DLD221

LEADERSHIP: Dispositions and Virtues



OBJECTIVES-1

-TO EXPLORE THE DISPOSITIONS AND VIRTUES OF LEADERS

SITUATING LEADERSHIP DISPOSITIONS AND VIRTUES WITHIN THE CONTEXT OF LEADERSHIP

RECOMMENDED TEXTS





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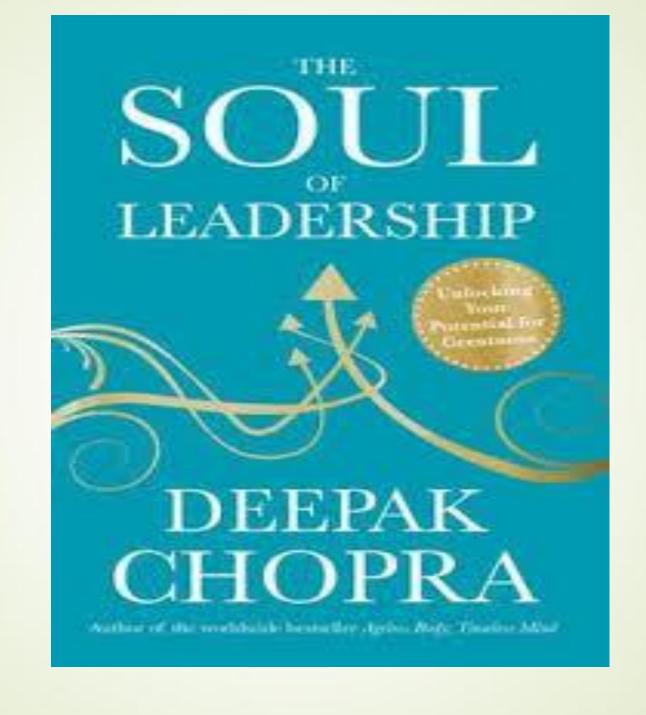
"Water Depart many common bank," -- PETER BRUCKER!

ON BECOMING A LEADER

THE LEADERSHIP CLASSIC

WARREN BENNIS





Leadership is like beauty; it's hard to define, but you know it when you see it.

7

Warren Bennis
 Leadership expert

Leaders conceive and articulate goals that lift people out of their petty preoccupations, carry them above the conflicts that tear a society apart, and unite them in pursuit of objectives worthy of their best efforts.

John W. Gardner - No Easy Victories

LEADERS ...

. Leaders manage the dream. All leaders have the capacity to create a compelling vision, one that takes people to a new place, and then to translate that vision into reality.

Peter Drucker

The first task of the leader is to define the mission.

LEADERS ...

Leaders expect the best of the people around them. Leaders know that the people around them change and grow. If you expect great things, your associates will give them to you.

LEADERS ...

-Leaders see the long range view.

LEADERS - Chart New Paths 1

Continuous Improvement

- 1. How can I do better?
- 2. How can I do more?

Always improve by learning as much as possible -

Read books, talk to people a lot but

focus on listening.

Be a continuous learner

Maintain creative dissatisfaction

LEADERS - Chart New Paths 2

Management of Ideas

- Be receptive to new ideas
- Be willing to experiment
- Be progressive

LEADERS ...

Leaders understand stakeholder symmetry. They know that they must balance the competing claims of all the groups with a stake in the corporation.

DISPOSITIONS-

Not generalizable, will vary from one leader to another, will also depend on the leadership style, **Type and Theoretical** orientation.

VIRTUES

→ Virtues serve as the cornerstone of our ability to consistently bring out the best in ourselves as well as those around us.

LEADERSHIP DISPOSITION: inherent qualities of mind and character.

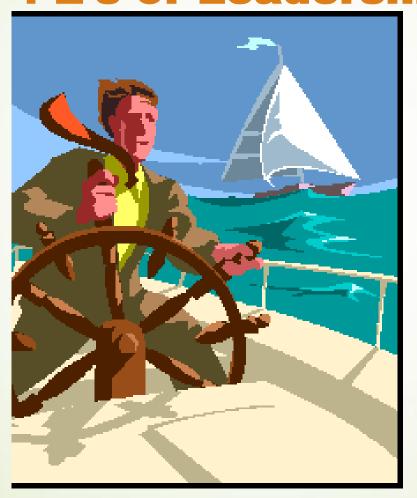
- temperament,
- -nature,
- -character,
- make-up,
- grain,
- humour,
- -temper,
- mentality

12 Virtues of Leadership

-Courage, Compassion, Service, Honesty, Persistence, Humility, Selflessness, Hope, Creativity, Self-Control, Grace, and of course, Integrity. General John Miche Dwight D. Eisenhower

- "The supreme quality for leadership is unquestionably integrity. Without it, no real success is possible, no matter whether it is on a section gang, a football field, in an army, or in an office."

Lessons from Jack Welch The 4 E's of Leadership



LEADERS HAVE

Energy

They have tremendous personal energy

Indefatigable

- Incapable of being tired out; not yielding to fatigue; untiring. Origin of indefatigable

Indefatigable

Showing sustained enthusiastic action with unflagging vitality.

LEADERS



LEADERS ARE CONSCIOUS OF BEING ON THE

Edge

- They have a competitive edge
 - and a will to win

LEADERS ARE DRIVEN BY ...

- Execution

- **■**They are action-oriented, and
- are focused on getting results

The next generation of leaders -1

- Broad education.
- Boundless curiosity.
- Boundless enthusiasm.
- -Contagious optimism.
- Belief in people and teamwork.

The next generation of leaders -2

- Willingness to take risks.
- Devotion to long-term growth rather than short-term profit.
- Commitment to excellence.
- Adaptive capacity.
- Empathy. •
- Authenticity.
- Integrity •
- **■**Vision.

NO ATTACK -NO DEFENCE 'The Man God USES' by Oswald J. Smith

2 Timothy 4:7-8New Living Translation (NLT)

7 I have fought the good fight, I have finished the race, and I have remained faithful. 8 And now the prize awaits me—the crown righteousness, which the Lord, the righteous Judge, will give me on the day of his return. And the prize is not just for me but for all who eagerly look forward to his appearing.

QUESTIONS, COMMENTS & CONTRIBUTIONS





GO FORTH

Making a difference.

Leave a Legacy

Serve

Be a Steward.

