




No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
1	END POVERTY	1.1	By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day	1.1.1	Proportion of population below the international poverty line, by sex, age, employment status and geographical location (urban/rural)	Our Talent		Our Talent		
								Number of jobs generated		
							2017	3,544	1,028	4,572
							2018	2,932	1,216	4,148
							2019	6,186	2,357	8,543
							2020	3,858	713	4,571
								Total number of associates		
							2017	198,769	38,286	237,055
							2018	195,571	38,860	234,431
							2019	200,207	38,765	238,972
							2020	193,567	37,704	231,271
						Community support programs Building Strong Communities		Number of beneficiaries		
							2017	949,460	181,279	1,130,739
							2018	979,022	1,502,062	2,481,084
							2019	1,142,894	716,378	1,859,272
							2020	1,531,143	1,207,692	2,738,835
								Millions of pesos channeled to community support programs		
							2017	899.6	145.4	1,045
							2018	1,088	173.9	1,261
							2019	1,315	192.8	1,508
							2020	1,571	200	1,770
						Small farmer development programs Production Capacities		Pequeño productor (Small Farmers)	Tierra Fértil (Fertile Soil)	Pequeño productor (Small Farmers)/ Tierra Fértil (Fertile Soil)
								Number of farmers benefited/developed		
							2017	15,622	475	16,097
							2018	12,809	560	13,369
							2019	9,529	806	10,335
							2020	3,568	651	4,219
								Percentage increase in the income of farmers		
							2017	135%		
							2018	9%		
							2019	114%		
							2020	87%		
								Number of jobs generated		
							2017	2,228		
							2018	2,352		
							2019	2,292		
							2020	5,139		
		1.2	By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions	1.2.1	Proportion of population living below the national poverty line, by sex and age	Same indicators as 1.1				
				1.2.2	Proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions					





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2	END HUNGER	2.1	By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round	2.1.1	Prevalence of undernourishmentn			Food Security				
								Tons of food donated				
							2017	27,161	2,810	29,971		
							2018	28,777	5,343	34,120		
							2019	30,258	4,575	34,833		
							2020	29,838	4,652	34,490		
								Number of foodbanks supported				
							2017	113	17	130		
							2018	101	11	112		
							2019	94	10	104		
							2020	95	7	102		
								Number of beneficiaries				
2017	863,428						181,279	1,044,707				
2018	943,753						208,628	1,152,381				
2019	1,100,005						302,265	1,402,270				
2020	1,472,192						535,337	2,007,529				
Same indicators as 2.1.1												
	Total number of children from 0 to 12 years of age benefited by Food Security Programs											
2020	395,786											
2.2	By 2030, end all forms of malnutrition, including achieving, by 2025, the internationally agreed targets on stunting and wasting in children under 5 years of age, and address the nutritional needs of adolescent girls, pregnant and lactating women and older persons	2.2.1	Prevalence of stunting (height for age <2 standard deviation from the median of the World Health Organization (WHO) Child Growth Standards) among children under 5 years of age	Food Security								
		2.2.2			2.2.2	Prevalence of malnutrition (weight for height >+2 or <2 standard deviation from the median of the WHO Child Growth Standards) among children under 5 years of age, by type (wasting and overweight)						
	2.3	By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment	2.3.1	Volume of production per labour unit by classes of farming/pastoral/forestry enterprise size	Supplier Development Programs: Adopta una PyME (Adopt an SME) Una Mano para Crecer (A Helping Hand)		Adopta una PyME (Adopt an SME)					
							Una Mano para Crecer (A Helping Hand)					
			2.3.2	Average income of small-scale food producers, by sex and indigenous status	Foundation Programs - Pequeño productor (Small Farmer) -Tierra Fértil (Fertile Soil)		Adopta una PyME (Adopt an SME)					
							Una Mano para Crecer (A Helping Hand)					
2.4	By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality	2.4.1	Proportion of agricultural area under productive and sustainable agriculture	Sustainable Sourcing		Adopta una PyME (Adopt an SME)						
						Una Mano para Crecer (A Helping Hand)						
						Adopta una PyME (Adopt an SME)						
						Una Mano para Crecer (A Helping Hand)						


