HR & Workforce Analytics

Problem Statements:

1. Does Business Travel frequency correlate with higher attrition rates?
2. Are employees with low Environment Satisfaction or Job Satisfaction more likely to leave?
3. How does Age or Age Group affect attrition, job satisfaction, or performance?
4. Are there gender differences in terms of Attrition, Job Satisfaction, or Performance Rating?
5. Do employees in different Salary Slabs show different levels of satisfaction or attrition?
6. What is the relationship between Percent Salary Hike and employee retention?
7. How does Total Working Years or Years at Company influence the likelihood of promotion or attrition?
8. Are employees with more Years in Current Role or Years Since Last Promotion more likely to leave?
9. How does WorkLife Balance impact attrition and performance?
10. What distinct employee segments can be identified based on satisfaction, compensation, performance, and demographics?