

Role Title- Software Engineer

Purpose of Role

- Apply widely agreed software engineering principles and methodologies to design, develop, test and maintain applications and services to achieve the stated business and technology goals within required budgets and timelines
- The role also entails contribution to project-critical requirements, as a maximum of 30% occupancy of the role, in any other areas of the Software Development Lifecycle.

Roles & Responsibilities

- Liaises with engineers, architects, business analysts and other key stakeholders to understand the objectives and requirements
- Delivers a lasting solution or code within cost and time estimates of the project
- Develops high-volume, high-performance, high-availability applications using proven frameworks and technologies
- Develops software that is amenable for greater automation of build, release testing and deployment process on all environments
- Delivers software components to enable the delivery of bank platforms, applications and services
- Writes unit and integration tests, within automated test environments to ensure code quality
- Responsible for work quality, ensuring it meets the technical standards for all services output
- Continuously invests in learning technology and software development best practices at Natwest
- Participate in and complete all the mandatory technical/domain/behavioral/e-learning organized by the India Technology Academy, from time-to-time.
- Understand the business that the role is part of and invest to deep dive in the domain learning for the respective project.

Required Skills & Attributes

- Knowledge of the key technologies used in Natwest
- Knowledge of the financial services industry
- Analytical Skills
- Eye for Detail
- Willingness to learn and adapt

Eligibility Criteria

- Degree: ME/MTech (Final Year) & **BE**/BTech (Final year)
- Branches eligible: Computer Science, Information Technology, Electronics & Communication Engineering, Electrical & Electronics, Mathematics & Computing, Mathematics & instrumentation
- Xth : minimum 70%
- XIIth : minimum 70%
- Grad : minimum 60% aggregate as per the recent mark sheet / semester/ semester

Selection Process & Offering

Step 1 : Qualify preliminary criteria

Step 2 : Online Test

Step 3 : Competency based Interview

Salary:

- ME/MTech- Salary: Total Fixed Pay: 14 lacs p.a.+ Performance Bonus¹+ Gratuity² + Benefits³
- BE/BTech- Salary: Total Fixed Pay: 13 lacs p.a.+ Performance Bonus¹+ Gratuity² + Benefits³

Hiring Location: Chennai/ Gurgaon & Bangalore