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3	GOOD HEALTH AND WELL-BEING	3.8	Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all	3.8.1	Coverage of essential health services (defined as the average coverage of essential services based on tracer interventions that include reproductive, maternal, newborn and child health, infectious diseases, non-communicable diseases and service capacity and access, among the general and the most disadvantaged population)	Life- Work Balance		Percentage of associates with Major Medical Insurance		
							2017	100%, full time associates	100%, full time associates	100%, full time associates
							2018	100%, full time associates	100%, full time associates	100%, full time associates
							2019	100%, full time associates	100%, full time associates	100%, full time associates
							2020	100%, full time associates	100%, full time associates	100%, full time associates
								Life-Work Balance		
								Number of vaccines for associates, free of charge		
							2018	5,983		
							2019	1,019		
							2020	25,210		
								Percentage of associates with access to PAI		
							2017	100%	100%	100%
							2018	100%	100%	100%
							2019	100%	100%	100%
							2020	100%	100%	100%
								Work-Life Balance		
								Percentage of associates with social security		
							2017	100%	100%	100%
							2018	100%	100%	100%
							2019	100%	100%	100%
							2020	100%	100%	100%
								Percentage of insured population vs associates		
							2017	1.2%		
							2018	1.2%		
							2019	1.2%		
							2020	1.2%		









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4	QUALITY EDUCATION	4.3	By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university	4.3.1	Participation rate of youth and adults in formal and non-formal education and training in the previous 12 months, by sex	Developing our talent		Associate training		
								Number of women associates trained		
							2019	144,761	16,325	161,086
							2020	100,957	15,458	116,415
								Number of men associates trained		
							2019	132,046	21,061	153,107
							2020	81,903	19,194	101,097
								Millions of pesos invested in training		
							2017	44.67	20.78	65.45
							2018	36.86	15.83	52.6
								Training hours (millions)		
							2017	6.8	.48	7.3
							2018	11.08	.48	11.57
							2019	9.13	.37	9.5
							2020	7.3	.28	7.6
								Average training hours per associate		
							2017		15.99	
							2018		14.31	35
							2019	47.4	8.70	27.6
							2020	27.78	6.89	34.67
		4.5	By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations	4.5.1	Parity indices (female/male, rural/urban, bottom/top wealth quintile and others such as disability status, indigenous peoples and conflict-affected, as data become available) for all education indicators on this list that can be disaggregated	Developing our talent		Our training processes and talent development programs are in line with our Global Statement of Ethics, guaranteeing equal and non-discriminatory access to 100% of our associates		
		4.7	By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development	4.7.1	Extent to which (i) global citizenship education and (ii) education for sustainable development, including gender equality and human rights, are mainstreamed at all levels in: (a) national education policies, (b) curricula, (c) teacher education and (d) student assessment	Developing our talent		Associate training		
								Percentage of associates trained in our Global Statement of Ethics		
							2017	87% (operations) y 94.8% (staff)	92% (operations) y 97% (staff)	
							2018	94.13% (operations) y 97.76% (staff)	95% (operations) y 93% (staff)	
							2019	93.55% (operations) y 99.51% (staff)	92% (operations) y 95% (staff)	
							2020	87.72% (operations) y 98.43% (staff)	93% (operations) y 96.50% (staff)	

