

## Contact

[www.linkedin.com/in/karen-kemanai](https://www.linkedin.com/in/karen-kemanai) (LinkedIn)

## Top Skills

Recruiting  
Talent Scouting  
Interpersonal Skills

## Languages

日本語 (Native or Bilingual)  
English (Full Professional)

# Karen Kemanai

McKinsey & Company - Senior Recruiter  
Greater Tokyo Area

## Experience

McKinsey & Company  
3 years 3 months

Senior Recruiter  
December 2024 - Present (7 months)  
Tokyo, Japan

Leading Business Analyst hiring on mid-career recruitment team, in addition to Social sector, Healthcare, and Public Entities (SHaPE) hiring for Japan office.

Recruiter  
April 2022 - November 2024 (2 years 8 months)  
Tokyo, Japan

Specialized in a full-cycle recruitment of experienced professional hires for Japan office.

Specifically, focused on the hiring of professionals in Financial Services and Public Sector.

Join us and accelerate your growth at McKinsey!

Talisman Corporation  
Consultant  
August 2021 - April 2022 (9 months)  
Tokyo, Japan

Started up a contract recruitment team from scratch and specialized in a full-cycle recruitment of IT engineering and back office contract roles across industries.

### 【Main placements】

- Full-stack engineer at multinational investment bank
- ROS Engineer at start-up robotics company
- Bilingual recruiting coordinator at global consulting firm
- Translator/Interpreter at established Japanese gaming company
- Robotics Engineer at Japanese robotics company

### 【Company wide awards received】

- Expertise (Nov, 2021)
- Best search (Oct, 2021)

## RGF Professional Recruitment Japan

### Associate Consultant

January 2020 - July 2021 (1 year 7 months)

Tokyo, Japan

Specialized in a full-cycle recruitment of legal, compliance, and back office roles across industries.

### 【Main placements】

- Overseas New Business Development Consultant at a start-up IT consulting firm
- Bilingual EA at an established Japanese manufacturing company
- Customer Service Specialist at an American unicorn company
- Government Relations Director at Japanese start-up IT company
- Fraud Monitoring Supervisor at a large American apparel brand

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## Education

### Mount Allison University

Bachelor of Arts - BA, International Relations and Affairs · (September 2015 - May 2019)

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