

# Diversity and inclusion Dashboad

Hiring

Promotion

Performance

Turnover

2011

2020

Number of employees

500

Female

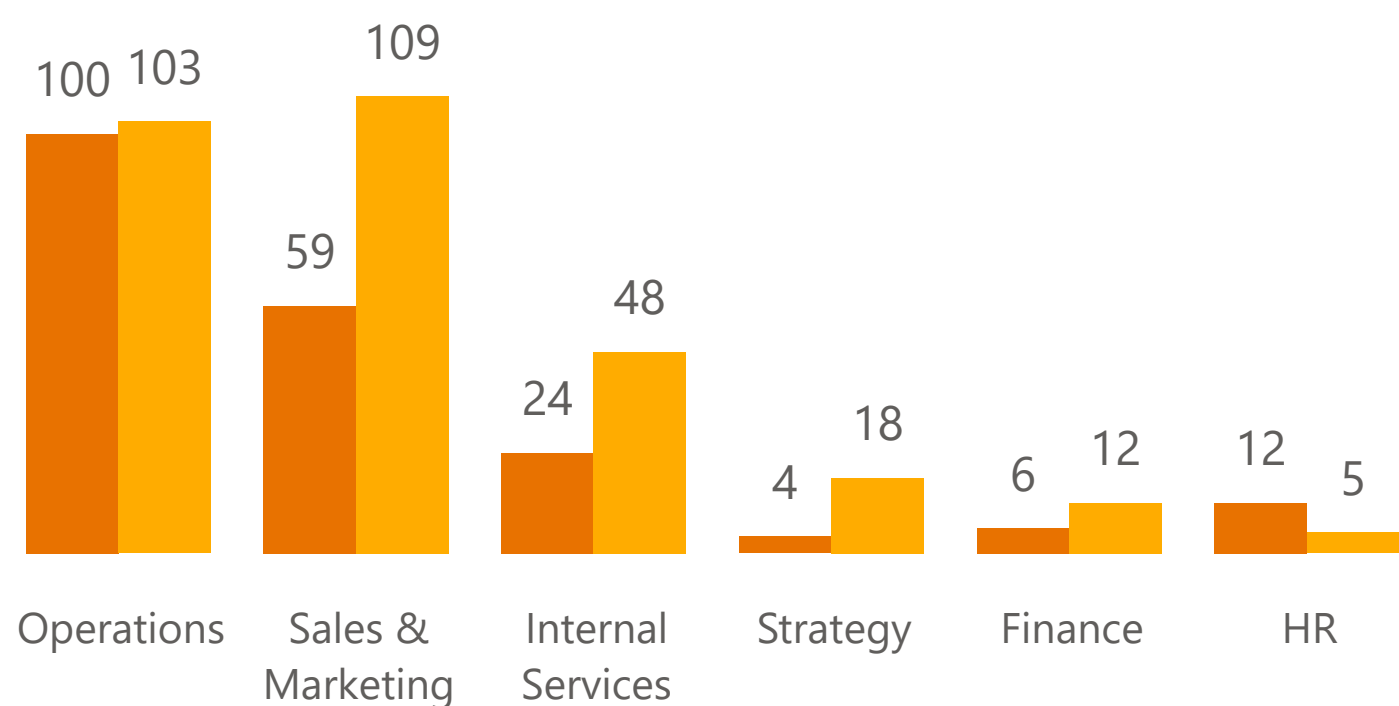
205

Men

295

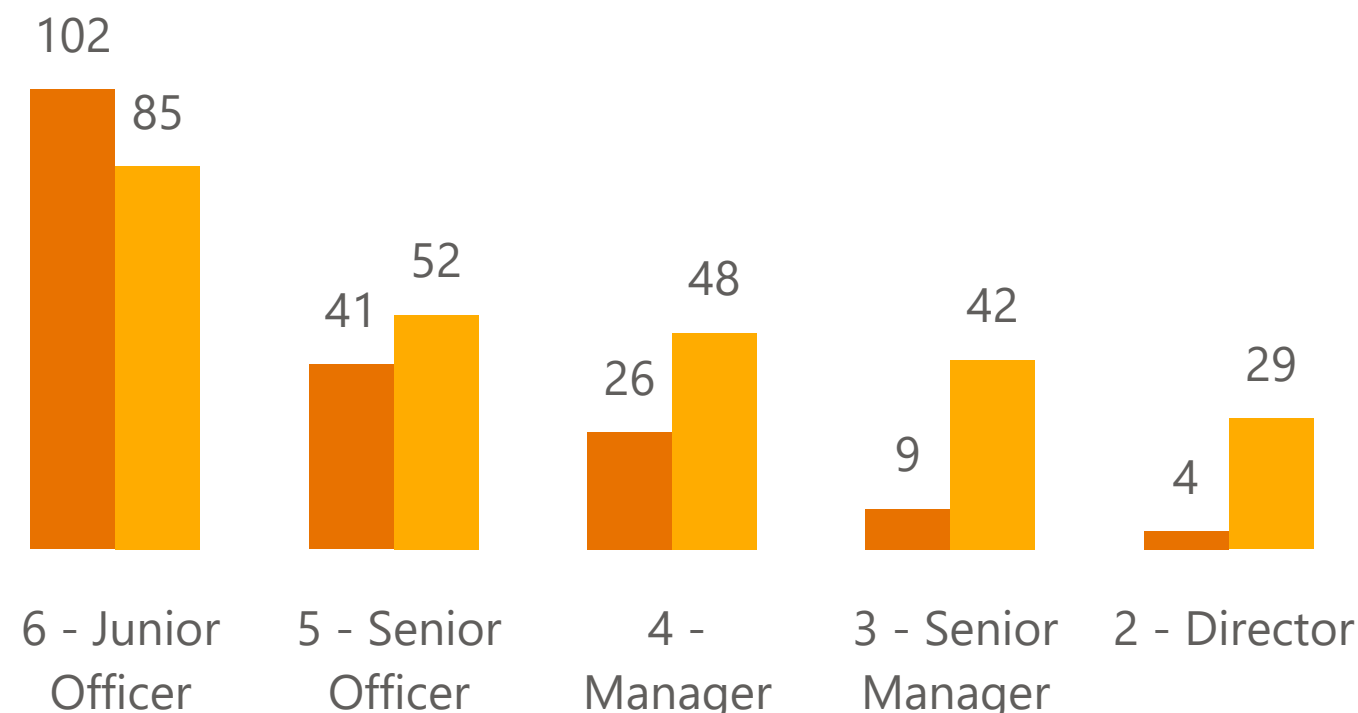
## Diversity by Department

Gender ● Female ● Male



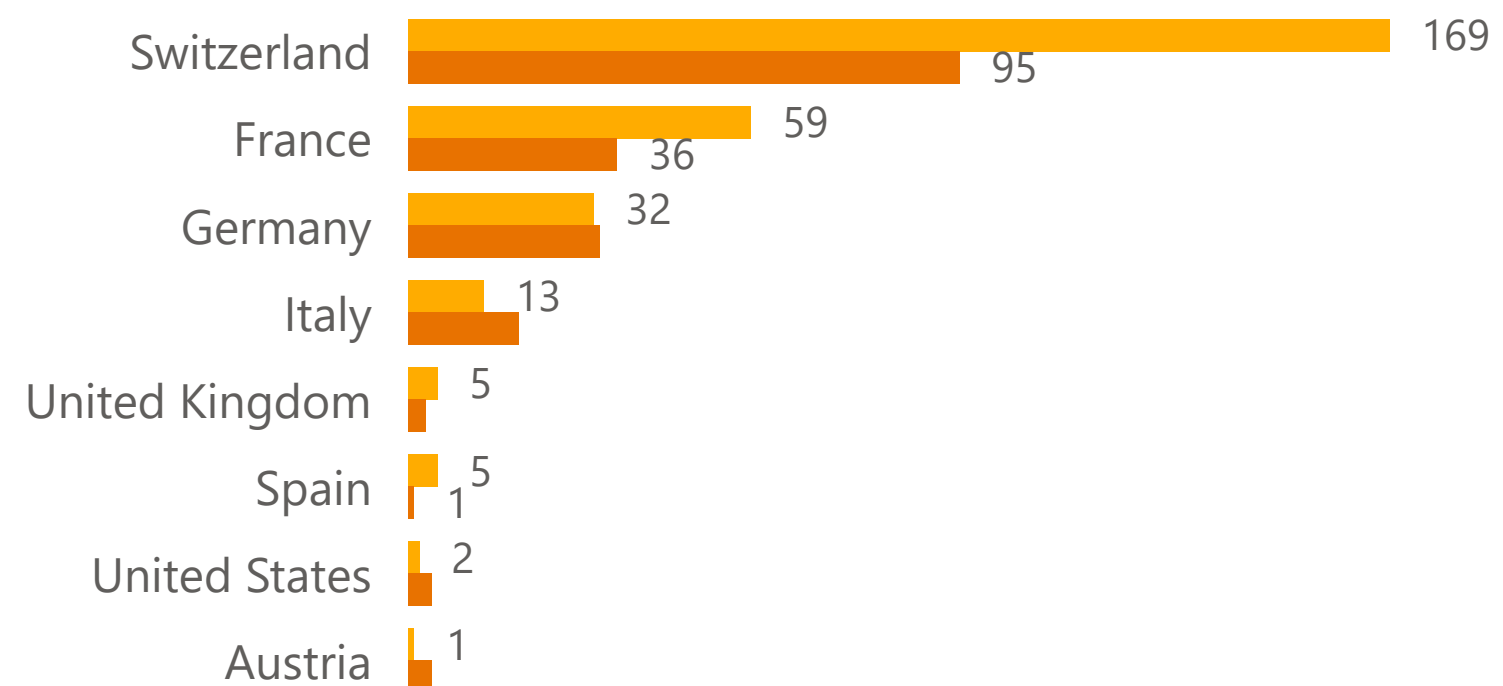
## Diversity by Job Level

● Female ● Male



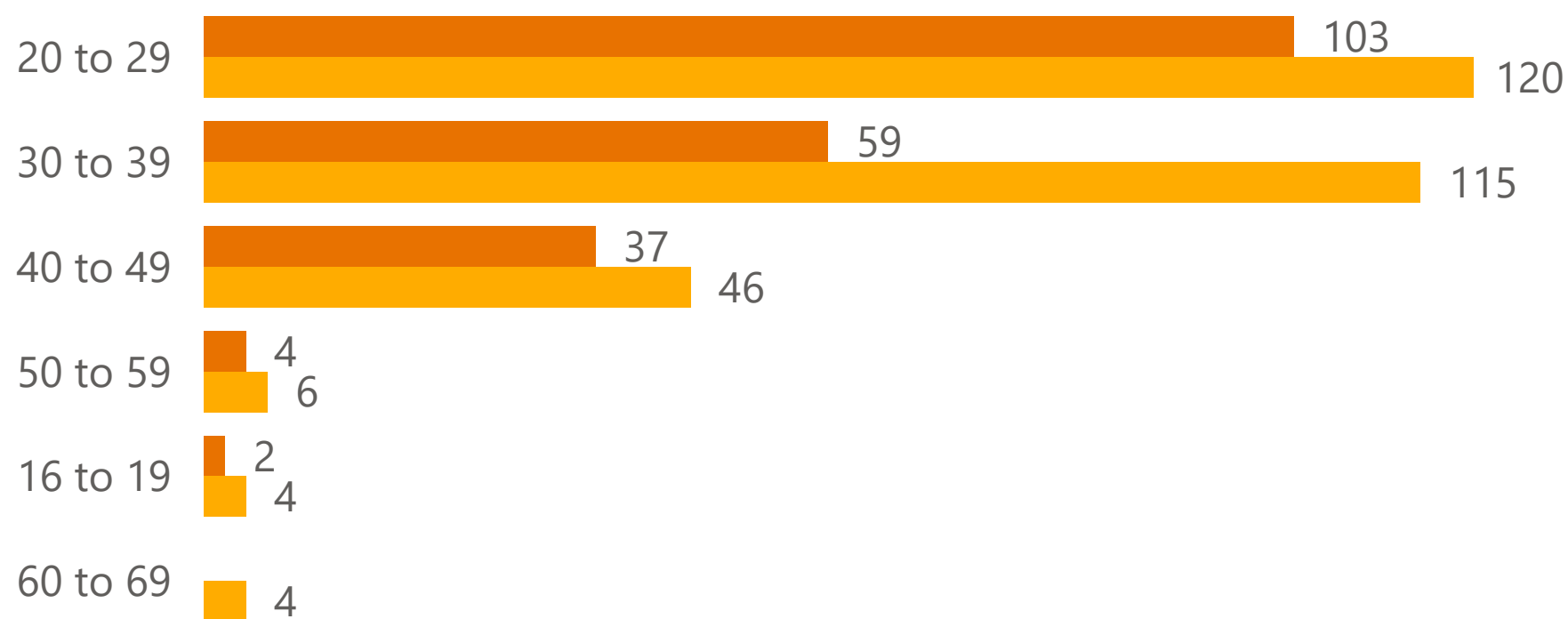
## Total of employees by Nationality and Gender

