



# GENDER DIVERSITY & INCLUSION ANALYSIS



Total Employee

500

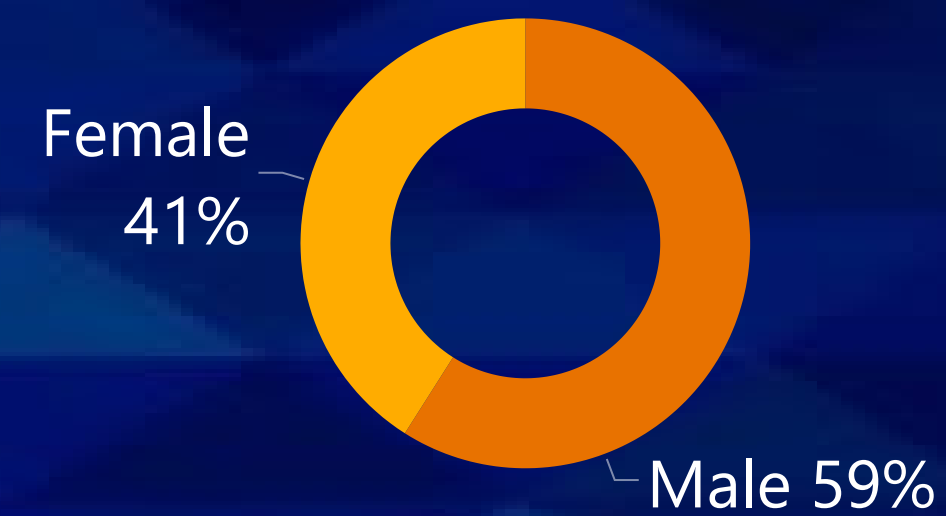
Total Male

370

Total Female

130

