

Date: 16<sup>th</sup> May, 2022

Dear Akshai,

**Re: Offer of Employment**

Tango IT Solutions India Pvt. Ltd. is pleased to offer you the position of **Software Developer** at our organization. We are excited about the potential that you would bring to our company. You will be working in 1st floor, Kannammai Building, Thousand Lights West, Thousand Lights, Chennai, Tamil Nadu 600006. You will report functionally to the Head of Technology, CTO and COO. Your roles and responsibilities will be duly given to you by the Head of Technology.

Your CTC will be **Rs.6,00,011/-** (Six Lakhs and Eleven Only) per annum. Break-up of your compensation is detailed in the Annexure 1

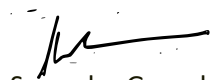
In accepting our offer of employment, you clarify your understanding that your employment will be subject to and on the basis of the employment agreement, non-disclosure agreement, and background verification and self-attestation.

Your Date of joining with the company is **13<sup>th</sup> June 2022**. You are required to report to our office at 9:30 AM. This offer is subject to the verification and authenticity of the submitted documents and a routine reference check post your joining with us.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

Yours Sincerely,

Signed & Accepted

A handwritten signature in black ink, appearing to read 'Surender Gounder'.

Surender Gounder

**[Chief Executive Officer]**

Employee Name:

Date:

### ANNEXURE 1

Please find the below compensation details:

<b>EMPLOYEE NAME</b>	AKSHAI M	
<b>DESIGNATION</b>	SOFTWARE DEVELOPER	
<b>DESCRIPTION</b>	<b>MONTHLY (INR)</b>	<b>YEARLY (INR)</b>
BASIC PAY	31229	374748
HOUSE RENT ALLOWANCE	15615	187380
SPECIAL ALLOWANCE	1201	14412
<b>GROSS SALARY</b>	<b>48045</b>	<b>576540</b>
EMPLOYER PF CONTRIBUTION	1800	21600
INSURANCE PREMIUM	-	1871
<b>COST TO THE COMPANY</b>	<b>-</b>	<b>600011</b>

All the matters pertaining to your offer and compensation are strictly confidential. Deductions are applicable as per Government employment guidelines (TDS/PT).

Yours Sincerely,

Signed & Accepted



Surender Gounder  
[Chief Executive Officer]

Employee Name:  
Date: