

## Top 7 retrieved chunks:

### Chunk 1 (Score: 0.7206580942946569):

AnnexureGRI Standard No. DisclosureLocation Section Sub-sectionPage No. Stakeholder engagement2-29 Approach to stakeholder engagement Stakeholder engagementApproach to stakeholder enagement34 Material topics GRI 3: Material Topics 20213-1 Process to determine material topics Materiality assessmentAssessment process 40 3-2 List of material topics Materiality assessmentMaterial topics identified41 Economic performance GRI 201: Economic Performance 2016201-1 Direct economic value generated and distributed Sustainability score cardBusiness 417 201-4 Financial assistance received from government Sustainability score cardBusiness 417 GRI 203: Indirect Economic Impacts 20163-3 Management of material topics Community engagement and impactCSR strategy and approach 96-99 203-1 Infrastructure investments and services supported Community engagement and impactCSR strategy and approach 104-105 203-2 Significant indirect economic impacts Community engagement and impactCSR strategy and approach 100-105 GRI 204: Procurement Practices 20163-3 Management of material topics Business responsibility and sustainability reportPrinciple - 8 232-233 204-1 Proportion of spending on local suppliers Business responsibility and sustainability reportPrinciple -8 232 GRI 205: Anti- corruption 20163-3 Management of material topics Business responsibility and sustainability reportPrinciple -1 209 205-2 Communication and training about anti-corruption policies and proceduresBusiness responsibility and sustainability reportPrinciple -1 209 205-3 Confirmed incidents of corruption and actions taken Business responsibility and sustainability reportPrinciple -1 209 Environmental Performance GRI 301: Materials 20163-3 Management of material topics Responsible mining Responsible mine management68-69 301-1 Materials used by weight or volume Sustainability score cardMaterial consumption 417, 419 301-2 Recycled input materials used Sustainability score cardRecycled materials used by weight417, 419 GRI 302: Energy 20163-3 Management of material topics Climate change: Energy and emissionsEnergy management 65 302-1 Energy consumption within the organization Sustainability score cardDirectly energy consumed417, 420 302-2 Energy consumption outside of the organization Sustainability score cardIndirectly energy consumed418, 420 302-3 Energy intensity Sustainability score cardEnergy intensity 418, 420 302-4 Reduction of energy consumption Climate change: Energy and emissionsEnergy management 65 425

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### Chunk 2 (Score: 0.6986977018999638):

ANNUAL REPORT ON CSR ACTIVITIES [Pursuant to Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended] 1. Brief outline on CSR Policy of the Company The Company is actively contributing to the social and economic development of the communities in which it operates. The Company is doing so in sync with the United Nations Sustainable Development Goals to build a better, sustainable way of life for the weaker sections of society and raise the country's human development index. The Company's Corporate Social Responsibility ("CSR") policy conforms to the National Voluntary Guidelines on Social, Environment and Economic Responsibilities of Business released by the Ministry of Corporate Affairs, Government of India. Scope The CSR Policy encompasses Formulation, Implementation, Monitoring, Evaluation, Documentation and Reporting of CSR activities taken up by the Company. 2. Composition of CSR Committee Sl. No.Name of DirectorDesignation / Nature of DirectorshipNumber of meetings of CSR Committee held during the yearNumber of meetings of CSR Committee attended during the year

