

EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is made and entered into by and between **Creative AI Co.**, located in Amman, Jordan ("the Company"), and **Md Abdullah Al Hasib** ("Employee").

1. **Position and Job Responsibilities**

The Company agrees to employ the Employee as an **AI Developer**. The Employee agrees to perform all job duties and responsibilities assigned by the Company and to work in the best interests of the Company.

2. **Working Hours**

The Employee is required to work **Sunday to Thursday. Friday is considered a holiday, while Saturday is a stand-by workday**. Working hours are from **9:00 a.m. to 6:00 p.m. Jordan Time**.

3. **Compensation**

The Employee's agreed monthly salary is **250\$** per month, subject to the terms and conditions of this Agreement.

4. **Training and Probationary Period**

The first three months of employment shall serve as a training and probationary period ("Training Period"). During this time, the Company reserves the right to evaluate the Employee's performance. The Company may terminate the Employee's employment without providing a one-month notice during this Training Period.

5. **Payment Terms**

The Employee's salary shall be paid on the **10th of each month**. Payment will be made by **bank transfer**.

6. **Confidentiality**

The Employee agrees not to disclose any confidential or proprietary information of the Company during or after employment, except as required by the performance of their duties.

7. **Intellectual Property**

All work, including but not limited to software, designs, and documentation created by the Employee during employment, shall remain the exclusive property of the Company.

8. **Non-Compete and Non-Solicitation**

The Employee agrees not to engage in any business or provide services to any competitor of the Company during employment. The Employee also agrees not to solicit Company clients or employees during and after the term of employment.

9. **Termination**

After the Training Period, either party may terminate this Agreement by giving one month's notice. Termination during the Training Period is at the discretion of the Company, without any notice requirement.

10. **Company Policies**

The Employee agrees to comply with all Company policies, procedures, and rules, which may be subject to change at the Company's discretion.

11. **Governing Law**

This Agreement shall be governed by the laws of the **Republic of Bangladesh**.

12. Entire Agreement

This Agreement constitutes the entire agreement between the parties and supersedes all prior or contemporaneous agreements, whether oral or written.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date set forth below.

Company Representative

Name: Anas Abdelrahman

Position: Founder / CEO

Signature: _____

Date: 3rd Jun 2024

Creative Icons For Robotics and AI
موز الأيقونات للروبوت والذكاء الاصطناعي
Registration No. 50310
+962-62281991, info@crtvai.com
Amman, Jordan

Employee

Name: Md Abdullah Al Hasib

Signature: _____

Date: _____