Gender ● Male ● Female

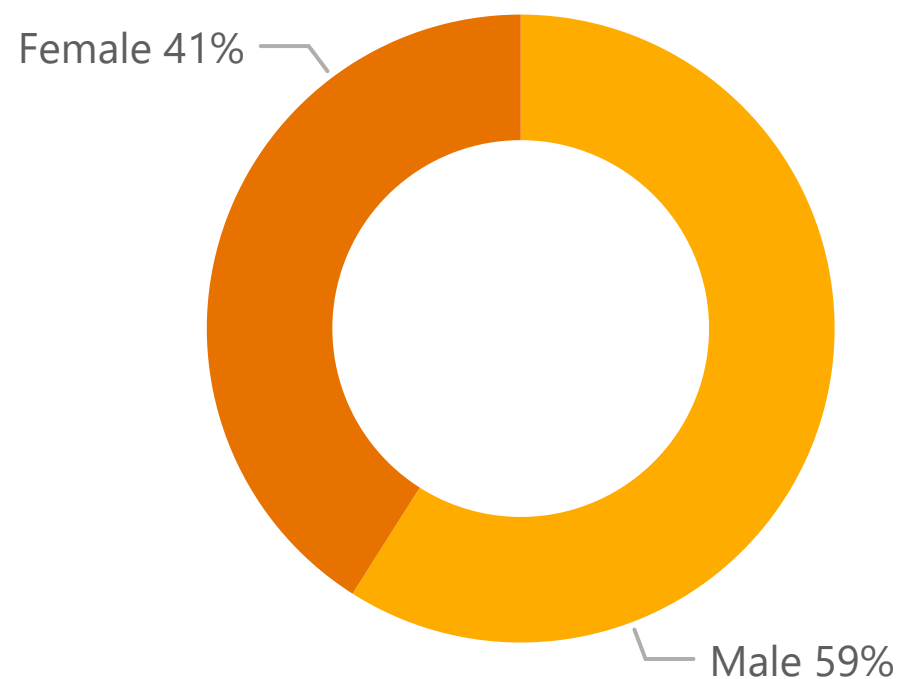


## Diversity by Age group

● Female ● Male



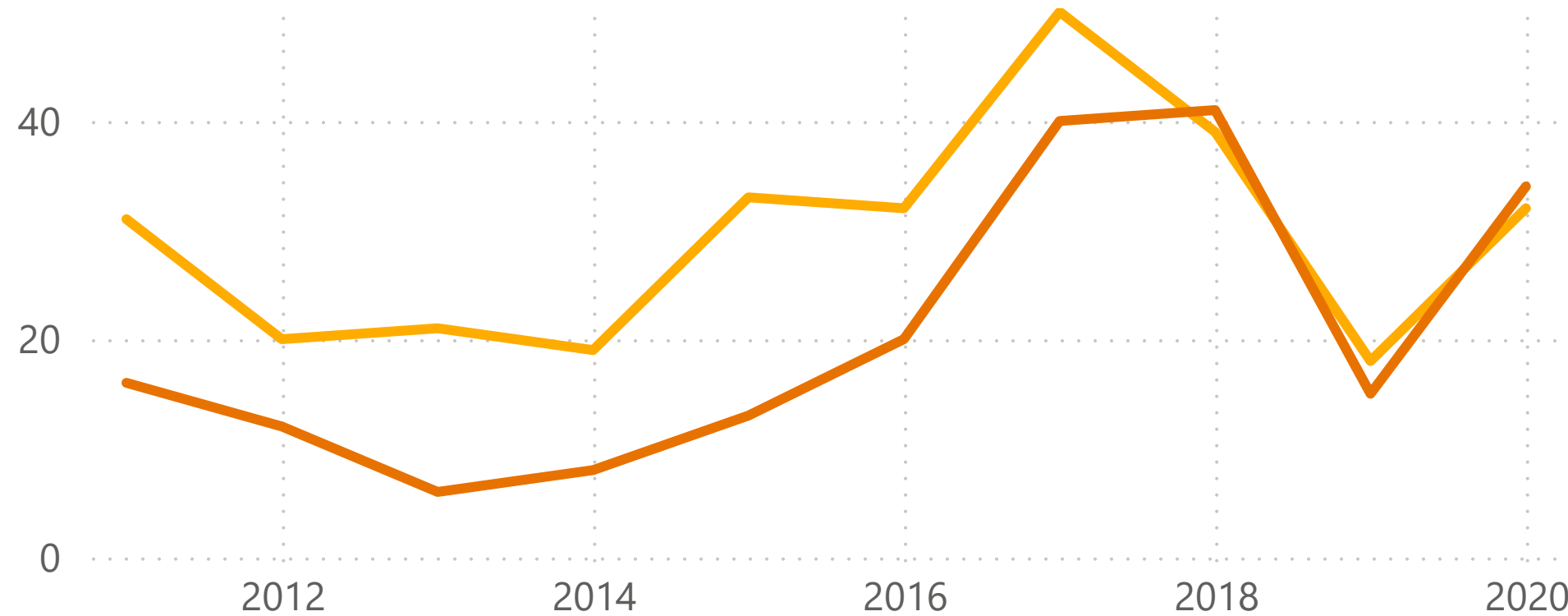
## Hire by Gender



● Female ● Male

## Recruitment by date

● Men ● Female



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Number of employees

500

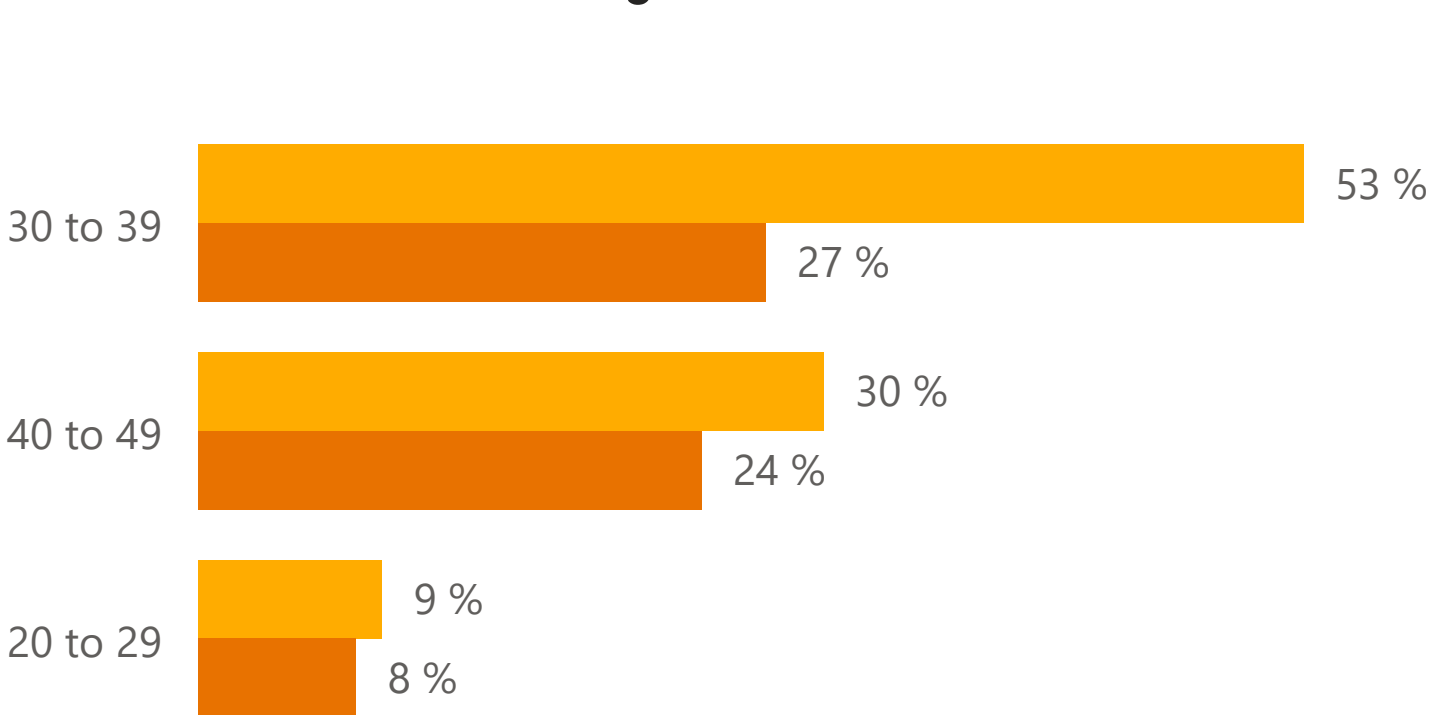
% Employees promoted FY21 female

24,88 %

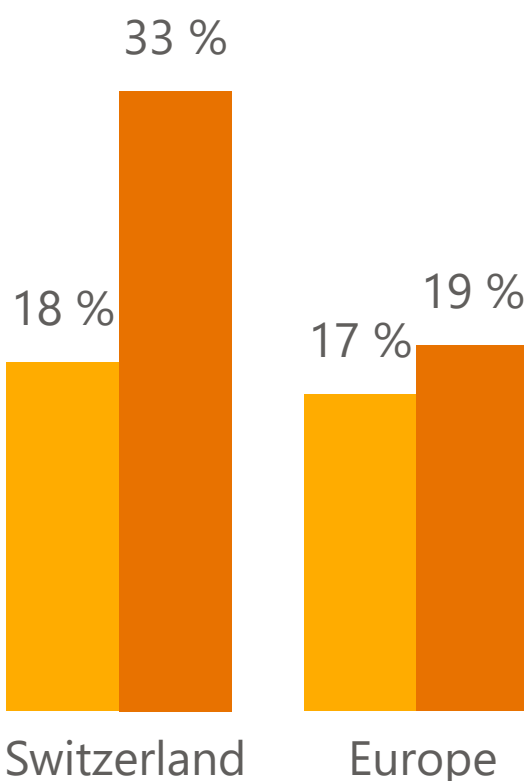
% Employees promoted FY21 male

17,29 %

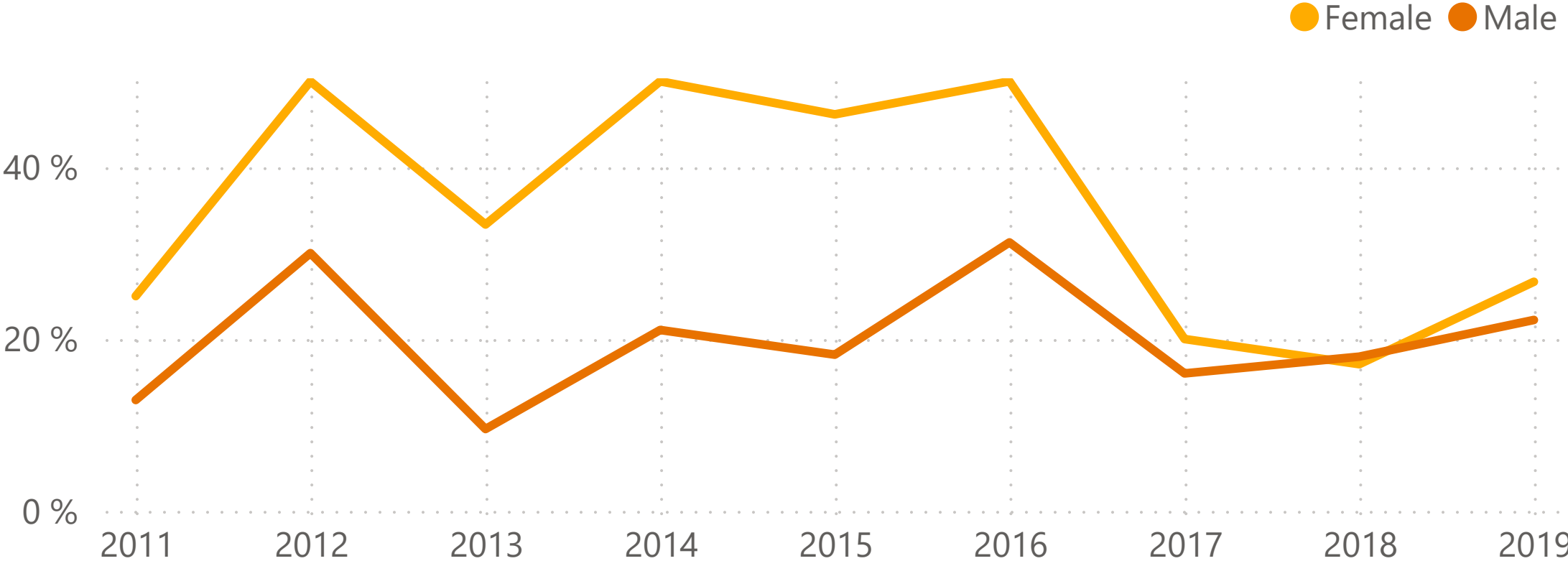
Rate of employees promoted in 2021 by age group and gender