1 Mrs. Rajashree Birla Chairperson 1 1 2 Mrs. Sukanya Kripalu Independent Director 1 1 3 Mr. K. C. Jhanwar Managing Director 1 1 Permanent Invitee: Dr. (Mrs.) Pragnya Ram, Group Executive President, CSR, Legacy, Documentation & Archives. 3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the Company. Composition of CSR Committee: <https://www.ultratechcement.com/about-us/board-committees> CSR Policy and CSR Projects: <https://www.ultratechcement.com/content/dam/ultratechcementwebsite/pdf/policies/corporate-social-responsibility-policy.pdf> 4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuant of sub-rule (3) of Rule 8, if applicable. The Company, which has a robust CSR Policy and an active CSR Committee, has empanelled Tata Institute of Social Sciences (TISS), to conduct an Impact Assessment study for CSR projects having outlays of ` 1 crore and above and have been completed more than one year before undertaking the impact assessment study. TISS conducted an Impact Evaluation study using the Coherence, Effectiveness, Efficiency, Equity, Relevance, Sustainability (CEEERS) Framework and mixed-method approach of qualitative and quantitative tools. The assessment indicated that the CSR activities undertaken by the Company have had a positive impact on the targeted areas. This was fixated on primary data collected from beneficiaries and stakeholders across different verticals of education, health, sustainable livelihood, infrastructure development and social empowerment across 24 locations. Community interactions for the impact assessment study were conducted for 3 Units spanning 3 states - i) Rajashree Cement (RC) in Malkhed, Karnataka; ii) Andhra Pradesh Cement (APCW), Andhra Pradesh; and iii) Hirmi Cement (HCW), Chhattisgarh. Annexure III UltraTech Cement Limited 144 Integrated and Sustainability Report 2022-23

### Chunk 3 (Score: 0.6962656466248733):

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New employee hires and employee turnover Sustainability score card  
 "New employees hired Employee turnover"  
 421 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees  
 Sustainability score card  
 Benefits provided to full time employees  
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 Maternity leave 422 UltraTech Cement Limited 426 Integrated and Sustainability Report 2022-23

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## Chunk 4 (Score: 0.6874507702166033):

Annexure  
 GRI Standard No. Disclosure Location Section Sub-section Page No. GRI 403: Occupational Health and Safety 20183-3 Management of material topics Enhancing health and safety Occupational health and safety management 88 403-1 Occupational health and safety management system Enhancing health and safety Occupational health and safety management 88 403-3 Occupational health services Enhancing health and safety Efforts to improve employee safety 90 403-4 Worker participation, consultation, and communication on occupational health and safety Enhancing health and safety Rewards and recognition policy 89 403-5 Worker training on occupational health and safety Enhancing health and safety Safety training and initiatives 92 403-8 Workers covered by an occupational health and safety management system Enhancing health and safety Occupational health and safety management 88 403-9 Work-related injuries Sustainability score card Safety performance 422 GRI 404: Training and Education 20163-3 Management of material topics Learning and development- 86 404-1 Average hours of training per year per employee Sustainability score card Average hours of training per person per year 421 GRI 405: Diversity and Equal Opportunity 20163-3 Management of material topics Diversity, equity and inclusion- 87 405-1 Diversity of governance bodies and employees Sustainability score card Employee 421 GRI 406: Non- discrimination 20163-3 Management of material topics Business responsibility and sustainability report Principle- 5 220-223 406-1 Incidents of discrimination and corrective actions taken Business responsibility and sustainability report Principle- 5 222 GRI 408: Child Labor 20163-3 Management of material topics Business responsibility and sustainability report Principle- 5 220-223 408-1 Operations and suppliers at significant risk for incidents of child labor Business responsibility and sustainability report Principle- 5 222 GRI 413: Local Communities 20163-3 Management of material topics Community engagement and impact CSR strategy and approach 96-99 413-1 Operations with local community engagement, impact assessments, and development programs Community engagement and impact CSR strategy and approach 100-105 GRI 414: Supplier Social Assessment 20163-3 Management of material topics Local sourcing and sustainable procurement Supply chain management strategies 70-73 414-1 New suppliers that were screened using social criteria Local sourcing and sustainable procurement Supply chain management strategies 71 427

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## Chunk 5 (Score: 0.6814118183723902):

