

DIPLOMA IN REGISTERED NURSING e- LEARNING PROGRAM

COURSE TITLE: PROFESSIONAL PRACTICE

COURSE CODE: PFP 017

NAMES OF PEER REVIEW: BEATRICE ZULU PRISCILLA NALOMBA BULONGO

Page 1 of 8 Unit X Name



Module Objectives

By the end of this unit you will be able to:

- 1. Describe the historical development of the nursing profession
- 2. Describe policies, legislation and regulation to nursing practice
- 3. Describe professionalism
- 4. Explain attitudes
- 5. Describe interpersonal relationship
- 6. Describe assertiveness
- 2. Explore the role of the nurse in health care delivery
- 3. explain the professional code of conduct for nurses and midwives
- 4. describe legislation and regulation governing nursing practice in Zambia

Unit Name &	Unit Objectives	Unit Topic and Subtopics Outlines (
Number		
Unit Name &	Unit Objectives By the end of this Unit you should be able to: 1.1 Define terms 1.2 Describe the historical development of nursing 1.3 Describe nursing as a profession	
		 1.4.3 National 1.5 Nursing as a Profession 1.5.1 Current Trends Apprentice Nursing Educated Nursing (Modern Nursing Changing Demographics and Incre Technological Explosion Globalisation of the World's Economy and Society The Era of the Educated Consume Therapies and Genomics, and Palli

Page 2 of 8 Unit X Name





Unit Name & Number	Unit Objectives	Unit Topic and Subtopics Outlines (
		 Shift to Population-Based Care and Complexity of Patient Care The Cost of Health Care and the Care Impact of Health Policy and Regula The Growing Need for Interdiscipling Collaborative Practice The Current Nursing Shortage or Califelong Learning and Workforce Date Significant Advances in Nursing Scansificant Advances in Nursing Factors Impacting on the Nursing Factors Impacting on the Nursing Factors In Society 1.5.3 Status of a Nurse in Society 1.5.4 Challenges in Nursing Practice 1.6 Summary 1.7 References

Page 3 of 8 Unit X Name



Unit 2: Describe policies, legislation and regulation to nursing practice

By the end of this Unit you will be able to:

- 2.1 Definitions of terms
- 2.2.introduction to Zambian constitution.
- 2.3 discuss nurses and midwives act of zambia2.4 describe Health and allied professional act
- 2.5 discuss public health act
- 2.6 discuss disability act
- 2.7 describe child protection act
- 2.8 outline professional code of Ethics and practice
- 2'9 discuss international code of ethics and practice.
- 2.10 mention professional regulatory framework
- 2.11 discuss policies and health
- 2.12 describe Regulatory organisation

2.1 Introduction

2.2 Unit Objectives

2.3 Definitions;

2.1.1 definition of law

2.1.2 Constitution

2.4Introduction to Zambian constitution

- 2.5 Nurses and Midwives Act of Zambia
 - 2.5.1 Historical Development of the Act
 - 2.5.2 Components of the Act
 - 2.5.3 Implications of the Act
 - 2.5.4 Statutory instruments
 - 2.6 Health and Allied Professions Act of Zambia
 - 2.7 Public health act
 - 2.8 Disability act
 - 2.9 Child protection act
 - 2.10 Professional Code of Conduct
 - Definition of Professional Code of Conduct
 - Purpose of the Professional Code of Conduct
 - Objectives of the Code of Conduct
 - Broad Guidelines
 - Administration of Code of Conduct
 - Application of the Code of Conduct
 - Breach of the Professional Code of Conduct and Grievance Procedure
 - Grievance
 - Code of Conduct
- 2.11International Ethical Code of Practice
- 2.11.1International Council of Nurses (ICN)
- 2.11.2 Objectives of ICN
- 2.11.3 Code for nurses as stipulated by ICN

Page 4 of 8 Unit X Name





2.11.4International Confederation of Midwives -ICM 2.11.5Advancement of Midwifery Knowledge and Practice 2.12 Professional Regulation Framework 2.12.1 Definition of Terms 2.12.2Scope of Nursing and 2.12.3Midwifery Practice 2.12.4 Standards of Nursing and Midwifery Practice 2.12.5 Standards of Nursing and Midwifery Education 2.12.6Competencies 2.13Policies and Health 2.13.1 Gender Policy 2.13.2 National Health Policy 2.13.3 National Health Policy 2.13.4 Occupational Health and Safety 2.13.5 Poverty Reduction Strategy Policy e.t.c. 2.13.6 HIV and AIDs work place policy 2.13.7 Decentralization policy 2.13.8 Reproductive health policy 2.13.9 Child protection policy Regulatory 2.13.10 **Organizations** 2.13.11 General Nursing Council of Zambia 2.13.12 Health Professions Council of Zambia 2.14 Pharmacy Regulatory Authority (PRA) 2.15 Summary 2.16 References

Page 5 of 8 Unit X Name



Unit 3: Describe professionalism

By the end of this Unit you should be able to:

