



AIMRI CERTIFIED CONTINUOUS INDUSTRY TRAINED PROFESSIONAL PROGRAM

(AIMRI CCIP PROGRAM)



EFFISM
EFFICIENCY IMPROVEMENT SYSTEM MANAGEMENT



ADVANCE YOUR CAREER WITH CERTIFIED CONTINUOUS INDUSTRY TRAINED PROFESSIONAL PROGRAM



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1. OBJECTIVE

The AIMRI Certified Continuous Industry Trained Professional Program (AIMRI CCIP Program) aims to create a forward-looking learning pathway for participants. This initiative aims to expand their skill set, increase efficiency, and provide opportunities for self-improvement. By doing so, we seek to prepare the individuals for evolving industry demands and personal growth.

2. PROGRAM OVERVIEW

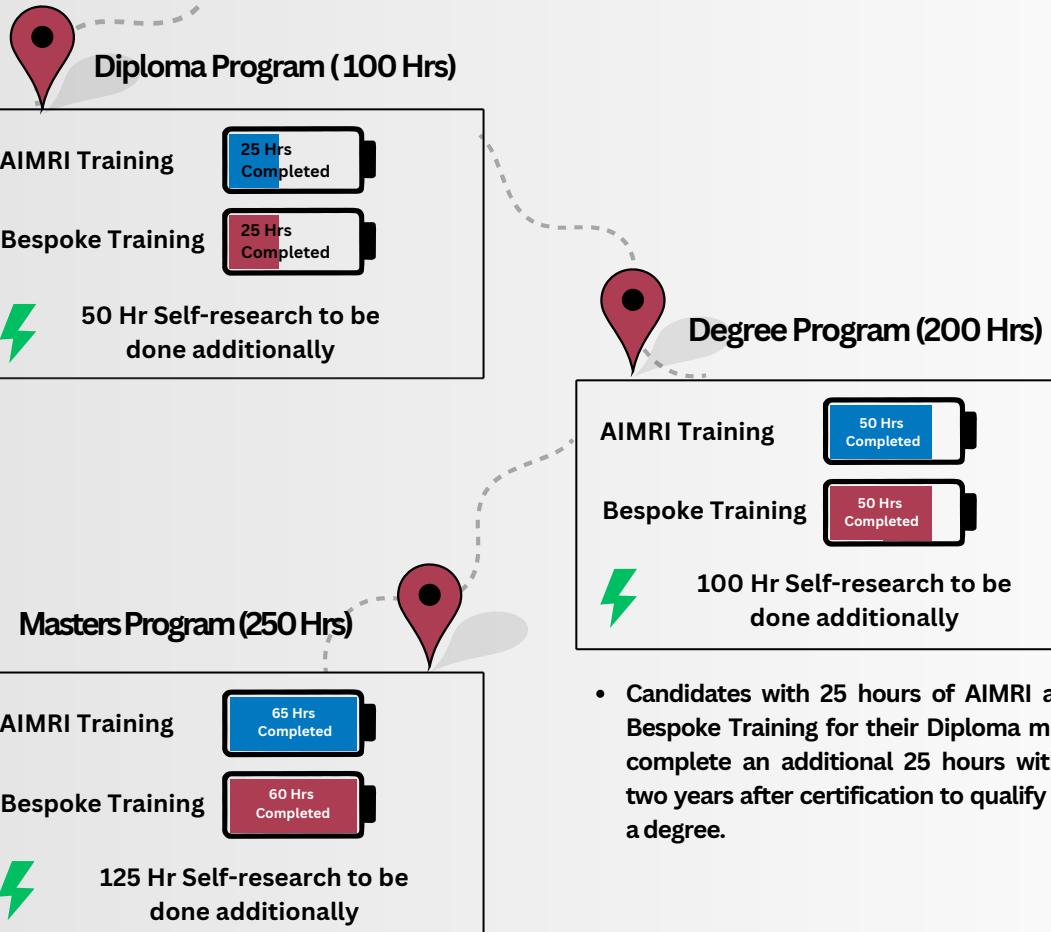
AIMRI aims to offer **industrial efficiency and skill development enhancing programs** through various certifications to participants according to their industry relevance. Through the program AIMRI shall provide continuous learning opportunity to participants by equipping them with productivity tools and technical knowledge. This comprehensive approach will facilitate personal and professional growth, enhance workplace performance, and prepare participants for leadership roles in their respective fields.

