

Hyo Kang

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Marshall School of Business
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ACADEMIC POSITIONS	Marshall School of Business, University of Southern California Assistant Professor in Management and Organization	2019–present
EDUCATION	Haas School of Business, University of California at Berkeley Ph.D. in Business Administration, <i>Business and Public Policy</i> group (Committee: Steve Tadelis , Reed Walker , Ben Handel , Lee Fleming , and Abhishek Nagaraj)	2019
	Seoul National University M.S. in Business Administration	2013
	B.A. in Economics	2011
PUBLICATIONS	<p>Kang, H. & Fleming, L. 2020. Non-competes, Business Dynamism, and Concentration: Evidence from a Florida Case Study, <i>Journal of Economics & Management Strategy</i> (Early View).</p> <p>Seo, E., Kang, H., & Song, J. 2020. Blending Talents for Innovation: Team Composition for Cross-border R&D Collaboration Within Multinational Corporations, <i>Journal of International Business Studies</i> 51: 851–885.</p> <p>Kang, H. & Song, J. 2017. Innovation and Recurring Shifts in Industrial Leadership: Three Phases of Change and Persistence in the Camera Industry, <i>Research Policy</i> 46(2): 376–387.</p>	
WORKING PAPERS	<p>Kang, H. & Lee, Y. 2020. How Innovating Firms Manage Knowledge Leakage: A Natural Experiment on Worker Mobility (<i>Under Review</i>).</p> <p>Kang, H. 2020. How Does Competition Affect Innovation? Evidence from U.S. Antitrust Cases (<i>Under Review</i>).</p> <p>Sull, D., Kang, H., & Thompson, N. 2019. The Close Relationship Between Management Practices and Corporate Culture.</p> <p>Sull, D., Kang, H., Thompson, N., & Hu, L. 2018. Tradeoffs in Firm Culture? Nope, You Can Have It All.</p> <p>Kang, H. 2020. How Did the Terms of Protection Affect Patenting and Innovation Activities?</p>	
RESEARCH INTERESTS	Innovation · Knowledge Management · Competitive Strategy · Product Market Competition · Mobility of Workers and Businesses · Business Law and Policy	
ACADEMIC ACTIVITIES	<p>Referring for: <i>Management Science</i> <i>Organization Science</i> <i>Research Policy</i> <i>Industrial and Corporate Change</i> <i>Journal of Business Research</i> AOM Annual Meetings SMS Conferences AKMS Scholarship</p> <p>Discussion: International Industrial Organization Conference (2019)</p>	

Membership: Academy of Management Strategic Management Society
 Academy of International Business American Economic Association
 Industrial Organization Society

Special Sworn Status (SSS) Researcher, U.S. Census Bureau (2016–Present)

**INVITED
TALKS**

2020	Strategy Science Conference*	Online
2019	Institutions and Innovation Conference	Cambridge, MA
	Academy of Management (AoM) Annual Meeting	Boston, MA
	Association for Korean Management Scholars (AKMS) Meeting	Boston, MA
	Conference on the Changing Nature of Work and Workplaces (Whitman)	Syracuse, NY
	Academy of International Business (AIB) Meeting*	Copenhagen, Denmark
	International Industrial Organization Conference – Rising Star Sessions	Boston, MA
	Duke University (Fuqua)	Durham, NC
	Georgia Institute of Technology (Scheller)	Atlanta, GA
2018	University of Illinois, Urbana-Champaign (Gies)	Champaign, IL
	University of Southern California (Marshall)	Los Angeles, CA
	University of Colorado, Boulder (Leeds)	Boulder, CO
	University of Utah (Eccles)	Salt Lake City, UT
	Rice University (Jones)	Houston, TX
	NBER Productivity Lunch Seminar	Cambridge, MA
	INFORMS/Organization Science Dissertation Competition: Finalist & Runner-up	Phoenix, AZ
	Roundtable for Engineering Entrepreneurship Research: Best student paper finalist	Atlanta, GA
	Institutions and Innovation Conference	Cambridge, MA
	Korea University (Business School)	Seoul, Korea
	University of California, Berkeley (Haas & Economics)	Berkeley, CA
	International Schumpeter Society (ISS) Conference	Seoul, Korea
	International ZEW Conference on the Dynamics of Entrepreneurship	Mannheim, Germany
	Annual Research Roundtable on SSOs and Patents by the Searle Center	Chicago, IL
	Consortium on Competitiveness and Cooperation (CCC) Conference	Berkeley, CA
2017	Kauffman Entrepreneurship Scholars Conference	Kansas City, MS
	Academy of Management (AoM) Meeting	Atlanta, GA
	Vienna Conference on Strategy, Organizational Design, and Innovation	Vienna, Austria
	Conference on Innovation Economics by the Searle Center	Chicago, IL
	American Economic Assn (AEA) Meeting (Kauffman Entrepreneurship Workshop)	Chicago, IL
2016	Roundtable for Engineering Entrepreneurship Research	Atlanta, GA
	Academy of Management (AoM) Meeting	Anaheim, CA
	Seoul National University (Business School)	Seoul, Korea
	Strategic Management Society (SMS) Special Conference	Rome, Italy
2015	Academy of Management (AoM) Meeting*	Vancouver, Canada
2013	Academy of International Business (AIB) Meeting*	Istanbul, Turkey
	Successive Changes in Industrial Leadership and Catch-up Cycle Conference	Seoul, Korea
2012	Academy of Management (AoM) Meeting*	Boston, MA
	Workshop for Catch-up Cycle	Milan, Italy

