

Diversity and inclusion Dashboad

Hiring

Promotion

Performance

Turnover

2011

2020

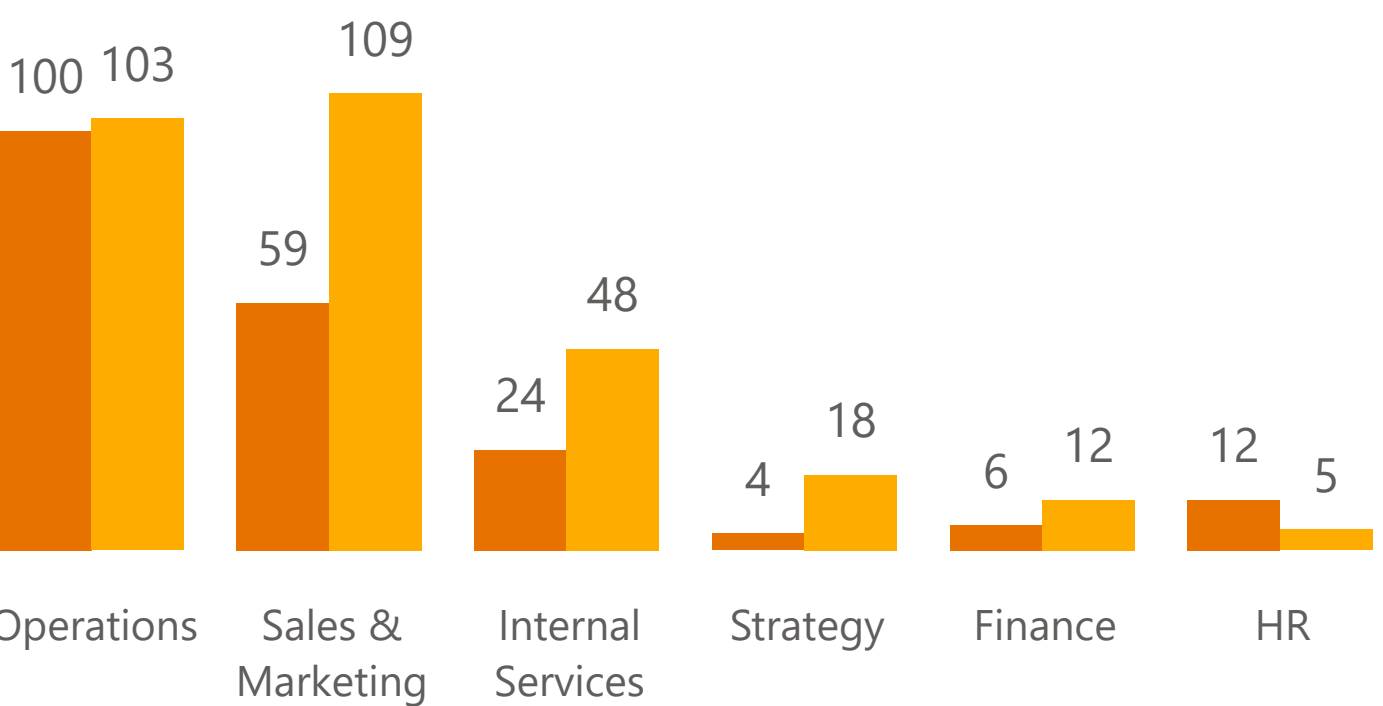
Number of employees
500

Female
205

Men
295

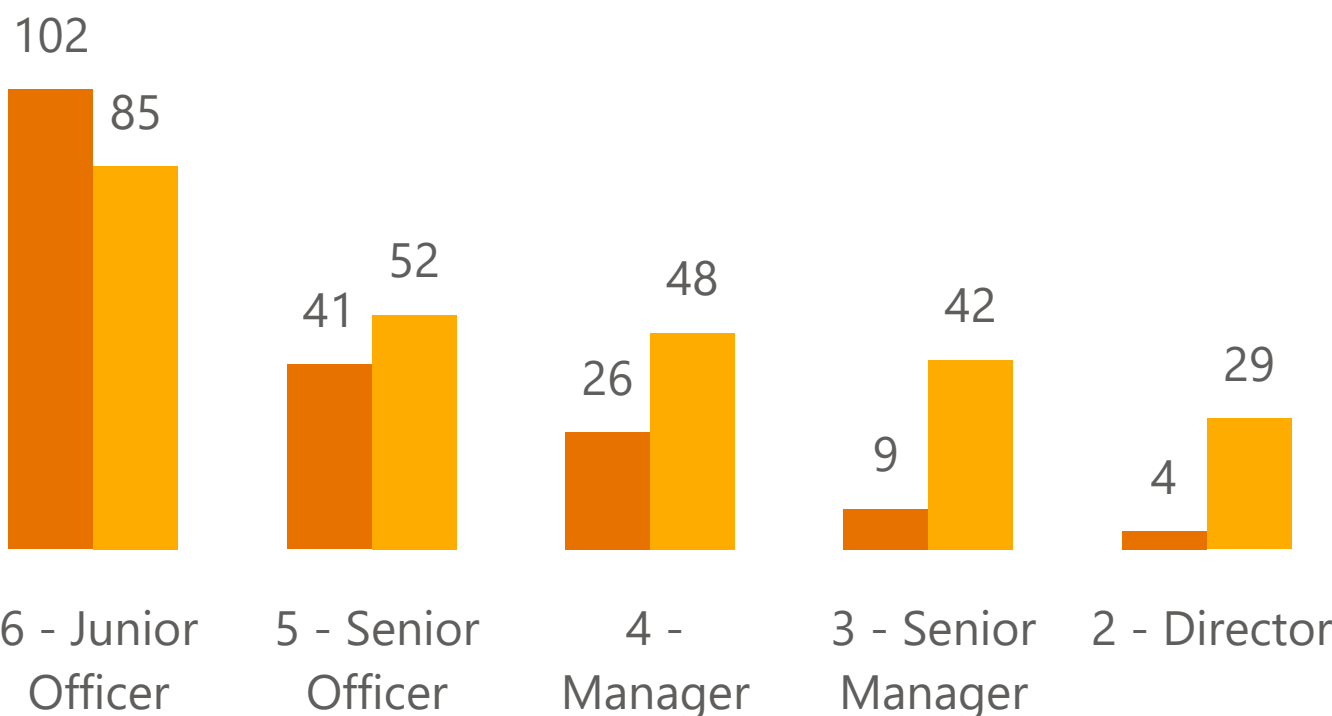
Diversity by Department

Gender ● Female ● Male



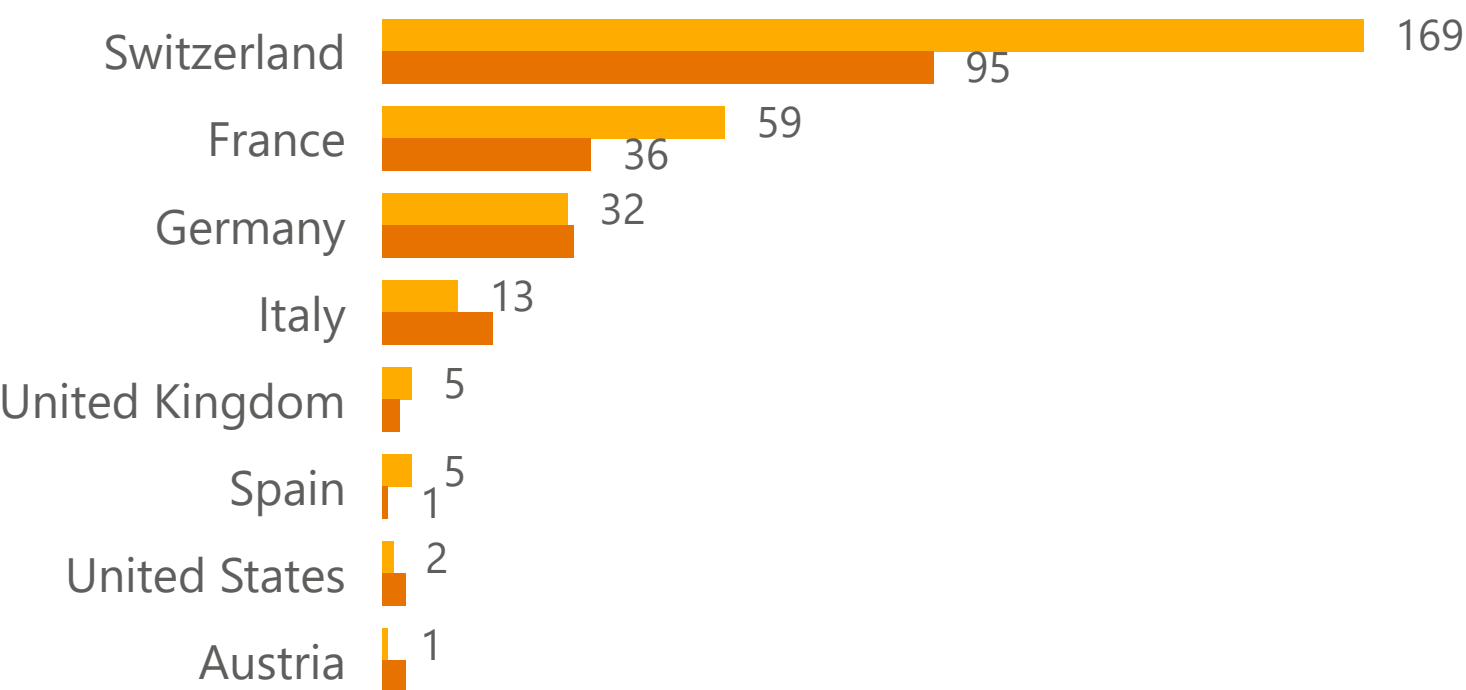
Diversity by Job Level

● Female ● Male



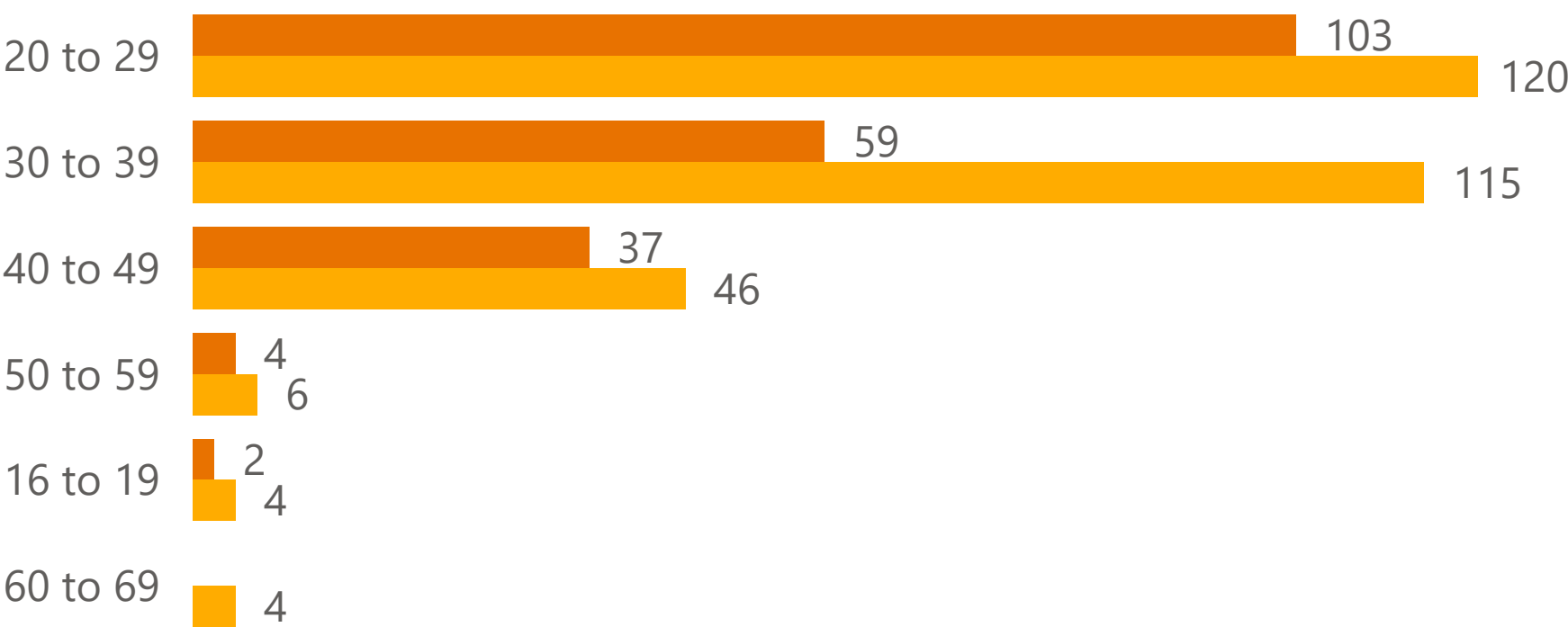
Number of employees par Nationality et Gender

