

Text Summary

Main Points: 1. SRAVAN KUMAR BOKKA : it after this show in turn conference, the rajapati's promotion when drones opinion about this, He suggests the silage eyes for team lead position. 2. While the letter would tend to deteriorate as bureaucracy, So as per the case points leadership style seems to be more extroverted than the Raj, who appears to be more be assertive and take charge while introverted, only is a more likely to there is prefers to work behind the scenes and lead to influence. 3. Owens management style is more feeling based than thinking best, he's likely to prioritize harmony in the workplace, but the edge on the other hand, maybe more analytical and logical in these decision. 4. Like it is believed that following personal judgment and preference would result in quicker actions, but it may not be always the case like well personal judgment. 5. While they may take some time to follow, they can actually save time in the long run. 6. In conclusion, the mbtm model can provide valuable insights into the leadership and management style of covenant. 7. So, the balance between them is a The balance between managers should stay strive to strike a balance between the following established procedures and I learned allowing for personal judgment based on their illusions. 8. Manpreet Rajpal : Audible Rushikesh Khurpe : Okay, so the next part I'm Dr. 9. So as the pavan is logical, he may take quick and effective decisions, but that will lead to be lacking, like the creativity and innovation, Whereas in the Dheeraj case, it will give team team members to nurture and come come with ideas where they will show their innovations. 10. Then the poems leadership style is directive and authoritative, whereas in the Raj its collaborative and visionary. 11. So yeah as the director and authoritative style may be good in the short term but in the long run, may feel some the stressful and the therefore the the style which is the collabarity and visionary will give employees About those two work under him, which will be very which will be good for the organization as we are talking about it then moving on Pawan specific instructions and monitoring style. 12. So Pawan seems to have that he he x instructions abandoned monitors project after every every time that is he takes the daily report of the projects from his, his team members and employees. 13. Well, in this case, we are talking about this one still seems to be more good as poem. 14. If we are taking care of daily activities that are going on in our projects it will lead to a good Outcome for which we, which is required for the organization while in their case, it won't be the same. 15. Whereas in virus case it's opposite that he he will take the decisions by listening, both the sides then going team members and then make the decisions mutually. 16. This will create a good work and environment and thus I think overall the both the style go but we need a the both the style go but we need a need to be some improvement as he Raj, he was He was working under the Raj, he will improve, I guess then moving on to the next part. 17. So once effective communication skill that is this straightforwardness and assertive and the there is ability to the there is ability to listen combining this to will create a good work environment that will keep the whole team on the same page and issues will be resolved. 18. Quickly, then comes the creativity, talking about creativity here, has the creativity side, whereas Pawan pays attention to this small details. 19. Combining this will make a good time factor, this will be giving them a good time factor. 20. He needs to be, he needs to have a leadership skills and also work in in our team also have experience to work in a team and lead them to create a positive work environment and motivate them at the times then require and then moving on the approach of empowering team members, and focusing on delegation can be combined to create a management style that will create autonomy and accountability. 21. So lastly overall, combining the strength of power and the raj can lead to management style.