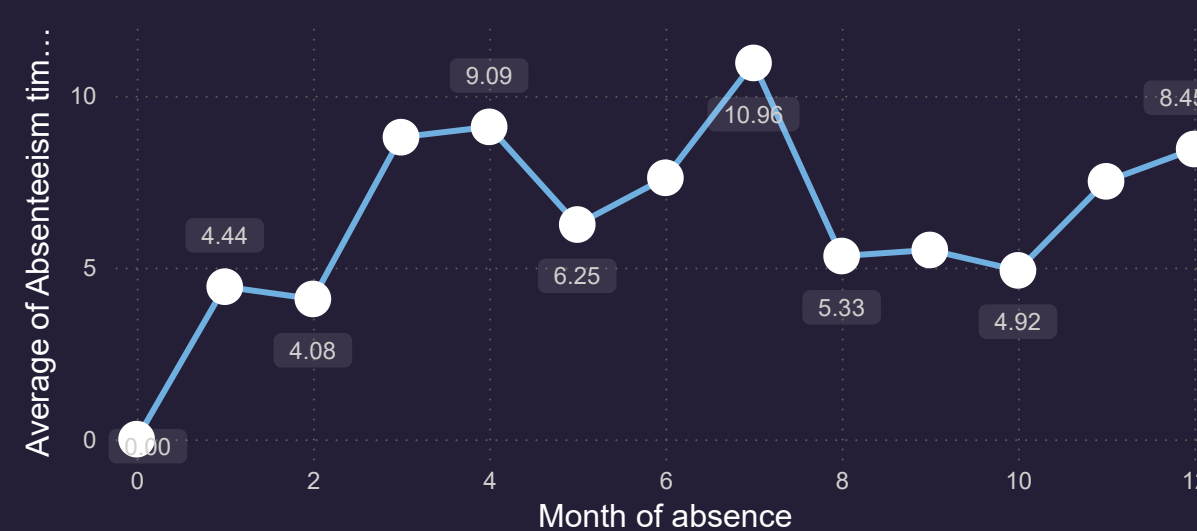
Sum of Absenteeism time in hours



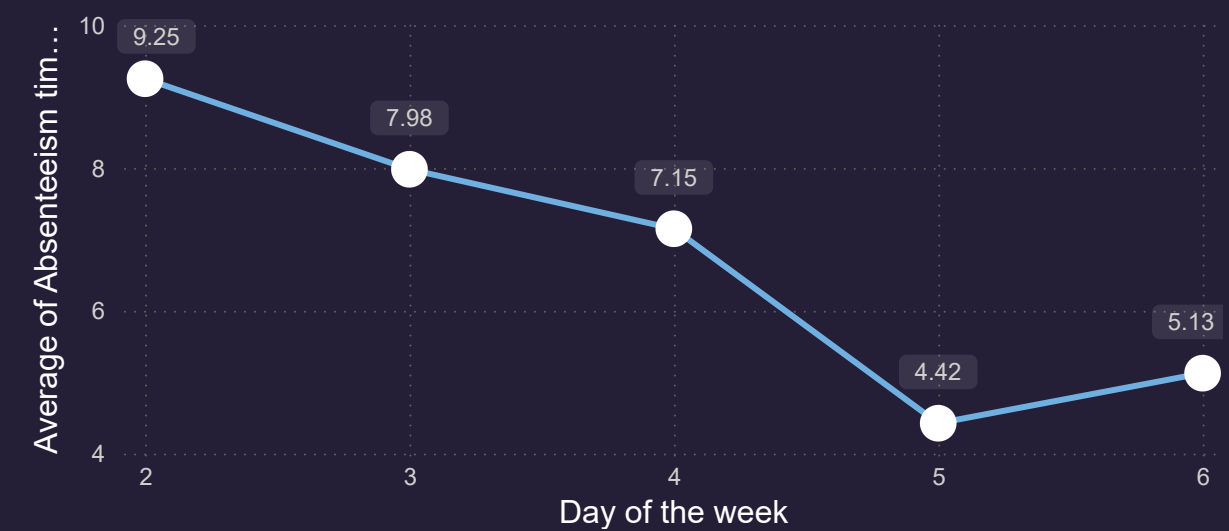
## Trends and Time



Average of Absenteeism time in hours by Month of absence



Average of Absenteeism time in hours by Day of the week



## Reasons and Comparisons

Reason	Count of Reason for absence
medical consultation	149
dental consultation	112
physiotherapy	69
Diseases of the musculoskeletal system and connective tissue	55
Unkown	43
Injury, poisoning and certain other consequences of external causes	40
patient follow-up	38
unjustified absence	33
laboratory examination	31
Diseases of the digestive system	26
Diseases of the respiratory system	25
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	21
Diseases of the genitourinary system	19
Certain infectious and parasitic diseases	16
Diseases of the eye and adnexa	15
Total	740

Average of Work load Average/day by Transportation expense

