



Diversity & Inclusion



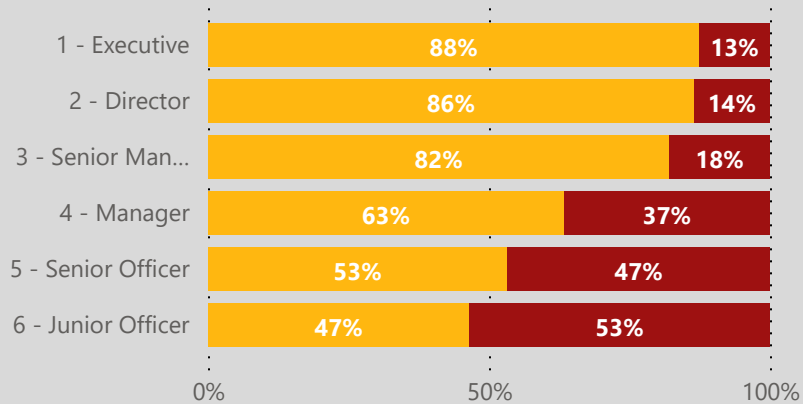
Department Job Level Age Group Region Group

All All All All

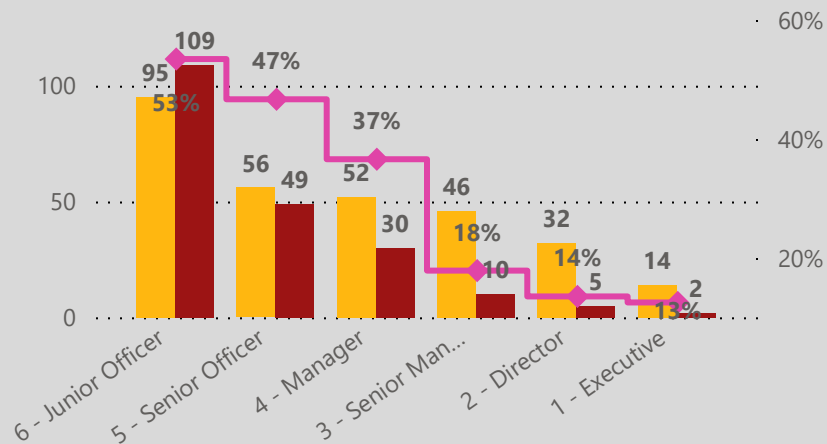


KPI 1-Hiring

● % of hires men ● % of hires women

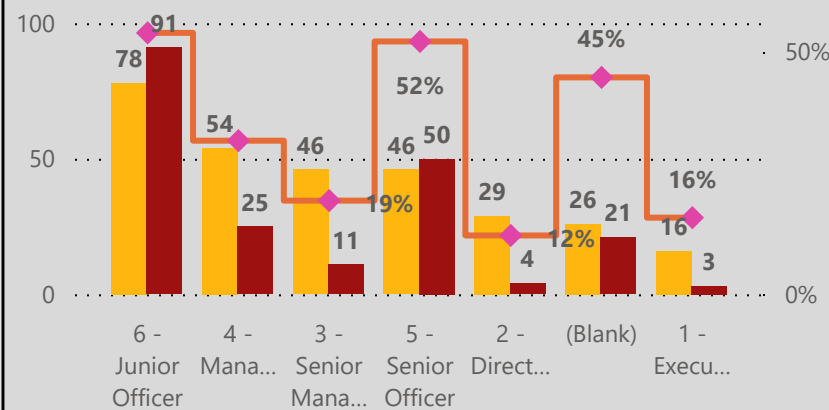


● Count of men ● Count of Women ◆ % of hires women



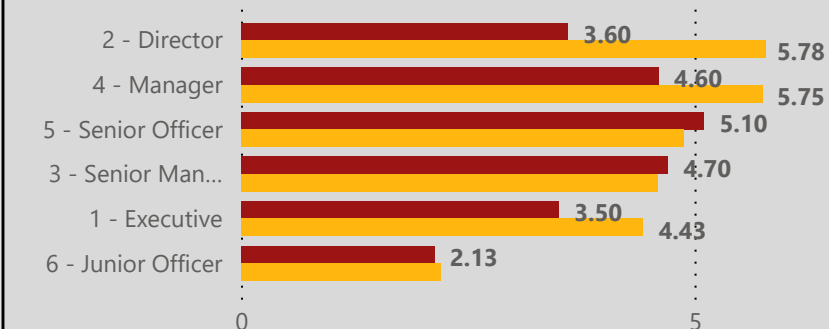
KPI 2-Promotions

● Count of men ● Count of Women ◆ % Promotees who were wo...



