

AttriSense - Employee Attrition Report

ANDi Software Solutions | Hackathon

List of Employees at High Attrition Risk:

EmployeeNumber	Age	YearsSinceLastPromotion	YearsAtCompany	DistanceFromHome
1	41	0	6	1
4	37	0	0	2
19	28	0	4	24
27	36	0	5	9
31	34	1	4	6
33	32	6	10	16
42	39	0	1	5
45	24	2	2	1
47	50	0	3	3
55	26	0	1	25
58	41	15	22	12
64	48	0	1	1
90	36	0	1	9
118	46	4	9	9
133	37	0	3	6
137	20	1	1	6
161	56	4	5	14
163	31	7	7	6
165	58	15	40	23
167	19	0	0	22
175	31	2	2	20

179	51	0	4	8
190	32	0	5	9
235	19	0	0	1
243	19	1	1	2
248	41	0	4	20
282	38	0	1	29
283	29	1	10	27
291	32	9	14	4
297	30	0	5	3
299	30	0	6	26
300	29	1	6	1
315	29	0	4	18
325	33	0	5	14
342	37	0	1	10
364	28	0	0	2
392	44	0	1	24
394	26	0	3	16
401	26	7	8	4
405	18	0	0	3
433	52	7	8	8
440	28	2	3	2
445	39	0	1	3
454	29	0	7	8
478	21	1	3	1
485	33	0	1	5
488	41	7	8	4

492	40	1	6	22
494	21	0	1	12
502	34	0	5	19
510	26	0	6	3
514	30	0	1	4
554	24	1	5	1
556	38	0	1	2
565	29	1	2	25
566	19	0	1	2
582	33	7	7	15
584	33	1	4	10
590	34	0	3	23
593	22	1	2	4
608	26	1	7	17
614	18	0	0	5
622	26	0	1	24
631	32	1	4	11
648	30	0	1	12
667	27	0	4	2
684	45	0	1	26
701	20	1	1	10
702	33	9	10	3
720	24	2	2	3
741	28	3	7	1
752	42	2	2	19
780	33	7	10	1

785	47	1	5	27
787	55	1	5	2
811	23	0	0	6
816	29	0	1	1
825	58	13	31	2
828	28	2	2	2
842	55	7	9	2
848	26	1	8	5
881	35	7	10	25
896	29	0	3	1
911	32	0	1	25
918	58	0	1	2
922	20	0	2	2
923	21	0	1	18
926	22	0	3	3
927	41	1	7	2
932	39	2	2	6
952	25	0	1	19
959	19	0	1	21
960	20	0	1	4
967	36	3	16	3
970	37	11	14	1
986	40	0	1	24
991	31	1	3	9
994	29	0	0	10
1004	30	0	5	22

1010	35	0	4	14
1016	20	0	1	11
1017	30	1	3	5
1037	26	2	2	29
1038	52	6	32	2
1052	36	0	1	15
1053	26	1	3	2
1077	20	0	2	9
1079	21	1	1	10
1081	51	2	10	4
1082	28	1	10	24
1098	44	3	20	1
1100	35	4	8	4
1107	26	0	1	21
1108	33	2	2	25
1111	28	0	1	1
1113	50	0	0	1
1156	18	0	0	8
1157	33	0	5	9
1160	31	2	2	15
1167	42	13	21	12
1175	28	0	1	12
1188	43	1	4	9
1200	44	0	6	10
1203	22	0	0	3
1219	24	0	1	17

1244	27	6	9	14
1248	19	0	1	10
1273	25	1	1	24
1277	45	1	24	2
1295	44	0	10	15
1299	29	7	7	7
1309	32	1	10	7
1310	39	0	5	23
1319	52	7	8	5
1331	31	2	3	1
1333	44	1	3	3
1360	58	5	10	7
1372	55	3	19	13
1379	31	0	1	2
1380	35	3	4	18
1389	31	6	10	22
1405	27	7	8	17
1420	49	1	4	28
1421	29	7	8	14
1427	31	0	1	1
1433	31	0	1	8
1439	25	2	3	9
1458	39	0	1	2
1464	31	2	2	2
1467	34	2	2	9
1486	28	1	3	1

1489	34	10	15	24
1494	24	0	0	9
1504	28	0	0	2
1522	29	0	9	1
1534	40	1	5	9
1537	31	7	7	3
1562	30	6	10	1
1569	35	0	1	2
1572	53	1	33	2
1604	28	0	1	24
1624	18	0	0	3
1639	35	6	13	10
1649	40	0	4	7
1667	35	6	11	12
1684	23	1	5	8
1691	48	7	9	7
1692	32	0	1	2
1702	23	0	3	7
1716	47	14	23	9
1734	32	0	0	1
1747	30	1	4	8
1752	29	2	2	9
1758	33	0	0	16
1761	31	0	1	16
1767	43	0	1	17
1780	21	1	1	7

1783	22	0	1	8
1792	44	2	5	1
1797	35	7	10	27
1807	34	0	7	9
1809	37	0	10	10
1818	26	1	5	20
1839	18	0	0	14
1842	31	0	1	18
1844	29	2	2	13
1853	32	0	0	10
1862	32	2	2	2
1868	29	1	1	24
1869	46	0	8	10
1876	30	0	1	9
1878	22	0	1	7
1905	34	3	5	16
1907	56	1	4	24
1928	29	0	1	24
1933	28	2	2	13
1939	32	0	4	5
1944	27	0	1	22
1960	28	0	4	17
1967	31	0	10	26
1968	53	2	2	24
2023	23	1	1	9
2027	29	2	2	1

2032	56	9	10	7
2044	50	0	6	1
2055	50	2	3	28

Summary:

Total Records: 1470

High Risk: 206

Low Risk: 1264

Suggestions to Manage High Risk Employees:

- Schedule regular 1:1 check-ins
- Offer flexible work arrangements
- Recognize & reward contributions
- Provide clear career growth paths
- Foster open communication and trust