AIMRI CAREER DESIGN LMS PROPOSAL

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Prepared by:

Aries International
Maritime Research Institute

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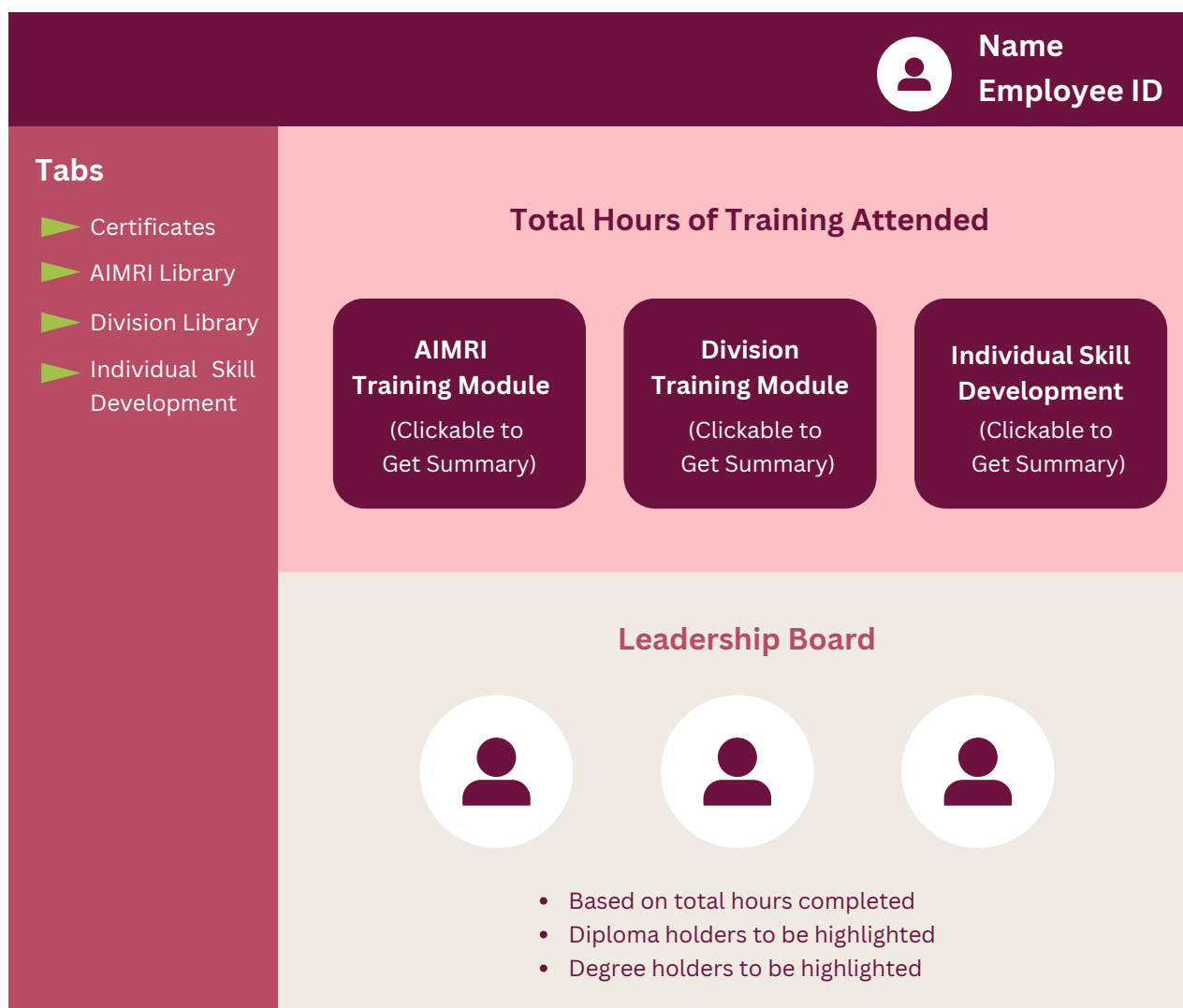# 1. Introduction

The proposal outlines the development of the AIMRI Career Design Learning Management System (AIMRI Career Design LMS) for Aries staff, aimed at facilitating regular skill development and career enhancement training. AIMRI will offer diplomas and degrees based on completed training hours. The platform will feature technical and AI-based training sessions, automated certificate generation, and comprehensive analytical reviews.