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No) No (b) From which marginalized /vulnerable groups do you procure? Not Applicable (c) What percentage of total procurement (by value) does it constitute? Not Applicable 4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge: S No. Intellectual Property based on traditional knowledge Owned / Acquired (Yes / No) Benefit shares (Yes / No) Basis of calculating benefit share Not Applicable 5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes

wherein usage of traditional knowledge is involved. Name of authority Brief of the case Corrective action taken Not Applicable 6. Details of beneficiaries of CSR Projects: Sr. No.CSR Projects No. of persons benefited from CSR Projects% of beneficiaries from vulnerable and marginalized groups 1. Education 1,62,658 > 80 2. Health 4,77,880 > 80 3. Sustainable Livelihood 1,94,305 > 90 4. Infrastructure Development 5,15,700 > 80 5. Social Empowerment 3,29,300 > 80 PRINCIPLE 9 - Businesses should engage with and provide value to their consumers in a responsible manner Essential Indicators: 1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback. • The Company is a Customer Centric organisation designed to enrich customers' experience. The Company has a highly experienced technical team that provides on-site support and demonstration through a mobile testing van. There's an effective complaint handling procedure that facilitates prompt logging, investigation, resolution, and closure. • Customers can register complaints through dealers, Company team, Company Website, Contact Centre. Upon receipt of the customer complaint, the technical personnel attend and address the complaint within 24 hours. Most of the complaints are closed within 72 hours. It is ensured that all the complaints are closed to the fullest customer satisfaction with a formal complaint closure documentation. In addition to this, all the complaints are registered in Technical Force Automation system from where the complaint status is monitored on monthly basis. • The Company has a Customer Care Centre which seeks feedback from customers after every transaction (product query, complaint, and services). This Centre is also a means for anyone who wants to connect with the Company. This helps the Company to understand the emotion and pain points of all users which in turn gives insight to deliver what is best for the customer. 233 Statutory Reports

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## Chunk 6 (Score: 0.6806885549502913):

Critical Findings: In CSR engagement the Company excels in multiple domains such as education, health, sustainable livelihoods, infrastructure development, and social inclusion. These sectors demonstrate a high level of coherence, effectiveness, efficiency, and relevance of CSR interventions. Their findings affirm, the successful implementation of programs and initiatives. The Company's interventions are aligned with the needs and priorities of the community. Additionally, its focus on sustainability is commendable. The detailed impact assessment report(s) can be accessed on the Company's website at <https://www.ultratehcement.com/about-us/sustainability/ultratech-csr-for-community-development>.

5. (a) Average net profit of the company as per sub-section (5) of section 135. ` 6,729.45 crores (b) Two percent of average net profit of the company as per sub-section (5) of section 135. ` 134.59 crores (c) Surplus arising out of the CSR projects or programmes or activities of the previous financial years. Nil (d) Amount required to be set off for the financial year, if any. ` 18.60 crores (e) Total CSR obligation for the financial year [(b)+(c)-(d)]. ` 115.99 crores 6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project) : ` 110.87 crores (b) Amount spent in Administrative Overheads : ` 4.96 crores (c) Amount spent on Impact Assessment, if applicable : ` 0.16 crores (d) Total amount spent for the Financial Year [(a)+(b)+(c)] : ` 115.99 crores (e) CSR amount spent or unspent for the financial year: Total Amount Spent for the Financial Year ( ` in crore) Amount Unspent ( ` in crore) Total Amount transferred to Unspent CSR Account as per section 135(6) Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5) Amount Date of transfer Name of the Fund Amount Date of transfer 115.99 - - - - (f) Excess amount for set off, if any: Sl. No. Particular Amount ( ` in crores) i) Two percent of average net profit of the company as per section 135(5) 134.59 ii) Total amount spent for the Financial Year 115.99 iii) Excess amount spent for the financial year [(ii)-(i)] (18.60) iv) Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any 40.36 v) Amount available for set off in succeeding financial years [(iii)-(iv)] 21.76 7. Details of Unspent Corporate Social Responsibility amount for the preceding three financial years: Sl.