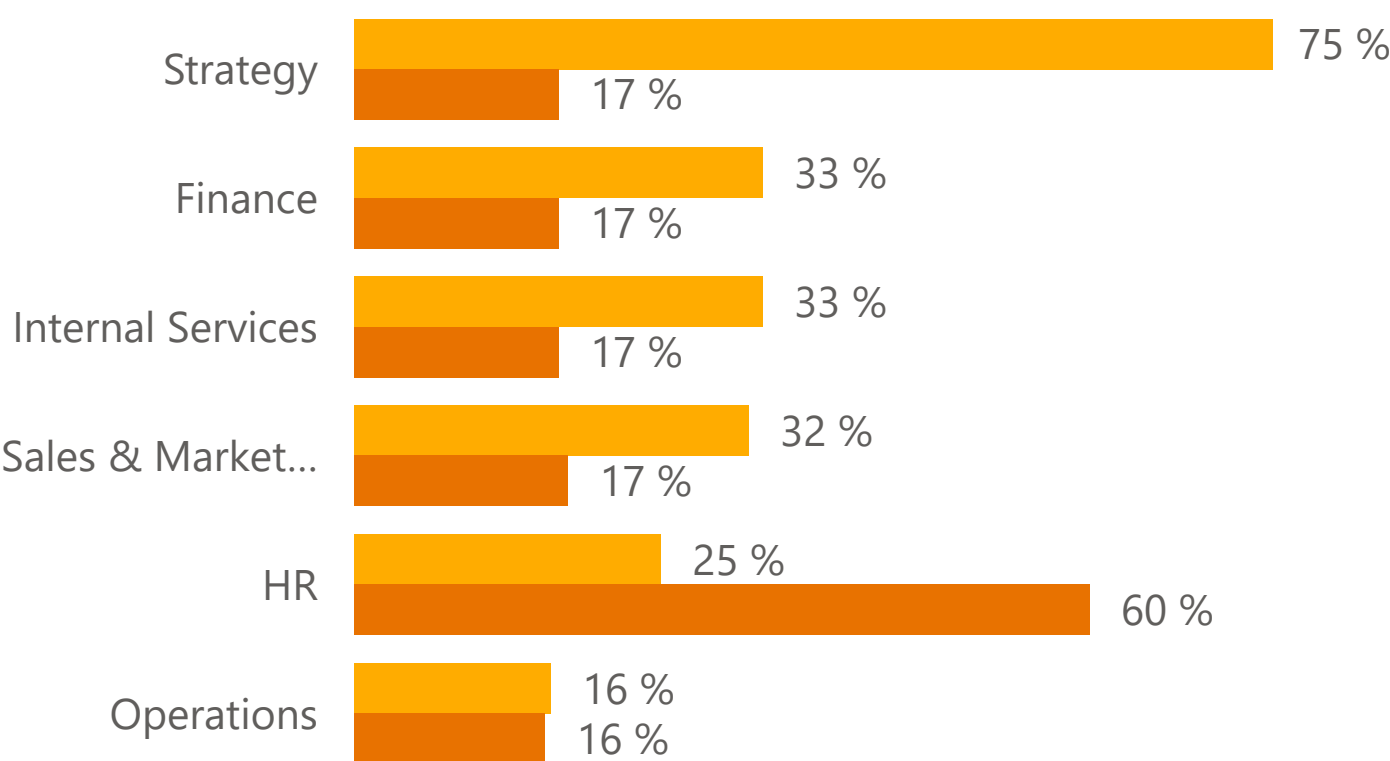
Gender by region group



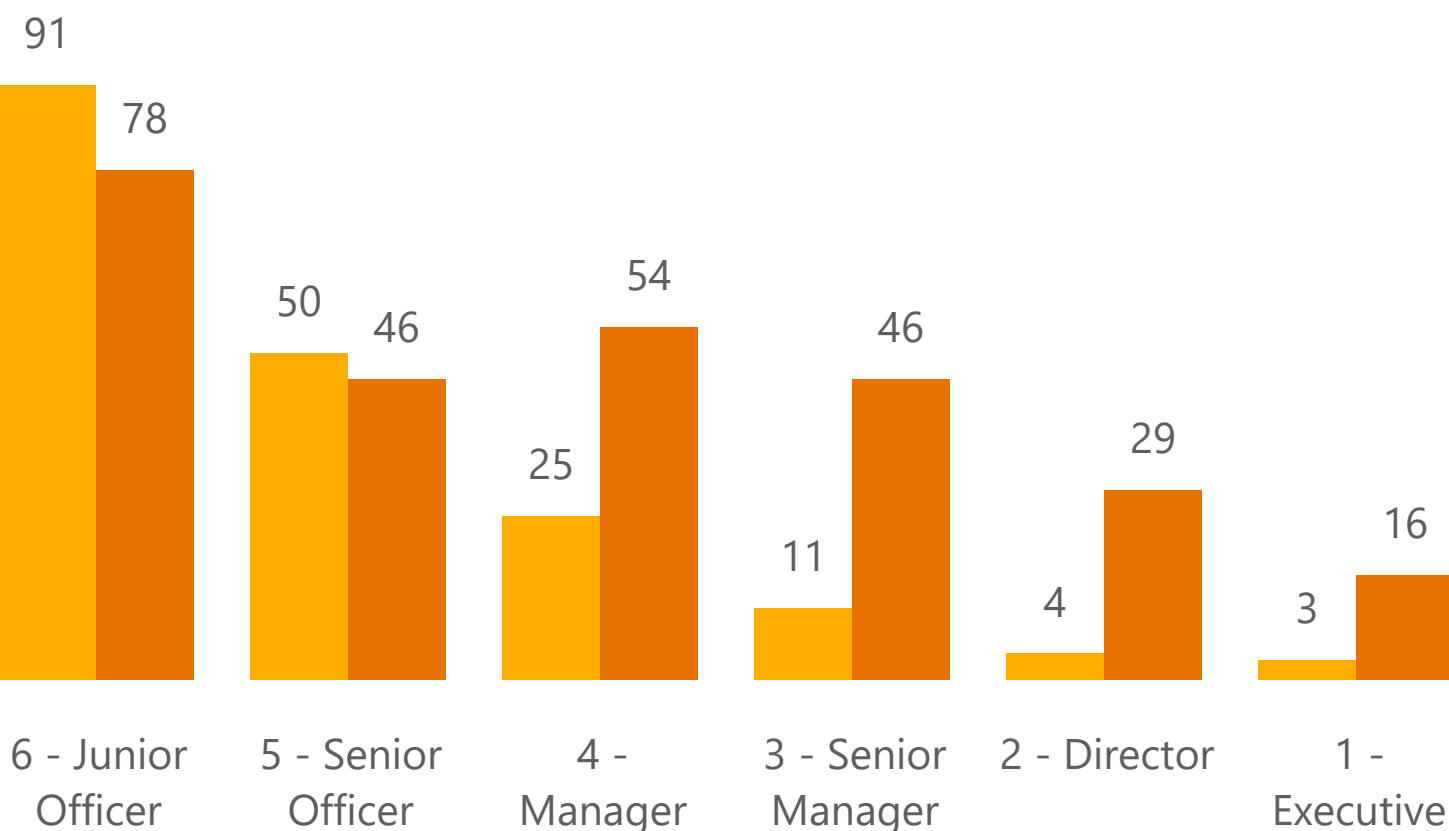
Employees promoted FY21 by gender



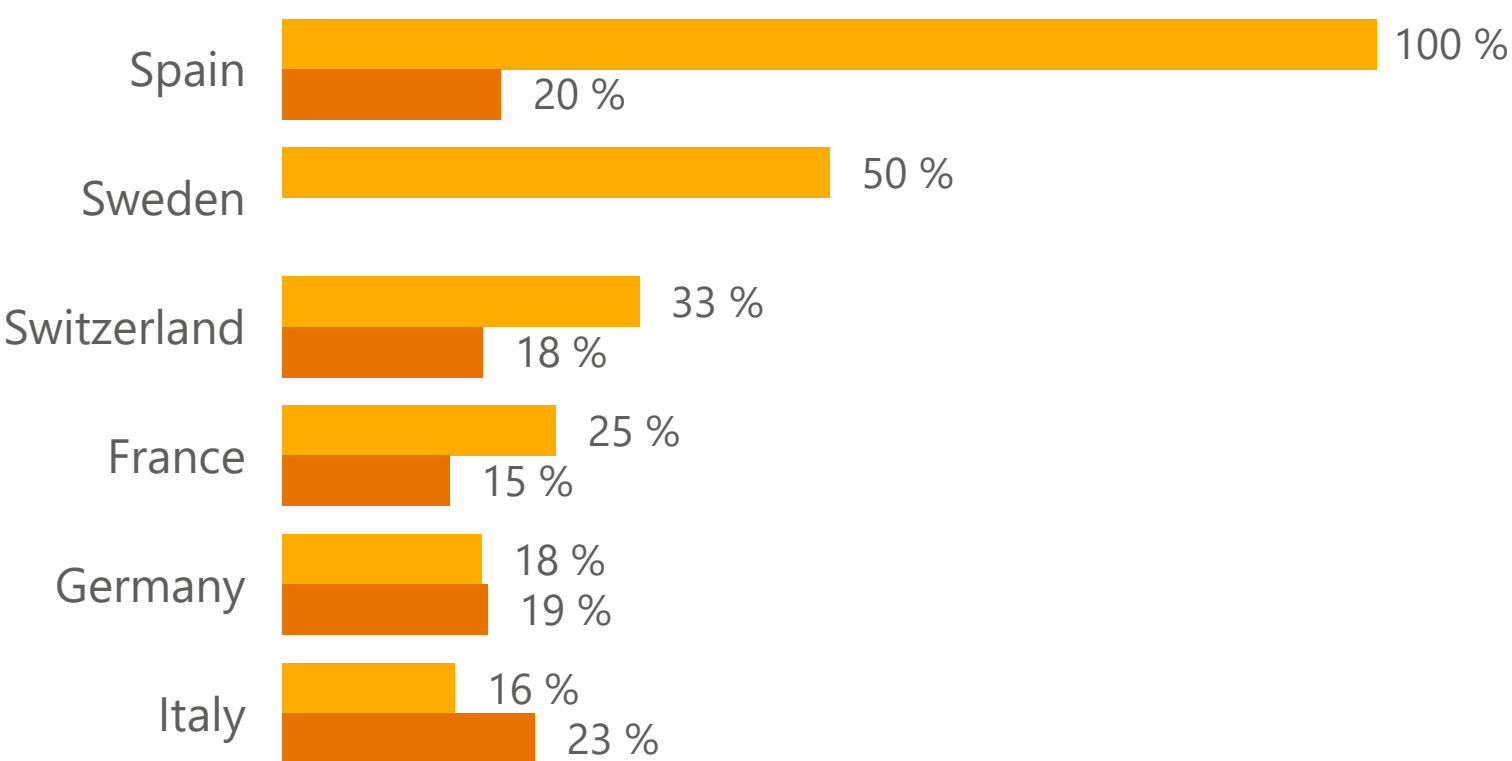