- 3.1. Define professionalism
- 3.2Describe the characteristics of a profession
- 3.3 Describe professional responsibilities
- 3.4 Explain ethical aspects of nursing practice.
- 3.5Explain ethical aspects of nursing practice
- 3.6Explain legal aspects of nursing practice
- 3.7Human rights
- 3.8Explain the rights of the nurse
- 3.9Explain the rights of the patient
- 3.10Describe professional
- 3.11 rganisations and interest groups

3.1 Introduction 3.2 Unit Objectives

- 3.3Definition of Professionalism
 - 3.4 Characteristics of a Profession
- 3.5Professional Responsibilities
 - 3.5.1 Accountability
 - 3.5.2 Governance
 - 3.5.3 Leadership
 - 3.5.4 Definition of Leadership
- 3.6Ethical Aspects of Nursing Practice
 - 3.6.1 Ethnics
 - 3.6.2 Ethical Dilemmas of Caring
 - 3.6.3 Value and attitudes
 - 3.6.4 Etiquette
- 3.7 Legal Aspects of Nursing Practice
 - 3.7.1 Legal Obligations to Nursing
 - Student
 - Practicing nurse
 - patient
 - 3.7.2 Potential Liabilities in Nursing
 - 3.7.3 Legal Protection
 - 3.7.4 Patients obligation
- 3.8 Rights of the Nurse
- 3.8.1 As provider of health care
- 3.8.2 Political neutrality in care provision as an employee-international labour organization regulations (ILO)
- 3.8.3 Requirements of practice
- 3.8.4 Appropriate education for practice
- 3.8.5 Employment act

Unit X Name



		3.8.6 ILO convention on life and
		work of nursing personnel.
		3.9 Clients Rights
		Midwives Association of
		Zambia
		3.9.1 confidentiality
		3.9.2 right to health care
		3.9.3 right to refuse care
		3.9.4 right to dignity
		3.9.5 informed consent
		therapeutic intervention
		•
		post mortem
		• research process
		3.10 professional Organizations
		and Interest groups
		3.10.1 roles and functions
		3.10.2 responsbilities
		3.10.3 professional Associations
		 Zambia Union of Nurses
		Organization
		 East, Central and Southern
		Africa College of Nursing
		(ECSACON)
		Midwives Association
		Zambia
		Africa Midwives Research
		Network (AMREN)
		` ,
		Zambia Operating Theatre
		interest group
		Public health interest group
		 International council of
		Nurses (ICN)
		 International Confederation
		of Midves (ICM)
		3.11 Summary
		3.12 References
Unit: 4 Explain	By the end of this Unit you should	4.2 Introduction
Attitudes	be able to:	4.2 Unit Objectives
		4.3 Definition of Attitude
	4.1 Define attitude	4.4 Development of Attitude
	4.2 Explain the development of	4.4.1 Teaching Attitudes
	attitudes	4.5 Positive and Negative Attitude
	4.3 Describe positive and negative	4.6 Factors Influencing Attitude
	attitudes	4.6.1 Environment
	4.4 Describe factors influencing	4.6.2 Education
	T.T Describe factors influencing	T.V.2 LUUCALIOII

Page 7 of 8



		1400
	attitudes	4.6.3 experience
		4,7 Summary
		4.8 References
Unit: 5 Describe	By the end of this Unit you should	5.1 Introduction
	be able to:	5.2 Unit Objectives
Interpersonal	5.1 Define interpersonal	5.3 Definition of the Term
relationship	Relationship	Interpersonal Relationship
	5.2 Explain the types of relationships	5.4Types of Relationships
	5.3 Describe the characteristics of	5.4.1 Nurse Health Care
	interpersonal relationship	Team Relationship
	5.4 Explain the roles of a nurse in	5.4.2 Nurse Community
	interpersonal relationship	Relationships
	6 Describe the barriers of	5.5 Characteristics of
	interpersonal relationship	Interpersonal Relationship
		5.5.1 Roles of a Nurse in
		Interpersonal
		Relationship 5.5.2 Nurse or Patient
		Relationship 5.5.3 Nurse and Family
		5.5.4 Nurse and
		Community
		5.5.5 Nurse and Health
		Care Team
		5.6 Importance of Interpersonal
		Relationship
		5.7 Barriers in Interpersonal
		Relationship
		5.8 Summary
		5.9 References
Unit: 6 Describe	By the end of this Unit you should	6.1 Introduction
Assertiveness	be able to:	6.2 Unit Objectives
	E 10 Define concrtiveness	6.3Definition of Assertiveness
	5.10 Define assertiveness	6.4 Assertiveness versus Other
	5.11 Explain assertiveness in relation to other styles of	6.5 Characteristics of Assertiveness
	interpersonal behaviours	6.6 Learning Assertive Behaviour
	5.12 Explain how assertive	6.7Barriers to Assertive
	behaviour can be learnt	Behaviour
	6.4 Describe barriers to assertive	6.8Techniques of Practicing
	behaviour	Assertiveness
	6.5 Explain techniques for	6.9 Summary
	practicing assertiveness	6.10 References

Page 8 of 8 Unit X Name