

GOVERNANCE INSTITUTE

# FRAMEWORK AND GOVERNANCE

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## Governance

## Corporate Governance ( Business Dictionary)

 The framework of rules and practices by which a board of directors ensures accountability, fairness, and transparency in a company's relationship with its all stakeholders

## From ISACA (Information Systems Audit and Control Association)

 the set of responsibilities and practices exercised by the board and Executive management with the goal of providing strategic direction, ensuring that objectives are achieved, ascertaining that risks are managed appropriately and verifying that the enterprise's resources are used responsibly

## IT Governance

## From ISACA (Information Systems Audit and Control Association)

 an integral part of enterprise governance and consists of the leadership and organizational structures and processes that ensure that the organization's IT1 sustains and extends the organization's strategies and objectives

## From ITGI (IT Governance Inst.)

 The framework for the leadership, organizational structures and business processes, standard and compliance to these standards, which ensures that the organization's information systems support and enable the achievement of its strategies and objectives

## Information security governance

an integral and transparent part of enterprise governance and be aligned with the IT governance framework

## Management

Plans, builds, runs and monitors activities in alignment with the direction set by the governance body to achieve the enterprise objectives

### Baldridge Criteria for Performance Excellence Framework: A Systems Perspective **EdPEx** Organizational Profile: Environment, Relationships, and Challenges Leadership triad Results triad Human Resource Strategic Planning Focus **Results** Leadership 6 Customer and Process Market Focus Management Measurement, Analysis, and Knowledge Management Source: Baldrige (2006) **Source:** Baldrige (2006) Measurement, Analysis, and Knowledge Management

# ORGANIZATIONAL PROFILE

## Organizational Description\_1



## Organizational Environment

- The business (e.g. Educational Program and Service offering: mechanism to deliver EduProgAndServ)
- Vision and mission
- Workforce profile (faculty/staff gr./seg., workforce engagement, educational requirement, workforce and job diversity, health and safety requirement)
- Asset (facilities, tech. and equipment)
- Regulatory requirements (health & safety regulations, accreditation, cert., EdulndStd., financial, environmental, program and service regulations)

## Organizational Description\_2



### Organizational Relationships

- Organizational structure (Org. structure, reporting relationships: Governance board, senior leaders, parent org. etc.)
- Customers and stakeholders (students, parents, alumni, merchandizer)
  - Key market segment
  - Service expectation (program, people), CEM, CRM
  - CSR (corporate social relationship)
- Suppliers and Partners
  - Roles of those supplier, partners and collaborators to enhance OUR competitiveness
  - Mechanism for communicating
  - Implementing innovation

## Organizational situation



#### Competitive environment

- Competitive position
- Competitiveness changes
- Comparative data



Strategic context



Performance improvement system



## Leadership triad

## Leadership

#### Senior leadership

Vision, value, mission Comm. and org. perf.

## Governance and societal responsibility

Org. governance

Legal and ethical behavior

Societal resp. and supp. of key communities

## Strategic planning

#### Strategy development

Strategy development process Strategic objective

#### **Strategy implementation**

Action plan development and deployment

Performance projection

## Customer focus

#### VOC/VOS

Listening to customer (students)

Determination of customer satisfaction and engagement

#### **Customer engagement**

Program and service offering and customer support

Building relationships with customer (students)



## Results triad

## **Workforce Focus**

#### Workforce environment

Workforce capability and capacity

Workforce climate

#### Workforce engagement

Workforce performance

Assessment of workforce engagement

workforce and leader development

## **Operations Focus**

#### Work process

Program, service and process design

Process management

#### Operational effectiveness

Cost control

Supply-chain management

Safety and emergency preparedness

innovation management

## Results

Student learning and process result

**Customer focus result** 

Workforce focus result

Leadership and governance result

Budgetary, financial and market result

## IT Governance

## **Objectives**

- Align with business
- Enable business and maximize benefit
- Resources are used responsibly
- Risk are managed appropriately