Count of Gender by Promotion in 2021



Count of Job Level after FY21 Promotions



Nationality

All

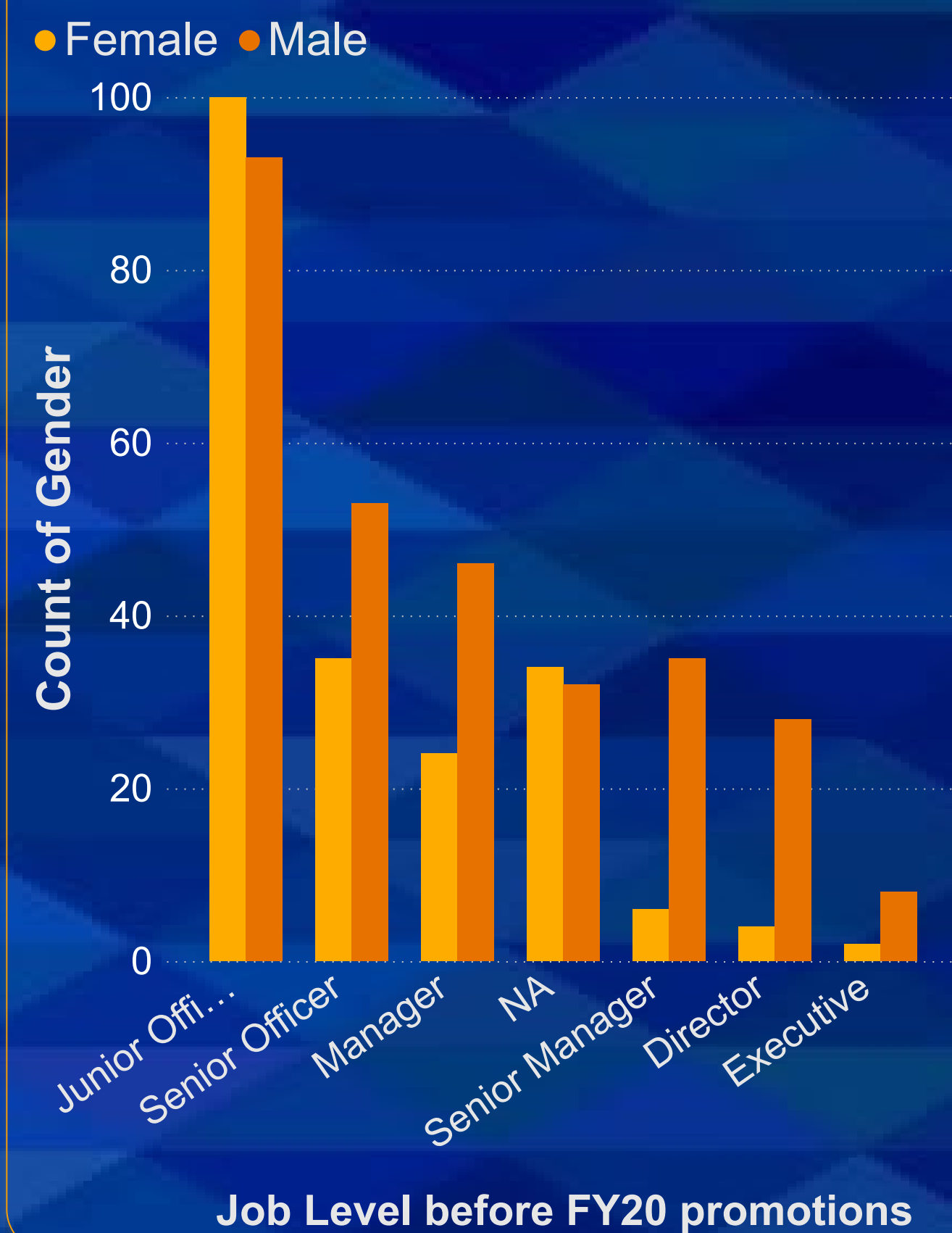
Time type