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5	GENDER EQUALITY	5.1	End all forms of discrimination against all women and girls everywhere	5.1.1	Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex	Associate training Diversity and inclusion 		Internal Legal Framework		
								Policy on Diversity and Inclusion		
								Strategy for Diversity and Inclusion		
								Diversity and Inclusion Advisory Board		
								Diversity and inclusion		
								Certification in Diversity and Inclusion		
							2017	Mexican Standard for Labor Equality and Non-Discrimination		
							2018	Certification in Employment Equality and Non-Discrimination		
							2019	Certification in Employment Equality and Non-Discrimination Gold Certificate		
							2020	Certification in Employment Equality and Non-Discrimination Bronze Certificate		
		5.5	Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decisionmaking in political, economic and public life	5.5.1	Proportion of seats held by women in national parliaments and local governments	Women in leadership positions 		Women in Leadership Positions		
								Percentage of woman associates		
							2017	53%	41%	51 %
							2018	54%	41%	52 %
							2019	55 %	42%	53%
							2020	55%	44%	53%
								Percentage of executive positions filled by women		
							2017	34%	38%	35 %
							2018	36%	39%	36 %
							2019	36%	40%	36 %
							2020	37%	38%	38%
								Percentage of women promoted		
							2017	53%	35%	50 %
							2018	53%	35%	51%
							2019	52%	34%	49%
							2020	54%	35%	52%
								Percentage of Board Directors who are women		
							2017			28 %
							2018			36 %
							2019			30%
							2020			20%
				5.5.2	Proportion of women in managerial positions			Same indicators as 5.5.1		

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6	CLEAN WATER AND SANITATION	6.3	By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally	6.3.1	Proportion of wastewater safely treated	Sustainable water management 		Sustainable water management				
							Total water reused (m3)					
							2017	2,020,569				
							2018	3,684,300				
							2019	2,193,195				
							2020	1,315,597				
							6.3.2	Proportion of bodies of water with good ambient water quality	Number of water treatment plants			
									2017	756	290	1,046
									2018	766	345	1,111
									2019	805	369	1,174
									2020	844	441	1,285
		6.4	By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	6.4.1	Change in water-use efficiency over time		Sustainable water management					
							Water consumption (liters/m3):					
							2017	110,292,124	2,728,781	13,020,905		
							2018	8,542,566.9	2,868,674.4	11,411,241		
							2019	9,878,237	2,885,781.59	12,764,018		
							2020	7,743,586	3,005,963	10,749,549		
							Water consumption intensity (liters/m3)					
							2017	0.79	1.84	1.30		
				2018	0.78		1.71	1.31				
				2019	0.76		1.65	1.08				
				2020	0.75		1.64	1.04				
				Total of well supply (m3)								
				2017	18,173							
				2018	149,733							
				2019	233,540		106,560	340,100				
				2020	167,373		844,733	1,012,106				
Total of municipal supply (m3)												
2017	6,472,140	2,728,781	9,200,921									
2018	10,142,391											
2019	6,850,446											
2020	7,576,212.8	2,047,256	9,623,469									
Number of suppliers who answered the questionnaire on water security of CDP Supply Chain Program												
2017	235											
2018	213											
2019	251											
2020	153											



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7	AFFORDABLE AND CLEAN ENERGY	7.2	By 2030, increase substantially the share of renewable energy in the global energy mix	7.2.1	Renewable energy share in the total final energy consumption	Mitigate climate change		Goal: Source 100% of our energy from renewable sources by 2035		
								Mitigate Climate Change		
								Total renewable energy used (GJ)		
							2017	4,453,806	801,334	5,255,140
							2018	5,493,993	934,324	6,428,317
							2019	4,942,044	971,237	5,913,281
							2020	4,870,382.6	945,778	5,816,160.6
								Percentage of energy consumed coming from renewable sources		
							2017	43.87%	70.37%	46.55%
							2018	53.94%	68.62%	55.67%
	ENSURE ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY						2019	48.33%	68.68%	50.80%
							2020	60.95%	72.62%	62.58%
								Percentage of stores supplied with renewable energy		
							2017	91%		
							2018	84%		
							2019	88%		
							2020	80%		