Gender ● Male ● Female

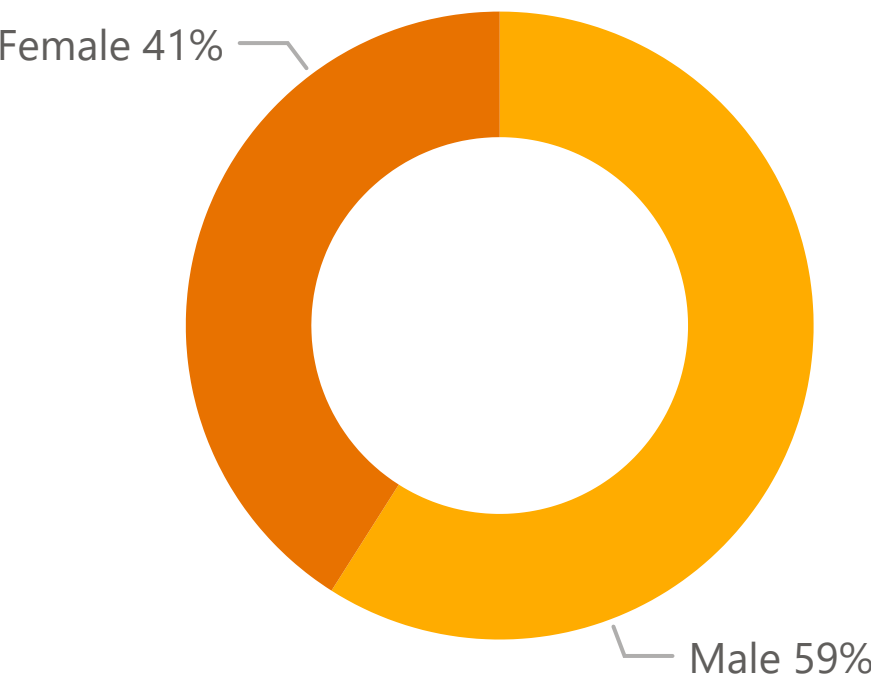


Diversity by Age group

● Female ● Male



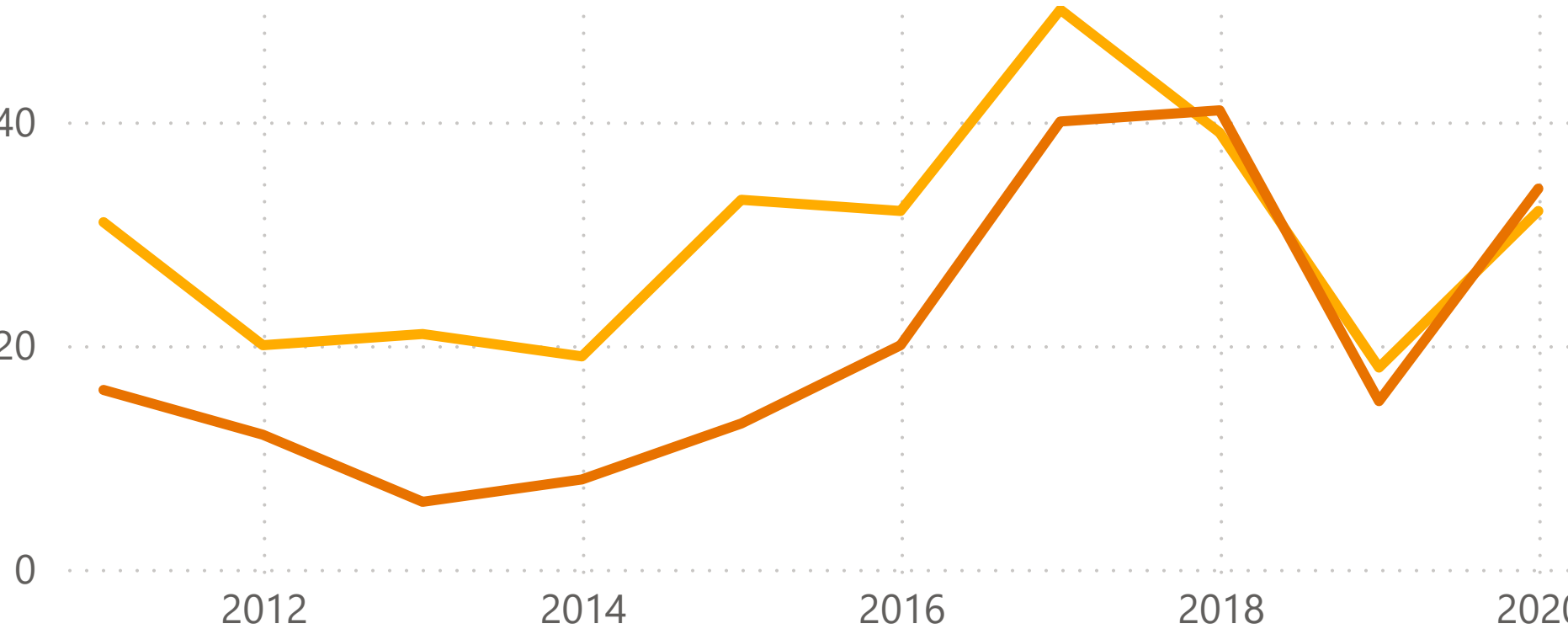
Hire by Gender



● Female ● Male

Recruitment by date

● Men ● Female



Diversity and inclusion Dashboad

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Number of employees

500

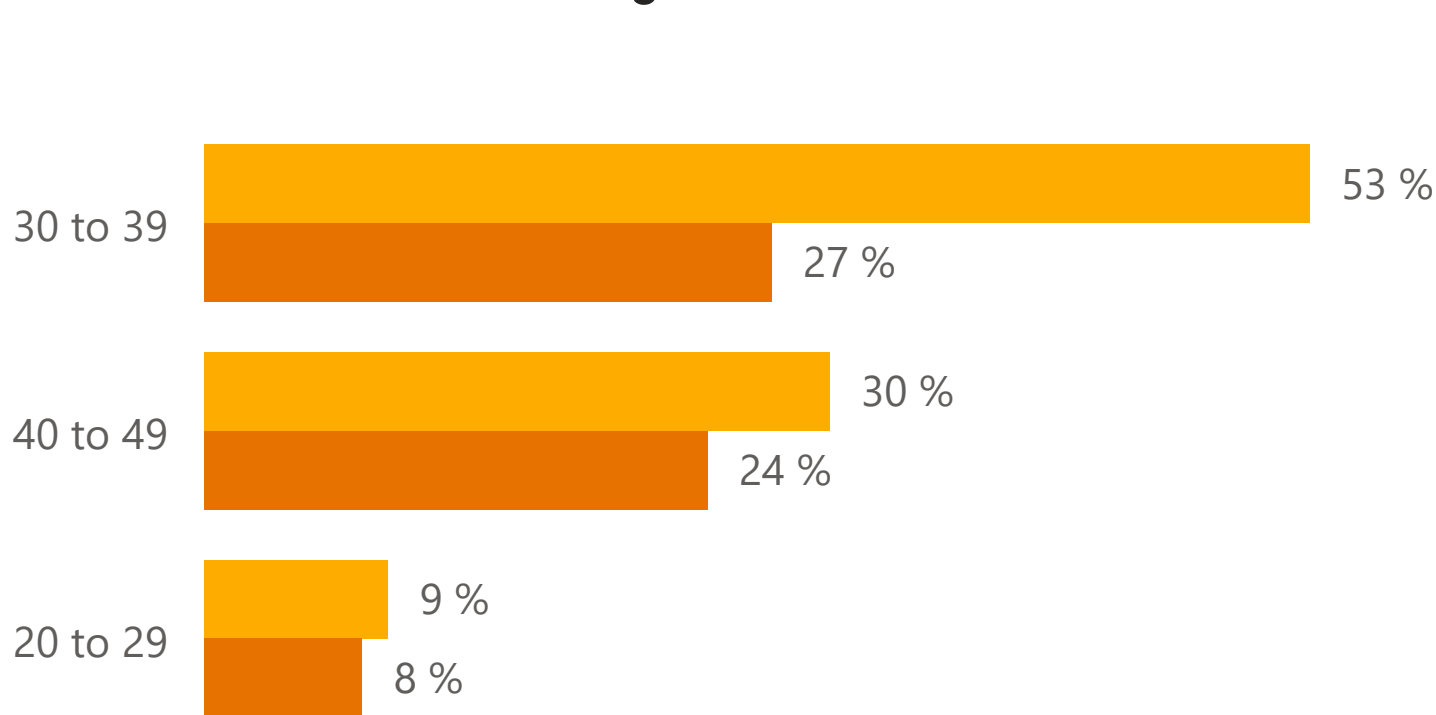
% Employees promoted FY21 female

24,88 %

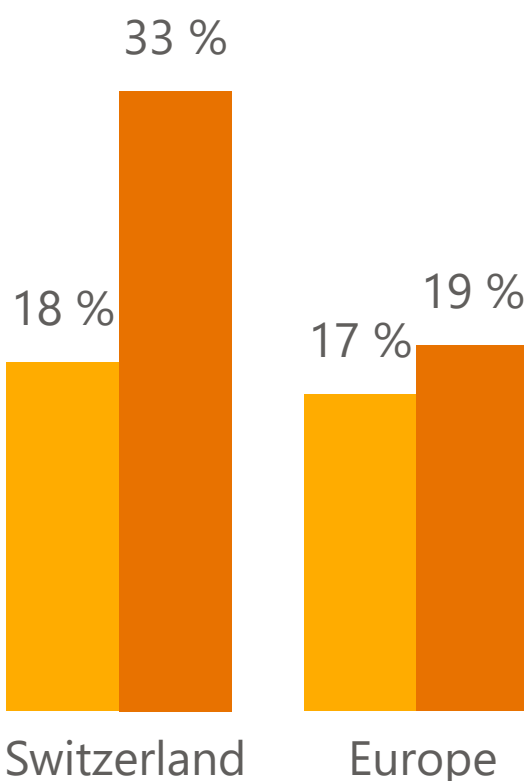
% Employees promoted FY21 male

17,29 %

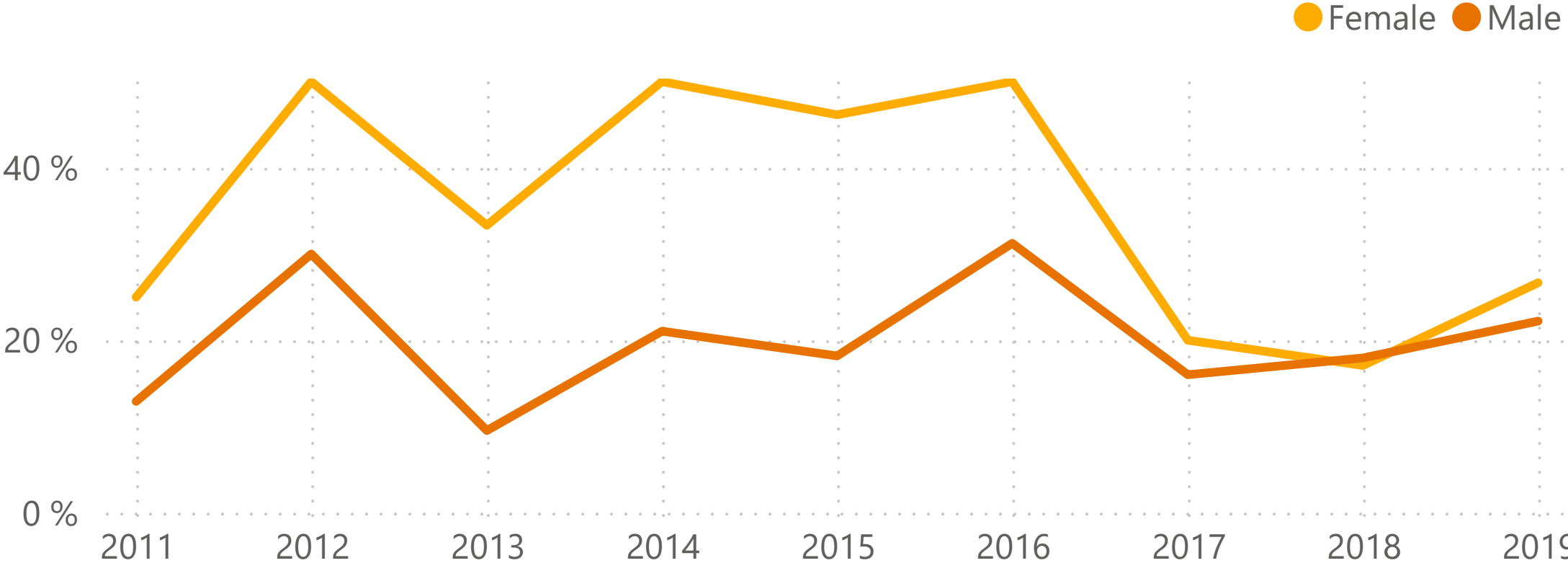
Rate of employees promoted in 2021 by age group and gender



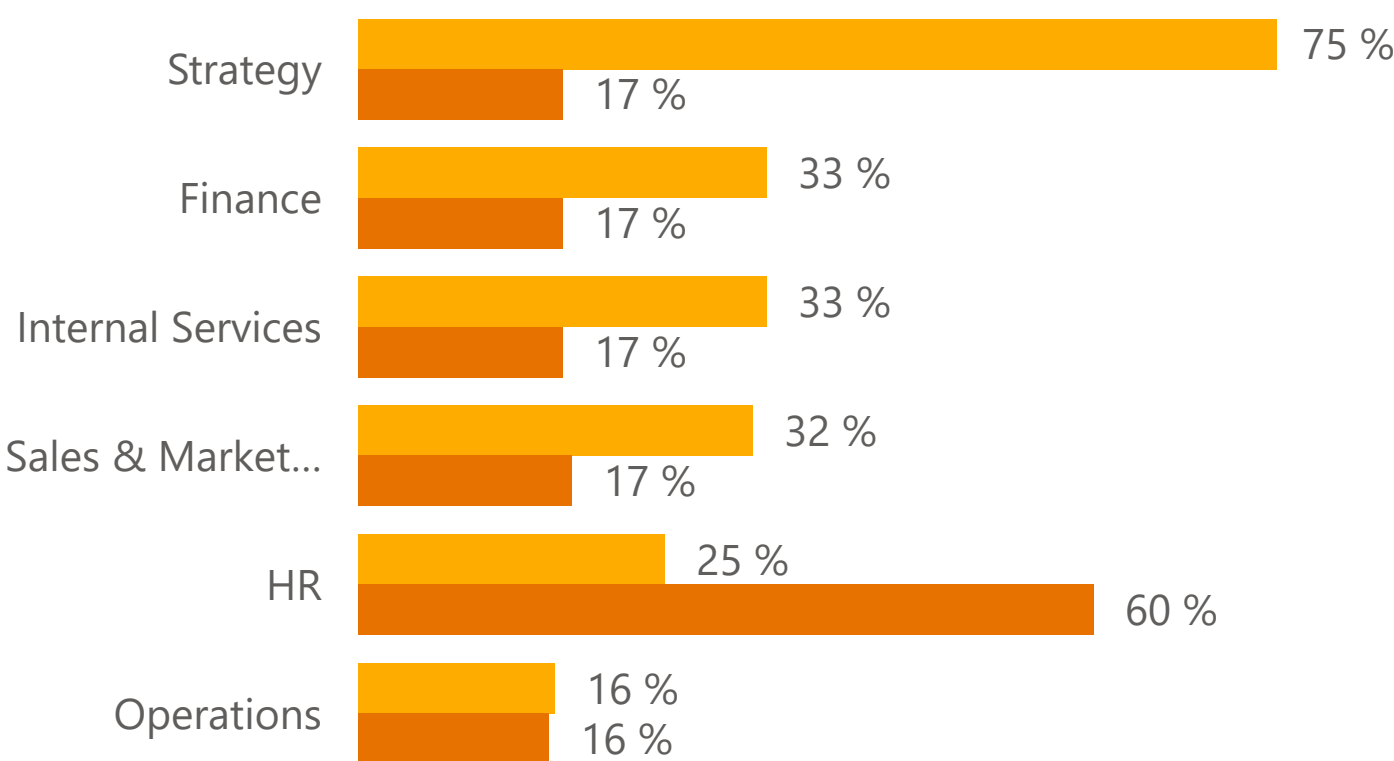
Gender by region group



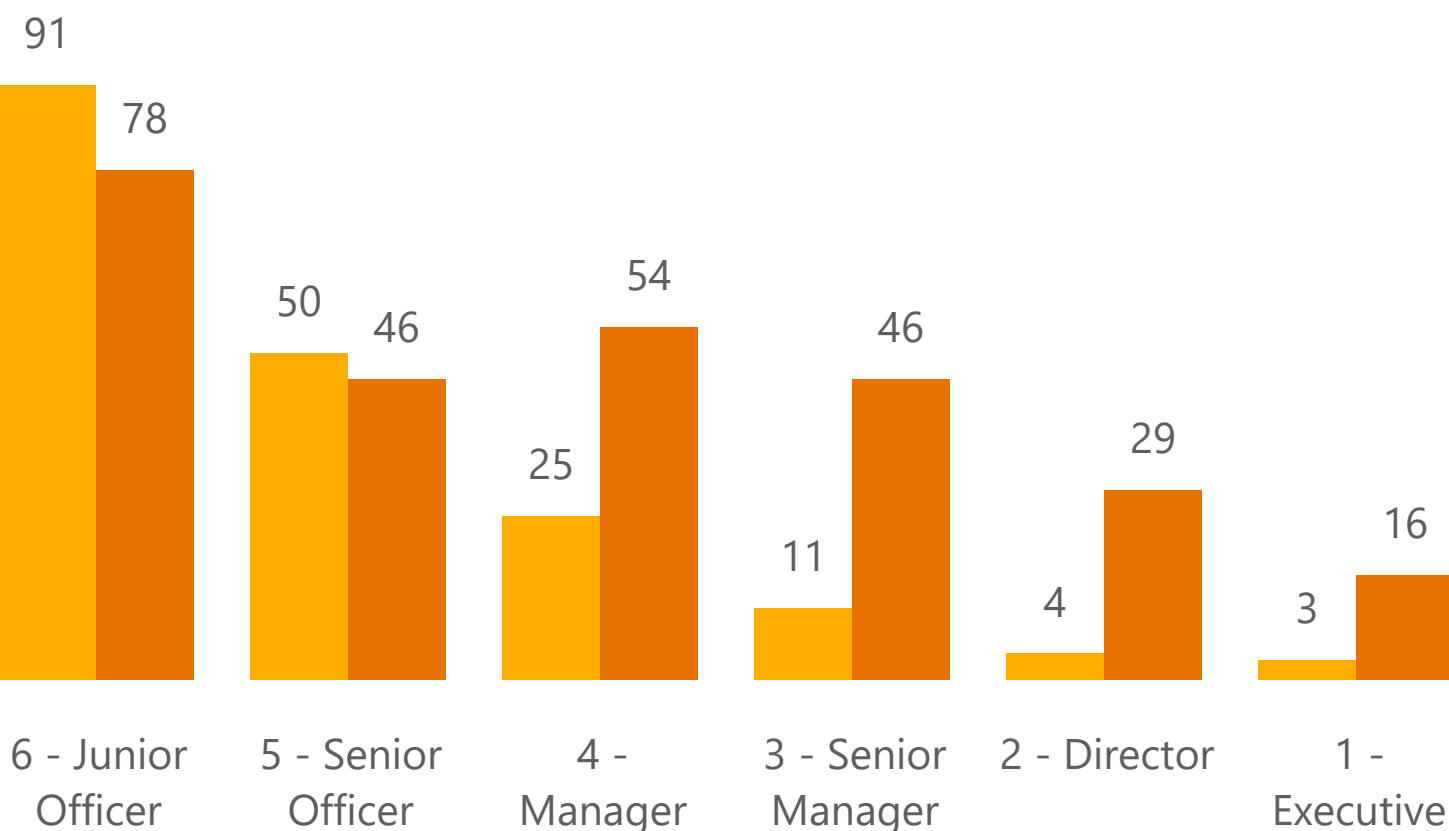
Employees promoted FY21 by gender



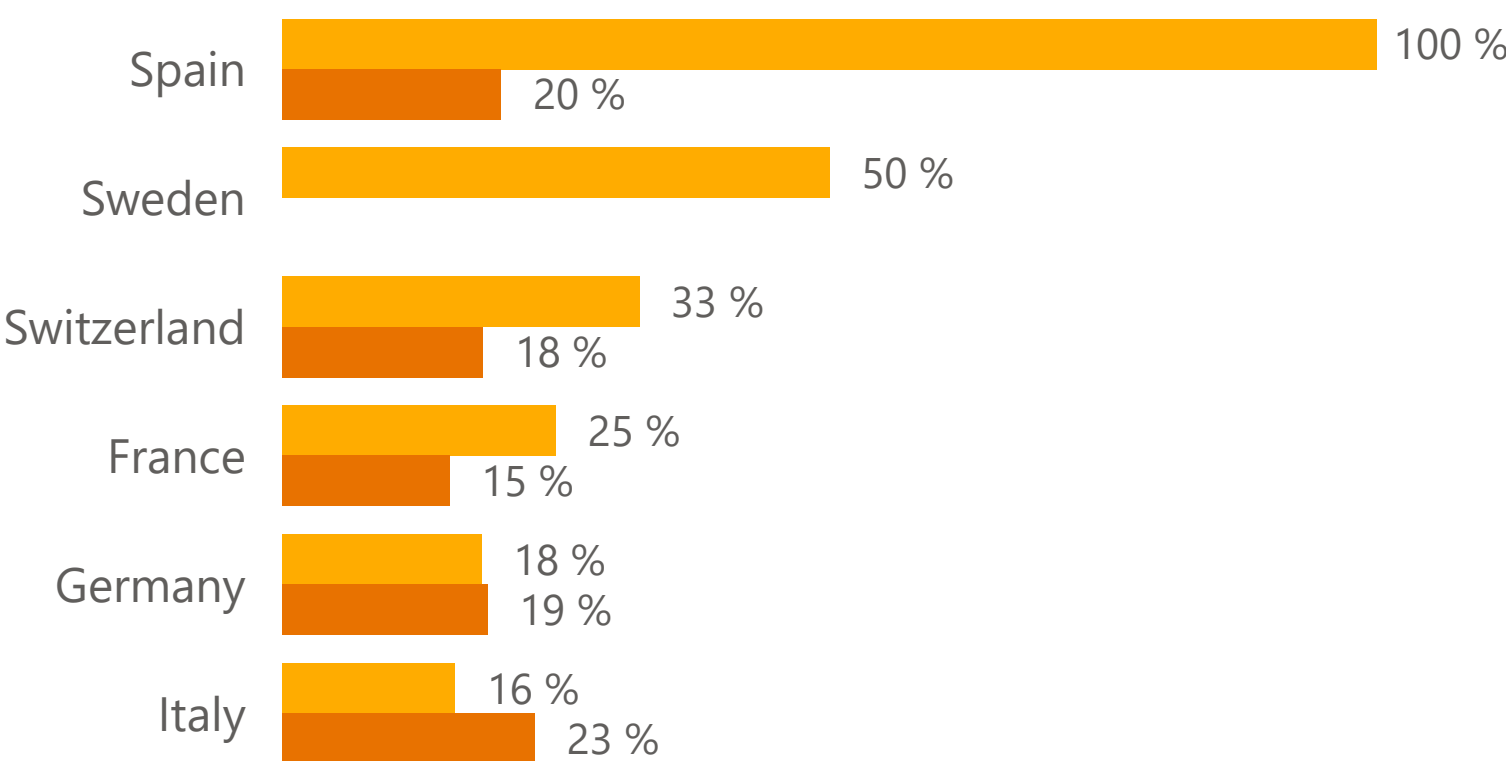
