

RFI for OPM Human Resources Line of Business: Federal Employee Digital Record (EDR)

- We manage pension benefits for retired Federal employees and their families. We also administer health and other insurance programs for Federal employees and retirees.
- We provide training and development programs and other management tools for Federal employees and agencies.
- In many cases, we take the lead in developing, testing and implementing new government-wide policies that relate to personnel issues.

Title 5 and Title 41 of the United States Code form the primary legislated responsibilities of the Office of Personnel Management regarding the majority of the federal civilian workforce. We consult with federal agencies with unique authorities on best practices and merit systems principles that should be upheld as they implement their unique authorities.

OPM is designated by the Office of Management and Budget as the Category Manager for all Human Capital and Training/Development services acquired through acquisition procedures and in that role is faced with identifying and filling needed service gaps within the federal civilian human capital and training community.