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8	DECENT WORK AND ECONOMIC GROWTH	8.2	Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	8.2.1	Annual growth rate of real GDP per employed person	<div>Our Talent</div> 																																																																																																																																																																																																																																																																																																								
			8.5		By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value		8.5.1	Average hourly earnings of female and male employees, by occupation, age and persons with disabilities																																																																																																																																																																																																																																																																																																						
		8.5.2		Unemployment rate, by sex, age and persons with disabilities																																																																																																																																																																																																																																																																																																										
		PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL																																																																																																																																																																																																																																																																																																												
																																																																																																																																																																																																																																																																																																														
		8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	8.8.1	Frequency rates of fatal and non-fatal occupational injuries, by sex and migrant status	<div>Health and Safety</div>																																																																																																																																																																																																																																																																																																								
			8.8.2		Increase in national compliance of labour rights (freedom of association and collective bargaining) based on International Labour Organization (ILO) textual sources and national legislation, by sex and migrant status		<div>Freedom of Association</div>																																																																																																																																																																																																																																																																																																							
<div>Our Talent</div> <table><tr><th colspan="4">Our Talent</th></tr><tr><th colspan="4">Labor share of GDP comprising wages and social protection transfers</th></tr><tr><td>2017</td><td>18.4%</td><td></td><td></td></tr><tr><td>2018</td><td>18.5%</td><td></td><td></td></tr><tr><td>2019</td><td>19.3%</td><td></td><td></td></tr><tr><td>2020</td><td>22.4%</td><td></td><td></td></tr><tr><th colspan="4">Rate of increase in the salaries of associates</th></tr><tr><td>2017</td><td>5.25%</td><td>2.50%-7.66%</td><td></td></tr><tr><td>2018</td><td>5.25%</td><td>2.50%-7.51%</td><td></td></tr><tr><td>2019</td><td>5.25%</td><td>2.50%-7.51%</td><td></td></tr><tr><td>2020</td><td>5.25%</td><td>3.50%-6.30%</td><td></td></tr><tr><th colspan="4">Number