Gender by Department



Gender by Job Level FY21 promotions



Employees promoted FY21 by Nationality



Female Male

Diversity and inclusion Dashboard

Hiring

Promotion

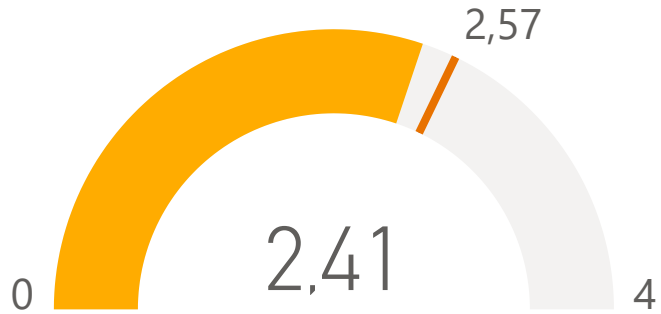
Performance

Turnover

Performance of telecommunications employees

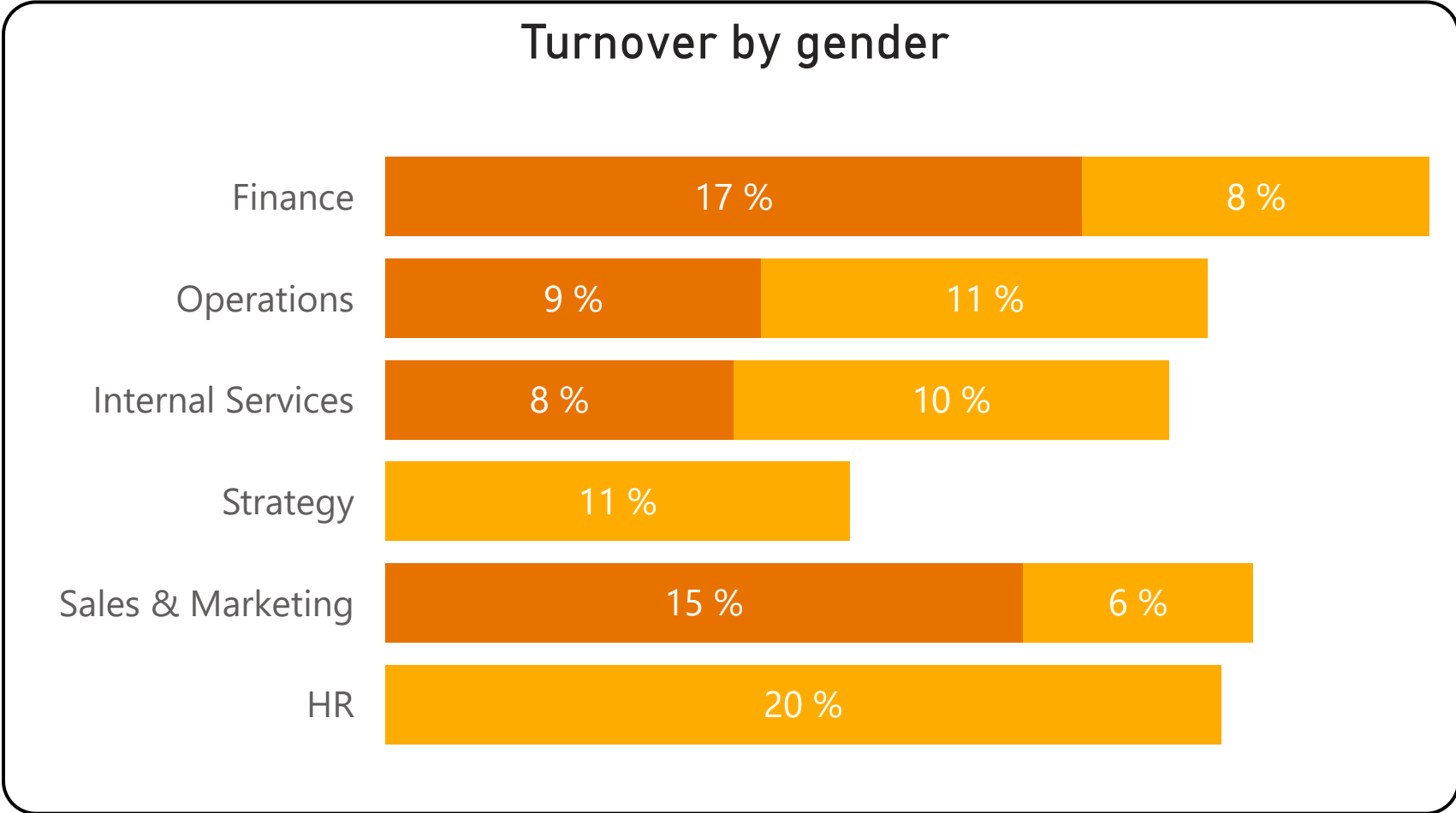
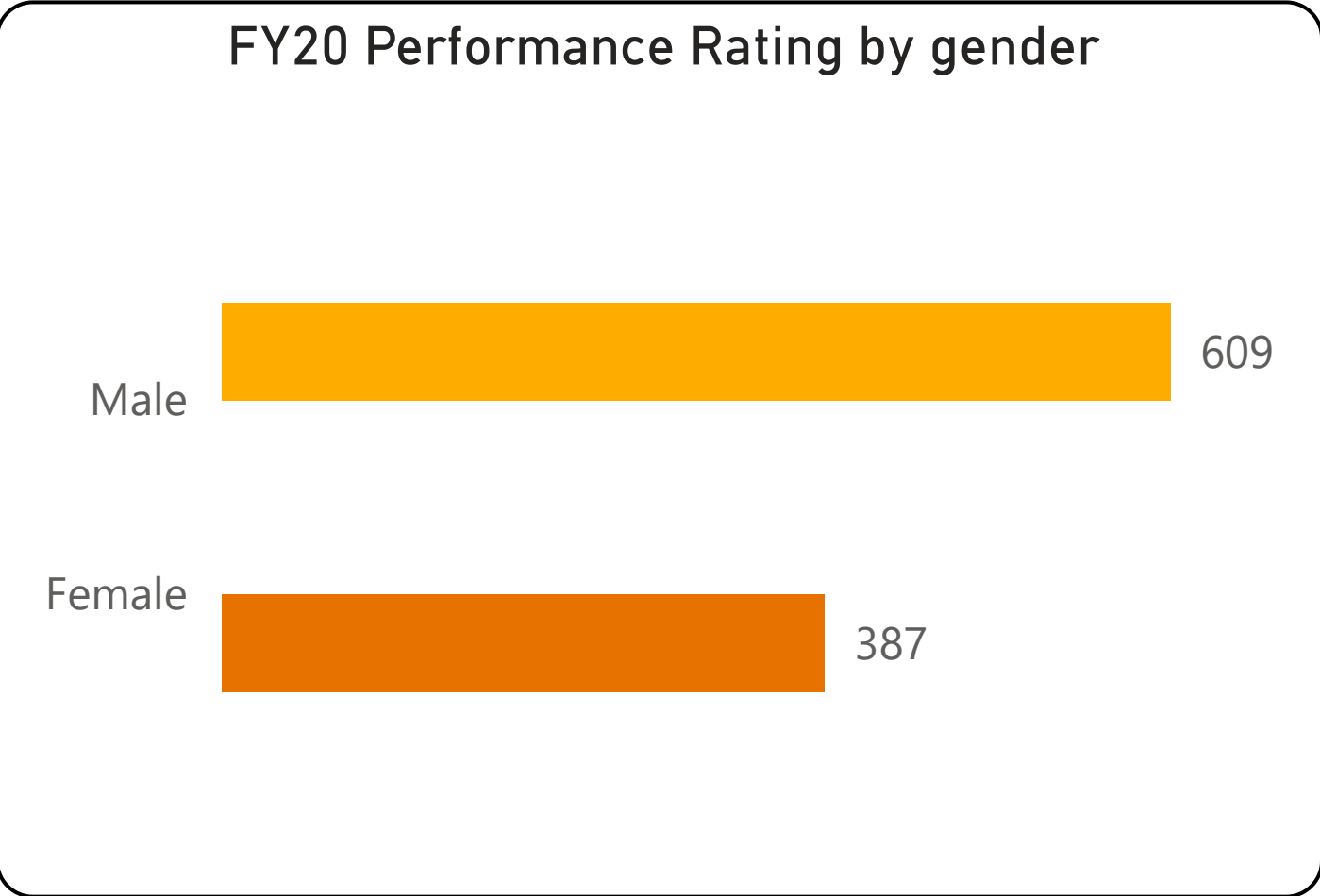