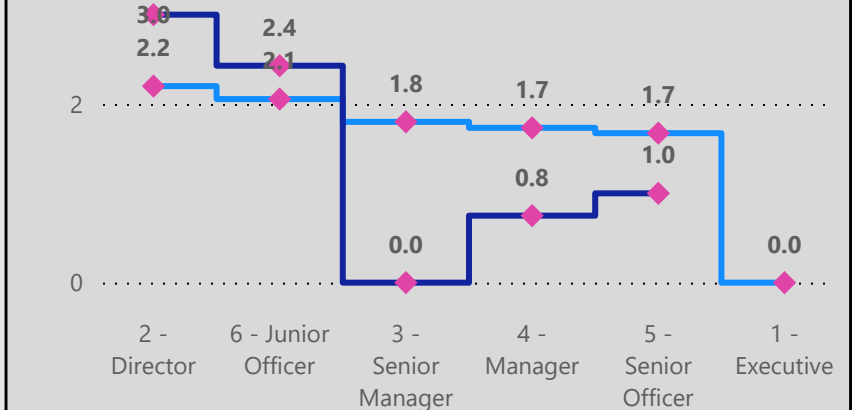
Avg. Time in Grade of Employees promoted in FY21 in Years

Gender ● Female ● Male

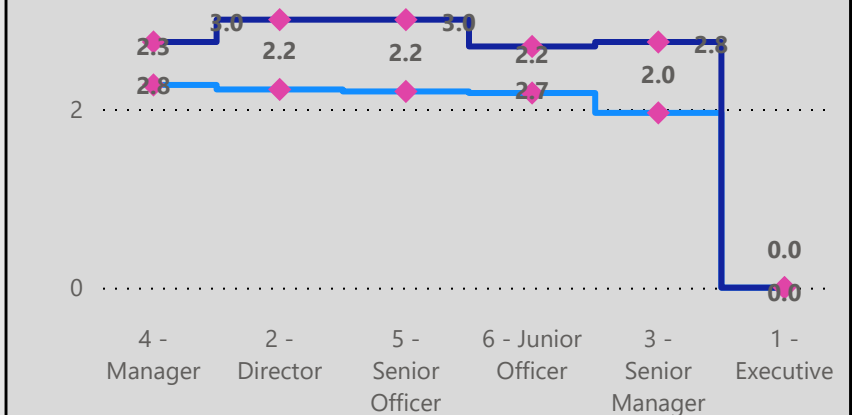


KPI 3-Turnover Rate (FY20 Leavers)