of associates</th></tr><tr><td>2017</td><td>198,769</td><td>38,286</td><td>237,055</td></tr><tr><td>2018</td><td>195,571</td><td>38,860</td><td>234,431</td></tr><tr><td>2019</td><td>200,207</td><td>38,765</td><td>238,972</td></tr><tr><td>2020</td><td>193,567</td><td>37,704</td><td>231,271</td></tr><tr><th colspan="4">Number of women associates</th></tr><tr><td>2017</td><td>105,348</td><td>15,697</td><td>121,045</td></tr><tr><td>2018</td><td>105,608</td><td>15,933</td><td>121,541</td></tr><tr><td>2019</td><td>109,169</td><td>16,455</td><td>125,624</td></tr><tr><td>2020</td><td>106,267</td><td>16,421</td><td>122,688</td></tr><tr><th colspan="4">Number of men associates</th></tr><tr><td>2017</td><td>93,421</td><td>22,589</td><td>116,010</td></tr><tr><td>2018</td><td>89,963</td><td>22,927</td><td>112,890</td></tr><tr><td>2019</td><td>91,038</td><td>22,310</td><td>113,348</td></tr><tr><td>2020</td><td>87,300</td><td>21,283</td><td>108,583</td></tr><tr><th colspan="4">Number of associates by age</th></tr><tr><th colspan="4">umber of associates =< 25 years old</th></tr><tr><td>2019</td><td>53,541</td><td>11,288</td><td>64,829</td></tr><tr><td>2020</td><td>47,984</td><td>8,072</td><td>56,056</td></tr><tr><th colspan="4">Number of associates from 26 to 30 years old</th></tr><tr><td>2019</td><td>33,632</td><td>10,021</td><td>43,653</td></tr><tr><td>2020</td><td>32,508</td><td>9,977</td><td>42,485</td></tr><tr><th colspan="4">Number of associates from 31 a 35 years old</th></tr><tr><td>2019</td><td>25,979</td><td>7,131</td><td>33,110</td></tr><tr><td>2020</td><td>25,909</td><td>7,846</td><td>33,755</td></tr><tr><th colspan="4">Number of associates from 36 a 40 years old</th></tr><tr><td>2019</td><td>22,079</td><td>4,592</td><td>26,671</td></tr><tr><td>2020</td><td>21,403</td><td>5,106</td><td>26,509</td></tr><tr><th colspan="4">Number of associates =>41 years old</th></tr><tr><td>2019</td><td>64,976</td><td>5,733</td><td>70,709</td></tr><tr><td>2020</td><td>65,763</td><td>6,703</td><td>72,466</td></tr><tr><th colspan="4">Number of associates with some sort of disability</th></tr><tr><td>2017</td><td>356</td><td>185</td><td>541</td></tr><tr><td>2018</td><td></td><td></td><td>1,539</td></tr><tr><td>2019</td><td>1,243</td><td>1,080</td><td>2,323</td></tr><tr><td>2020</td><td>3,206</td><td>1,266</td><td>4,472</td></tr><tr><th colspan="4">Number of jobs generated</th></tr><tr><td>2017</td><td>3,544</td><td>1,283</td><td>4,827</td></tr><tr><td>2018</td><td>2,932</td><td>1,216</td><td>4,148</td></tr><tr><td>2019</td><td>6,186</td><td>2,357</td><td>8,543</td></tr><tr><td>2020</td><td>3,858</td><td>713</td><td>4,571</td></tr><tr><th colspan="4">Health and Safety</th></tr><tr><th colspan="4">Goal: Zero Accidents Health and Safety Policy</th></tr><tr><th colspan="4">Percentage of reduction in associate accidents</th></tr><tr><td>2017</td><td></td><td>4.9%</td><td></td></tr><tr><td>2018</td><td></td><td>17.8%</td><td></td></tr><tr><td>2019</td><td>10%</td><td>24%</td><td></td></tr><tr><td>2020</td><td>15.1%</td><td>22%</td><td></td></tr><tr><th colspan="4">Percentage of reduction in customer accidents</th></tr><tr><td>2017</td><td></td><td>32.63%</td><td></td></tr><tr><td>2018</td><td></td><td>35%</td><td></td></tr><tr><td>2019</td><td>13%</td><td>15%</td><td></td></tr><tr><td>2020</td><td>23%</td><td>8%</td><td></td></tr><tr><th colspan="4">Number of associates trained in health and safety</th></tr><tr><td>2017</td><td>163,550</td><td>11,522</td><td>175,072</td></tr><tr><td>2018</td><td>171,072</td><td>14,935</td><td>186,007</td></tr><tr><td>2019</td><td>166,829</td><td>20,967</td><td>187,796</td></tr><tr><td>2020</td><td>173,392</td><td>3,724</td><td>177,116</td></tr><tr><th colspan="4">Freedom to Association</th></tr><tr><th colspan="4">Percentage of