

EPL Ghana Leadership Development Plan

Personal Vision Statement

Name: **Albert Osei**

Fellowship Year: **1st year**

Current Placement: **Department of Urban Roads**

PRE-FELLOWSHIP

Please write a Personal Vision Statement describing your vision for your achievements at the end of the fellowship.

- Write a sentence or two about your personal leadership vision and your personal life vision. What do you hope to help create and help achieve?
 - Write a few sentences describing your hopes and dreams for your country, community, and society
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1. I want to be a formidable pillar in the design process that will help inform better policy planning.
 2. I would like to see this country thrive in development and technology in order to ensure there is equitable access of basic amenities to all.

PRE-FELLOWSHIP

After reviewing this list, identify 3–5 core values that align most closely with your personal vision statement and future goals and write them below. Feel free to include values not listed above:

1. Honesty and Integrity
2. Creativity and Diversity
3. On-going Personal Development
4. Community and Service
5. Humility

Defining My Leadership Identity

PRE-FELLOWSHIP

Please complete this at the beginning of the fellowship.

How will I ensure that I stay true to my values as I develop and take on more leadership skills?

Sharing the selected values with my mentor and other close friends will help keep me in check as they will always refer me to these values upon every decision I choose to make.

What would people say are my strengths and skills as a leader when I am not in their presence?

1. Resiliency
2. Proactive
3. Problem-solving
4. Articulate

Considering my Personal Vision Statement and Core Values, what else do I want people to say about my leadership strengths when I'm not in their presence?

1. Innovative
2. Analytical
3. Persuasive

Leadership Development Goals and Action Plan (Short-Term)

6-month Goals: What development goals do I have for the next 6 months? (List 2-4 goals that are S.M.A.R.T)

1. I want to provide innovative technical support in the execution of policy implementation tasks in the road and transportation sector.
2. I want to provide services in the analysis and/or manipulation of available data to produce meaningful results which will help inform better policy planning.

Professional Development: To achieve these goals in the next 6 months, I would like to specifically build my knowledge and skills in the following areas.

List very specific skill/knowledge areas, such as: "Negotiation skills; Budgeting Skills; Ability to Persuade Others; Knowledge of the Civil Service landscape in Ghana."

To achieve these goals in the next 6 months, I would like to specifically build my knowledge and skills in the following areas: Spatial data analysis, communication skills and report writing and presentation skills.

Contacts and Networking:

To achieve these goals in the next 6 months, I plan to expand my network by initiating, building, or strengthening relationships with the following groups and individuals. Identify 3-5 new contacts that are relevant to helping you meet your goals.

1. Land Use and Spatial Planning Authority
2. Ghana Institute of Engineers
3. Centre for Remote Sensing and Geographic Information Services (CERGIS)
4. Ghana Civil Aviation Authority
5. Ghana Space Agency

Specific Actions & Strategy: I plan on taking these specific actions (utilizing the following strategies to achieve my goals over the next 6 months):

1. Completion of specialization courses in spatial data analysis
2. Building networks in relevant areas such as CERGIS to be conversant with their on-going projects.

Resources: I plan on utilizing the following resources to achieve my goals over the next 6 months:

1. Online trainings
2. Networking with professionals

Desired Results, Evidence, and Timeline: What will your end results look like? And what are the milestones you need to reach to achieve these goals?

I would be able to provide data services to my department and other ministries. In this, I would analyse available data and manipulate it for predictive analysis which will help inform better policy planning.

Letter to Future Self or Your Biography at 60 years!

PRE-FELLOWSHIP

To be completed at the beginning of the fellowship

At age 60, Albert Osei should have been an accomplished public servant having record in the incorporation of innovation and technology in carrying out his tasks for better policy planning. Albert should be a force to reckon with in the government sector and have had influential positions to inform better development initiatives geared towards improving the livelihood and standard of living of the present Ghanaian and the generation ahead.