Gender by Department



Gender by Job Level FY21 promotions



Employees promoted FY21 by Nationality



● Female ● Male

# Diversity and inclusion Dashboard

Hiring

Promotion

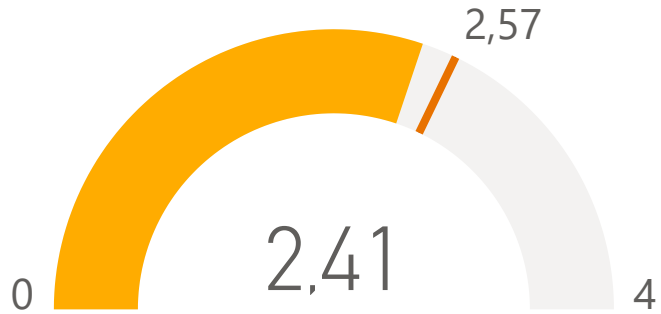
Performance

Turnover

## Performance of telecommunications employees

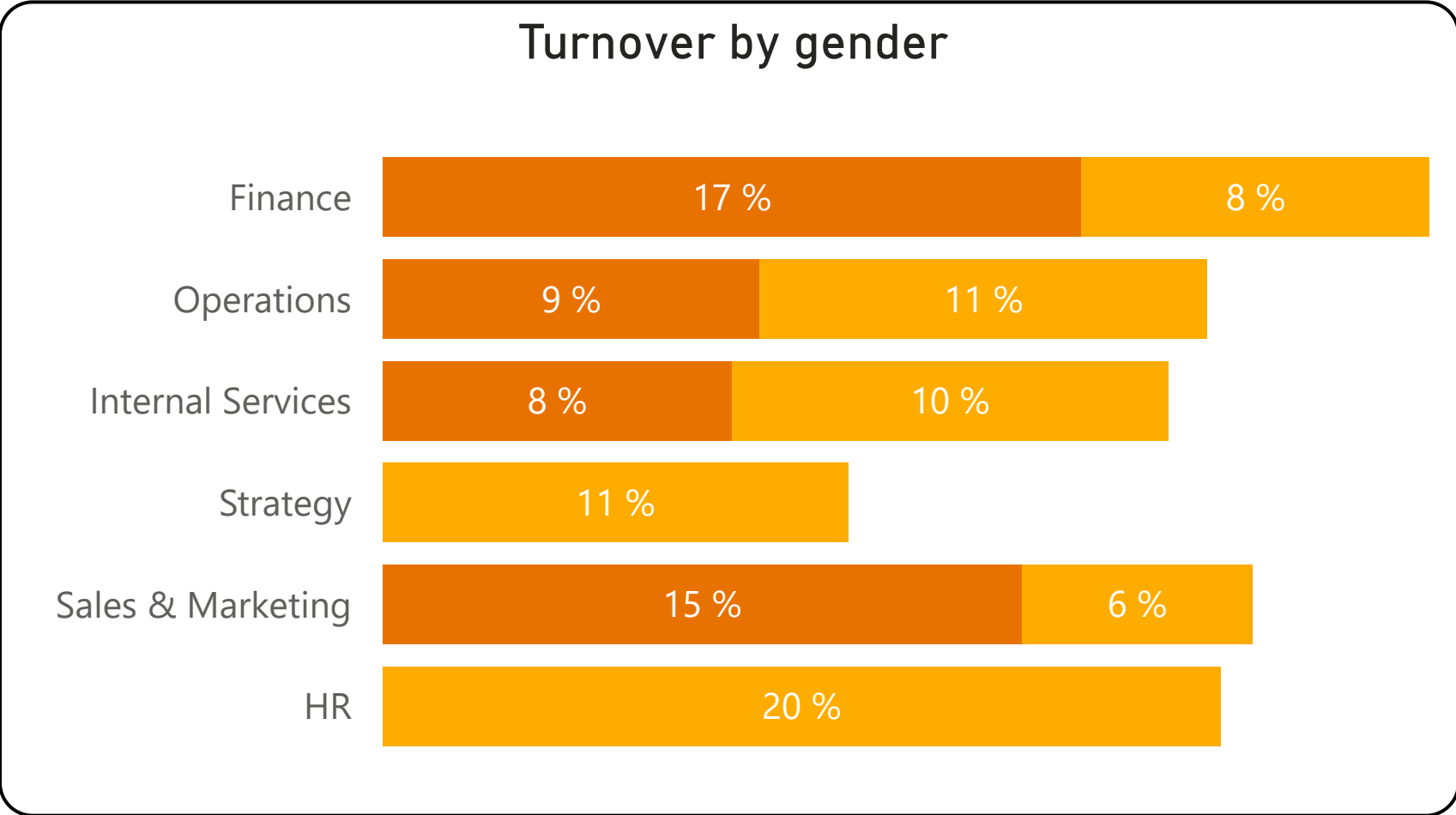
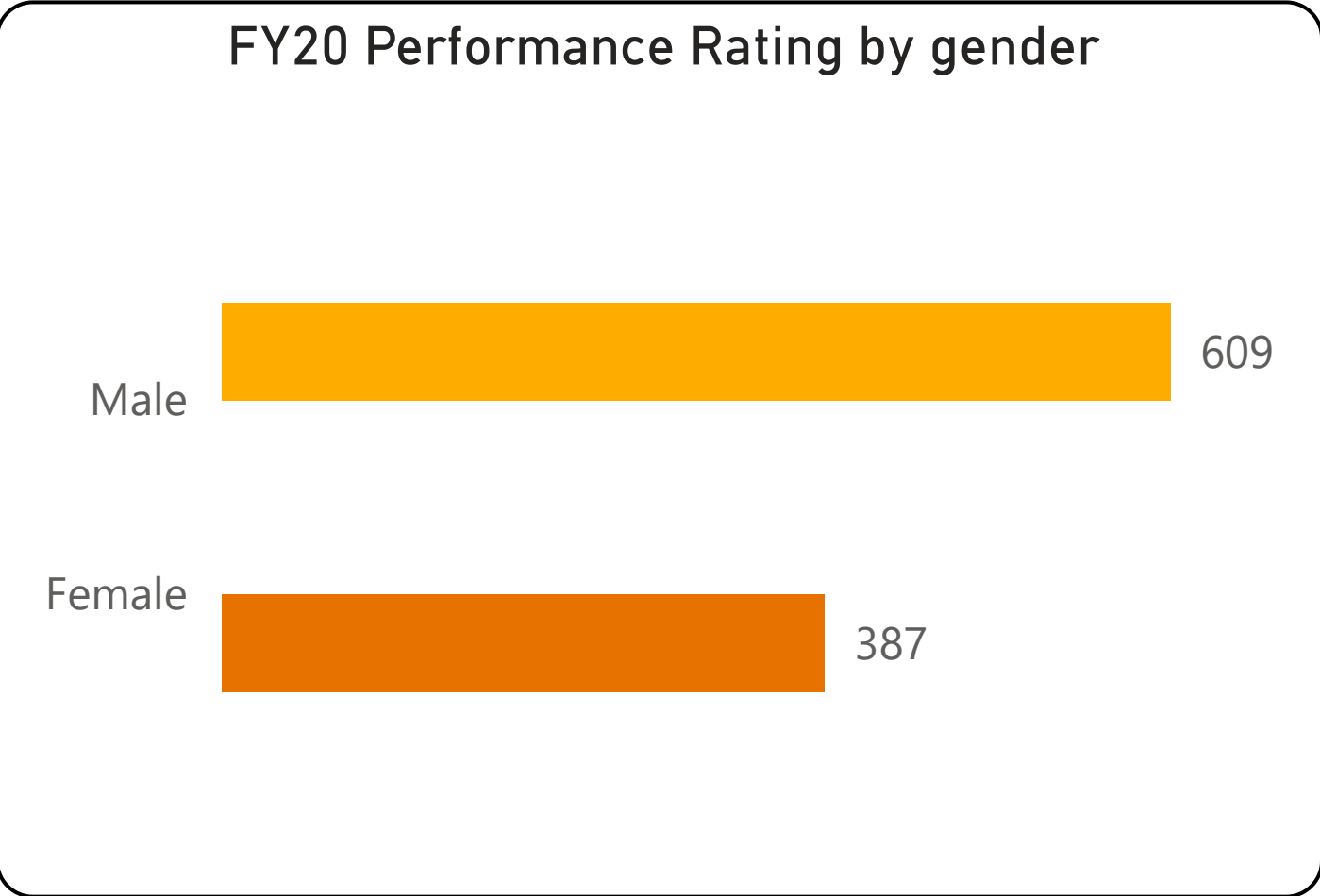
