

Management Multiple-Choice Questions (MCQs)

1. Who is referred to as the "Father of Scientific Management"?

- A) Henry Fayol
- B) Robert Owen
- C) Fredrick W. Taylor
- D) None of these

Answer: C) Fredrick W. Taylor

2. Which of the following is NOT a principle of Scientific Management?

- A) Science, not rule of thumb
- B) Harmony, not discord
- C) Centralization of authority
- D) Cooperation, not individualism

Answer: C) Centralization of authority

3. The principle of "Harmony, not discord" emphasizes:

- A) Conflict between management and workers
- B) Promoting cooperation between management and workers
- C) Individual growth over organizational goals
- D) Reducing the number of employees

Answer: B) Promoting cooperation between management and workers

4. What is the main objective of Taylor's Scientific Management?

- A) Maximizing employer's profit at workers' expense
- B) Increasing efficiency and productivity through scientific methods
- C) Promoting labor unions
- D) Reducing the number of employees

Answer: B) Increasing efficiency and productivity through scientific methods

5. Which of the following is NOT an advantage of Scientific Management?

- A) Increased productivity
- B) Standardization of work
- C) Complete worker satisfaction
- D) Efficient resource utilization

Answer: C) Complete worker satisfaction

6. Who is considered the father of modern management theory?

- A) Frederick Taylor
- B) Henry Fayol
- C) Max Weber
- D) Peter Drucker

Answer: B) Henry Fayol

7. How many principles of management did Henry Fayol propose?

- A) 10
- B) 12
- C) 14
- D) 16

Answer: C) 14

8. Which principle of management emphasizes that each employee should receive orders from only one superior?

- A) Unity of Command
- B) Unity of Direction
- C) Authority and Responsibility
- D) Scalar Chain

Answer: A) Unity of Command

9. What does the principle of "Scalar Chain" refer to?

- A) Chain of command from top to bottom
- B) Authority given to employees
- C) Division of work among employees
- D) Encouragement of initiative

Answer: A) Chain of command from top to bottom

10. According to Fayol, "Division of Work" leads to which of the following?

- A) Increased efficiency and specialization
- B) Job dissatisfaction
- C) Reduced work quality
- D) Increase in conflicts

Answer: A) Increased efficiency and specialization

11. Which principle of management suggests that work should be done in an organized way with smooth coordination among employees?

- A) Order
- B) Equity
- C) Initiative
- D) Esprit de Corps

Answer: A) Order

12. The principle of "Esprit de Corps" focuses on:

- A) Team spirit and unity among employees
- B) Strict supervision of employees
- C) Reducing salaries of workers
- D) Increasing working hours

Answer: A) Team spirit and unity among employees

13. What does the principle of "Remuneration" focus on?

- A) Paying employees based on the company's profits
- B) Providing fair wages and incentives
- C) Reducing salaries to increase profits
- D) Paying employees equally regardless of performance

Answer: B) Providing fair wages and incentives

14. The principle of "Centralization and Decentralization" relates to:

- A) Distribution of authority between top and lower levels of management
- B) Keeping all power with top management
- C) Giving all decision-making power to employees
- D) Ignoring lower-level employees in decision-making

Answer: A) Distribution of authority between top and lower levels of management

15. The "Unity of Direction" principle states that:

- A) Employees should follow multiple superiors
- B) All activities with the same objective should be directed by one manager
- C) Every department should have its own separate goals
- D) Employees should manage their own tasks independently

Answer: B) All activities with the same objective should be directed by one manager

16. Which of the following is NOT a type of plan in management?

- A) Strategic Plan
- B) Tactical Plan
- C) Operational Plan
- D) Marketing Plan

Answer: D) Marketing Plan

17. What is the main purpose of a Strategic Plan?

- A) To outline daily tasks
- B) To focus on long-term goals and direction
- C) To allocate resources for small projects
- D) To improve employee discipline

Answer: B) To focus on long-term goals and direction

18. Tactical planning is mainly concerned with:

- A) Long-term objectives
- B) Short-term implementation of strategies
- C) Employee motivation
- D) Market research

Answer: B) Short-term implementation of strategies

19. Which plan is designed to be used in case of emergencies or unforeseen situations?

- A) Contingency Plan
- B) Strategic Plan
- C) Tactical Plan
- D) Growth Plan

Answer: A) Contingency Plan

20. A budget is an example of which type of plan?

- A) Strategic Plan
- B) Financial Plan
- C) Single-use Plan
- D) Tactical Plan

Answer: C) Single-use Plan