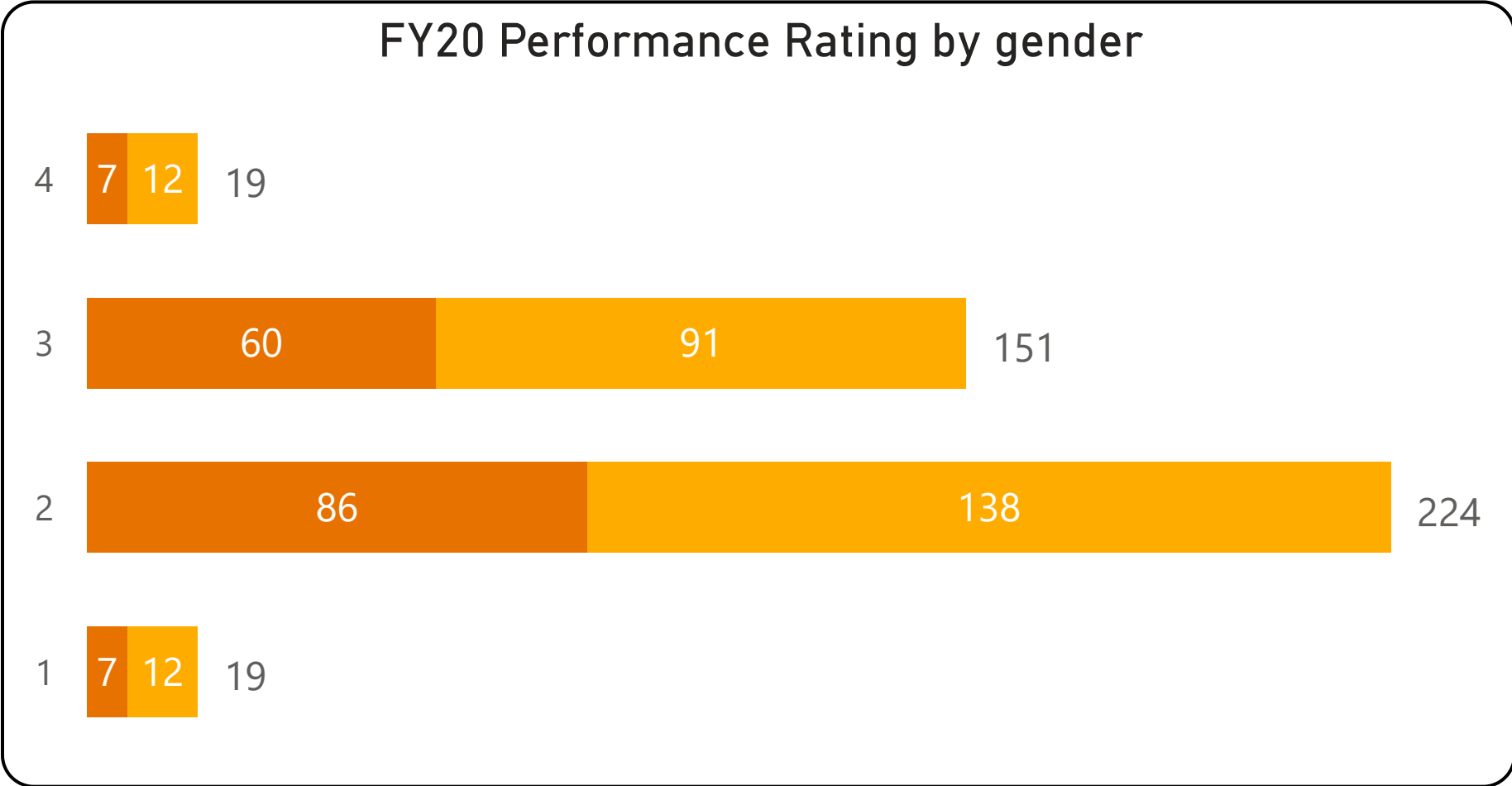
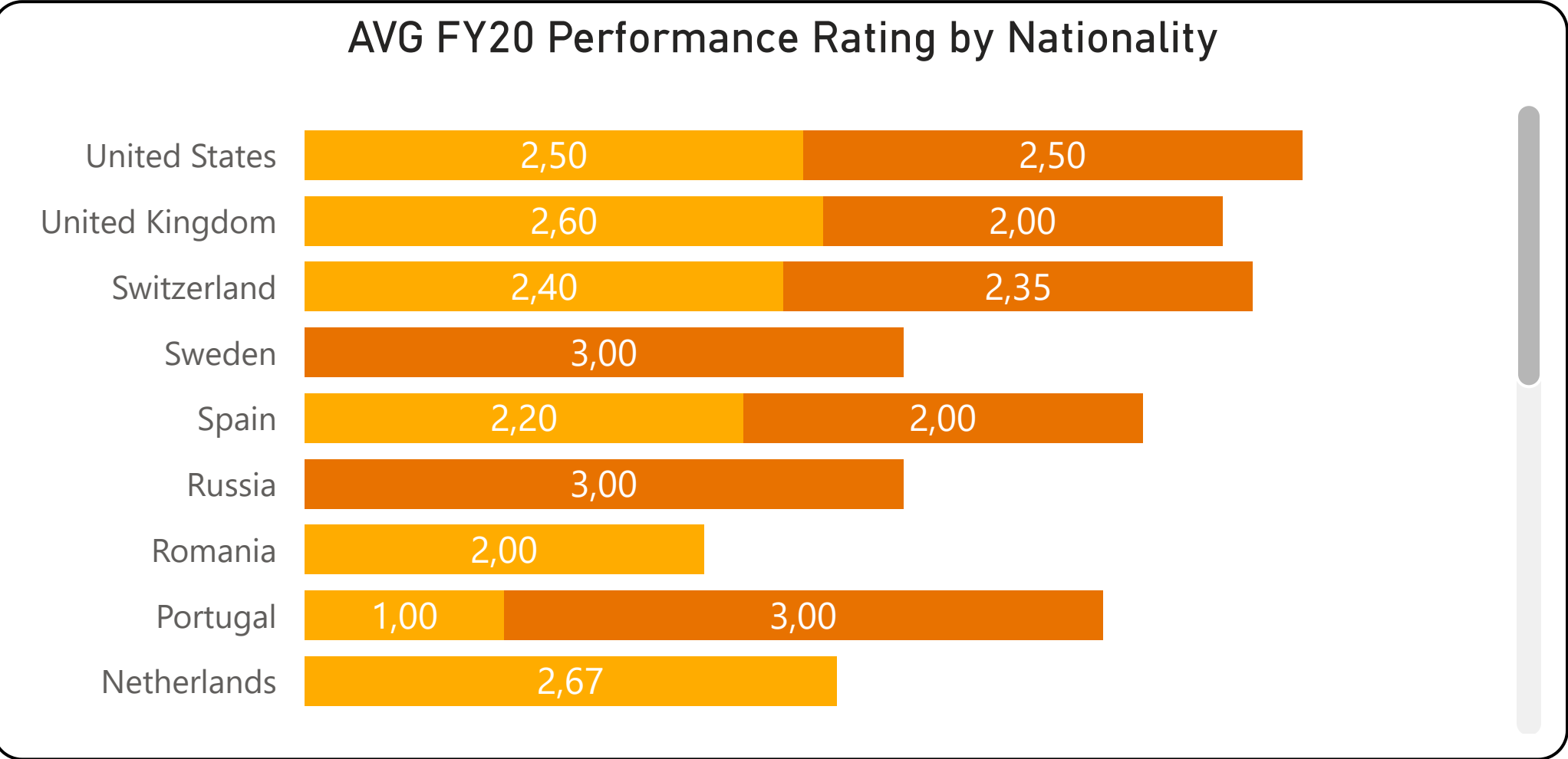
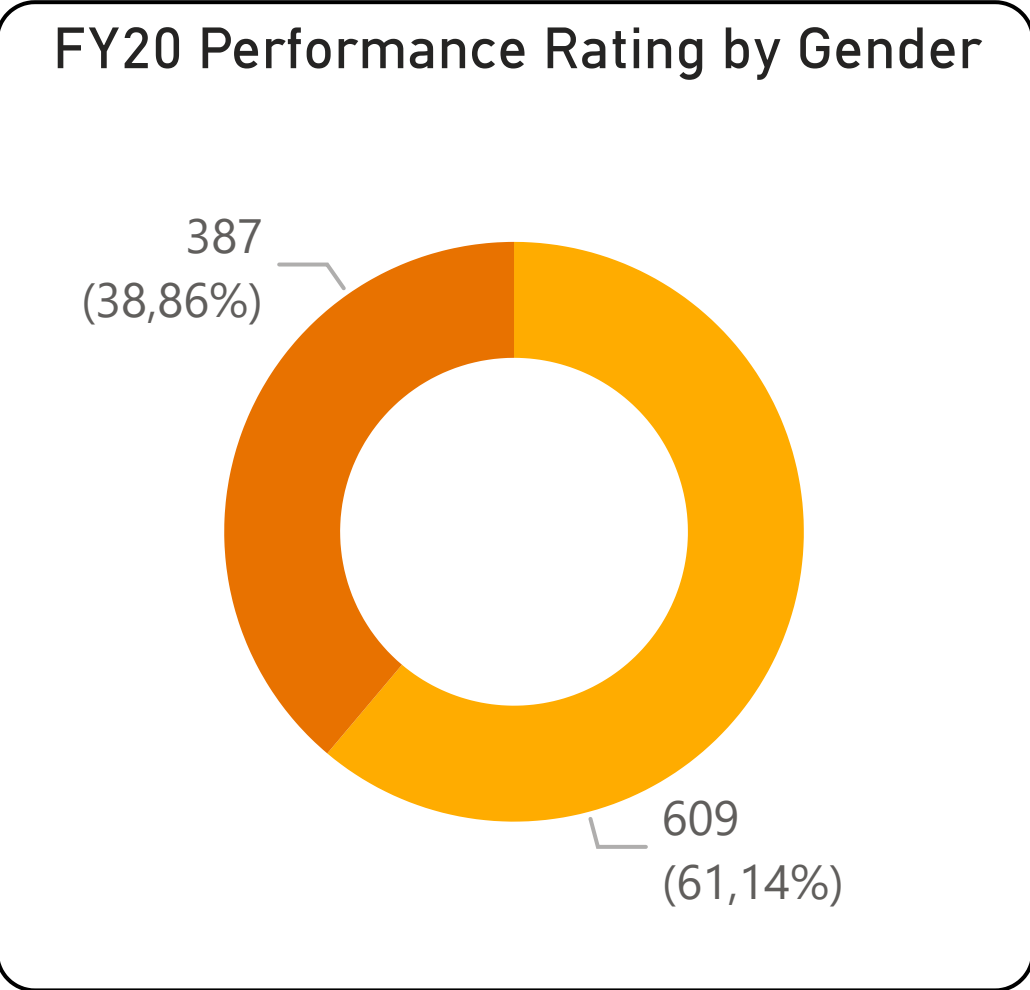
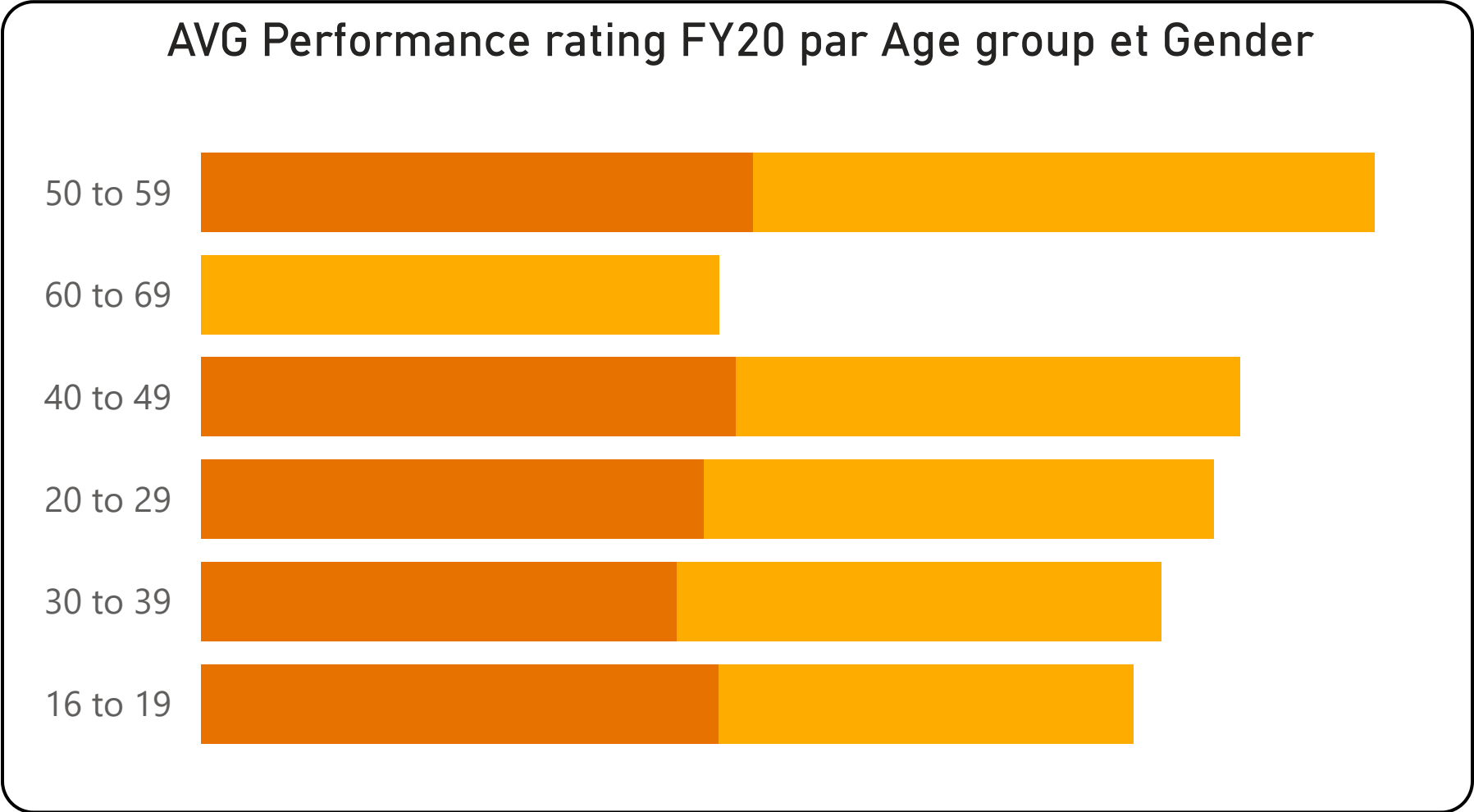
2,42