(*: presented by co-author)

**OTHER
WORKSHOPS**

2018	AOM – STR Dissertation Consortium & IM Doctoral Consortium	Chicago, IL
	NBER Summer Institute – Entrepreneurship/Innovation/Productivity	Cambridge, MA
2017	West Coast Research Symposium (WCRS) – Doctoral Consortium	Edmonton, Canada
	Smith Entrepreneurship Research Conference –Doctoral Consortium	College Park, MD
	American Economic Association – Kauffman Entrepreneurship Workshop	Chicago, IL

	2016 NBER Entrepreneurship Research Boot Camp & Summer Institute	Cambridge, MA
TEACHING	<i>Marshall School of Business, University of Southern California</i>	
	• Strategic Management (BUAD497), Instructor	Fall 2019 & 2020
	<i>Haas School of Business, University of California, Berkeley</i>	
	• Competitive Strategy (EWMBA 299), Teaching Assistant (Reader)	Fall 2015 & 2016
	• Entrepreneurship and Technology Commercialization Program , Invited Lecturer	Fall 2015 & 2016
	• Berkeley Business Academy for Youth , Invited Lecturer	Summer 2015
AWARDS & FELLOWSHIPS	<i>Seoul National University</i>	
	• Strategy (EMBA), Teaching Assistant	Spring 2011
	• Theories of Strategy (PhD), Teaching Assistant	Spring 2011
	2019 Samsung Economic Research Institute (SERI) Award, Assn of Korean Management Scholars	
	AmorePacific Award for Best Conference Papers, Academy of International Business (AIB)	
	2018 Best Student Paper Finalist, Roundtable for Engineering Entrepreneurship Research	
	Runner-up, INFORMS/Organization Science Best Dissertation Proposal Competition	
	2017 Kauffman Dissertation Fellowship, Ewing Marion Kauffman Foundation	
	The Ryoichi Sasakawa Young Leaders Fellowship – Slyff	(–2018)
	2016 Best Student Paper Finalist, Roundtable for Engineering Entrepreneurship Research	
	The Bradley Fellowship, The Lynde and Harry Bradley Foundation	(–2018)
	2015 Berkeley-Haas Summer Research Fellowship	
OTHER EXPERIENCE	2013 Korea Foundation for Advanced Studies (KFAS) Fellowship for Ph.D. Studies	(–2018)
	2011 Gwanjeong Educational Foundation Fellowship for M.S. Studies	(–2012)
	Top Academic Honors, Department of Economics, Seoul National University	
	Alumni Association Award, Seoul National University	
	Best Paper Award, Korea Institute of Public Finance	
	2009 Second Prize, National Mock Trial and Thesis Competition, Korea Fair Trade Commission	
	Advanced Strategy Program Fellowship for B.A. studies	(–2010)
	2005 Dean’s Scholarship, Department of Economics, Seoul National University	(–2009)
OTHER EXPERIENCE	Military Service , 9th Infantry Division of Korean Army	2006–2008
	• Ammunition Specialist at the Supply and Transportation Battalion	
	• Assistant to the Commanding General and Chief of Staff at the Headquarters	
	• Honorably discharged as a sergeant	

Last update: July 1, 2020