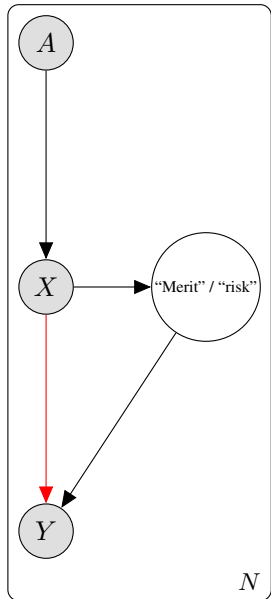
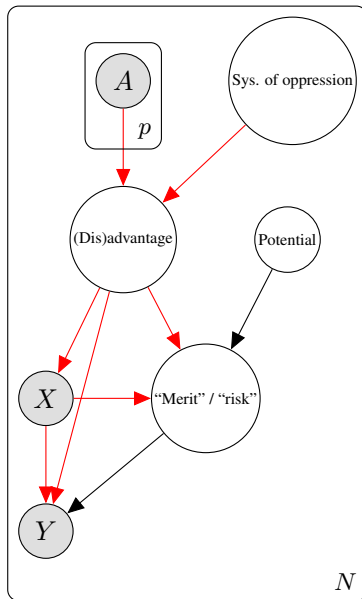


**(a) Infra-Marginality
(Causal Assumption)**



**(b) Intersectionality
(Causal Assumption)**



**(c) Infra-Marginality
(Ideal World)**



**(d) Intersectionality
(Ideal World)**