AVG Performance rating FY20 Female



2,41

AVG Performance rating FY20 Male



Diversity and inclusion Dashboad

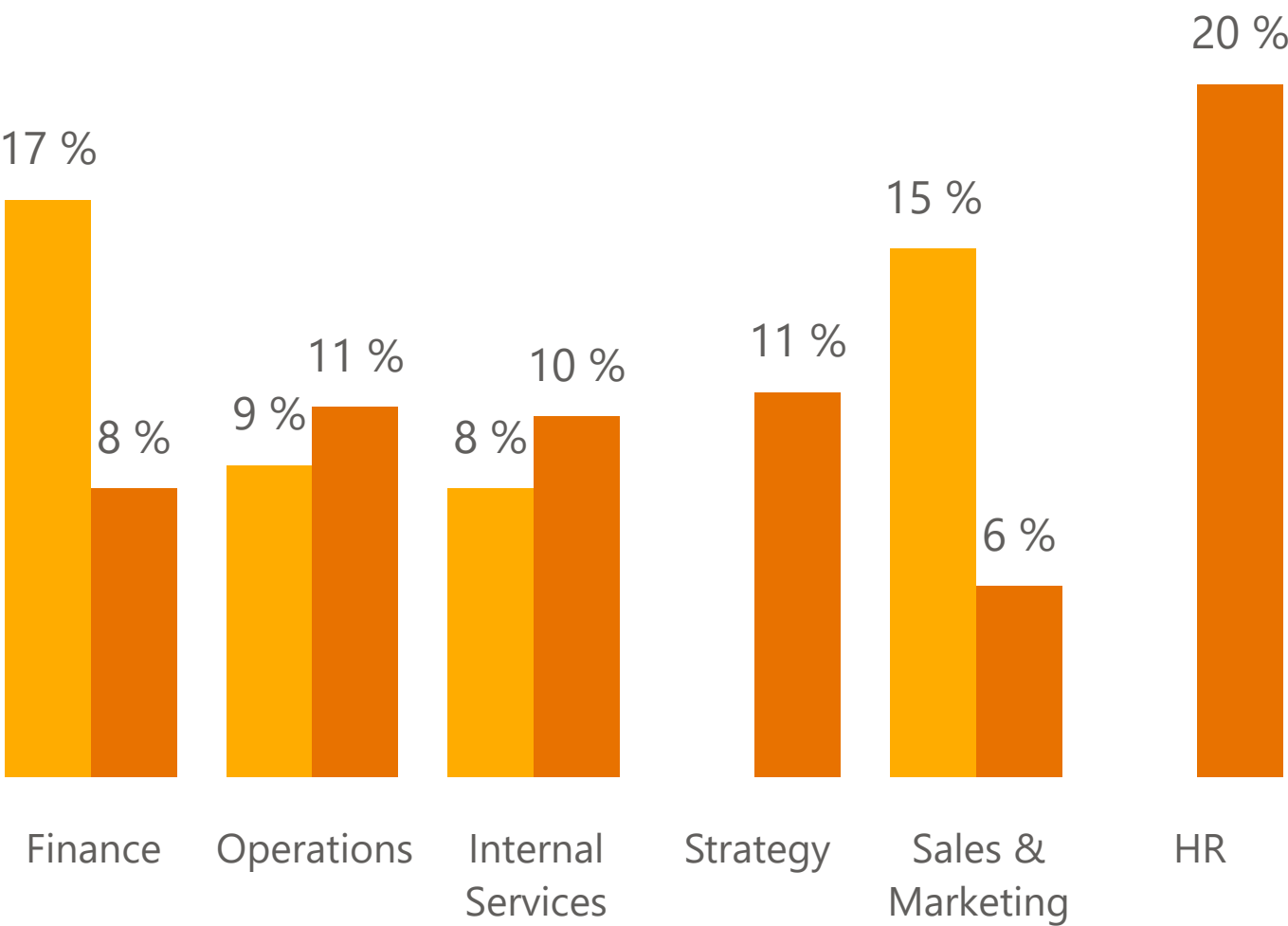
Hiring

Promotion

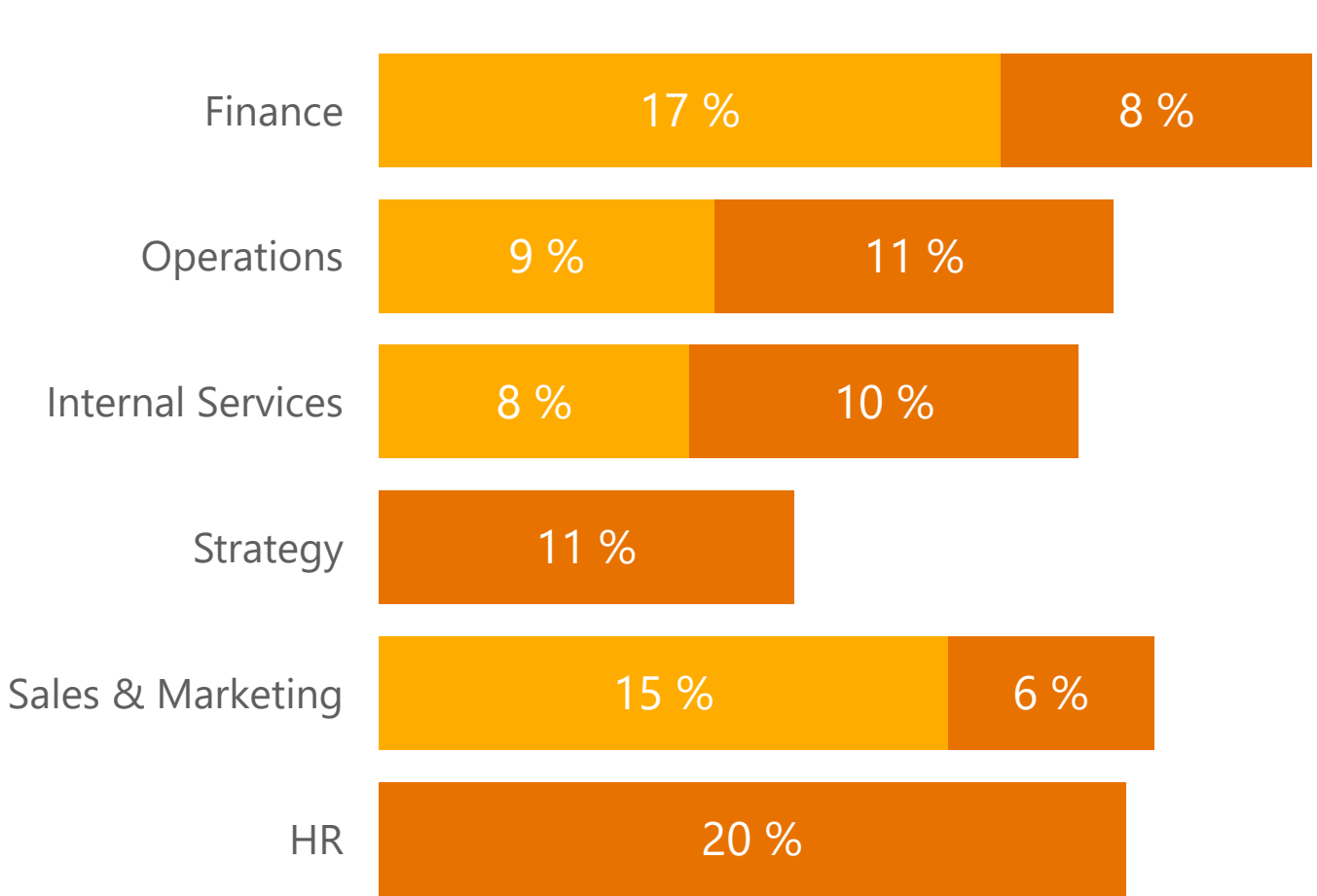
Performance

Turnover

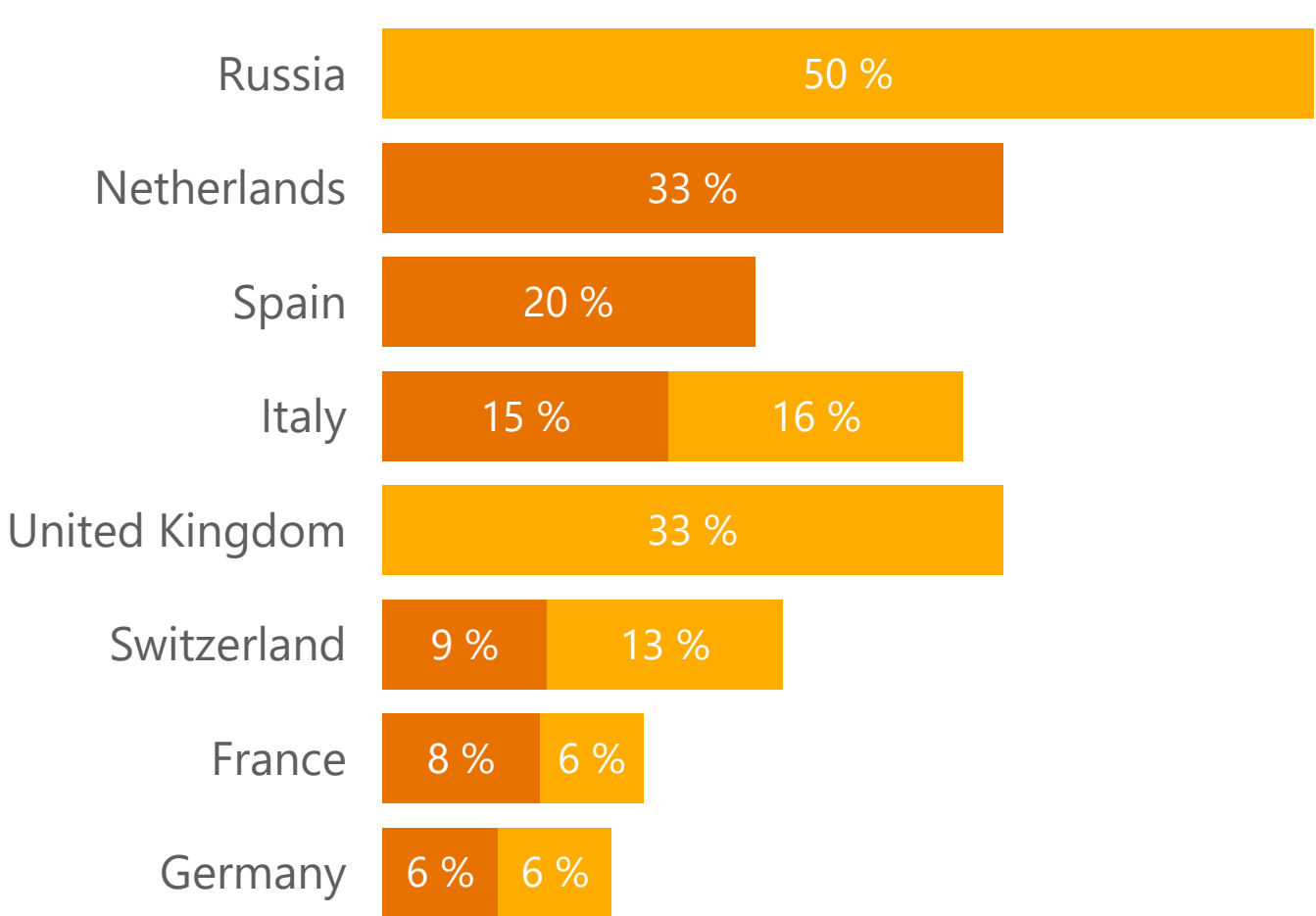
Turnover by Department



