

# Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	F
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## Company 1: Amazon

**Website:** <https://www.amazon.com/>

**Job Site:** <https://www.amazon.jobs/search-jobcategory>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Amazon-Reviews-E6036.htm>

### Company Description:

Amazon (Amazon.com) is the world's largest online retailer and a prominent cloud service provider.

Originally started as an online bookselling company, Amazon has morphed into an internet-based business enterprise that is largely focused on providing e-commerce, cloud computing, digital streaming and artificial intelligence (AI) services.

Following an Amazon-to-buyer sales approach, the company offers a monumental product range and inventory, enabling consumers to buy just about anything, including clothing, beauty supplies, gourmet food, jewelry, books, movies, electronics, pet supplies, furniture, toys, garden supplies and household goods.

Headquartered in Seattle, Amazon has individual websites, software development centers, customer service centers, data centers and fulfillment centers around the world.

## Interview Process:

Step 1: Online Application

...

Step 2: Assessments

...

Step 3: Phone Interview

...

Step 4: Interview

### Relevant Links:

<https://www.amazon.jobs/interviewing-at-amazon>

**Your opinion:** This is a dream company.

## Company 2: Oracle

**Website:** <https://www.oracle.com/>

**Job Site:** <https://www.oracle.com/careers/>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-Oracle-EI\\_IE1737.11,17.htm](https://www.glassdoor.com/Overview/Working-at-Oracle-EI_IE1737.11,17.htm)

## Company Description:

Oracle is a computer technology corporation best known for its software products and services like Java. Through the company's four main business segments—cloud and license, hardware, and services—Oracle sells its cloud-engineering services and systems and database management systems. For over a decade, the company has been embroiled in a feud with Google over claims that Google committed copyright infringement when it used elements of Java in the programming code of the Android operating system. In 2021, the battle was settled when the United States Supreme Court ruled 6 to 2 in favor of Google, stating that Google engaged in legitimate "fair use" when it put key aspects of Oracle's Java programming language in the Android operating system.

## Interview Process:

Step 1: Online Test

...

Step 2: Technical Interview Round 1

...

Step 3: Technical Interview Round 2

...

Step 4: HR Round

**Relevant Links:** <https://www.geeksforgeeks.org/oracle-recruitment-process/>

**Your opinion:**

## Company 3: Microsoft

**Website:** <https://www.microsoft.com/>

**Job Site:** <https://careers.microsoft.com/>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

### Company Description:

Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States. Its best-known software products are the Windows line of operating systems, the Microsoft Office suite, and the Internet Explorer and Edge web browsers. Its flagship hardware products are the Xbox video game consoles and the Microsoft Surface lineup of touchscreen personal computers. Microsoft ranked No. 21 in the 2020 Fortune 500 rankings of the largest United States corporations by total revenue; it was the world's largest software maker by revenue as of 2019. It is one of the Big Five American information technology companies, alongside Alphabet, Amazon, Apple, and Meta. Microsoft has been criticized for its monopolistic practices and the company's software has been criticized for problems with ease of use, robustness, and security.

### Interview Process:

**Step 1: Recruiter Screening Call. ...**

**Step 2: Technical Phone Interview. ...**

**Step 3: Virtual On-Site Interview Loops. ...**

**Step 4: Final On-Site Interview or As-As. ...**

**Step 5: HR Interview (Maybe) ...**

**Step 6: Offer or No Offer.**

**Relevant Links:** <https://blog.tryexponent.com/microsoft-interview-process/>

**Your opinion:** This is a dream company.

# Company 4 : Brain Station 23 Limited

**Website:** <https://brainstation-23.com/>

**Job Site:** <https://erp.bs-23.com/jobs>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

## Company Description:

Brain Station 23 Limited is a homegrown software development company providing state-of-the-art software & IT solutions for fintech, telco, eCommerce, pharma, manufacturing, retail, etc. industries both locally & globally since 2006.

## Interview Process:

Step 1: MCQ Based Remote Online Test

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Step 2: Written Test

...

Step 3: Assessment Test

...

Step 4: Technical and HR Interview

## Relevant Links:

<https://tahanima.github.io/2020/06/21/recruitment-stories-experience-of-proteeti-at-bs23/>

Your opinion:

# Company 5: Base IT

**Website:** <https://www.baseit.com.bd/>

**Job Site:** <https://www.baseit.com.bd/find-a-job/>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Base-IT-Reviews-E2135310.htm>

## Company Description:

Base IT firm has a motto of changing the digital sector of Bangladesh. This company's main objective is to contribute to countries' digital sector as much as possible. BASE IT

has designed good commercial application software for the private and public sectors. Their expertise has deep knowledge of multiple disciplines, which is handy in developing customized software for small businesses. Through their impressive and easy software service, they have earned a high reputation in this sector.

BASE IT focuses on software development services for medium to large enterprises as their IT outsourcing partner. Other services include internet, property management, entertainment, construction, and more.

**Interview Process:**

**Written/Aptitude test**

**Technical interview Round**

**HR interview round**

**Relevant Links:**

**Your opinion:**