associates represented by unions or covered under collective bargaining agreements</th></tr><tr><td>2019</td><td>65%</td><td></td><td></td></tr><tr><td>2020</td><td>71%</td><td></td><td></td></tr></table>											Our Talent				Labor share of GDP comprising wages and social protection transfers				2017	18.4%			2018	18.5%			2019	19.3%			2020	22.4%			Rate of increase in the salaries of associates				2017	5.25%	2.50%-7.66%		2018	5.25%	2.50%-7.51%		2019	5.25%	2.50%-7.51%		2020	5.25%	3.50%-6.30%		Number of associates				2017	198,769	38,286	237,055	2018	195,571	38,860	234,431	2019	200,207	38,765	238,972	2020	193,567	37,704	231,271	Number of women associates				2017	105,348	15,697	121,045	2018	105,608	15,933	121,541	2019	109,169	16,455	125,624	2020	106,267	16,421	122,688	Number of men associates				2017	93,421	22,589	116,010	2018	89,963	22,927	112,890	2019	91,038	22,310	113,348	2020	87,300	21,283	108,583	Number of associates by age				umber of associates =< 25 years old				2019	53,541	11,288	64,829	2020	47,984	8,072	56,056	Number of associates from 26 to 30 years old				2019	33,632	10,021	43,653	2020	32,508	9,977	42,485	Number of associates from 31 a 35 years old				2019	25,979	7,131	33,110	2020	25,909	7,846	33,755	Number of associates from 36 a 40 years old				2019	22,079	4,592	26,671	2020	21,403	5,106	26,509	Number of associates =>41 years old				2019	64,976	5,733	70,709	2020	65,763	6,703	72,466	Number of associates with some sort of disability				2017	356	185	541	2018			1,539	2019	1,243	1,080	2,323	2020	3,206	1,266	4,472	Number of jobs generated				2017	3,544	1,283	4,827	2018	2,932	1,216	4,148	2019	6,186	2,357	8,543	2020	3,858	713	4,571	Health and Safety				Goal: Zero Accidents Health and Safety Policy				Percentage of reduction in associate accidents				2017		4.9%		2018		17.8%		2019	10%	24%		2020	15.1%	22%		Percentage of reduction in customer accidents				2017		32.63%		2018		35%		2019	13%	15%		2020	23%	8%		Number of associates trained in health and safety				2017	163,550	11,522	175,072	2018	171,072	14,935	186,007	2019	166,829	20,967	187,796	2020	173,392	3,724	177,116	Freedom to Association				Percentage of associates represented by unions or covered under collective bargaining agreements				2019	65%			2020	71%		
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No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
9	INDUSTRIES, INNOVATION AND INFRASTRUCTURE	9.3	Increase the access of small-scale industrial and other enterprises, in particular in developing countries, to financial services, including affordable credit, and their integration into value chains and markets	9.3.1	Proportion of small-scale industries in total industry value added	Adopta una PyME (Adopt an SME) Responsible and inclusive value chain		Adopta una PyME (Adopt an SME)	Una Mano para Crecer (A Helping Hand)	Adopta una PyME (Adopt an SME) / Una Mano para Crecer (A Helping Hand)
								Percentage increase in sales		
							2017	19%	11.7%	
							2018	41%	9%	
							2019	32%	10.5%	
							2020	22%	12.1%	
								Number of SMEs supported		
							2017	131	444	575
							2018	41	443	484
							2019	47	481	528
							2020	25	467	492
								Percentage of self-service suppliers that are SMEs		
							2017	80.8%		
							2018	87%		
							2019	93%		
							2020	92.5%		
								Emissions Reduction		
								Emission intensity (ton/m2)		
							2017	162.8	41.7	145.9
							2018	135.7	40.8	121.8
							2019	169.8	92.6	158.4
							2020	162	91.7	151.2
								Percentage of GHG emission reductions compared to 2015 baseline		
							2017			9.1%
							2018			-14.6%
							2019			33.4%
							2020			-18.5%
								Gigaton Project - Progress regarding our goal to reduce or avoid GHG emissions equivalent to 1 gigaton in our global supply chains, by 2030		
							2020	2.1%		