No. Preceding Financial Year Amount transferred to Unspent CSR Account under sub-section (6) of Section 135 (₹ in crores) Balance Amount in Unspent CSR Account under sub-section (6) of Section 135 (₹ in crores) Amount spent in the Financial Year (₹ in crores) Amount transferred to a fund as specified under Schedule VII as per second proviso to sub-section (5) of section 135, if any Amount remaining to be spent in succeeding financial years (₹ in crores) Deficiency, if any Amount (₹ in crores) Date of transfer - - - - - 145 Statutory Reports

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## Chunk 7 (Score: 0.6770520511071678):

Your Company's CSR activities are focused on social empowerment and welfare, infrastructure development, sustainable livelihood, healthcare, and education. Various activities across these segments have been initiated during the year around its plant locations and adjacent villages. During the year, your Company spent ₹ 115.99 crores on CSR activities and set off ₹ 18.60 crores from the excess spent during FY21, aggregating to ₹ 134.59 crores, resulting in 2% of the average net profits of your Company during the last three financial years. A report on CSR activities is provided in Annexure III, which forms part of this Report. Scheme is 1st April, 2023. The transaction is subject to the approval of National Company Law Tribunal, Mumbai and Kolkata and other regulatory authorities as may be required. Any Member who is interested in obtaining a copy of the audited financial statements of your Company's subsidiaries may write to the Company Secretary. In accordance with the provisions of Section 129(3) of the Act read with the Companies (Accounts) Rules, 2014, a report on the performance and financial position of each of the subsidiaries, joint venture, and associate companies is provided in Annexure IV of this Report. Particulars of Loan, Guarantee, and Investment Details of Loan, Guarantee, and Investment covered under the provisions of Section 186 of the Act read with the Companies (Meetings of Board and its Powers) Rules, 2014, are given in the Notes forming part of the standalone financial statements. Energy, Technology, and Foreign Exchange Information on the conservation of energy, technology absorption, and foreign exchange earnings and outgo, required to be disclosed pursuant to Section 134(3)(m) of the Act read with the Companies (Accounts) Rules, 2014, is given in Annexure V of this Report. Particulars of Employees Disclosures relating to remuneration and other details as required under Section 197(12), read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, are given in Annexure VI. In accordance with the provisions of the aforementioned section, the names and other particulars of employees drawing remuneration in excess of the limits set out in the aforesaid rules form part of this Report. However, in line with the provisions of Section 136(1) of the Act, the Report and Accounts as set out therein, are being sent to all Members of your Company, excluding the aforesaid information. Any Member who is interested in obtaining these particulars may write to the Company Secretary.

**Business Responsibility and Sustainability Report** The Securities and Exchange Board of India ("SEBI"), by its circular dated 10th May, 2021, introduced new sustainability-related reporting requirements to be reported in the specific format of the Business Responsibility and Sustainability Report ("BRSR"). The BRSR forms part of this Report. Directors' Report and Management Discussion and Analysis

**Subsidiaries, Joint Ventures, and Associate Companies** The audited financial statements of your Company's subsidiaries and joint ventures viz. Harish Cement Limited, Gotan Lime Stone Khanij Udyog Private Limited, Bhagwati Lime Stone Company Private Limited, UltraTech Nathdwara Cement Limited ("UNCL"), UltraTech Cement Middle East Investments Limited ("UCMEIL"), UltraTech Cement Lanka (Private) Limited, and their related information are available for inspection on your Company's website. PT UltraTech Mining Indonesia and PT UltraTech Investments Indonesia were struck off as subsidiaries with effect from 14th June, 2022. UCMEIL entered into a Share Sale and Purchase Agreement with Seven Seas Company LLC., Oman for acquisition of 70% equity shares in Duqm Cement Project International, LLC. Oman ("Duqm"). Duqm has allotment of limestone mines and other infrastructure that would help your Company secure limestone supplies for its coastal-based

plants. The Board of Directors approved a Scheme of Amalgamation of UNCL (a wholly-owned subsidiary of your Company) and its wholly-owned subsidiaries viz. Swiss Merchandise Infrastructure Limited and Merit Plaza Limited with your Company. The Appointed Date of the UltraTech Cement Limited 134 Integrated and Sustainability Report 2022-23

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