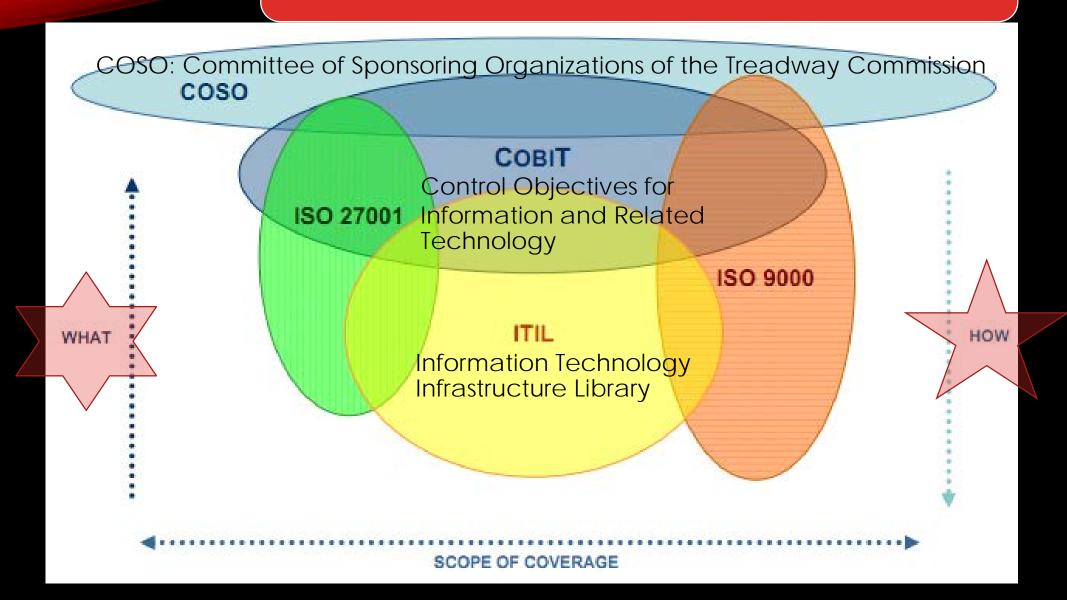
## Driver

- Legal issues, for instance, Turnbull Guidance, Sarbanes-Oxley, BIS, Basel 2
- Org. risk in the increasing intellectual capital value
- To align tech. projects with strategic org. goals
- The proliferation of threats to information
- Compliance requirement

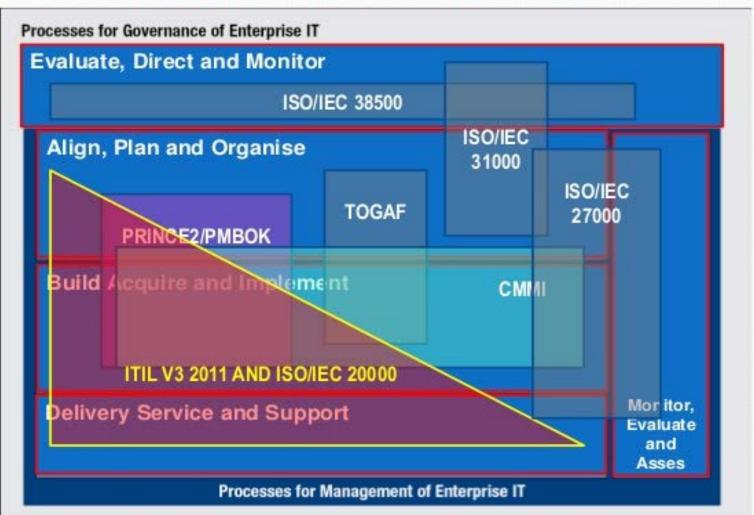
## IT Governance Focus Areas



## IT related frameworks



## COBIT 5: COVERAGE



## Focus Areas

## Strategic alignment

 Focuses on ensuring the linkage of business and IT plans; defining, maintaining and validating the IT value proposition; and align IT operations with enterprise operations

## Value delivery

 Is about executing the value proposition throughout the delivery cycle, ensuring that IT delivers the promised benefits against the strategy, concentrating on optimizing cost and proving the intrinsic value of IT

#### Resource management

Is about the optimal investment in, and the proper management of, critical IT resources: applications, information, infrastructure and people. Key issue relate to the optimization of knowledge and infrastructure

## Focus Areas

### Risk management

 Requires risk awareness by senior corporate officers, a clear understanding of the enterprise's appetite for risk, understanding of compliance requirements, transparency about the significant risks to the enterprise and embedding of risk management responsibilities into the organization

#### Performance measurement

 Tracks and monitors strategy implementation, project completion, resource usage, process performance and service delivery, using, for example, balanced scorecards that translate strategy into action to achieve goals measurable beyond conventional accounting

#### **Processes for Governance of Enterprise IT**

#### **Evaluate, Direct and Monitor**

EDMO1 Ensure Governance Framework Setting and Maintenance

EDM02 Ensure Benefits Delivery EDM03 Ensure Risk Optimisation EDM04 Ensure Resource Optimisation EDM05 Ensure Stakeholder Transparency

