

Campus Drive of Eternus Solutions Private Limited for BE/MCA 2019 batch

Dear All,

Company Name: Eternus Solutions Private Limited

Company Profile: Eternus Solutions is an IT Consulting Services and outsourcing company providing a wide range of IT services to enterprises across various domains locally as well as globally. **One of the Top 5 company in the India for Salesforce. Founded in 2010 with over 300+ employees. Company Website : www.eternussolutions.com**

Date of drive: Tuesday, 29th Jan. 2019

Reporting time: 09:00am

Venue: Seminar Hall, SOE Pune

Field of Working: IT/Software Industry

Job Role/Position: Trainee

Experience Required: None

Job Location: Pune

Annual Compensation:

3.6 Lacs (During complete Program Period including Training period)

Compensation Revision: on completion of Program period as per assigned Appraisal cycle according to Company policy

Qualification – Eligibility Criteria: (Mandatory)

• **MCA /MSc. (Computer only) / BE (IT/Computers), B Tech** from **2019** batches, 10th and 12th/
Diploma, Graduation and Post-Graduation academic percentage **55% and above.**

- Excellent Communication skills.
- Should be strong with OOPS + Web development concepts + strong database knowledge
- Attributes of a strong Team Player

Program Period: 24 Months (Excluding 3 months of Training period)

Employment Norms:

Ø Security deposit of Rs. 60,000/- which shall be reimbursed in 3 portions (Rs. 20,000/- each payout)
on completion of Six, Twelve and Eighteen months from Date of Joining – provided employee is
still on payroll and not resigned and not serving notice period)

a. As part of the annual compensation, employee will have a component named 'Loyalty Bonus'. As part of this program, employee will be eligible to accumulate 3.25% of your annual comp equivalent on a monthly basis (annualized to 39%). The Loyalty bonus amount accrued month-on-month will be paid to you on the completion of twelve months of Program Period, following full accumulation of 1 year of Loyalty Bonus amount. The same will be applicable for the subsequent year as well. For example: First year of monthly accumulated amount will be paid out at the end of 2nd year – provided employee is still on payroll and not resigned and not serving notice period).

Loyalty bonus program is applicable during Training period also.

Ø Training/Probation period of three months - Confirmation after three months including change in designation from Trainee to Systems Executive based on individual's performance.

Ø Performance appraisal will be based on company policies.

Before applying to this job, kindly ensure to meet the above mentioned criteria strictly

Candidate Profile:

- Should have good programming skills
- Should have good analytical and problem solving skills
- Good Interpersonal skills to interact with team members
- Communication skills to work effectively with team members, support & interact efficiently with International clients

- Experience working with appropriate programming languages, operating systems and software

will be an added advantage

- Familiarity to CRM concepts will be an added advantage.

Selection Process:

- Online test -Technical Test + Aptitude Test
- Communication check
- Problem solving (group activity)
- Technical Program Writing
- Technical Interview
- HR Interview
- CxO Interview/Discussion

Thanks and Regards,

Shweta Sharma | Training and Placement Officer

Dr D Y Patil Technical Campus