



Appointment letter

30th June, 2025

Dear Akshat Tyagi,

We are delighted to offer you the Full-time **Jr. Full Stack Developer position** at **AFI Digital Services LLP, Noida**. You have demonstrated exceptional technical skills, a problem-solving mindset, and a strong work ethic throughout your internship. We look forward to having you on board as a full-time team member, with your anticipated start date of **July 1st, 2025**.

Here are the details of your appointment:

Position: You will serve as a Jr. Full Stack Developer.

Compensation: Your annual salary (CTC) will be INR 6.5 LPA, paid on a monthly basis. In addition to your base salary, you may be eligible for performance-based bonuses, which will be outlined in your performance review.

Work Schedule: Your regular work schedule will be Monday to Saturday from 9:30 am to 6:00 pm. Please note that your specific work hours may be subject to adjustment to meet the demands of your role.

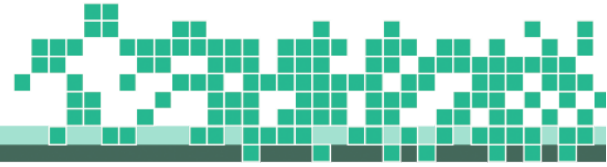
Benefits: As a valued member of our team, you will be eligible for our comprehensive benefits package.

Confidentiality Agreement: To protect our company's sensitive information, you will be required to sign a confidentiality agreement.

Termination: Please be aware that employment at AFI is at will, allowing either you or the company to terminate the employment relationship at any time, with or without cause and with or without notice.

Please indicate your acceptance of this appointment by signing and returning a copy of this letter by 5 July 2025.





If you have any questions or require further clarification, do not hesitate to reach out to Radhika Dhiman at radhika@afidigitalservices.com or 9319950108.

We eagerly anticipate the skills, expertise, and dedication you will bring to AFI Digital Services LLP, and we are enthusiastic about your contribution to our continued success.

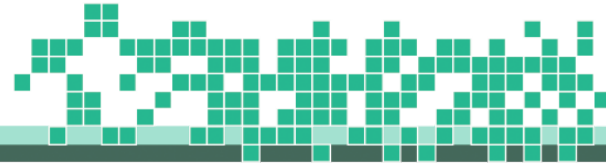
Sincerely,

Radhika Dhiman

Radhika Dhiman
HR Operations | [AFI Digital Services LLP](https://afidigitalservices.com)
E-mail: radhika@afidigitalservices.com

Employee Signature
Date:





NON-DISCLOSURE AGREEMENT

This Agreement is made between AFI Digital Services LLP, incorporated under the Companies Act, 1956, having its office at Office No. 1909-10, 19th Floor, The Iconic Correnthum, A-41, Sector 62, Noida, Uttar Pradesh 201301 (hereinafter referred to as "Company") AND _____, Aadhar Card No. _____ (hereinafter referred to as "Employee").

1-Non-Disclosure: The Employee agrees not to disclose and divulge any trade secrets, or proprietary data to any third party, either directly or indirectly, and whether for consideration or non-consideration, without the expressed written consent of the company. Such written consent will be strictly construed in its scope and interpretation to the definition of the third party and the amount of information that will constitute a trade secret.

2-Confidential Information: "Confidential Information" for this agreement means but is not limited to, technical information relating to methods, processes, formulae, compositions, systems, techniques, inventions (whether patentable or not), Macros, patents applications, machines, computer programs and research projects, technical drawings, designs, interfaces, algorithms, circuits layouts. Business Information relating to customer lists, pricing data, sources of supply, financial data and marketing, development or merchandising systems or plans, information supplied by the Client to the Company concerning their business affairs, property, methods of operation, or any other data will be considered for all purposes as "Proprietary Information" of the Company.

3-Protection and use of confidential information: Employee agrees not to use the information either for his own or any third-party benefit except for the purpose outlined in the agreement. Employee further agrees to take all necessary reasonable steps to protect the confidential information and to prevent the falling of such information into the public domain or the possession of any unauthorized persons.

4-Employee's Obligation: The Employee receiving confidential information in tangible form will not duplicate it except for this agreement. Upon the request of the company, the Employee shall return all confidential information received in written or tangible form, including copies or reproductions or other media containing such confidential information, within ten (10) days of such request. The company, at its sole option, may request in writing that the Employee destroy all copies of the confidential information. The Employee shall provide a written certificate to the company regarding destruction within ten (10) days thereafter.

5-Ownership of the confidential information: The Employee agrees that all confidential information is proprietary to the company. Nothing contained herein shall be construed as granting or implying any transfer of rights to the Employee in the confidential information, or any patent or other Intellectual property protecting or relating to the confidential Information.





6-Term and Termination: The Employee's obligation shall continue until the confidential information disclosed to the Employee is no longer confidential.

7-Remedies: The Employee acknowledges that the violation of any term of this agreement will cause damage and harm to the company, including but not limited to loss of competitive advantage, loss of revenue, and other harm not yet ascertainable by the company. Employee acknowledges that any damages set forth above will be difficult, if not impossible, to calculate in monetary terms and will be irreparable to the company. The Employee agrees that in the event of a breach of this agreement, the Employee will not oppose a request for equitable relief, in addition to any prayer for monetary relief for damages suffered by the company. Accordingly, the Company or, where appropriate, a client of the Company may seek and obtain injunctive relief against the breach or threatened breach of the foregoing covenants, in addition to any other legal remedy which may be available.

8-Survival of Rights and obligations: This agreement shall be binding upon, inure to the benefit of, and be enforceable by (a) Company, its successors and assigns; and (b) Employee, its successors, and assigns.

9-Severability: In the event of any term of this agreement being held void, voidable, or unenforceable, the remaining terms shall remain in force and effect.

10-Governing Laws: All disputes arising from the terms of the agreement shall be subject to the jurisdiction of New Delhi, India courts only.

ACKNOWLEDGED AND ACCEPTED:

Employee: _____ **AFI Digital Services LLP**

Signature: _____

Signature: _____

