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الحرير للتجارة ش.م.م.
AL-HAREER TRADING LLC

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A MESSAGE FROM THE MANAGING DIRECTOR

Mr. Nasser Bin Ali Al Kharusi Managing Director



We take pride in being one of the pioneer engineering and contracting firms in Sultanate of Oman having achieved remarkable growth over the last three decades and contributing significantly to the development of Oman.

The Company has attained prominence as a leader in the field of Airfield Construction & Maintenance, Road works, Construction and Engineering through competence, competitiveness and timely delivery with highest quality standards and recognized safety performance.

We have a long tradition of serving our valued customers to their complete satisfaction through efficient management and excellent team work.

Offering services spanning a wide range of **Airfield (Runway & Taxiways) Construction & Maintenance, Roads and infrastructures, Telecommunication, fiber optic installations, and Warehousing & logistics**, Al-Hareer Trading L.L.C is the preferred choice of many clients because of its reliability and commitment to quality and safety.

As we look to the years ahead we renew our pledge to remain committed to excellence, keep abreast of changes and innovations, adopt better management and construction techniques and successfully overcome all challenges before us.

Thank you for considering us...

we look forward to serve you in the future.

COMPANY INTRODUCTION



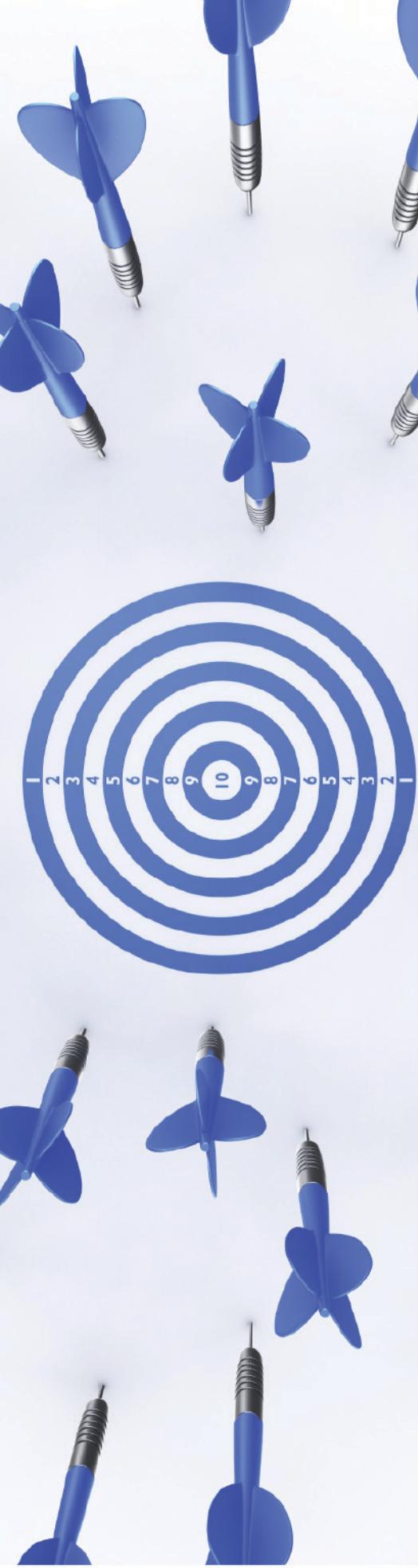
We **AI-HAREER TRADING LLC** are the fast growing Airfield construction & Infrastructures company. We are the company in this business for of construction for the past 28 years. Over the years the skills and management base of the company has grown and developed and our team of staff and managers has an enthusiasm, competence, and commitment unequalled in the industry.

AI-HAREER TRADING LLC has used some of the innovative ideas and have the best Engineers who have constructed Runways and Taxiways with modern technology and style in both private and public sectors. We have been licensed to work all over Oman.

We have expertise in the follpwng areas of Construction.

1. Airfield (Runways & Taxiways) Construction & Maintenance
2. Roads and Infrastructures
3. Telecommunication and fiber optic installations
4. Warehousing and logistics.





VISION,MISSION,STRATEGIC VALUES

Vision

Our Vision is to create and maintain an organization of highly skilled construction professionals that serve our Clients' needs with honesty and integrity. To provide an environment that promotes personal growth and self-pride. Ultimately, to differentiate ourselves as the builder of choice to those seeking quality, personal service, and value.