All

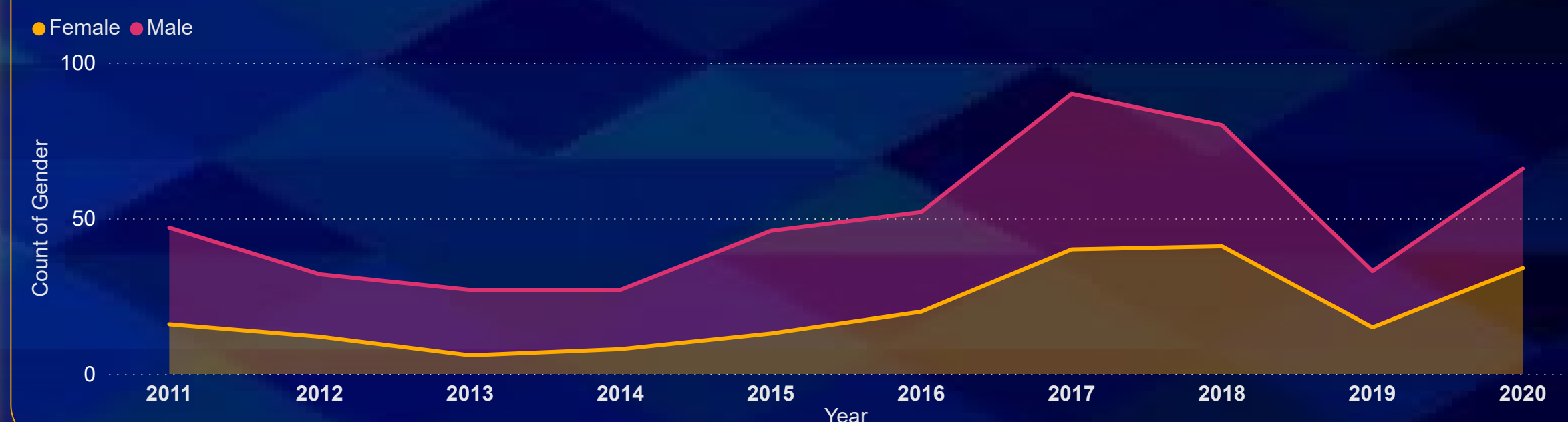
Age Group

All

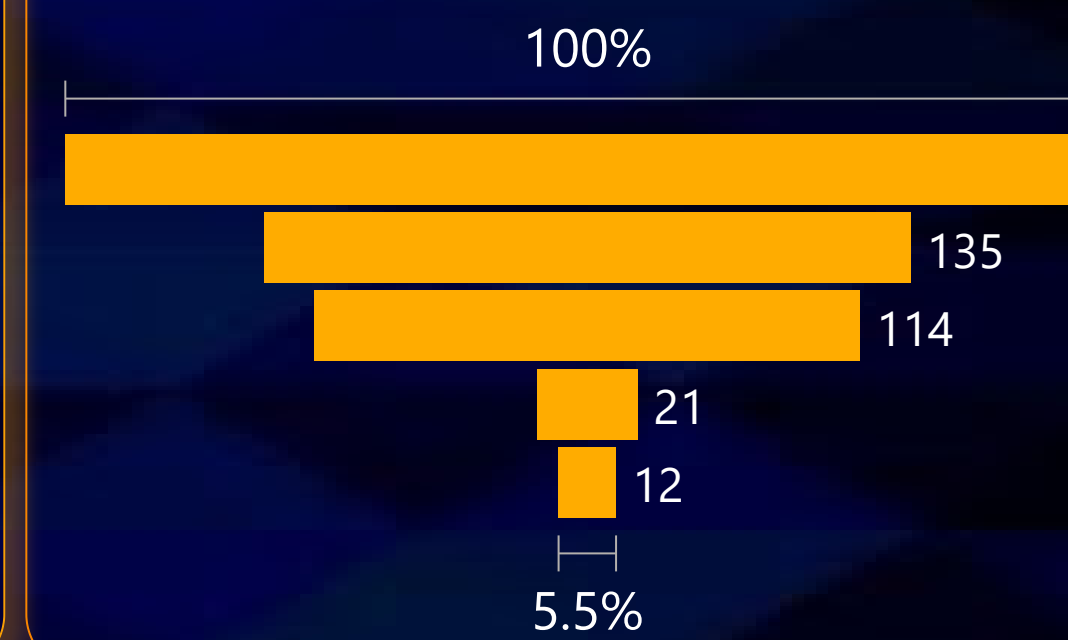
Count of Job Level Before FY20 Promotions