Following are the programs coming under this project:

1. Integrated Industrial Certification Program
 - 1.1 Diploma (Industrial Efficiency & Skill Development Enhancing Program)
 - 1.2 Degree (Industrial Efficiency & Skill Development Enhancing Program)
 - 1.3 Masters (Industrial Efficiency & Skill Development Enhancing Program)
2. AIMRI Industrial Doctorate Certification

AIMRI CERTIFIED CONTINUOUS INDUSTRY TRAINED PROFESSIONAL PROGRAM

INTEGRATED 5 YEAR INDUSTRIAL CERTIFICATION PROGRAM



- Candidates with 25 hours of AIMRI and Bespoke Training for their Diploma must complete an additional 25 hours within two years after certification to qualify for a degree.

- Candidates with 50 hours of AIMRI and Bespoke Training for their Degree must complete an additional 15 hours of AIMRI training and 10 hours of Bespoke Training within one year after certification to qualify for Masters.



**AIMRI Industrial
Doctorate Certification**



Eligibility Check

- Professional Biography Execution
- Video Biography Execution
- Completion of AIMRI Integrated 5 year Industrial Certification Program
- 20 years of working experience

3. DIPLOMA DETAILED SYLLABUS

The two-year diploma program by AIMRI in Industrial Efficiency and Skill Development consists of 100 hours. Of these, 50 hours of sessions will be provided by AIMRI, with 25 hours delivered directly by AIMRI & the remaining 25 hours through bespoke training package specifically designed by AIMRI to meet your organization's needs. The remaining 50 hours of training must be completed externally by the individuals. The duration of program is 2 years.

Sl. No.	Module Name	Topics Covered	Total Hours
1	Skill Enhancement	<ul style="list-style-type: none"> • Time Management • Health Management • Family Management • Satisfaction Management • Finance Management 	10
2	Work Efficiency Tools	<ul style="list-style-type: none"> • Basic AI and ChatGPT Tools • Project Management Tools (Asana, Trello) • Microsoft Office Suite (Excel, Word, PowerPoint) • Digital Collaboration Tools • Communication Platforms (LinkedIn, Skype, Microsoft Teams, FB) • Cloud Storage and File Sharing (Google Drive, Dropbox) 	10
3	Hands-on Projects	Video presentation consisting of the following: Topic Title, Objectives, Significance, Methodology, Findings, Suggestions, Recommendations	5
4	Bespoke Training	Training content will be provided as per your organization's requirements	25
5	Self-research	Individuals can enroll for external courses and provide the certificates of completion for evaluation	50
Total Hours			100

4. DEGREE DETAILED SYLLABUS

The two-year degree program by AIMRI in Industrial Efficiency and Skill Development consists of 100 hours. An employee who has enrolled in the AIMRI Certified Continuous Industry Trained Professional Program (AIMRI CCIP Program) will have earned a diploma by this time and can start the degree course. The hour split-up is as follows: 50 hours will be provided by AIMRI, with 25 hours delivered directly by AIMRI and the remaining 25 hours through bespoke training package specifically designed by AIMRI to meet your organization's needs. The remaining 100 hours should be completed by the individual.

Sl.No.	Module Name	Topics Covered	Total Hours
1	Skill Enhancement	<ul style="list-style-type: none"> • Time Management • Health Management • Family Management • Satisfaction Management • Finance Management • Quality Management • 25 Best Efficiency Tips • Efficiency Checklist • Family Emergency Preparedness Checklist • Self-Assessment 	15
2	Leadership Development	Introduction to Leadership: <ul style="list-style-type: none"> • Leadership Styles • Traits & Qualities of Effective Leaders 	4
		Change Management: <ul style="list-style-type: none"> • Managing Organizational Change • Overcoming Resistance to Change 	4

Note: The topics marked in blue are add-ons to the Skill Enhancement module of the Diploma course.

