EMPLOYMENT CONTRACT

City: bgf Date: 30.07.2025

DoxTreet (EDRPOU Code 5345435), hereinafter "Employer", represented by Yaroslava Oleksandrovycha, acting on the basis of ghfg, on the one hand, and citizen of Ukraine **Makhinko Yaroslav Oleksandrovich** (RNEKPP 5678493, passport: серія 57248503 № 3782914, виданий Kiev 03.07.2025 р.), hereinafter "Employee", on the other hand, collectively referred to as "Parties", have concluded this agreement as follows:

1. SUBJECT OF THE AGREEMENT

- 1.1. The Employee is hired by **DoxTreet** for the position of **Owner**.
- 1.2. This agreement is for an indefinite term. The Employee shall commence duties on 2025-07-31.
- 1.3. The place of work is the Employer's office at: LODZ.

2. RIGHTS AND OBLIGATIONS OF THE PARTIES

2.1. The Employee undertakes to:

- 1. Conscientiously perform their labor duties assigned by this agreement and job description.
- 2. Comply with internal labor regulations, labor protection, and fire safety requirements.
- 3. Handle the Employer's property with care.

2.2. The Employee has the right to:

- 1. Safe and healthy working conditions.
- 2. Timely and full payment of wages.
- 3. Annual paid leave and other social guarantees provided by law.

2.3. The Employer undertakes to:

- 1. Provide the Employee with work in accordance with the terms of this agreement.
- 2. Create proper working conditions necessary for the Employee to perform their duties.
- 3. Pay wages to the Employee in a timely manner.

2.4. The Employer has the right to:

- 1. Demand proper performance of labor duties from the Employee.
- 2. Apply disciplinary measures to the Employee in the manner prescribed by law.

3. WORKING HOURS AND REST PERIODS

3.1. The Employee's working hours are set as: dfhggfd.

3.2. The Employee is granted annual basic paid leave lasting **34** calendar days.

4. REMUNERATION

- 4.1. For the performance of labor duties, the Employee is set a salary of **5345** UAH per month.
- 4.2. Wages are paid twice a month on the following dates: 10 числа кожного місяця.

5. RESPONSIBILITY OF THE PARTIES AND DISPUTE RESOLUTION

- 5.1. In case of non-performance or improper performance of obligations under this agreement, the Parties shall be liable in accordance with the current legislation of Ukraine.
- 5.2. All disputes arising between the Parties shall be resolved through negotiations, and if no agreement is reached in court.

6. FINAL PROVISIONS

- 6.1. This agreement is drawn up in two copies, having equal legal force, one for each Party.
- 6.2. The terms of this agreement may be changed only by mutual agreement of the Parties by concluding an additional agreement.

DETAILS AND SIGNATURES OF THE PARTIES

EMPLOYEE:

EMPLOYER:

DoxTreet

Address: LODZ

EDRPOU Code: 5345435

(Yaroslava Oleksandrovycha)

Makhinko Yaroslav Oleksandrovich

Address: варппа

RNEKPP: 5678493

Passport: серія 57248503 № 3782914, виданий Кіеv

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(Makhinko Yaroslav Oleksandrovich)