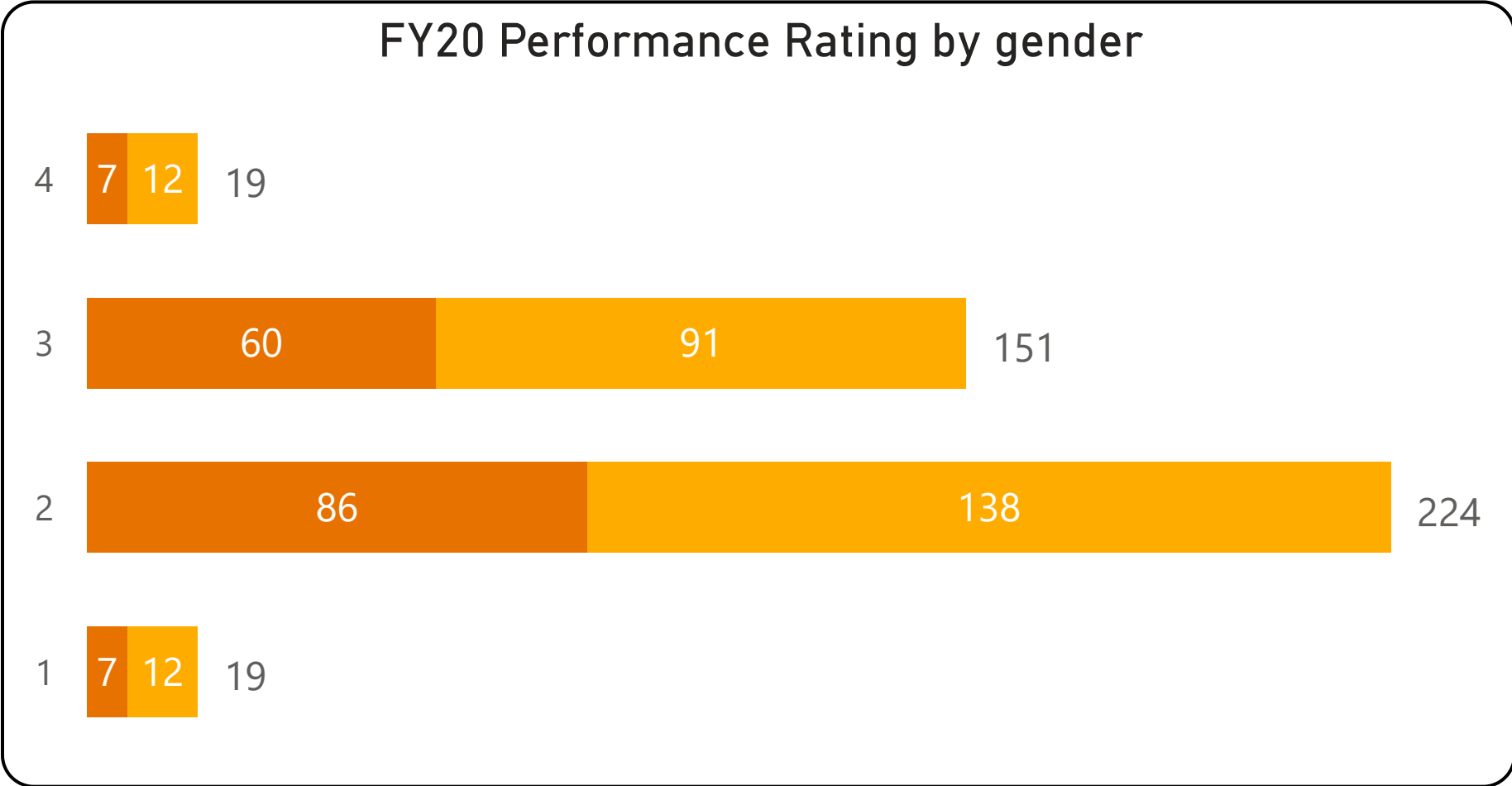
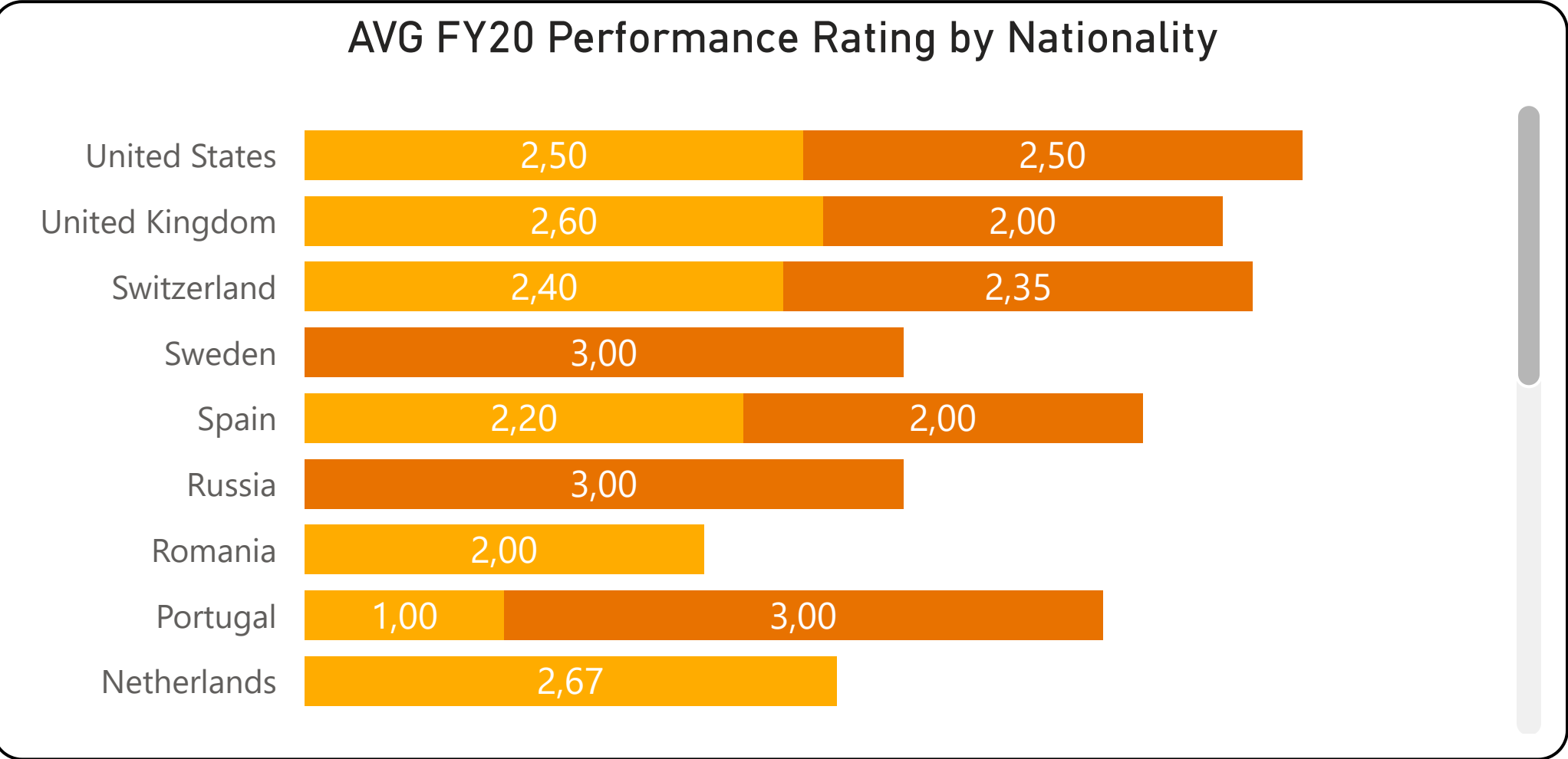
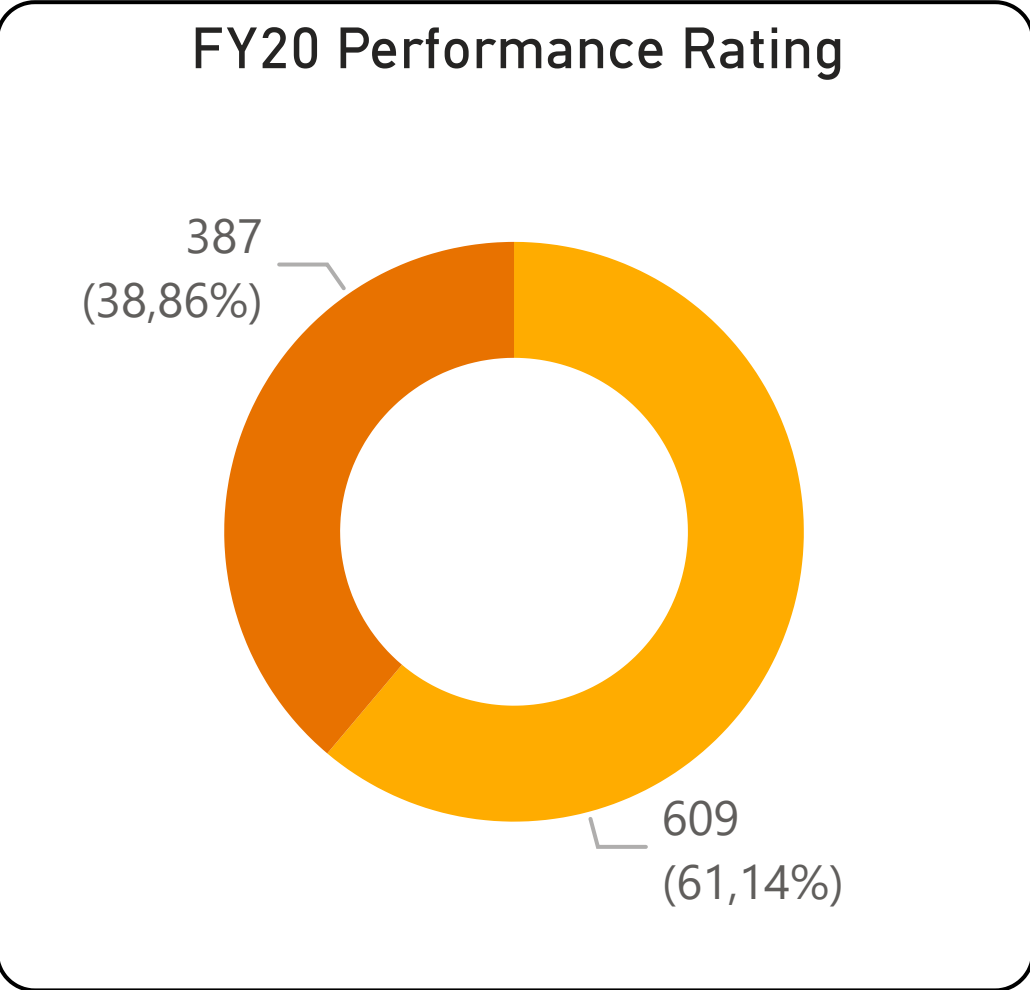
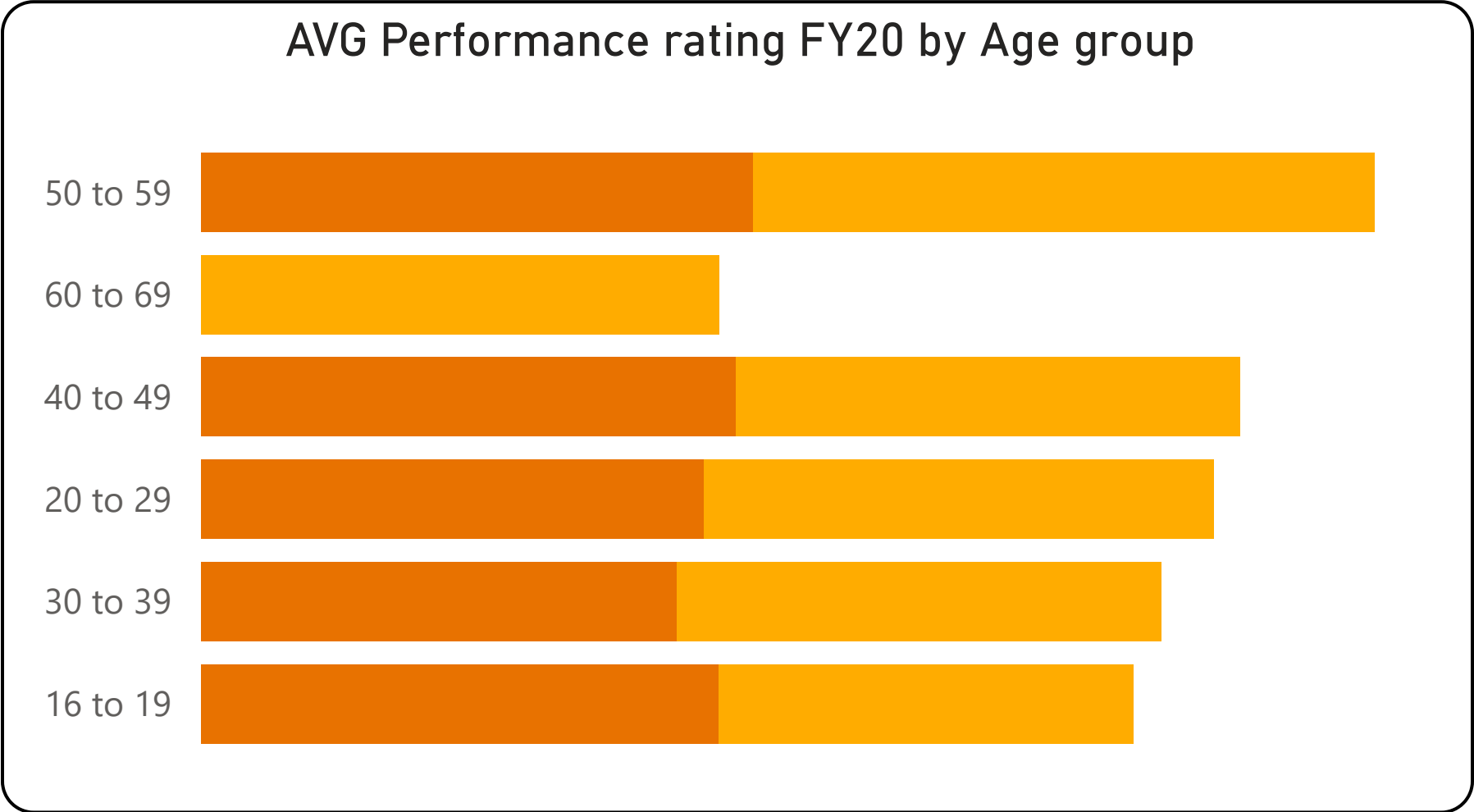
2,42