Mission

To become the number one construction and infrastructure development company in Sultanate of Oman, a national player who safely, profitably and sustainably delivers best-in-class integrated services, products and solutions to meet our customers' needs.

Values

- ➔ Safety First - We ensure a safe, healthy work environment and a 'zero injury' culture.
- ➔ Trust and Candour - We conduct ourselves professionally, with candour, respect and integrity.
- ➔ Passion for Excellence - Pace-setting and innovative. Always striving to find a better way. Doing it right the first time - every time.
- ➔ A People Focused, Learning Culture - Developing the best leaders and realizing the full potential of our people. Learning is core - we never stop trying to improve.
- ➔ Results Oriented - We have a 'do whatever it takes' attitude. Empowered and entrepreneurial operations within a common framework of values, strategies and key processes.

BOARD OF DIRECTORS



Mr. Nasser Bin Ali Al Kharusi
BSc (Mech), MED
Managing Director



Mr. Saleh Bin Nasser Bin Ali Al- Kharusi
M.A (SQU)
General Manager

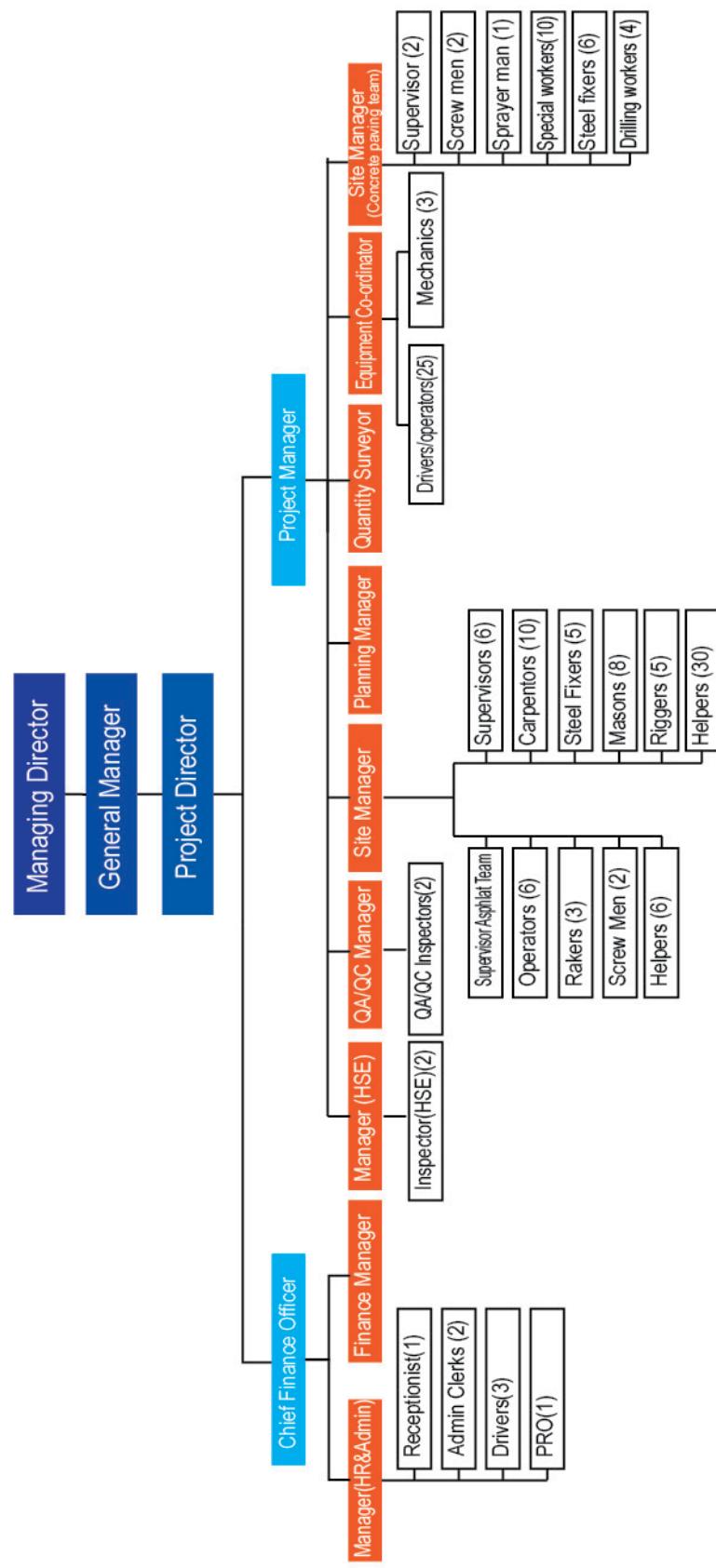


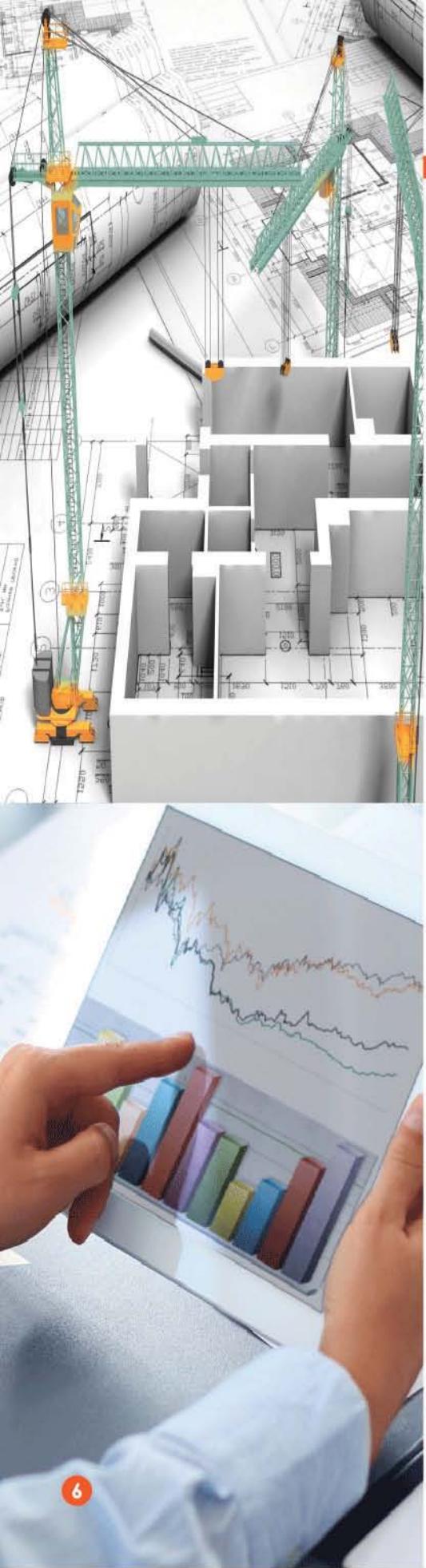
Mr. Asrar Ahmed
BSc(Hons), B.E (Civil)
Projects Director

A team of 100 plus people working under the senior management structure



MANAGEMENT STRUCTURE





KEY PERSONS



Ms. Taskeen Azmi
M. Com
Chief Financial Officer



Mr. Mafhoom Ahmed
MBA(HR) & MBA (Int Business) PGPM
Manager (HR & Admin)



Mr. Vikas Dashore
B.E (Civil)
Project Manager (civil)



Mr. E.K Udaykumar
B. Tech (Elec & Telcom)
Project manager (Telecom)



Mr. Baqer Hamid
B. Tech (Civil)
QA/QC Manager



Mr. Abdul Rasheed
MBA
Equipment Coordinator



EQUIPMENTS

Tipper Trailers	22
Tipper Trucks	14
Dozer D8	3
Dozer Komatsu 155	3
Excavator Komatsu	4
Wheel Loader	7
Water Tanker	3
Grader 14 G	3
Vib.Roller	3
Asphalt paver (VOLVO)	1
PTR	2
Tandum roller	1
Baby roller	2
Tele Handlers	2





OUR PROJECTS

Completed Projects

Dwer Air base, Runway and taxiways, Afghanistan.

Item : Concrete and Asphalt paving

Main contractor : Contrack Int

Value : 3.46 Million USD

Year of completion : 2007

Construction of Batina Expressway Package 4.

