

# EMPLOYMENT CONTRACT

City: Lodz

Date: 21.07.2025

**DoxTreet** (EDRPOU Code 5345435), hereinafter "Employer", represented by Yaroslava Oleksandrovycha, acting on the basis of Статуту, on the one hand, and citizen of Ukraine **Makhinko Yaroslav Oleksandrovich** (RNEKPP 5678493, passport: серія 57248503 № 3782914, виданий Kiev 01.07.2025 р.), hereinafter "Employee", on the other hand, collectively referred to as "Parties", have concluded this agreement as follows:

## 1. SUBJECT OF THE AGREEMENT

- 1.1. The Employee is hired by **DoxTreet** for the position of **Owner**.
- 1.2. This agreement is for an indefinite term. The Employee shall commence duties on 2025-07-31.
- 1.3. The place of work is the Employer's office at: LODZ.

## 2. RIGHTS AND OBLIGATIONS OF THE PARTIES

### 2.1. The Employee undertakes to:

1. Conscientiously perform their labor duties assigned by this agreement and job description.
2. Comply with internal labor regulations, labor protection, and fire safety requirements.
3. Handle the Employer's property with care.

### 2.2. The Employee has the right to:

1. Safe and healthy working conditions.
2. Timely and full payment of wages.
3. Annual paid leave and other social guarantees provided by law.

### 2.3. The Employer undertakes to:

1. Provide the Employee with work in accordance with the terms of this agreement.
2. Create proper working conditions necessary for the Employee to perform their duties.
3. Pay wages to the Employee in a timely manner.

### 2.4. The Employer has the right to:

1. Demand proper performance of labor duties from the Employee.
2. Apply disciplinary measures to the Employee in the manner prescribed by law.

## 3. WORKING HOURS AND REST PERIODS

- 3.1. The Employee's working hours are set as: 546аnpanp.

3.2. The Employee is granted annual basic paid leave lasting **54** calendar days.

#### **4. REMUNERATION**

4.1. For the performance of labor duties, the Employee is set a salary of **564654** UAH per month.

4.2. Wages are paid twice a month on the following dates: 10 числа кожного місяця.

#### **5. RESPONSIBILITY OF THE PARTIES AND DISPUTE RESOLUTION**

5.1. In case of non-performance or improper performance of obligations under this agreement, the Parties shall be liable in accordance with the current legislation of Ukraine.

5.2. All disputes arising between the Parties shall be resolved through negotiations, and if no agreement is reached – in court.

#### **6. FINAL PROVISIONS**

6.1. This agreement is drawn up in two copies, having equal legal force, one for each Party.

6.2. The terms of this agreement may be changed only by mutual agreement of the Parties by concluding an additional agreement.

#### **DETAILS AND SIGNATURES OF THE PARTIES**

##### **EMPLOYEE:**

**Makhinko Yaroslav Oleksandrovich**

Address: Rewolt 69

RNEKPP: 5678493

Passport: серія 57248503 № 3782914, виданий Kiev  
01.07.2025 р.

##### **EMPLOYER:**

**DoxTreet**

Address: LODZ

EDRPOU Code: 5345435

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(Yaroslava Oleksandrovycha)

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(Makhinko Yaroslav Oleksandrovich)