AVG Performance rating FY20 Female



2,41

AVG Performance rating FY20 Male



# Diversity and inclusion Dashboad

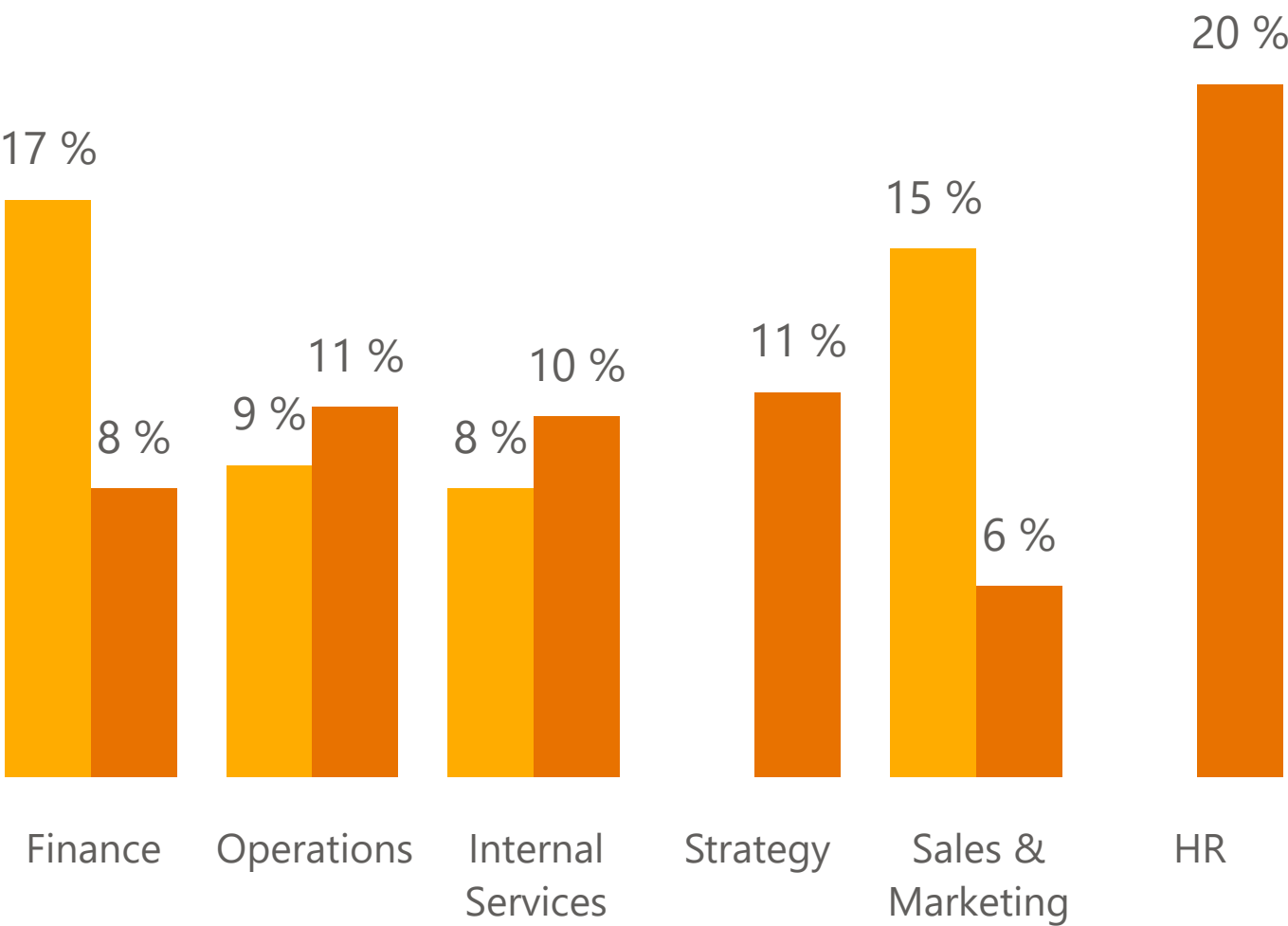
Hiring

Promotion

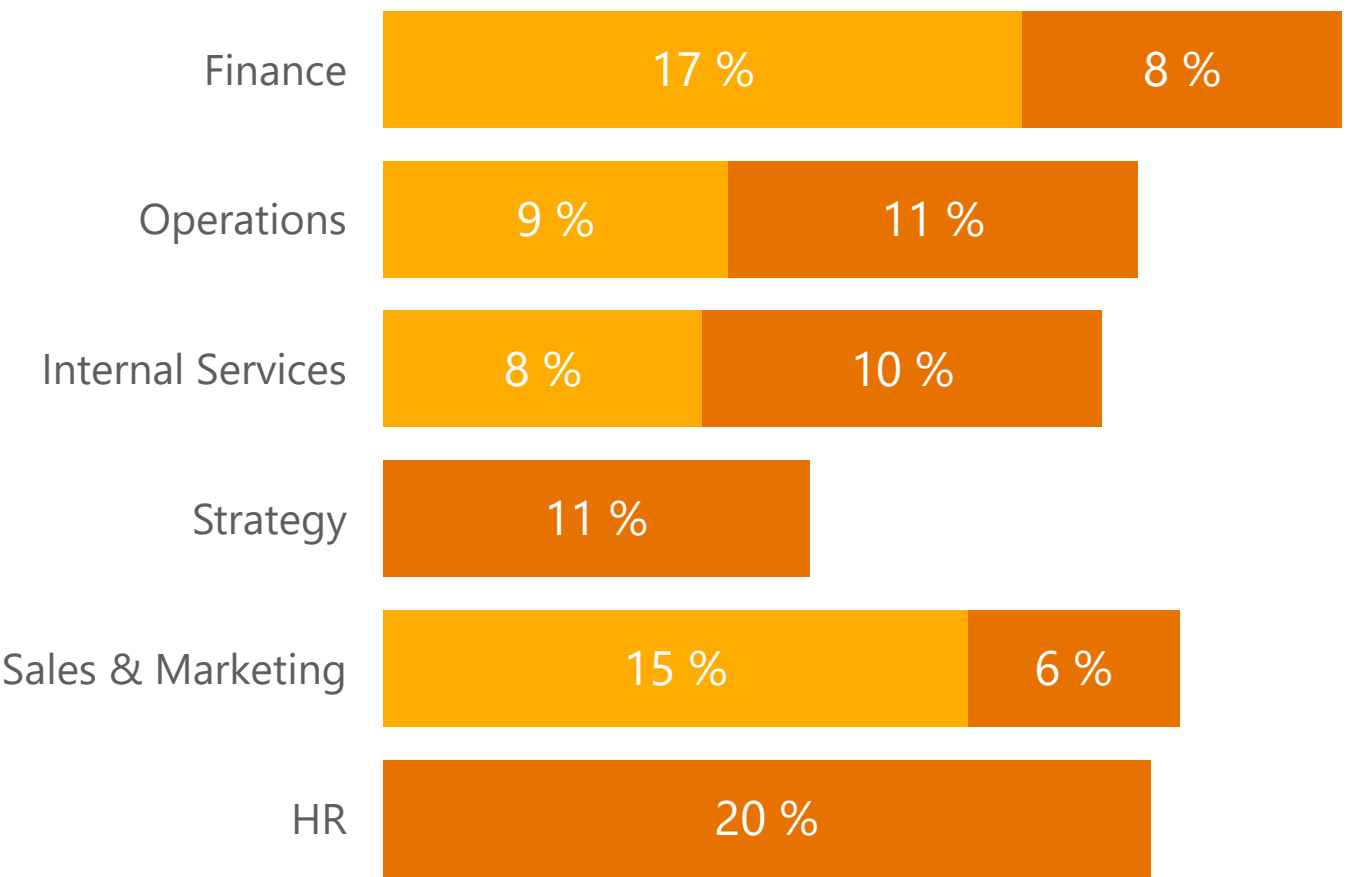
Performance

Turnover

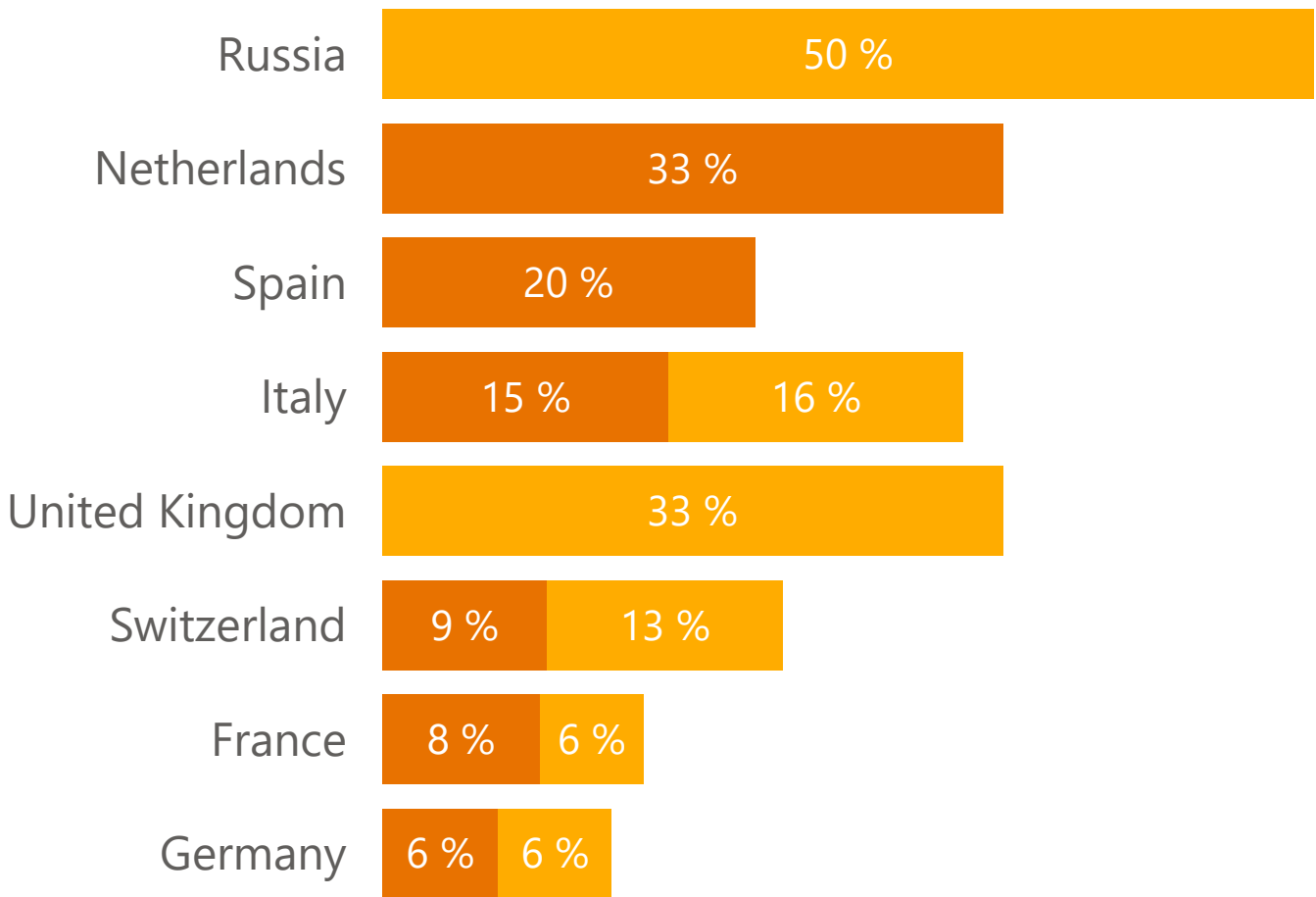
