Alaf Azam Khan

Senior Product Manager | Product Leader | Al | E-commerce

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Professional Summary

Al-led Product Leader with 8+ years of experience building and scaling B2B SaaS platforms across retail tech and fulfillment domains. Established the product management function at Increff, driving \$12M+ ARR and transforming PM operations with Al-powered documentation, prototyping, and GTM workflows that accelerated delivery speed and improved cross-functional clarity.

Senior Technical Product Manager - Increff

March 2022 — Present | Reporting to CEO
Spring | Python | MySQL | GCP | K8 | NextJs | Cursor

25-30 Dev Team | 3 PMs Managed | 5+ Products Claude Code | Jira | Figma | Notion | Matomo

- Owned product vision and roadmap for a suite of SaaS fulfillment products (WMS, OMS, SFS, LMS, BI) serving 100+ B2B retail clients (~\$12M ARR); defined KPIs and product metrics to measure adoption and operational efficiency.
- Spearheading Increff WMS2 as an IC, Increff's next-generation warehouse management platform, leading architectural and workflow transformation to expand addressable market and enable faster global GTM.
- Designed and executed GTM strategy for WMS2, offering 2-year free access for non-fashion brands to accelerate market penetration beyond Increff's stronghold in fashion; aligned roadmap, pricing, and onboarding strategy to support this expansion plan.
- Conducted customer interviews and voice-of-customer sessions with enterprise clients to identify pain points, prioritize
 roadmap features, and refine product-market fit; these helped us in onboarding 3 of our largest customers.
- Pioneered Al-powered product workflows, embedding internal copilots for PRD generation, design prototyping using Al in cursor, and creating demos using mockups screens in product, reducing Idea to dev time by ~30% and accelerating engineering velocity by 70–80%.
- Built and Scaled a high-performing PM org, mentoring 3 APMs into independent PMs managing 5+ product lines; instituted
 cross-functional alignment with Sales, Success, and Engineering.
- Implemented ROA-driven prioritization and bandwidth allocation frameworks, improving on-time delivery from 60% → 85% and eliminating urgent-critical sprints.
- Defined PRD frameworks and templates that unified technical, business, implementation, and FAQ perspectives, connecting PRDs to searchable metadata ("emotions") to make them discoverable across the org.
- Automated PRD to documentation to release note generation workflow using Notion AI, creating a single source of truth
 per feature and reducing internal Customer Success and Sales queries by ~40%.
- **Drove cloud cost optimization**, achieving **30%+ reduction in spend** while maintaining 99.9% uptime across 8M+ monthly orders.
- Led 50+ technical interviews across Campuses for SDE1-SDE2 roles; standardized hiring processes for quality and speed.

Software Development Engineer 3 / Acting Technical Product Manager - Increff

June 2021 — March 2022 | Reported to: CTO

15–20 Dev Team | Managed: 3-5 | 3 Products

Tech: Spring | Python | MySQL | ELK | Angular

Jira | Confluence | FigJam

- Transitioned from engineering to product leadership, owning backend roadmap and cross-functional execution for Increff WMS, OMS, SFS, RMS., enabling seamless multi channel operations for key enterprise clients
- Defined and delivered complex features like Order Splitting Routing and Expiry Workflows, increasing inventory exposure by
 40% and streamlining fulfillment and multiple orders features like Kitting, B2B picking, ASN, staging area etc.

- Led solution design for all new enterprise clients, collaborating directly with customer teams to understand pain points and deliver tailored product configurations decreasing the average onboarding time by ~100% and initial error rate by ~30%
- Conducted discovery interviews and worked closely with key accounts to define product gaps, influencing roadmap prioritization and reducing onboarding friction by 30%
- Revamped SDLC and introduced Agile ceremonies, increasing sprint predictability and reducing feature cycle time by ~25%
- Facilitated team alignment as Scrum Master, ensuring timely releases and improved collaboration across engineering, QA,
 and product stakeholders
- Established documentation and coding standards across engineers in the company.

Software Development Engineer 2 | Lead Developer - Increff

July 2019 — June 2021 | Reported to: CTO

15-20 Dev Team | Managed: 3-5 | 3 Products

- Led architecture design, coding efforts, and Backend team for the Warehouse Management System (WMS) Product.
- Led campus recruitment at approximately 10 universities
- Built multiple internal tools for deployment, demo, release notes tracking etc.

Between July 2016 and March July 2019, Alaf worked as a SDE1 at EnvestNet Yodlee and HomeYantra, and at Increff. The details are available upon request.

Education

National Institute of Technology (Srinagar), B.Tech in Information Technology (2012 — 2016) GPA: 8.0/10

Selected Certifications

- Advance Product Management Certificate [Summer 2025] Issued June 2025
- Al Product Management Course Issued June 2025
- Improving Your Product Sense Issued Sep 2024
- Managing your PM Career in 2025 and beyond Issued Jul 2024
- Edx Supply Chain Dynamics | Issued Dec 2021
- edX Supply Chain Design | Issued Apr 2021
- edx Supply Chain Technology and Systems | Issued Mar 2021
- edX Supply Chain Fundamentals | Issued Dec 2020

Additional Information

- Interests: User experience, coaching, technology, space exploration.
- Substacks that I follow: <u>The Skip</u>, <u>Lenny</u>, <u>Product Growth</u>, <u>Product Compass</u>, <u>Engineering Leadership</u>

What I Bring to the team

- Systems Thinker From backed code to cloud architecture to UX/ UX to end customer, I see the whole stack
- Curious & User-Focused I chase problems to solve, jobs to do, metrics to hit, not just feature requests
- Cross-Functional Navigator Fluent in engineering, product, business, and customer language
- Outcome-Driven My north star: measurable impact, not output