#### Align, Plan and Organise

APOO1 Manage the IT Management Framework

APOO2 Manage Strategy AP003 Manage Enterprise Architecture

APO04 Manage Innovation

APOO5 Manage Portfolio APOO6 Manage Budget and Costs AP007 Manage Human Resources

AP008 Manage Relationships AP009 Manage Service Agreements

APO10 Manage Suppliers APO11 Manage Quality AP012 Manage Risk APO13 Manage Security MEA01 Monitor, Evaluate and Assess Performance and Conformance

Monitor, Evaluate and Assess

#### **Build, Acquire and Implement**

BAI01 Manage Programmes and Projects BAI02 Manage Requirements Definition BAI03 Manage Solutions Identification and Build

BAIO4 Manage Availability and Capacity BAI05 Manage Organisational Change Enablement

BAI06 Manage Changes BAI07 Manage Change Acceptance and Transitioning

MEA02 Monitor, Evaluate and Assess the System of Internal Control

BAI08 Manage Knowledge BAI09 Manage Assets BAI010 Manage Configuration

**Deliver, Service and Support** 

DSS01 Manage Operations DSS02 Manage Service Requests and Incidents

DSS03 Manage Problems DSS04 Manage Continuity DSS05 Manage Security Services DSS06 Manage Business Process Controls MEA03 Monitor, Evaluate and Assess Compliance With External Requirements

**Processes for Management of Enterprise IT** 

#### CoBIT 5 Principles 1. Meeting Stakeholder Needs 5. Separating 2. Covering Governance the Enterprice From Management End-to-End COBIT 5 **Principle** 3. Applying a 4. Enabling a Single Holistic Integrated Approach Framework

## Meeting stakeholder needs



Enterprises exists to create value for their stakeholders by maintaining a balance between the realization of benefits and the optimization of risk and use of resources

For whom are the benefits?
Who bears the risk?
What resources are required?

Internal Stakeholders	Internal Stakeholder Questions		
Board	How do I get value from the use of IT? Are end users satisfied with the quality of the IT service?		
• CEO	How do I manage performance of IT?		
<ul> <li>Chief financial officer (CFO)</li> </ul>	How can I best exploit new technology for new strategic opportunities?		
• CIO	How do I best build and structure my IT department?		
Chief risk officer (CR0)     Business executives	How dependent am I on external providers? How well are IT outsourcing agreements being managed? How do I obtain assurance over external providers?		
Business process owners	What are the (control) requirements for information?		
Business managers	Did I address all IT-related risk?		
Risk managers	Am I running an efficient and resilient IT operation?		
Security managers     Service managers	How do I control the cost of IT? How do I use IT resources in the most effective and efficient manner?     What are the most effective and efficient sourcing options?		
Human resource (HR)     managers	Do I have enough people for IT? How do I develop and maintain their skills, and how do I manage their performance?		
Internal audit	How do I get assurance over IT?		
Privacy officers	Is the information I am processing well secured?		
• IT users	How do I improve business agility through a more flexible IT environment?		
IT managers     Etc.	<ul> <li>Do IT projects fail to deliver what they promised—and if so, why? Is IT standing in the way of executing the business strategy?</li> </ul>		
- Lic.	How critical is IT to sustaining the enterprise? What do I do if IT is not available?		
	<ul> <li>What concrete vital primary business processes are dependent on IT, and what are the requirements of business processes?</li> </ul>		
	<ul> <li>What has been the average overrun of the IT operational budgets? How often and how much do IT projects go over budget?</li> </ul>		
	How much of the IT effort goes to fighting fires rather than to enabling business improvements?		
	Are sufficient IT resources and infrastructure available to meet required enterprise strategic objectives?		
	How long does it take to make major IT decisions?		
	Are the total IT effort and investments transparent?		
	Does IT support the enterprise in complying with regulations and service levels? How do I know whether I am compliant with all applicable regulations?		
External Stakeholders	External Stakeholder Questions		
Business partners	How do I know my business partner's operations are secure and reliable?		
Suppliers	How do I know the enterprise is compliant with applicable rules and regulations?		
Shareholders	How do I know the enterprise is maintaining an effective system of internal control?		
Regulators/government	Do business partners have the information chain between them under control?		
External users			
Customers			
Standardisation organisations			
External auditors			
Consultants			
• Etc.			