Item : Embankment and GSB

Main contractor : Larsen & Taubro Oman

Value : 440,000 (R.O)

Year of completion : 2015

Construction of Al- Ubaylah- Fayyad Road

Item : Embankment and GSB

Main contractor : Khalid Bin Ahmed

Value : 283,750 (R.O)

Year of completion : 2015

On Going Projects

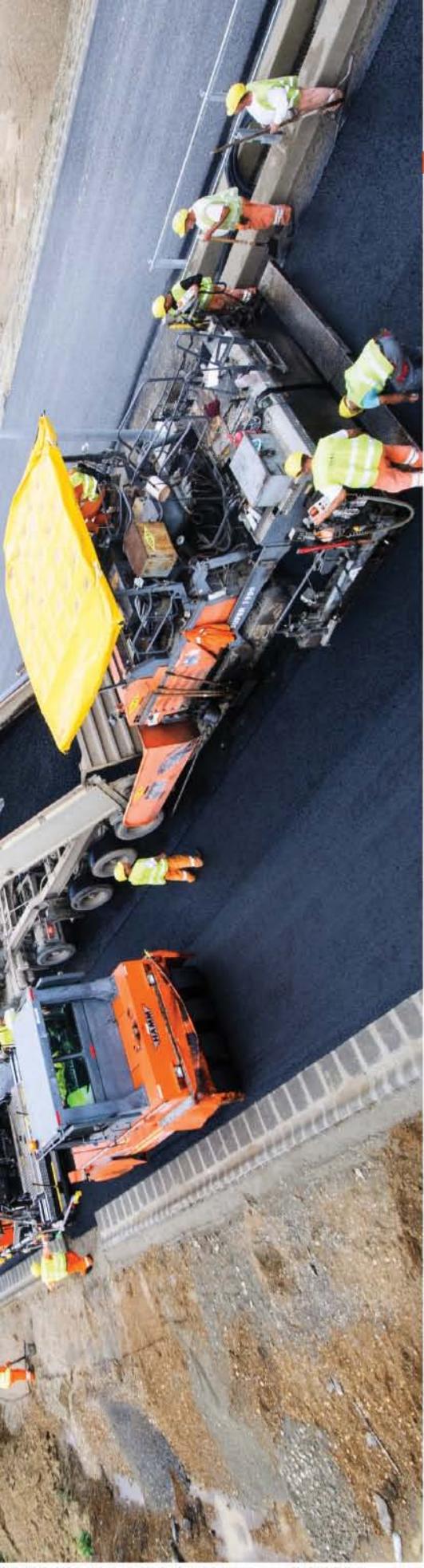
Dualization of Adam- Thumrait Road (part 1)

Item : Embankment and GSB

Main contractor : Gantoot Trans & Gen Cont. LLC

Value : 4,900,000 (R.O)