BUILD RESILIENT INFRASTRUCTURE, PROMOTE INCLUSIVE AND SUSTAINABLE INDUSTRIALIZATION AND FOSTER INNOVATION



Mitigate climate change
Reducing emissions






No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
10	REDUCE INEQUALITY	10.1	By 2030, progressively achieve and sustain income growth of the bottom 40 per cent of the population at a rate higher than the national average	10.1.1	Growth rates of household expenditure or income per capita among the bottom 40 per cent of the population and the total population	Supplier Development Programs: Adopta una PyME (Adopt an SME) Small farmer development programs: Pequeño Productor (Small Farmer)		Adopta una PyME (Adopt an SME)	Una Mano para Crecer	Una Mano para Crecer (A Helping Hand)
								Percentage increase in sales		
							2017	19%	11.7%	
							2018	41%	9%	
							2019	32%	10.5%	
							2020	22%	12.1%	
								Pequeño productor (Small Farmer)		
								Percentage increase in the income of farmers		
							2017	135%		
							2018	9%		
							2019	114%		
							2020	87%		
		10.2	By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	10.2.1	Proportion of people living below 50 per cent of median income, by age, sex and persons with disabilities	Our Talent 		Our Talent		
								Rate of increase in the salaries of associates		
							2017	5.25%	2.50%-7.66%	
							2018	5.25%	2.50%-7.51%	
							2019	5.25%	2.50%-7.51%	
							2020	5.25%	3.50%-6.30%	
								Percentage in compariosn of Walmart’s minimum wage vs minimum wage in the country		
							2017	14.5%		
							2018	12%		
							2019	15%		
							2020	12%		
		10.4	Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality	10.4.1	Labour share of GDP, comprising wages and social protection transfers	Our Talent Diversity and inclusion		Labor share of GDP comprising wages and social protection transfers		
							2017	18.4%		
							2018	18.5%		
							2019	19.3%		
							2020	22.4%		



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
11	SUSTAINABLE CITIES AND COMMUNITIES	11.6	By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management	11.6.1	Proportion of urban solid waste regularly collected and with adequate final discharge out of total urban solid waste generated, by cities	Zero Waste		Zero Waste		
							Goal: Send zero waste to landfill by 2025			
							Progress towards our Zero Waste Goal			
						2017	73%	50%		
						2018	74%	50%	70.2%	
						2019	74%	50%	70.2%	
						2020	75.7%	50.4%	71.6%	
							Percentage of recycled waste			
						2017	69.7%	50.4%	66.8%	
						2018	71.3%	50.4%	67.9%	
2019	65.3%	50.4%	62.7%							
2020	66.4%	50.4%	63.8%							
	Percentage of reused waste									
2017	2%		1.7%							
2018	1.5%		1.2%							
2019	7.4%		6.2%							
2020	0%		0%							
	Percentage of composted waste									
2017	0.6%		0.5%							
2018	1.3%		1.1%							
2019	1.7%		1.4%							
2020	2.1%		1.8%							
	Percentage of waste sent to landfill									
2017	27.7%	49.6%	31%							
2018	25.7%	49.6%	29.5%							
2019	25.5%	49.6%	29.6%							
2020	24.3%	49.6%	28.4%							
	Landfill freed space									
2017	1,232,800	183,759	1,416,559							
2018	1,426,426	188,421	1,614,847							
2019	1,581,899	218,874	1,800,773.17							
2020	4,348,166	227,793	4,575,959.19							
	Nox emissions									
2017	25,873.4	39.8	25,913.3							
2018	24,939.1	66.9	25,006							
2019	24,774.2	17.13	24,791.3							
2020	2,981.1	18.02	2,999.2							
	Sox emissions									
2017	175.8	248.5	424.4							
2018	558.8	94.2	653							
2019	647.7	1.128	648.8							
2020	0	1.19	1.19							
	PM particle emissions									
2017	1,478	1.9	1,479.9							
2018	1,425.4	2.6	1,428							
2019	1,415.5	0.35	1,415.8							
2020	0	0.37	0.37							
	COP Emissions									
2017	0.09	0.97	1.1							
2018	2.04	0.002	2.05							
2019	1.97	0	1.97							
2020	0	0	0							
	CAP Emissions									
2017	0.01	0	0.01							
2018	0.32	0	0.32							
2019	0.30	0	0.30							
2020	0	0	0							
	VOC Emissions									
2017	462.6	0	462.6							
2018	1.3	0	1.3							
2019	0.9	0	0.9							
2020	0	0	0							
	Volunteerism									
	Number of activities conducted to enhance public areas in communities									
2017	1,663	50	1,713							
2018	2,101	9	2,110							
2019	2,390	8	2,398							
2020	35 (Total activities)	0	35 (Total activities)							
	Number of voluntary participations of associates, customers and families									
2017	68,007	7,551	75,558							
2018	86,312	7,093	93,405							
2019	96,985	6,317	103,302							
2020	7,055	0	7,055							