# Internal and External Stakeholders

## Goal Cascade

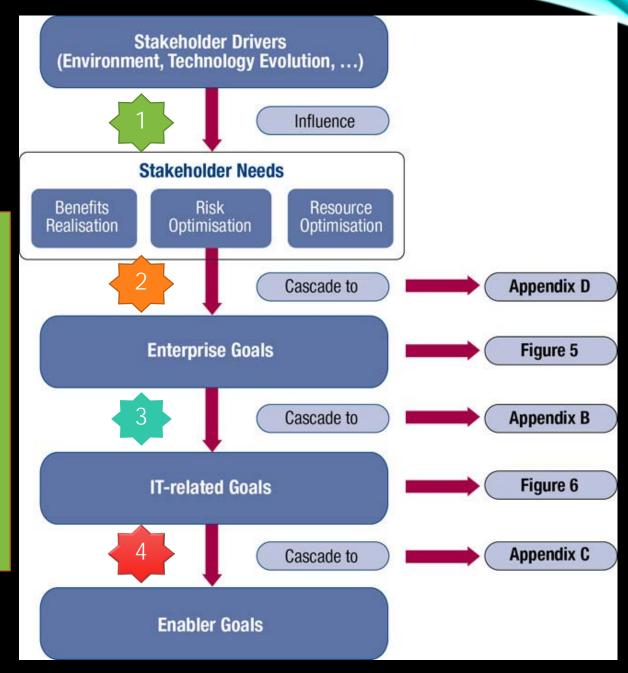
Stakeholder needs have to be transformed into an enterprise's actionable strategy

1.Stakeholder drivers influence stakeholder needs

2.Stakeholder needs cascade to *enterprise goals* 

3.Enterprise goals cascade to IT-related goals

4.IT-related goals cascade to enabler goals



## MEETING STAKEHOLDER NEEDS

Figure 4—COBIT 5 Enterprise Goals					
	Relation to Governance Obje		Objectives		
BSC Dimension	Enterprise Goal	Benefits Realisation	Risk Optimisation	Resource Optimisation	
Financial	1. Stakeholder value of business investments	P		S	
	2. Portfolio of competitive products and services	P	P	S	
	3. Managed business risk (safeguarding of assets)		Р	S	
	4. Compliance with external laws and regulations		Р		
	5. Financial transparency	P	S	S	
Customer	6. Customer-oriented service culture	P		S	
	7. Business service continuity and availability		Р		
	8. Agile responses to a changing business environment	P		S	
	9. Information-based strategic decision making	P	P	P	
	10. Optimisation of service delivery costs	P		P	
Internal	11. Optimisation of business process functionality	P		P	
	12. Optimisation of business process costs	P		P	
	13. Managed business change programmes	Р	Р	S	
	14. Operational and staff productivity	P		P	
	15. Compliance with internal policies		P		
Learning and Growth	16. Skilled and motivated people	S	P	P	
	17. Product and business innovation culture	Р			

IT BSC Dimension		Information and Related Technology Goal	
	01	Alignment of IT and business strategy	
	02	IT compliance and support for business compliance with external laws and regulations	
	03	Commitment of executive management for making IT-related decisions	
	04	Managed IT-related business risk	
	05	Realised benefits from IT-enabled investments and services portfolio	
	06	Transparency of IT costs, benefits and risk	
Customer	07	Delivery of IT services in line with business requirements	
and to	08	Adequate use of applications, information and technology solutions	
Internal	09	IT agility	
	10	Security of information, processing infrastructure and applications	
	11	Optimisation of IT assets, resources and capabilities	
	12	Enablement and support of business processes by integrating applications and technology into business processes	
	13	Delivery of programmes delivering benefits, on time, on budget, and meeting requirements and quality standards	
	14	Availability of reliable and useful information for decision making	
	15	IT compliance with internal policies	
Learning and Growth	16	Competent and motivated business and IT personnel	
2000	17	Knowledge, expertise and initiatives for business innovation	

#### Governance Objective: Value Creation Benefits Risk Resource Realisation **Optimisation** Optimisation Org./Ent. resources Enterprise Frameworks **Entities Principles** Governance Governance Structures **Enablers** Scope **Processes** Tangible/intangible **Practices** asset Services capabilities People and Info. Roles, Activities and Relationships Who is involved (Governance) Roles, Activities and Relationships How are they involved What/how do they interact Instruct and Set Direction Delegate Operations Align Owners and Governing Management and Stakeholders Body Execution Accountable Monitor Report

# Covering the enterprise end-to-end

Integrate governance of enterprise IT into enterprise governance.

Cover all functions and processes required to govern and manage enterprise information and related technology.

