



# Develop an Edge

Program Brochure

DE Shaw & Co



# About DESIS Ascend Educare

D. E. Shaw India is pleased to invite applications for the next edition of DESIS Ascend Educare—a six-month mentorship program for women in tech. DESIS Ascend Educare is an effort to bring together talented and intellectually curious students and provide them with exposure to our firm.










As part of the program, students enrolled in an undergraduate or postgraduate degree will participate in unique educational experiences in areas ranging from core technical skills to holistic professional development. Students will have an opportunity to learn from experienced, knowledgeable leaders who come from diverse backgrounds and bring in new perspectives.

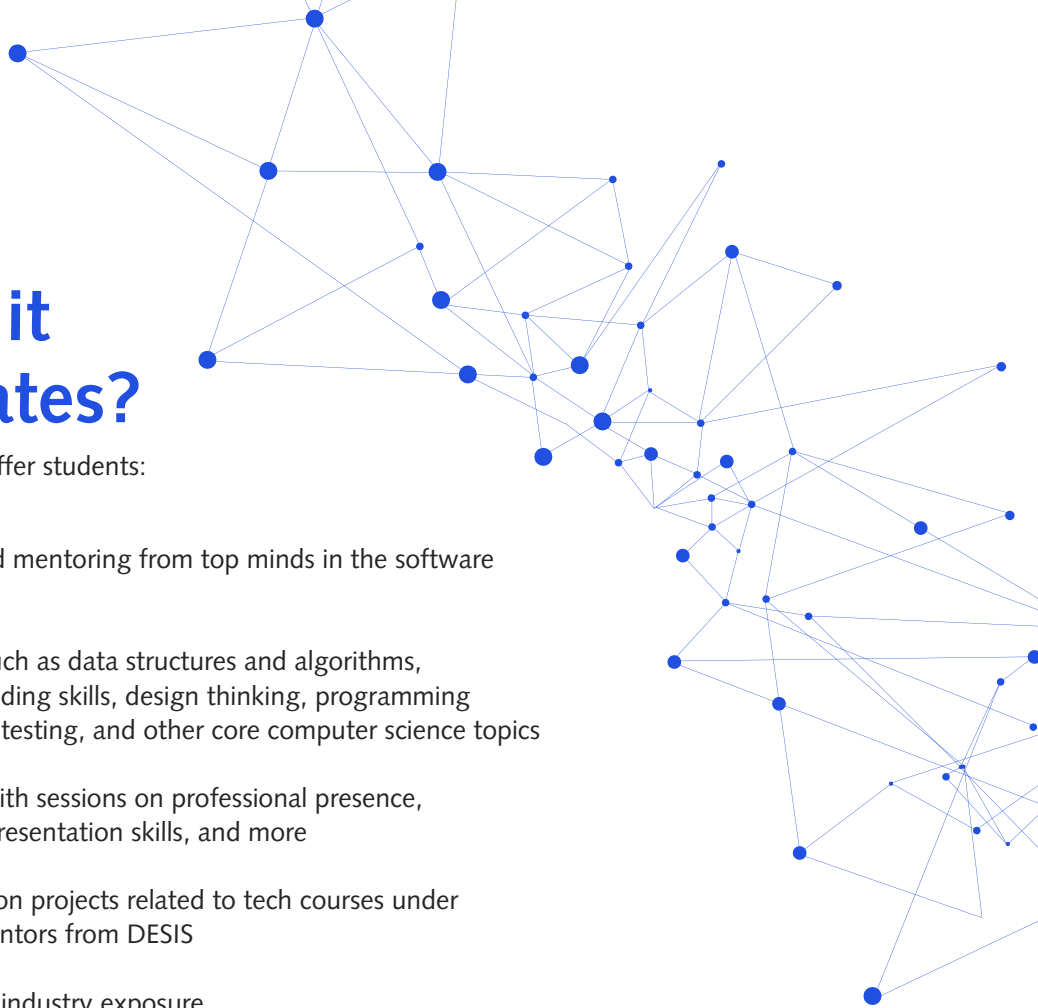
In our 2021 edition, 75 participants received mentoring on tech and non-tech skills, and participated in several networking and social events.



# What is in it for candidates?

The program is designed to offer students:

-  Learning, coaching, and mentoring from top minds in the software engineering domain
-  Tech courses in areas such as data structures and algorithms, problem-solving and coding skills, design thinking, programming languages, automation testing, and other core computer science topics
-  Holistic development with sessions on professional presence, communication skills, presentation skills, and more
-  Opportunities to work on projects related to tech courses under the guidance of top mentors from DESIS
-  Unparalleled first-hand industry exposure
-  Direct interaction with DESIS leadership and opportunities to learn from their experiences
-  A chance to network with a diverse group of women from different colleges who share a passion for technology
-  A stipend of INR 50,000 for the duration of the program
-  Strengthened readiness for interview processes conducted by top technology companies



# Program structure

- ✓ Courses will be held virtually over the weekends. Each tech course will consist of three two-hour sessions (delivered over three weekends), and each non-tech course will consist of one two-hour session.
- ✓ Learning and networking events will be conducted in the evening on weekdays, totaling two to four hours each month.
- ✓ Groups comprising no more than four students will each have a dedicated mentor throughout the duration of the program.

## Eligibility criteria

The program is open to women students who are enrolled in a full-time course and meet one of the following eligibility criteria:

- Second/third-year student in a BTech/BE program
- Third/fourth-year student in a five-year dual degree program (BTech + MTech, BE + ME)
- First-year student in a two-year MTech/MS/MCA program; or
- Second-year student in a three-year MCA program

Students must have demonstrated excellence in academic or professional pursuits, have a keen interest in the intersection of finance and technology, and should be curious to learn more about the firm.

Program duration:  
**October 2022 – March 2023**

## Selection process

Selection is based on a three-step process:

- ▬ Students must submit an online application that includes the following:
  - A resume that includes the student's GPA, course of study, and any record of achievement or distinction.
  - A self-nomination in which the candidates describe their interest in the opportunity and/or what makes them a compelling applicant (300 words or less).
- ▬ Students selected to go onto the next round will then undertake an online test covering general aptitude and basic programming questions.
- ▬ Students selected to go onto the final round based on their test results will then be interviewed for final selection.

# How to apply

You can apply for this program by filling out the [application form](#) or using the QR code.

Last date to apply:

**August 19, 2022**



To learn more about us, visit [www.deshawindia.com](http://www.deshawindia.com)

If you have questions regarding DESIS Ascend Educare 2022,  
please contact [desis-ascend-educare@deshaw.com](mailto:desis-ascend-educare@deshaw.com).



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