Turnover by Department



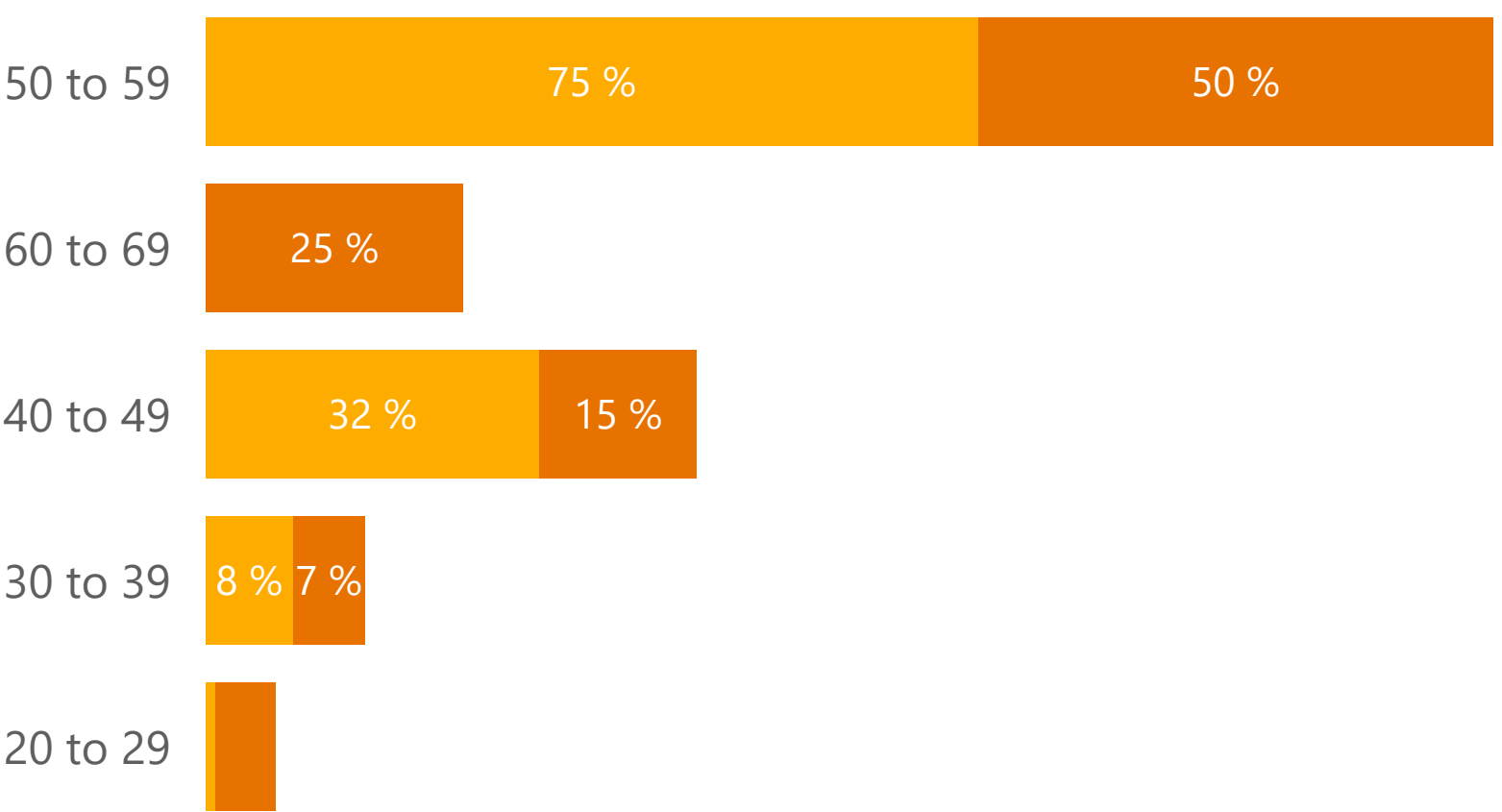
Turnover by Department



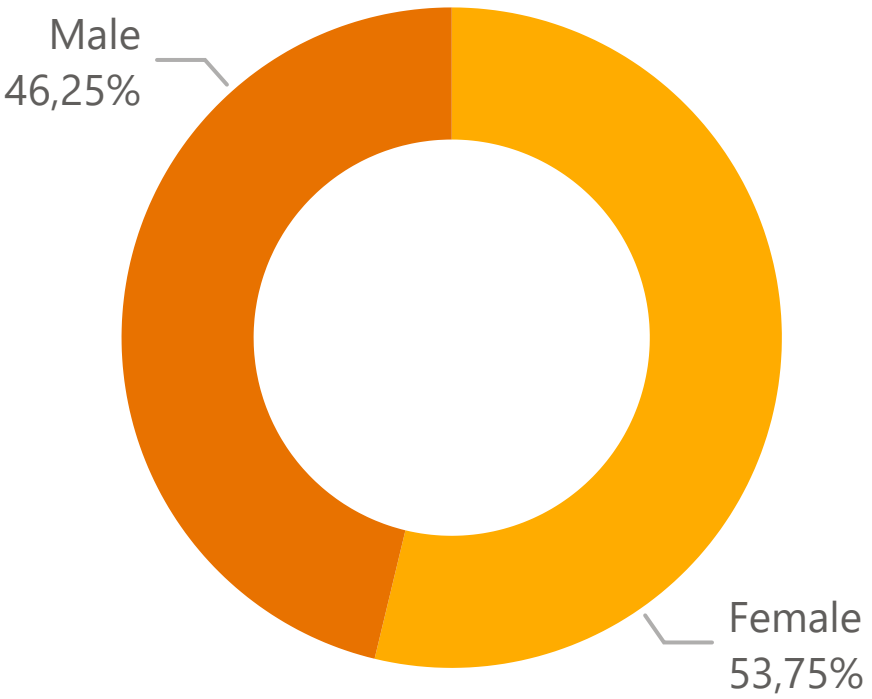
Turnover by Nationality



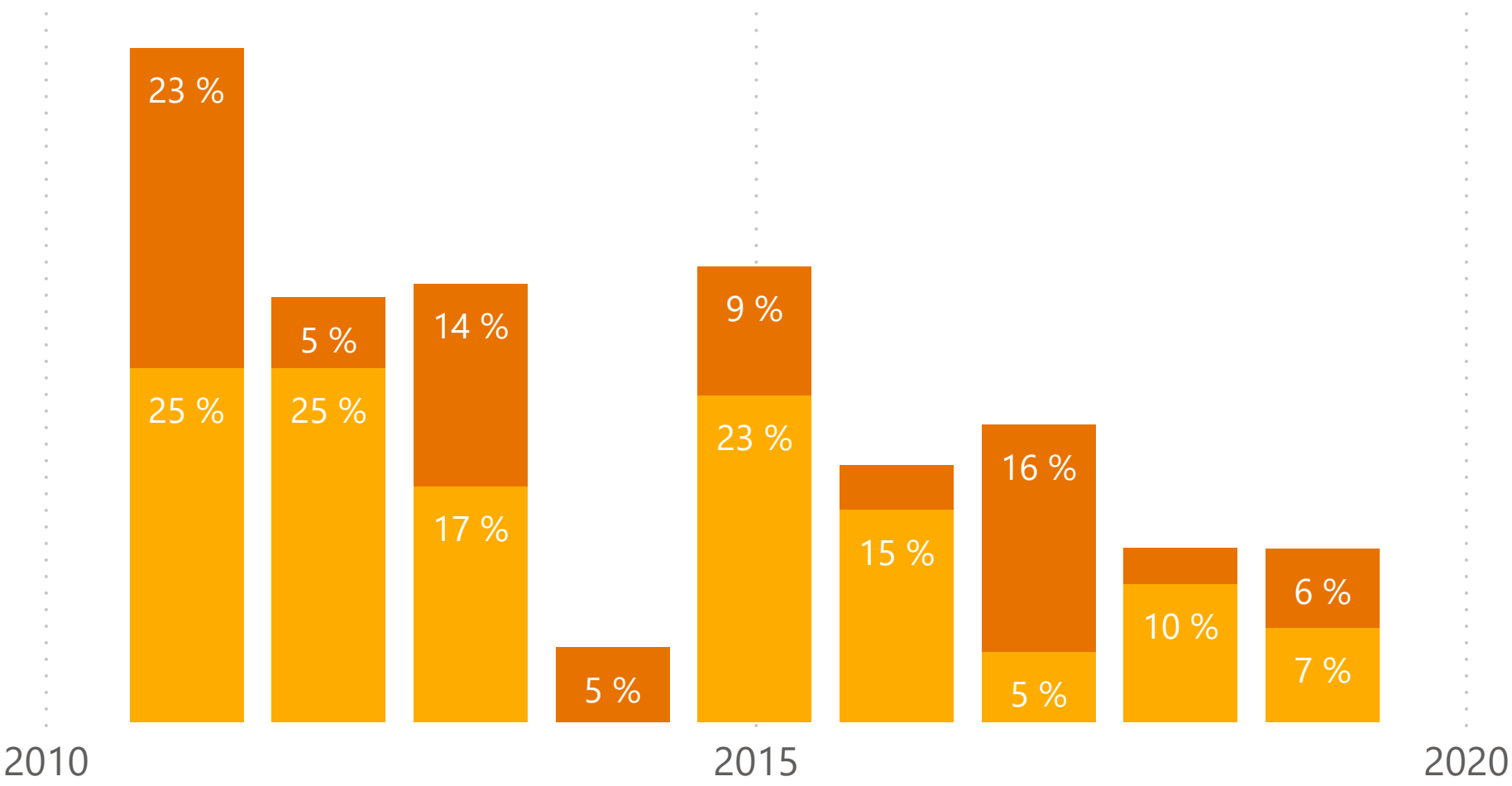
Turnover by Age group



Turnover by Gender



Recruitment by Turnover



● Female ● Male