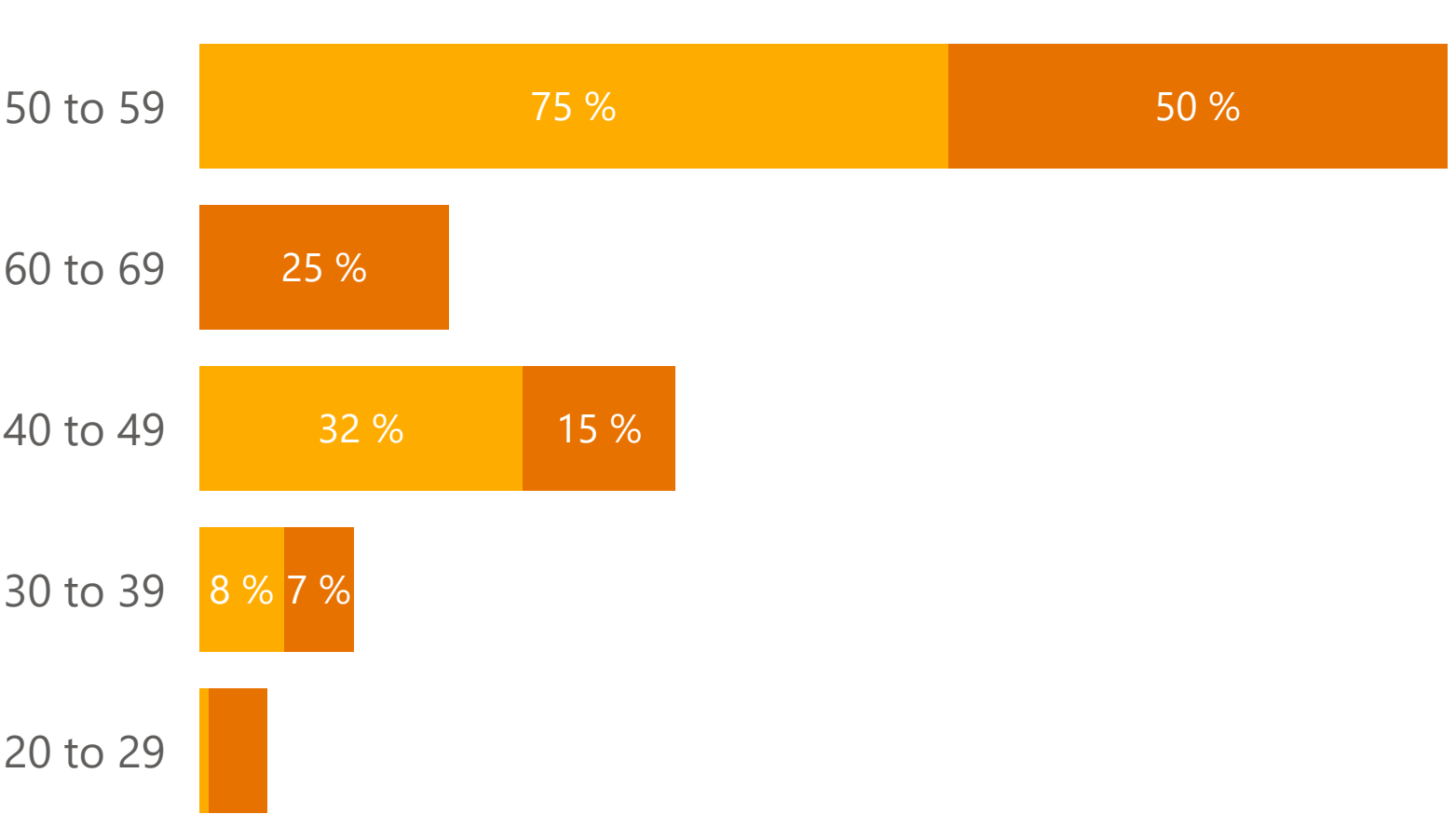
Turnover by Department et Gender



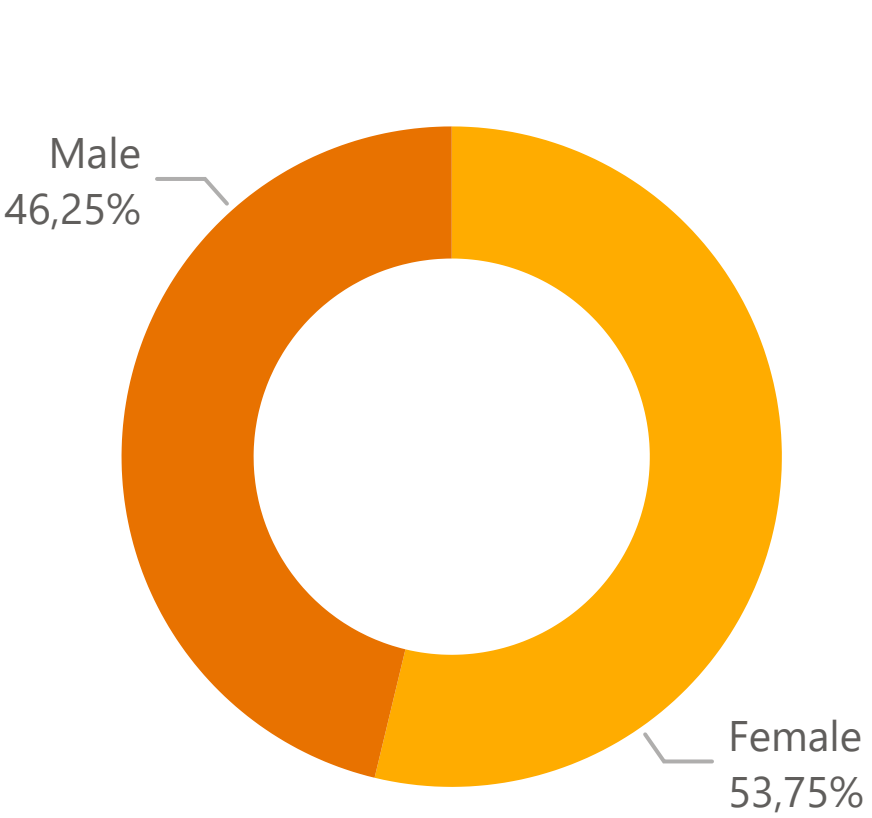
Turnover by Nationality et Gender



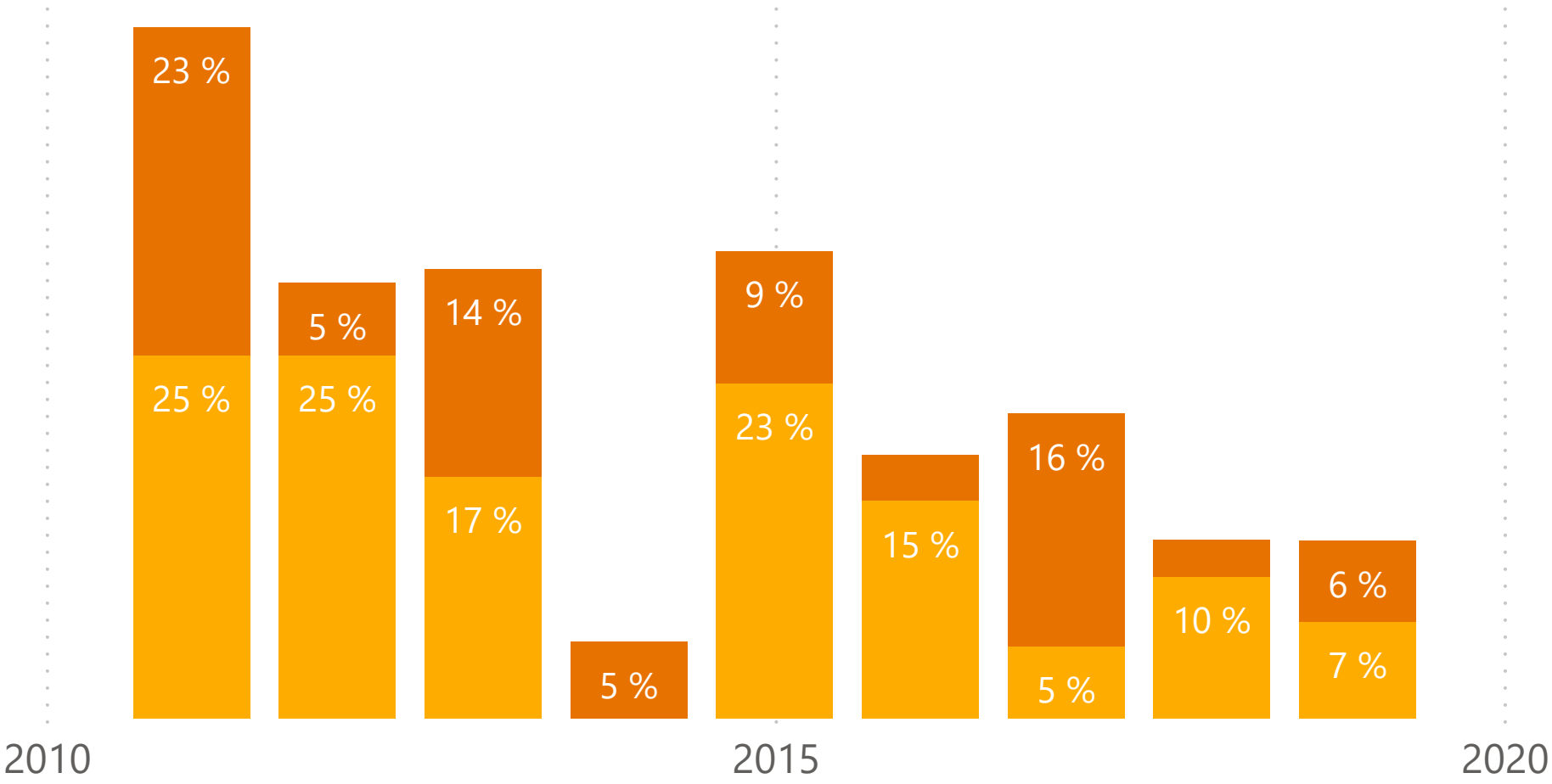
Turnover by Age group



Turnover by Gender



Recruitment by Turnover



● Female ● Male