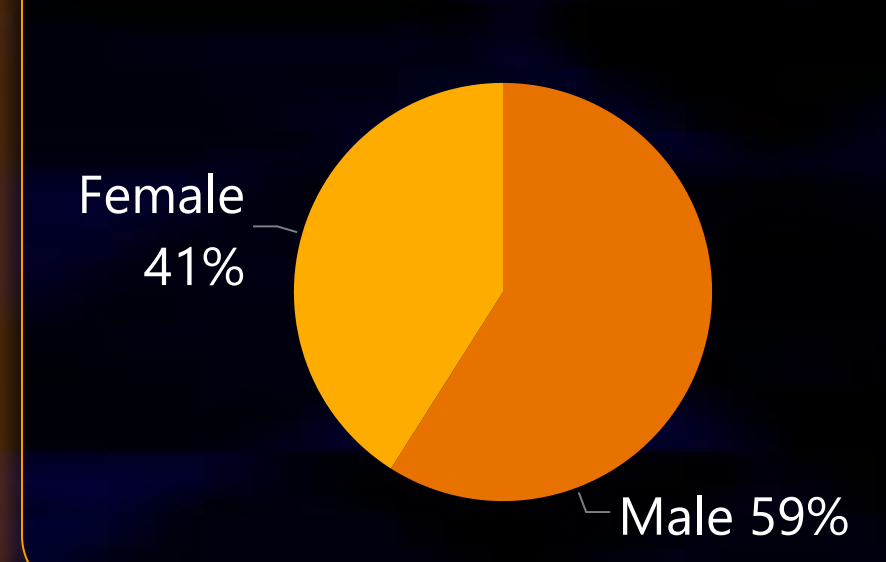
Count of Gender by Last Hire Date



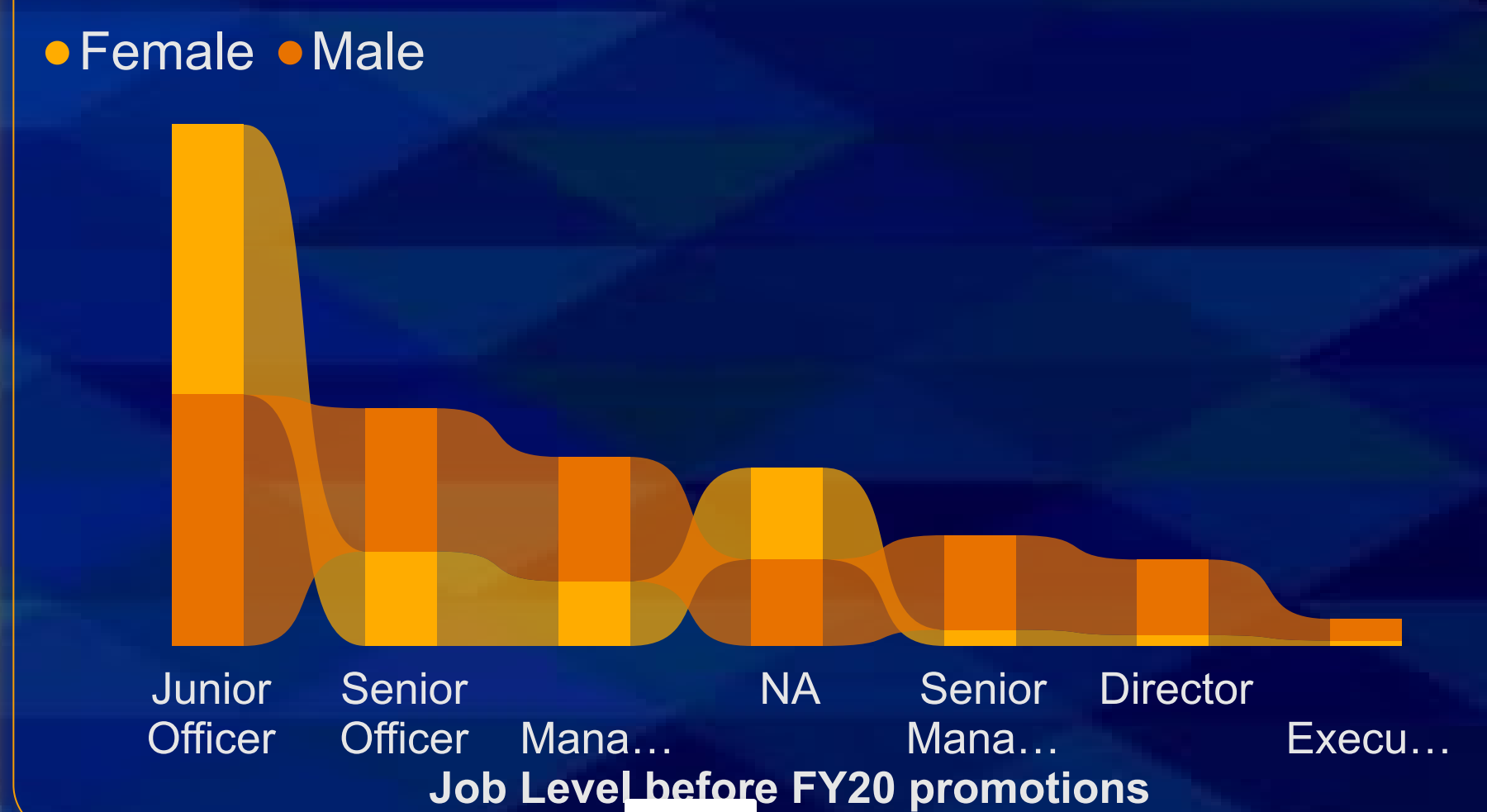
Gender Count by FY19 Performance Rating



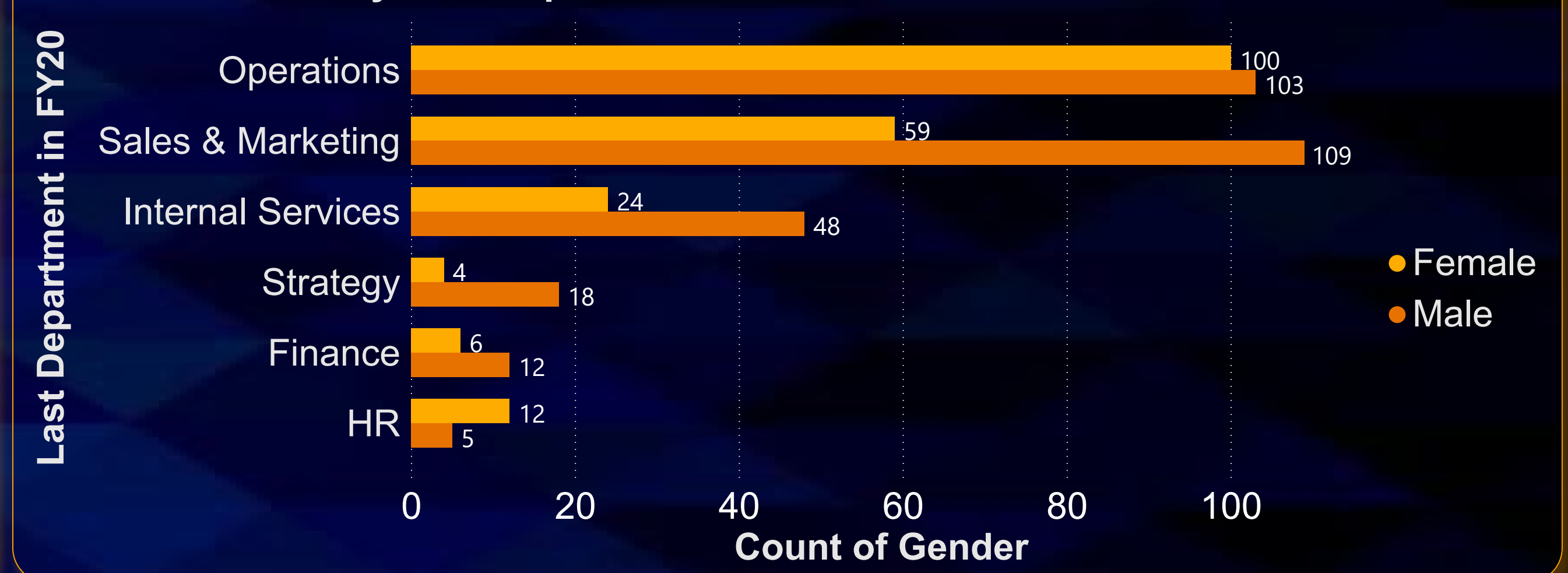
Count of FY20 leaver by Gender



Gender Count of Job Level after FY20 Promotions



Count of Gender by Last Department in FY20 and Gender



Total Count of Gender was higher for Male (295) than Female (205).

Junior Officer in Gender made up 20.00% of Count of Gender.

Average Count of Gender was higher for Male (42.14) than Female (29.29).

Count of Gender for Male and Female diverged the most when the Job Level before FY20 promotions was Senior Manager, when Male were 29 higher than Female.

Count of Promotion in FY21? for Male (295) was higher than Female (205).

Male accounted for 59.00% of Count of Promotion in FY21?.

Count of Gender for Female (112.50% increase) and Male (3.23% increase) both trended up between 2011 and 2020. Count of Gender for Female started trending up on 2014 rising by 325.00% (26) in 6 years

%GT Count of New hire FY20? by Gender