◆ Avg Rating Women ◆ Avg Rating Women Leavers



◆ Avg Rating Men ◆ Avg Rating Men Leavers





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Department

Job Level

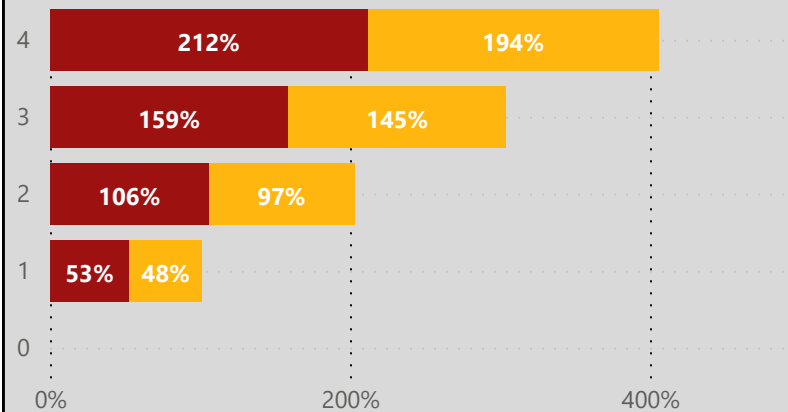
Age Group

Region Group

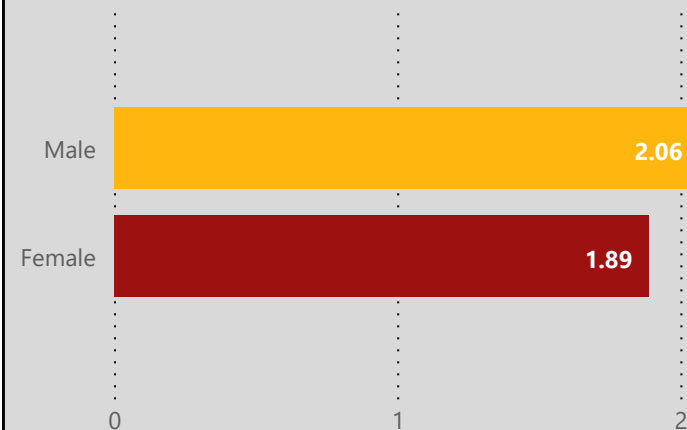


KPI 4-Performance Rating

● %GT Avg Rating Women ● %GT Avg Rating Men

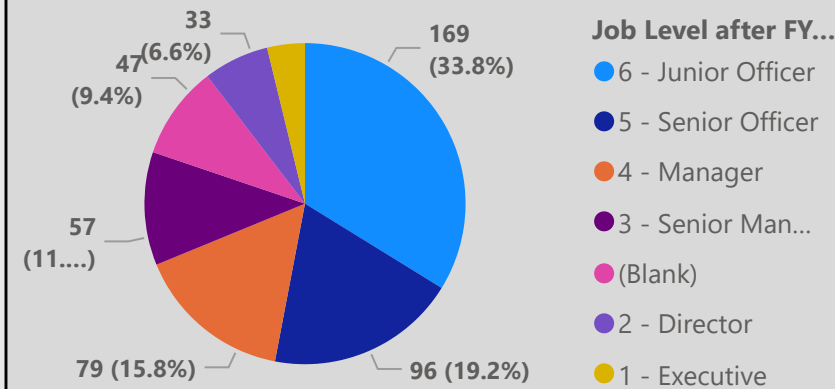


Average of FY20 Performance Rating by Gender

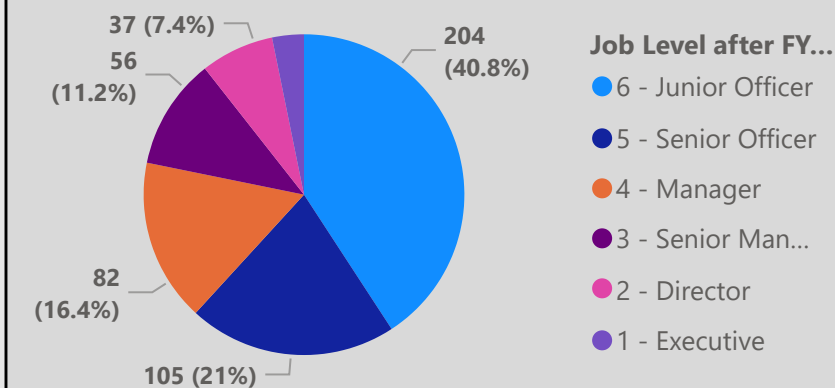


KPI 5-Executive Gender Status

Count of Gender by Job Level after FY21 promotions

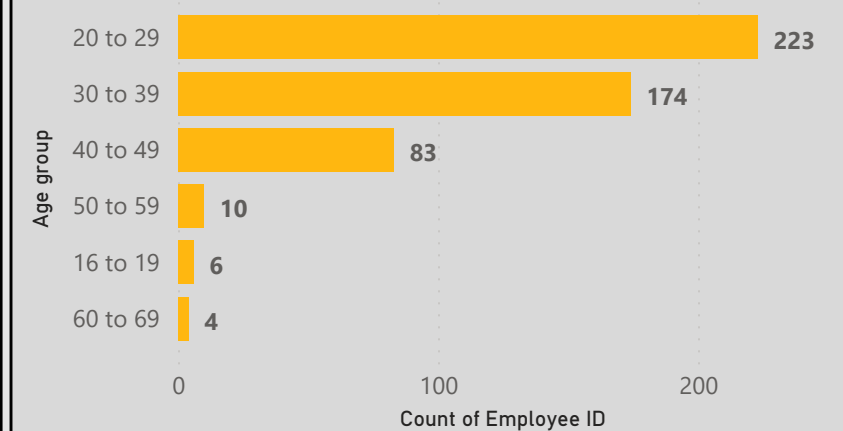


Count of Gender by Job Level after FY20 promotions



KPI 6-Age Group

Count of Employee ID by Age group



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49