DEGREE DETAILED SYLLABUS - CONTINUED

Sl.No.	Module Name	Topics Covered	Total Hours
3	Productivity Enhancing Tools	<ul style="list-style-type: none"> • AI and ChatGPT Tools • Project Management Tools (Asana, Trello) • Microsoft Office Suite (Excel, Word, PowerPoint) • Digital Collaboration Tools • Communication Platforms (Linkdin, Skype, Microsoft Teams, FB) • Cloud Storage and File Sharing (Google Drive, Dropbox) • Email Management Tools • Digital Marketing • Automation Tools (Zapier, IFTTT etc.) 	15
4	Hands-on Projects	<ul style="list-style-type: none"> • A Collaborative Project to Solve Real-world Problems (Project report/ Thesis should be uploaded) • Video presentation consisting of the following: Topic Title, Objectives, Significance, Methodology, Findings, Suggestions, Recommendations. • Assessment through AI Platform 	12
5	Bespoke Training	Training content will be provided as per your organization's requirements	50
6	Self-research	Individuals can enroll for external courses and provide the certificates of completion for evaluation	100
Total Hours			200

Note: The topics marked in blue are add-ons to the Work Efficiency Tools module of the Diploma course.

5. MASTERS DETAILED SYLLABUS

Employees who earned both a diploma and a degree would have completed 100 hours of training from AIMRI, including 50 hours delivered directly and 50 hours through bespoke training package specifically designed by AIMRI to meet your organization's needs. They need to cover an additional 15 hours of training from AIMRI and 10 hours from the bespoke training package, making it a total of 125 hours of training. To gain a master's degree, an additional 125 hours of training is required, bringing the total to 250 hours. This 125 hours should be managed by the individuals themselves.

Sl.No.	Module Name	Topics Covered	Total Hours
1	Skill Enhancement	<ul style="list-style-type: none"> • Time Management • Health Management • Family Management • Satisfaction Management • Finance Management • Quality Management • Stress Management • 25 Best Efficiency Tips • Efficiency Checklist • Family Emergency Preparedness Checklist • Self-Assessment • Startup Management • Personal Branding • Conflict Management • Negotiation 	20
2	Leadership Development	Introduction to Leadership: <ul style="list-style-type: none"> • Leadership Styles • Traits & Qualities of Effective Leaders 	4
		Change Management <ul style="list-style-type: none"> • Managing Organizational Change • Overcoming Resistance to Change 	4
		Ethical Leadership and Integrity <ul style="list-style-type: none"> • Ethical Decision Making • Building a Culture of Integrity 	2

MASTERS DETAILED SYLLABUS - CONTINUED

Sl.No.	Module Name	Topics Covered	Total Hours
3	Productivity Enhancing Tools	<ul style="list-style-type: none"> • AI and ChatGPT Tools • Project Management Tools (Asana, Trello) • Microsoft Office Suite (Excel, Word, PowerPoint) • Digital Collaboration Tools • Communication Platforms (Linkdin, Skype, Microsoft Teams, FB) • Cloud Storage and File Sharing (Google Drive, Dropbox) • Automation and Efficiency Tools • Email Management Tools • Digital Marketing • Automation Tools (Zapier, IFTTT etc.) 	20
4	Hands-on Projects	<ul style="list-style-type: none"> • A Collaborative Project to Solve Real-world Problems (Project report/ Thesis should be uploaded) • Video presentation consisting of the following: Topic Title, Objectives, Significance, Methodology, Findings, Suggestions, Recommendations. • Assessment through AI Platform 	15
4	Bespoke Training	Training content will be provided as per your organization's requirements	60
5	Self-research	Individuals can enroll for external courses and provide the certificates of completion for evaluation	125
Total Hours			250

6. A SYNOPSIS ON BESPOKE TRAINING

In addition to our CCIP standard course content from our extensive database, we also provide bespoke training tailored specifically to your organization's needs. Our bespoke training is crafted through a collaborative approach, ensuring that the content and delivery are perfectly aligned with your organizational goals and requirements.

Bespoke Training Outline

Needs Assessment: We begin by conducting a detailed analysis of your organization's objectives, challenges, and industry demands. This helps us understand your unique training needs and set clear goals for the program.

Customized Content: Based on the needs assessment, we design training content that is highly relevant to your organization. This includes creating modules, case studies, and exercises that address your specific areas of focus and enhance the skills needed for your team.

Expert Trainers: Our training is led by experienced professionals who bring extensive industry knowledge and practical insights. They provide engaging and interactive sessions that ensure effective learning and application.

Assessment Modules: To evaluate the effectiveness of the training, we provide assessment modules that measure participants' progress and understanding. These evaluations help gauge the impact of the training and identify areas for further improvement.

Ongoing Support: Post-training, we offer support to help integrate the new skills and knowledge into your daily operations. This may include follow-up sessions, additional resources, and feedback mechanisms to ensure sustained progress.

