Difference-in-Differences Labor economics

Instructor: Haoran LEI

Hunan University

Introduction: DiD and panel data

- Difference-in-differences (DiD) is one of the most popular strategies for estimating the average treatment effect of some policy or shock.
- To use DiD, we need at least two time periods: one before the treatment and one after. This requires panel data.
 - of individuals across many years.
 - Eg: National Longitudinal Survey of Youth, China Health and Retirement Longitudinal Study (CHARLS)

Motivation

- We want to estimate the effect of a policy/shock across groups.
- However, the policy assignment is not necessarily uncorrelated with group characteristics. (Ie, random assignment fails)
- How can we identify the effect of the policy without being confounded by the individual-level differences?

Canonical DiD

In the canonical DiD model, we have:

- Two periods: treatment occurs (for some units) in period 2
- Identification of the average treatment effect of the treated (ATT) from parallel trends and no anticipation

Setup

- ullet Panel data on Y_{it} for i=1,...,N and t=1,2
- Treatment timing: Some units ($D_i=1$) are treated in period 2; everyone else is not ($D_i=0$)

Setup

- ullet Panel data on Y_{it} for i=1,...,N and t=1,2
- Treatment timing: Some units ($D_i=1$) are treated in period 2; everyone else is not ($D_i=0$)
- Potential outcomes: $Y_{it}(1)$ for the treated individuals and $Y_{it}(0)$ for the non-treated. In period 2, we can only observe:

$$Y_{i2} = Y_{i2}(1)D_i + Y_{i2}(0)(1-D_i).$$

• Estimand: ATT (Average Treatment effect of the Treated)

$$au_{ATT} = \mathbb{E}[Y_{i2}(1) - Y_{i2}(0)|D_i = 1]$$

Key identifying assumptions

Parallel trends:

$$E[Y_{i2}(0)-Y_{i1}(0)|D_i=1]=E[Y_{i2}(0)-Y_{i1}(0)|D_i=0]$$

• In the absence of the treatment, the Y_{it} across units evolve in parallel. That is, individuals/units may have different levels, but their changes would evolve in parallel.

Key identifying assumptions

Parallel trends:

$$E[Y_{i2}(0) - Y_{i1}(0)|D_i = 1] = E[Y_{i2}(0) - Y_{i1}(0)|D_i = 0]$$

No anticipation: $Y_{i1}(1)=Y_{i1}(0)$

- Intuitively, outcome in period 1 isn't affected by treatment status in period 2
- This assumption is often left implicit in notation, but important for interpreting DiD estimand as a causal effect in period 2.

Identification

Under parallel trends and no anticipation,

$$au_{ATT} = (\mathbb{E}[Y_{i2}|m{D_i}=1] - \mathbb{E}[Y_{i1}|m{D_i}=1]) - (\mathbb{E}[Y_{i2}|m{D_i}=0] - \mathbb{E}[Y_{i1}|m{D_i}=0])$$

- The first difference is Change for treated.
- The second difference is Change for untreated/control.
- Figure illustration online

In plain words, the estimand of interest (ATT) is equal to the "difference-in-differences" of population means.

Estimation

1. Use sample analogs:

$$\hat{ au}_{DiD} = (ar{Y}_{12} - ar{Y}_{11}) - (ar{Y}_{02} - ar{Y}_{01}) = \Delta Y_{1t} - \Delta Y_{0t}$$

• Intuitively, we generate a counterfactual for the treatment using the changes in the untreated units: $E(Y_{i1}-Y_{i0}|D_i=0)$.

Estimation

2. Equivalently, $\hat{ au}_{DiD}$ is equal to the OLS coefficient \hat{eta} from

$$Y_{it} = \alpha_i + \phi_t + \beta D_{it} + \epsilon_{it}$$

where $D_{it}=1$ if $D_i=1$ and t=2; otherwise, $D_{it}=0$.

• $\hat{\tau}_{DiD}$ is sometimes referred to as the Two-way Fixed Effects estimator (TWFE). That is, the setup includes both unit fixed effects (α_i) and time fixed effects (ϕ_t).