2. Dashboard

The basic layout of AIMRI Career Design LMS should look as follows:

Name
Employee ID

Tabs

► Certificates
► AIMRI Library
► Division Library
► Individual Skill Development

Total Hours of Training Attended

| AIMRI Training Module (Clickable to Get Summary) | Division Training Module (Clickable to Get Summary) | Individual Skill Development (Clickable to Get Summary) |

Leadership Board

- Based on total hours completed
- Diploma holders to be highlighted
- Degree holders to be highlighted

3. Login Page

I. The login page should be designed and it should provide the instructions/guidelines similar to Hartoise page.

II. Login creation should be done by Admin similar to Hartoise.

Instructions/Guidelines:

AIMRI Career Design Learning Management System (AIMRI Career Design LMS) is the platform made available for the Aries Staff for their Skill Development & Career Enhancement Trainings on a regular basis.

AIMRI being an ISO & RINA certified educational organization, will be providing **Diploma for the Staffs completing 100 Hours of Training & Degree to staffs completing 250 Hours of Training.**

For the Diploma Certification, out of the 100 Hours of Training, 25 Hours of training to be taken from the respective division, 25 Hours of training from AIMRI & 50 Hours to be taken care by the staff individually based on their areas of interest.
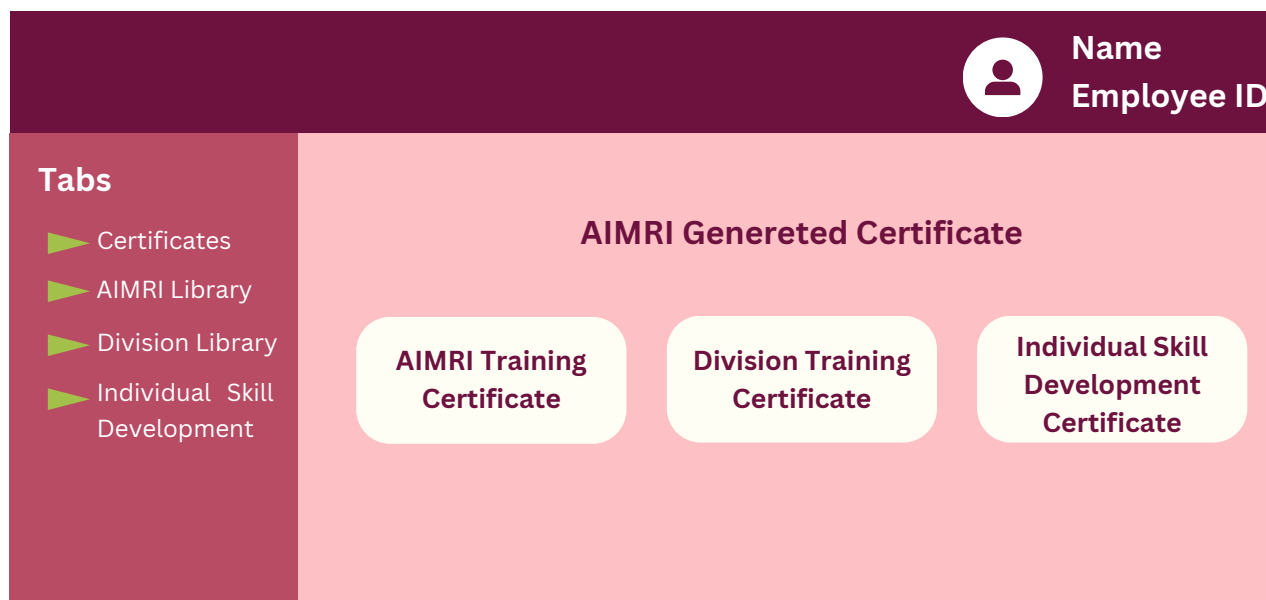
For the Degree Certification, out of the 250 Hours of Training, 62 Hours of training to be taken from the respective division, 63 Hours of training from AIMRI & 125 Hours to be taken care by the staff individually based on their areas of interest.

Through the AIMRI Career Design LMS platform, the following key points will be available:

- Technical training sessions via respective divisions
- 1000+ Skill Development & Career Design Training via AIMRI
- AI based training sessions
- Single click automated AIMRI Certificate generation after successful course completion
- Analytical review on the trainings attended
- Leader board Review
- Individual Skill Development Details Entry Option & Certificate Generation

4. Certificate Tab Pattern

The following pattern to be followed while designing Certificates Tab:

Each certificate should have a unique serial number along with a generated bar code or QR code.

5. AIMRI Training Module

The AIMRI training module designed should include the following:

AIMRI Training Module Contents

- LMS
- Hartoise
- Interdivision Training
- Mind Awareness
- CEO Interactive Sessions
- Health Management
- Skill Development

MCQ-type exams and certificate generation should be available.

