

Corporate Headquarters
Integra Software Services Pvt. Ltd.,
 100 Feet Road (ECR), Pakkamudiyampet,
 Pondicherry – 605 008, India.
 Phone : +91 413 4212124
 Fax : +91 413 4212190
 Email : info@integra.co.in

Date: 28 June 2021

Emp. Name : **AKILAN K**
 Emp. No. : **IS7354**
 Designation : **Developer (B5L2)**
 Delivery Unit : **DIGITAL & eLEARNING SERVICES**

Sub: Salary Revision

Based on your performance, we are pleased to inform you that your salary has been revised from **Rs.31300/-** to **Rs.49840/-** per month and thus your CTC will be **Rs.650303/-** Per Annum effective **01st June 2021**. Detailed breakup is given below.

COMPENSATION STRUCTURE

COMPONENTS	Revised Salary (P.M)	Revised Salary (P.A)
Basic Pay	14952	179424
Dearness Allowance	1900	22800
HRA	19936	239232
Special Allowance	13052	156624
Gross Salary	49840	598080
EPF Contribution	1800	21600
ESI / GMC & PA	158	1896
Gratuity Contribution *	811	9727
Bonus */Exgratia#	583	7000
Performance Pay**	1000	12000
CTC	54192	650303

*As per Statute # As per Company Policy **Quarterly Variable Pay

All payments are subject to tax as applicable.

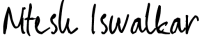
Your next appraisal will fall on **01st January 2022**.

We would like to remind you that during the period of your employment with us, either employee or employer may terminate the employment by giving to the other 2 months' notice in writing or pay in lieu without assigning any reason thereof. You may notice that the Non-Disclosure Agreement & Non-Compete Agreement signed by you at the time of joining our services remain unchanged & reconfirmed hereby.

Please maintain the confidentiality of this communication.

For Integra Software Services Pvt. Ltd.

Received with acceptance

DocuSigned by:

 E4216FB087DC42B...

Authorized Signatory

Signature of the employee