#### Other Existing ISACA New ISACA **Standards** Guidance Guidance (COBIT, Val IT, Risk IT, BMIS, ...) and Materials Frameworks **COBIT 5 Knowledge Base** COBIT 5 Current guidance and contentsStructure for future contents **Enablers Content Filter for Knowledge Base COBIT 5 Product Family** COBIT 5 **COBIT 5 Enabler Guides COBIT 5 Professional Guides** COBIT 5 Online Collaborative Environment

# Applying a single integrated framework

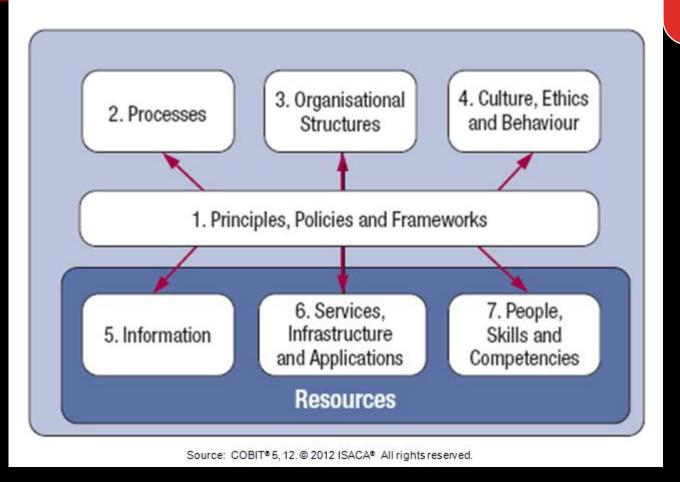
1. Align with other latest relevant standards and frameworks

2. Enterprise
coverage
(integrate
effectively with
other frameworks,
standards and
practices)

3. Simple architecture for structuring guidance materials and producing a consistent product set

4. Integrated all knowledge that belong to ISACA frameworks

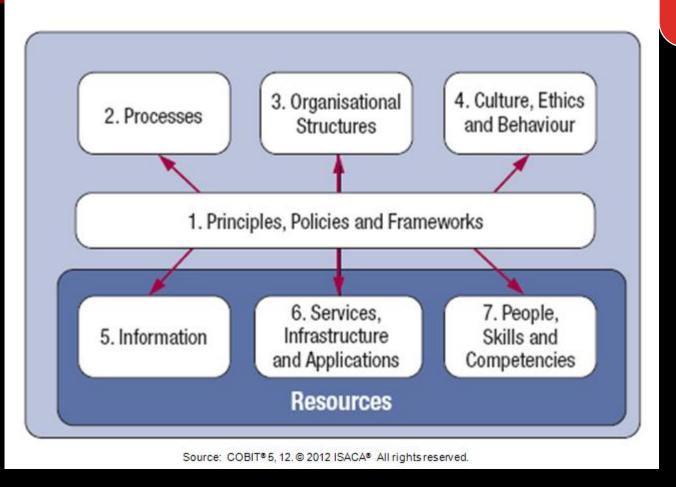
#### **COBIT 5 Enablers**



# Enabling a Holistic Approach

- PPF: translate the desired behavior into practical guidance for day-to-day management
- P: set of practices and activities to achieve certain objective and produce a set of outputs
- OS: key decision-making entities in an enterprise

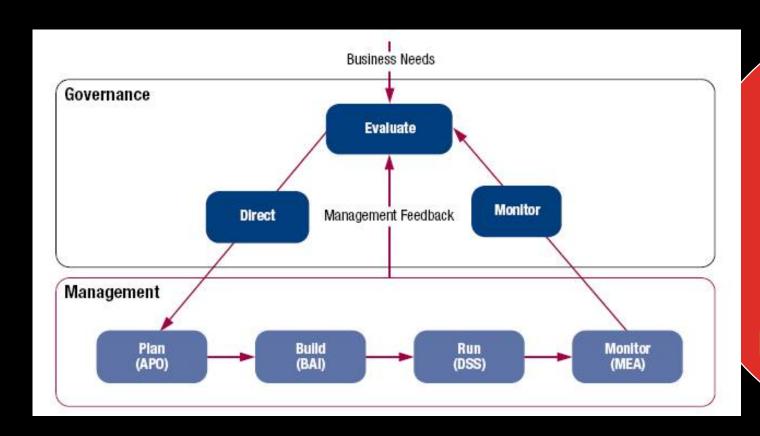
#### **COBIT 5 Enablers**



# Enabling a Holistic Approach

- CEB: success factors in governance and management activities
- I: keeping the organization running and well governed
- SIA: IT processing and services
- PSC: the success of all activities for making correct decision and taking corrective actions

## Separating Governance from Management



Make a clear distinction between governance and management

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**Processes for Management of Enterprise IT** 

## END OF LECTURE 2