



CERTIFICATE OF COMPLETION

Ndizeye Alain

in recognition of your completion of the training course

Introduction to Network Operations

Learning Plan Complete

A handwritten signature in black ink, appearing to read "Andrew Sullivan".

Andrew Sullivan
President and Chief Executive Officer

A handwritten signature in black ink, appearing to read "Esther Mwiyeria Kioni".

Esther Mwiyeria Kioni
Senior Director, Training, and e-Learning

