

EMPLOYEE DPDPA COMPLIANCE AGREEMENT

I, Akash Kumar, DPDP Consultants / its subsidiaries / associated group companies as since 2025-08-04 at IT, agree to the following:

- 1) That in consideration to my employment in aforementioned capacity & to perform my duties in most efficient way DPDP Consultants. **its subsidiaries / associated group companies** have provided me awareness training on **Digital Personal Data Protection Act(DPDPA)**
- 2) I have attended the **Digital Personal Data Protection Act awareness and mandatory training** and clearly understand that I need to comply with the organisational guidelines that are in place and assist **DPDP Consultants / its subsidiaries / associated group companies** to achieve self and organisational compliance.
- 3) I must comply with DPDPA and organizational Norms while collecting and processing Personal information and should there be any exception to the said activity, it would be with written permission of my supervisor / management / DPO.
- 4) I am expected to act as custodian of **DPDP Consultants / its subsidiaries / associated group companies** DPDPA policies and practices and must inform my supervisor / management / DPO in event of any breach or violation done or witnessed.
- 5) I am not supposed to carry any official document, laptop, PC, Data Storage device (e.g. Pen Drives, Floppy, Hard Disk, CD ROM, DVD ROM, etc.) or any other company asset, tangible or intangible, outside workplace without written permission of management during as well as after my employment with **DPDP Consultants / its subsidiaries / associated group companies**.
- 6) I understand that in event of my resignation/termination/suspension/retirement from **DPDP Consultants / its subsidiaries / associated group companies**, I must handover all documents, data files, storage devices and/or any other magnetic media containing Personal data/ confidential and/or important information and/or any other company assets along with necessary passwords to my supervisor or person nominated by my supervisor/the management.
- 7) I hereby authorize **DPDP Consultants / its subsidiaries / associated group companies** to access computer, email, internet, or server infrastructure provided to me at any time during my employment or thereafter. I further acknowledge **DPDP Consultants / its subsidiaries / associated group companies** right to take legal action in event of detection of any violation.
- 8) I will diligently inform my supervisor or person nominated by my supervisor/the management about any of the data principal request made to me on call or email for excising any data principal rights.

**CONFIRMATION & ACCEPTANCE :**

I have read & understand the DPDPA Compliance Agreement. I am in complete agreement with all clauses & will ensure to comply & practice them during my association with DPDP Consultants / its subsidiaries / associated group companies. I understand that failure to comply with any of these clauses or to respond truthfully will be a basis for disciplinary or other action, up to & including Termination.

Full Name : Akash Kumar**Date :** 2025-08-05