

Certificate Of Completion

Envelope Id: 00090E900C054F909ACE16D3FAF8E350		Status: Sent
Subject: 【Welcome to Deutsche Bank Group】 - Akshat Pandey		
Source Envelope:		
Document Pages: 59	Signatures: 15	Envelope Originator:
Certificate Pages: 5	Initials: 0	Devaraju P
AutoNav: Enabled		Taunusanlage 12
Envelopeld Stamping: Enabled		Deutsche Bank Twin Towers
Time Zone: (UTC+08:00) Kuala Lumpur, Singapore		Frankfurt am Main, Hesse 60325
		devaraju.p@db.com
		IP Address: 160.83.97.85

Record Tracking

Status: Original	Holder: Devaraju P	Location: DocuSign
19 February 2024 13:17	devaraju.p@db.com	

Signer Events	Signature	Timestamp
---------------	-----------	-----------

Akshat Pandey		Sent: 19 February 2024 13:21
akshatpandey660@gmail.com		Viewed: 19 February 2024 18:11
Security Level: Email, Account Authentication (None), Access Code, Authentication		Signed: 20 February 2024 00:40
	Signature Adoption: Uploaded Signature Image	
	Using IP Address: 49.207.241.55	

Authentication Details

SMS Auth:
Transaction: 2a155179-aa53-4379-9de0-b2767514fd0d
Result: passed
Vendor ID: TeleSign
Type: SMSAuth
Performed: 19 February 2024 | 18:11
Phone: +91 97942 29032

SMS Auth:
Transaction: 9a8c81e0-bae0-451d-9e48-682279736604
Result: passed
Vendor ID: TeleSign
Type: SMSAuth
Performed: 19 February 2024 | 20:14
Phone: +91 97942 29032

SMS Auth:
Transaction: 611a4fbf-9cca-4c2f-9057-5fb4a44f3511
Result: passed
Vendor ID: TeleSign
Type: SMSAuth
Performed: 19 February 2024 | 22:55
Phone: +91 97942 29032

Electronic Record and Signature Disclosure:

Accepted: 15 February 2024 | 18:07
ID: 0906e10b-0d88-4491-bd05-4fc2f6f5c0a2
Company Name: PRO EU - HR APAC

Internal - India BGS Team	Sent: 20 February 2024 00:40
---------------------------	--------------------------------

Signing Group: Internal - India BGS Team
Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

In Person Signer Events	Signature	Timestamp
-------------------------	-----------	-----------

Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	19 February 2024 13:21
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

CONSENT TO ELECTRONIC SIGNATURES AND USE OF PERSONAL DATA

In connection with your recruitment, engagement, or employment with the Deutsche Bank Group (“DB Group”), DB Group may be required to obtain your signature, agreement or acknowledgment on certain documents in connection with your prospective relationship with DB Group. Described below are the terms and conditions for obtaining your signature electronically through the DocuSign, Inc. (“DocuSign”) electronic signing system. Please note that DB Group may request your electronic signature, agreement or acknowledgement, and deliver electronic documents to you by other means as well. This consent to use the DocuSign system for electronic signatures (“Consent”) is being granted to DB Group.

Any documents signed electronically will be archived in Deutsche Bank’s systems as per Deutsche Bank’s archival policy.

All documents requiring your signature using the DocuSign system will be sent to you electronically

Unless you notify DB Group otherwise and in accordance with the procedures described below, DB Group will use the DocuSign system to provide electronically to you all documents that require your signature, and any other consents. Your Consent will extend to all documents that require your signature, and accompanying documents provided electronically to you; however, there may be documents that cannot be electronically received and signed using the DocuSign system at this time. For such documents, DB Group may be required per applicable law/regulations to request your signature on paper documents.

Getting paper copies

You will be able to view, download and print documents that you receive and sign electronically using the DocuSign system during and immediately after your signing session. You may also request from DB Group a paper copy of any document that you received and signed electronically, and any accompanying document that you received electronically, through the DocuSign system by contacting your DB Group Human Resources contact. You further agree that neither your request for paper copies nor DB Group’s delivery of paper copies means that the previous electronic delivery of any documents to you by DB Group through the DocuSign system or your electronic signature of any such documents were not legally valid and effective.