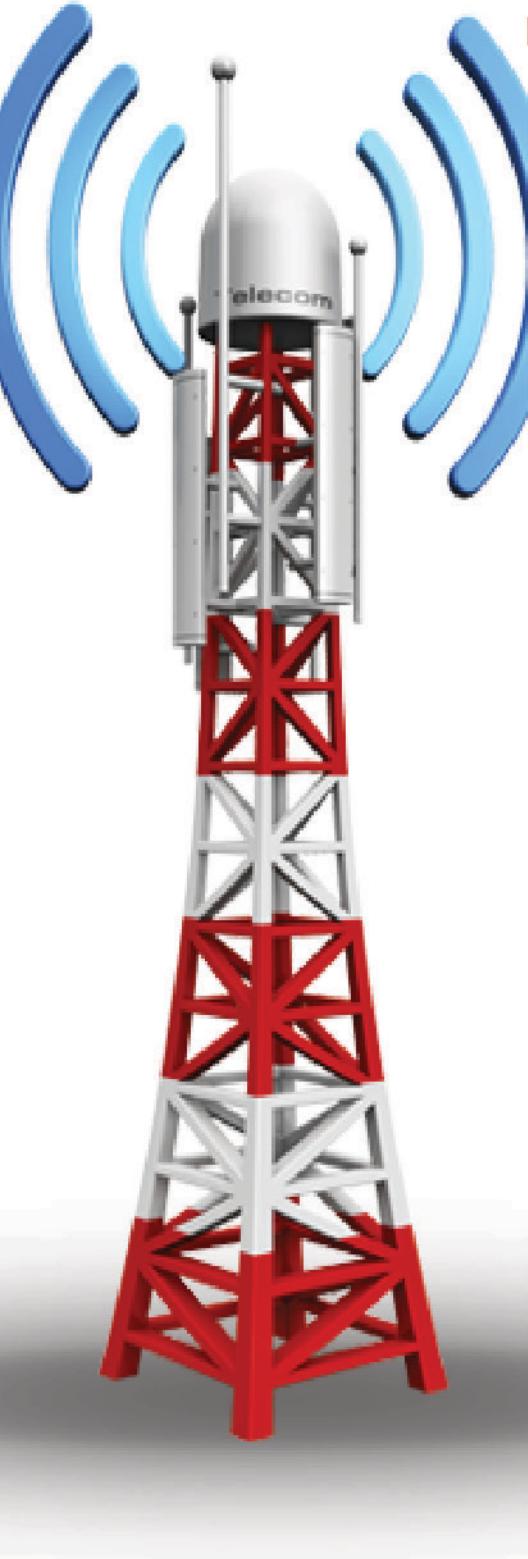
Year of completion : Ongoing



PROJECTS GALLERY



TELECOMMUNICATION PROJECTS



Completed Projects

Supply and installation of fibre optic cable for telephone and internet at musanddam ROP police station.

Value : 110,000,000 OMR

Status : Completed

Supply and installation of fibre optic cable for telephone and internet at Suwaiq ROP station.

Value : 28,500,000 OMR

Status : Completed

Structured cabling work for D.G. Civil Defence and forensic lab. New building at seeb.

Value : 47,850.100 OMR

Status : Completed

Al Bustan hotel cabling and CCTV

Value : 120,000,000 OMR

Status : Completed

Observation Camera instalation

Value : 92,000,000 OMR

Status : Completed

On Going Projects

Supply and installation of fibre optic cable for telephone and internet at Wajaja Border post.

Value : 47,200,000 OMR

Status : Ongoing

Supply and installation of fibre optic cable for telephone and internet at khatmatmala Border post.

Value : 21,650,000 OMR

Status : Ongoing

Al Bustan hotel cabling and CCTV

Value : 80,000,000 OMR

Status : Ongoing

ROP Head Quarters

Value : 48,000,000 OMR

Status : Ongoing



OUR CLIENTS



Sultanate of Oman
Ministry of Transport &
Communications



شئون الراط السلطاني
Royal Court Affairs



الشركة الوطنية العمانية للهندسة والاستثمار (ش.م.م)
OMAN NATIONAL ENGINEERING & INVESTMENT CO. (S.A.O.G.)

KAS

Delivering Excellence



CON|RACK
INTERNATIONAL INC.



غانتوت للنقل والمقاولات الجنرال ش.م.م
Ghantoot Transport & Gen. Cont. L.L.C



QHSE

QUALITY

Al-Hareer aims to achieve the highest standards of **Quality, Health, Safety and Environment**, incorporating the principles of sustainable development throughout its worldwide business.

Al-Hareer identifies the health and safety of its employees, contractors and visitors, the satisfaction of its customers, the protection of the environment and the development of the communities where it has its operations as integrated key drivers of its business; the entire organization is oriented towards achieving these goals openly and transparently.



HEALTH

Quality, Health, Safety and Environment management and risk assessment fundamentals are integrated in all business processes.

Management is responsible and accountable for achieving excellence in **Quality, Health, Safety and Environmental** performance for successful business results.



SAFETY

Al-Hareer is committed to training all its employees in the appropriate use of its **Quality, Health, Safety and Environment** management systems, strengthening its management through updating of professional and managerial skills, fostering diversity, emphasizing employee evaluation and motivation and complying with the ethical principles established in its Code of Conduct.





COMPANY CSR & STAFF WELFARE

The employees are the most valuable assets to Al-Hareer. The company complies with relevant labor laws and regulations, and establishes internal rules and measures to protect the legal rights and interests of employees. We care our employees that we are devoted to provide comfortable facilities for a joyful working environment for employees.



Al-Hareer has nice relationship with employees and values the opinions from employees. the company holds internal meetings between management and employees periodically in which employees can express their opinions directly, or employees can email to management whenever they have any idea or proposal regarding the company business and operations that the management will respond and adopt those email constantly.

We firmly believe that when staff are given added benefits and a comfortable working environment, they repay many times over in the care they give to clients and the loyalty they give to the Company.





AL-HAREER TRADING L.L.C



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