Cases of DiD

1 treatment timing, Binary treatment, 2 periods

• Card and Krueger (AER, 1994)

1 treatment timing, Binary treatment, T periods

• Yagan (AER, 2015)

1 treatment timing, Continuous treatment

• Berger, Turner and Zwick (JF, 2020)

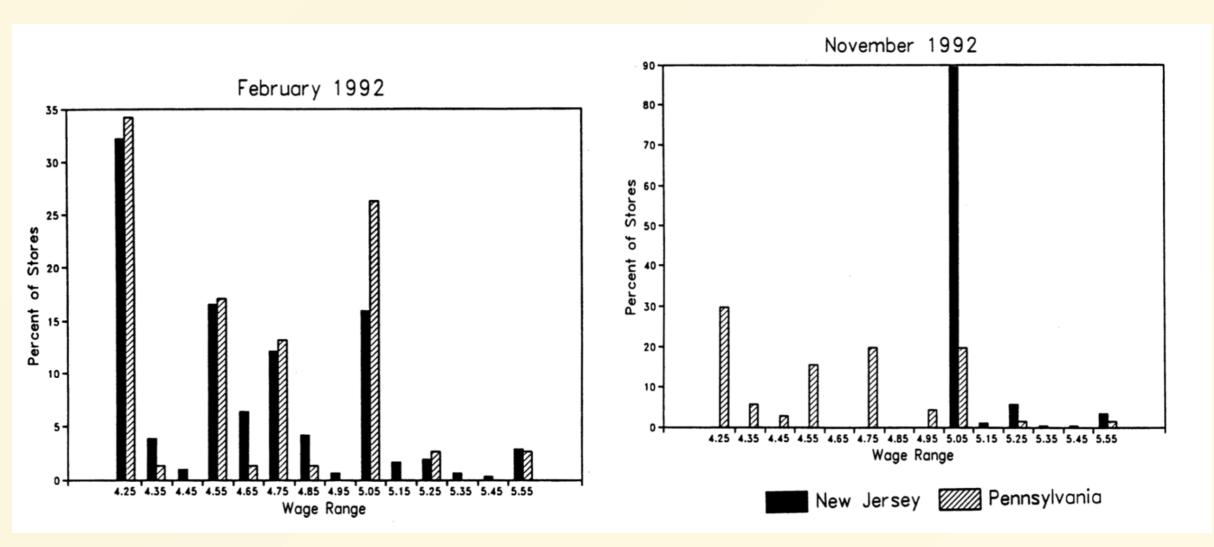
Staggered treatment timing, Binary treatment

• Bailey and Goodman-Bacon (AER, 2015)

Card and Krueger (1994)

- Card and Krueger (1994) study the impact of New Jersey increasing the minimum wage 4.25 to 5.05 dollars an hour on April 1, 1992
- Key question is what impact does this have on employment?
 - Need a counterfactual for NJ, and use Pennsyvania as a control
- Collected data in 410 fast food restaurants
 - Called places and asked for employment and starting wage data
 - Sample data from Feb 1992 and Nov 1992
- ullet So D_i is NJ vs PA, and t=1 is Feb 1992 and t=2 is Nov 1992.

Stark Effect on Wages in Card and Krueger (1994)



Effect on Employment in Card and Krueger (1994)

Despite a large increase in wages, no negative impact on employment

• In fact, marginally significant positive impact

Looking at raw data, this positive impact is driven by a decline in PA

• This decline is reasonable if you think that PA is a good counterfactual, since 1992 is in the middle of a recession

A second comparison can be run with stores whose starting wage in pre-period was above treatment cutoff

• These stores perform similarly to PA

Key considerations for thinking about Card and Krueger (1994)

- The treatment can't really be thought of as randomly assigned
 - Treatment is completely correlated within states
 - As a result, any within-state correlation of errors will be correlated with treatment status
- Given the limited number of states, time periods, and treatments, more valuable to view this as a case study.