Summary should be shown

6. Division Training Module

The AIMRI training module designed should include the following:

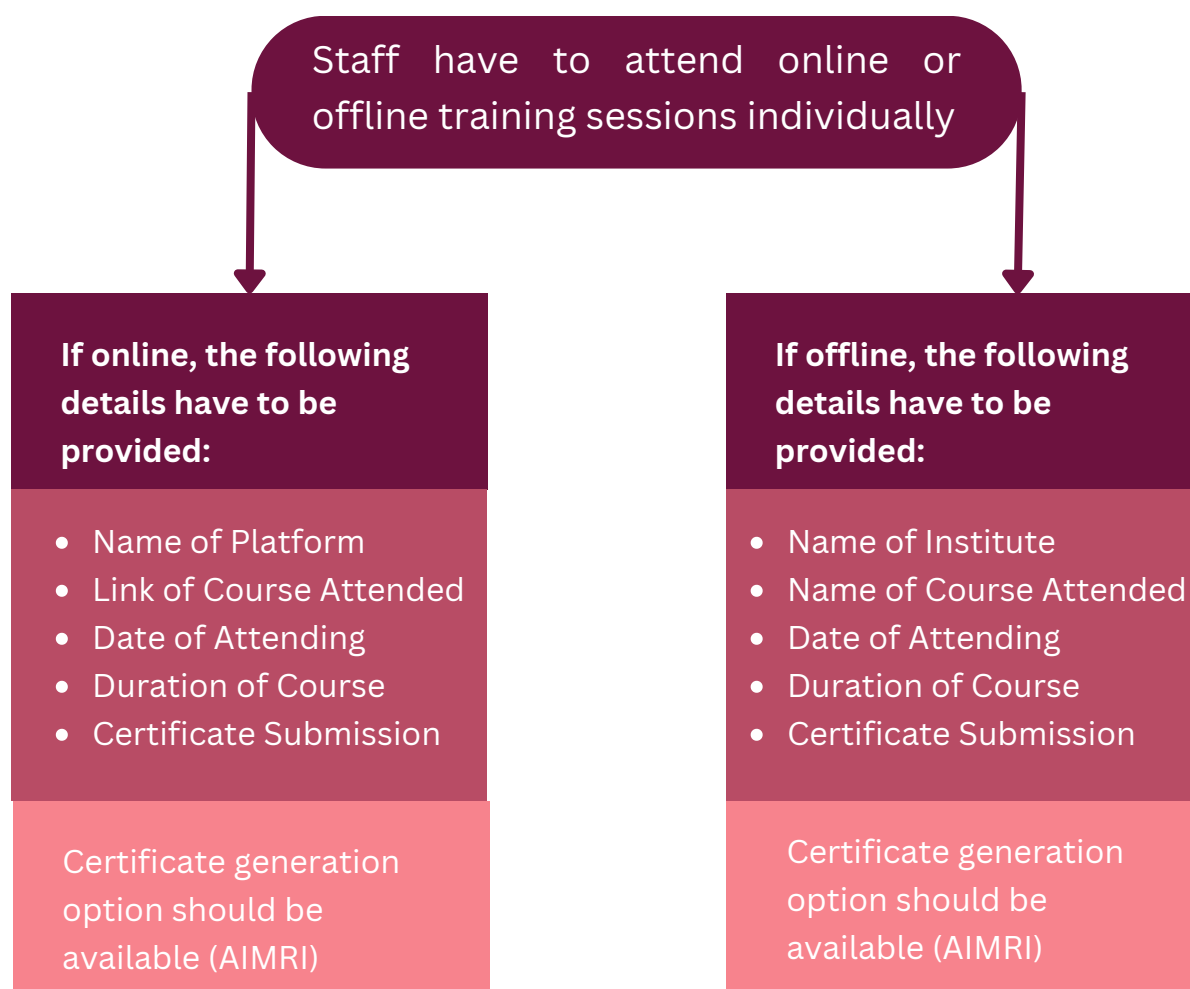Training contents should be given respective division heads

Exams will not be required after the content; instead, division heads will need to verify whether the staff have completed the training

Certificate generation should be available

Summary should be shown

7. Individual Skill Development

The Individual skill development module should be designed to incorporate the following details:

Staff have to attend online or offline training sessions individually

If online, the following details have to be provided:

- Name of Platform
- Link of Course Attended
- Date of Attending
- Duration of Course
- Certificate Submission

Certificate generation option should be available (AIMRI)

If offline, the following details have to be provided:

- Name of Institute
- Name of Course Attended
- Date of Attending
- Duration of Course
- Certificate Submission

Certificate generation option should be available (AIMRI)

8. Conclusion

In conclusion, the objective of this proposal is to develop an LMS according to the layouts and instructions provided, aiming to enhance skill training and foster professional development at AIMRI.