



**Stoic &
Salamander
Global Corporation** 

Global Solutions **Stoic** Approach.

October 03, 2025

Mr. Prashant Chaudhari

Pune, Maharashtra

Hello Prashant,

This has reference to the conversation and subsequent interview you had with us. We are pleased to offer you the position of Software Developer in our organization, from October 06, 2025. You will be reporting to our Pune office and will be a member of our technical team. Your official work hours are 9:30 am to 6:30 pm and the official work week is Monday to Friday. You are entitled for annual leaves and public holidays that the company observes.

We have been very impressed by your knowledge & skills exhibited during the interview process and are confident that you will find working in Stoic & Salamander Global Corporation Pvt. Ltd. an inspiring, enjoyable, and rewarding career choice.

Prashant, we sincerely welcome you and look forward to working with you.

For Stoic & Salamander Global Corporation Pvt. Ltd.



Charul Jagtap
Director & CEO



Pooja Bhaykar
HR Generalist



STOIC & SALAMANDER GLOBAL CORPORATION PVT. LTD

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CIN : U62099PN2025PTC239860



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TERMS OF OFFER

The purpose of this letter is to outline the compensation, roles and responsibilities and other aspects of the offer being made to Mr. Prashant Chaudhari

Position & Details:

Your designation will be "Software Developer".

You will report to the Project Manager.

You will be based at our office located in Pune, India.

Compensation:

Your total gross fixed salary will be Rs. 3,50,000 /- (Rupees Three Lakh Fifty Thousand) Per Annum and will be paid monthly. Tax will be deducted at source from your gross compensation in compliance with prevailing tax regulations.

Monthly CTC	Yearly CTC	Difference
29166	350000	0
	Monthly CTC	Yearly CTC
Monthly CTC	29166	349992
BASIC	15500	186000
House Rental Allowance	775	9300
Other Allowance	10941	131292
Monthly Fixed Salary (Gross)	27216	326592
Employer PF	1950	23400
Employee PF	1800	21600
Employee PT	200	2500
In Hand Salary	25216	352596

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Agreement Period

This offer is for a fixed-term agreement of 12 months, starting from your date of joining. At the conclusion of this 12-month period, your agreement may be subject to renewal based on performance, business needs and mutual agreement.

Terms & Conditions

As a condition of employment or engagement with Stoic & Salamander, you will be required to sign a Confidentiality and Non-Disclosure Agreement (NDA). This agreement will protect the company's proprietary information, trade secrets, and confidential materials.

Employees are entitled to serve a notice period of 30 days and are entitled for public holidays and sick leaves.

If you accept the terms of this offer, please sign this offer of employment before date of joining. We look forward to welcoming you to Stoic & Salamander Global Corporation and are confident that your contributions will add significant value to our team and projects.

Candidate Signature

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