To advise DB Group of your new e-mail address

Please contact your DB Group Human Resources contact to let DB Group know of a change in your e-mail address where notices and disclosures electronically should be sent moving forward.

Consent to collect, use and access your personal data

You acknowledge and agree that to enable you to access the DocuSign system, certain of your personal data will be collected, including the following:

- Name
- Email Address
- IP Address
- Mobile phone number

The data collected will be used for the purpose of enabling your usage of the DocuSign system. It may at any point in time be hosted outside of your jurisdiction, including Europe or the US. Your data will be accessed by DB Group and its affiliates via DocuSign.

Withholding or withdrawing your consent

If you decide to use the DocuSign system to electronically receive and sign documents requiring your signature, and accompanying documents not requiring your signature, you may at any time change your mind and withhold or withdraw your Consent, which will alert DB Group that thereafter you want to receive and sign documents requiring your signature only in paper format by providing DB Group with written notice including by email of the same. To inform DB Group that you no longer want to electronically receive and sign documents requiring your signature, you may decline to sign a document from within your DocuSign session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or contact your DB Group's Human Resources contact

Consequences of changing your mind

If you elect to receive and sign only paper documents, it may slow the speed at which DB Group can complete certain steps in our employment relations with you and delivering documentation to you because DB Group will need first to send the required documents to you in paper, and then wait until it receives back from you signed versions of those paper documents. You further agree that your revocation of this Consent will not imply that the previous electronic delivery of documents pursuant to this Consent, or any other supplement or consent to electronic delivery, did not constitute a legally valid and effective delivery. You also agree that your revocation to this Consent does not otherwise revoke any other consent you may have given in connection with the electronic delivery of documents.

Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only)
PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

** These minimum requirements are subject to change. If these requirements change, you will be asked to re-accept this Consent. Pre-release (e.g. beta) versions of operating systems and browsers are not supported. You can download Adobe Acrobat® through the following link: <https://get.adobe.com/reader/>

Acknowledging your access and consent to receive materials electronically

By checking the “I agree to the terms and conditions of the Consent to Electronic Signatures” box you confirm that:

- You can access and read this Consent;
- You agree to be bound by this Consent and any agreement signed by you through the DocuSign system or entered into electronically (through checking boxes, clicks or other actions) by any person accessing and using the DocuSign system through any credentials you provide to that person. You understand and agree that the access credentials issued to you are personal and should not be disclosed to any person, directly or indirectly;
- You agree that you will not contest the legal effectiveness, validity or enforceability of any agreements electronically signed by you through the DocuSign system based on the fact that the terms were accepted electronically, and you further agree that any such agreements entered into electronically will be deemed to be “in writing” and to have been “signed” by you with the same effect as a manual signature (and any electronic record of such agreements entered into electronically will be deemed to be “in writing”);
- You can print on paper this Consent or save or send this Consent to a place where you can print it, for future access and reference;
- You acknowledge that you are responsible for having the necessary hardware, software or other technology to receive documents requiring your signature electronically through the DocuSign system, including Internet access, a valid e-mail address, the ability to download such applications as may be required to use the DocuSign system, and a printer or other device to download and save any information that you wish to save;
- You agree to indemnify and hold harmless DB Group for any claims, losses, expenses, costs or attorney’s fees arising from your inappropriate use of the DocuSign System, specifically any action that may come upon DB Group due to your breach of the provisions of this Consent;
- You acknowledge that you may incur expenses (such as Internet service provider charges) associated with your use of the DocuSign system and you agree that you will be solely responsible for such charges; and
- Until or unless you notify DB Group as described above, you consent to receive and sign exclusively through electronic means all documents from DB Group that require your signature, including all accompanying documents, during the course of your employment relationship with us and that you deem electronic delivery of such documents by DB Group to you legally valid and effective delivery.