7. AIMRI INDUSTRIAL DOCTORATE CERTIFICATION

Employees who complete Integrated Industrial Certification Program along with 20 years of experience in their relevant industries are eligible to apply for the AIMRI Industrial Doctorate Certification, awarding them a doctorate in their field of expertise.

Mandatory requirements for doctorate candidates:

- Detailed Professional Biography Execution
- Video Biography Execution
- Completion of AIMRI Master's Program
- 20 years of working experience



8. COMPANY-SPECIFIC HR TRAINING

AIMRI's Customized Human Resource Training Course is designed to provide newly hired employees with a strong foundation in human resource management during their probation period. This course is tailored to align with your organization's specific HR policies, culture, and objectives, ensuring that employees gain relevant skills and knowledge to thrive in their roles.

Throughout the course, participants will engage in interactive learning, real-world scenarios, and practical applications, equipping them with the tools necessary to navigate HR responsibilities confidently and effectively.

Sl. No.	Module Name	Major Topics
1	Introduction to Human Resource Management	HR roles & responsibilities, impact of HR on organizational success, employee development & performance management
2	Organization-Specific HR Policies&Procedures	HR policies and procedures, Compliance with legal standards and organizational guidelines, Review of employee handbooks etc.
3	Recruitment and Onboarding Processes	Overview of recruitment, from screening to onboarding, Best practices for integrating new employees effectively, role of clear communication and job descriptions in employee success
4	Performance Management&Evaluation	Key elements of performance management, Setting realistic and achievable goals for employees in their probationary period, How to conduct feedback sessions & performance evaluations effectively
5	Conflict Resolution and Employee Relations	Techniques for handling employee relations&addressing grievances, Conflict resolution strategies & maintaining open communication, Fostering a positive workplace culture & team collaboration
6	Compliance, Ethics, and Legal Considerations	Understanding labor laws and organizational compliance requirements, Ethical considerations in HR practices, How to manage sensitive HR issues while staying compliant with local laws
7	Diversity, Equity, and Inclusion (DEI)	Value of diversity & inclusion in the workplace, Strategies to promote equality & foster an inclusive work environment, Managing & supporting diverse teams

9. OUR ASSOCIATES



Aries Marine is the flagship brand of Aries Group and is a leading ship design consultancy and marine survey firm. Headquartered in Sharjah, UAE, it is the largest engineering, inspection, and maintenance firm in the Middle East.



Aries Digital Magics is at the forefront of revolutionizing global education and entertainment through innovative theater technology that transforms the consumer experience.



Aries Plex is a state-of-the-art dual 4K ATMOS theater with six ultra-modern screens, setting new standards for the film exhibition experience in India.



Aries Vismayas Max is a full-service, world-class post-production facility, offering a complete range of creative solutions for the film and entertainment industry.



The Hartoise Certification focuses on industry-accepted courses that enhance efficiency through structured time management and personal development, strengthening both personal and professional standards.



EFFISM is a revolutionary tool designed to measure, enhance, and transform individual efficiency, contributing to personal growth and daily improvement.



Biz Events is the event management wing of the Aries Group, organizing industry-related seminars and conferences that foster innovation, connectivity, and growth in various sectors.



Indywood Talent Club aims to empower students by providing opportunities to develop their skills, preparing them to meet industry demands&pursue successful careers.

Aries Telecasting Private Limited (ATPL) is a leading full-service video production company, specializing in documentaries, commercials, corporate videos, and more, with additional services in animation, VFX, and event management.

AIMRI Meta University pioneers immersive, metaverse-based education, offering students a virtual learning experience that stimulates creativity and connects them to global opportunities.

Aries Overseas Services is a full-service provider offering integrated HRM solutions and comprehensive business services, designed to meet clients' corporate and hiring goals across various industries.

Aries e-Solutions (ESOL) is a dedicated software development division with a proven track record of delivering high-quality, industry-specific solutions through extensive research and innovation.

Indywood Entertainment Consortium is India's leading film production, distribution, and film festival consultancy, representing Indian cinema at global platforms like the Oscars.

The International Institute for Welding and Coating (IIWC) is a renowned training institute in Kerala, specializing in developing field-based skills in NDT, welding, piping, and coating inspection to meet the demands of industry.

The World Medical Council is a global forum dedicated to uniting healthcare sectors, supports advancing the medical industry by fostering close relationships among medical associations

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