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No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED	
12	RESPONSIBLE CONSUMPTION AND PRODUCTIONS	12.2	By 2030, achieve the sustainable management and efficient use of natural resources	12.2.2	Domestic material consumption, domestic material consumption per capita, and domestic material consumption per GDP	Sustainable sourcing Food waste					
ENSURE SUSTAINABLE CONSUMPTION AND PRODUCTION PATTERNS											
		12.3	By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses	12.3.1	Global food loss index						
		12.5	By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	12.5.1	National recycling rate, tons of material recycled	Zero Waste Customer Programs					
		12.6	Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	12.6.1	Number of companies publishing sustainability reports	Annual Report					



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
13	CLIMATE ACTION	13.2	Integrate climate change measures into national policies, strategies and planning	13.2.1	Number of countries that have communicated the establishment or operationalization of an integrated policy/strategy/ plan which increases their ability to adapt to the adverse impacts of climate change, and foster climate resilience and low greenhouse gas emissions development in a manner that does not threaten food production (including a national adaptation plan, nationally determined contribution, national communication, biennial update report or other)	Mitigate climate change				
						Contribute towards a circular economy				
						Ensure suttainable sourcing				
TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS										
										
		13.3	Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning	13.3.2	Number of countries that have communicated the strengthening of institutional, systemic and individual capacity-building to implement adaptation, mitigation and technology transfer, and development actions	Mitigate climate change				
						Mitigate climate change Post consumption programs				
										
Mitigate climate change								Mitigate climate change		
								Mitigate climate change		
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No.	SDG	No.	Meta	No.	Indicador	Iniciativa/Programa	Year	México	Central America	CONSOLIDATED
16	PEACE, JUSTICE AND STRONG INSTITUTIONS	16.5	Substantially reduce corruption and bribery in all their forms	16.5.1	Proportion of persons who had at least one contact with a public official and who paid a bribe to a public official, or were asked for a bribe by those public officials, during the previous 12 months	Compliance / anticorruption program		Global Statement of Ethics		
								Global Anticorruption Policy		
								Anticorruption Program		
								Number of suppliers who completed or renewed thier anti-corruption training		
							2017	485	296	781
							2018	432	291	723
							2019	505	90	595
							2020	406	216	622
								Number of associates trained in anticorruption		
							2017	38,133	7,501	45,614
							2018	116,073	19,500	135,573
							2019	104,026	18,603	122,629
							2020	200,556	17,411	217,967
								Percentage of our associates train in anticorruption		
							2018	94.1%		
							2019	91.4%	94.3%	
							2020	88.2%	96.6%	
								Women in Positions of Leadership		
								Percentage of executive positions filled by women		
							2017	34%	38%	35%
							2018	36%	39%	36%
							2019	36%	40%	36%
							2020	37%	38%	38%
								Percentage of members of the Board of Directors who are women		
							2017			28%
							2018			36%
							2019			30%
							2020			20%
		16.7	Ensure responsive, inclusive, participatory and representative decision-making at all levels	16.7.2	Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group	Women in positions of leadership				

No.	SDG	No.	Meta	No.	Indicador	Iniciativa/Programa	Year	México	Central America	CONSOLIDATED
17	PARTNERSHIPS FOR THE GOALS	17.7	Promote the development, transfer, dissemination and diffusion of environmentally sound technologies to developing countries on favourable terms, including on concessional and preferential terms, as mutually agreed	17.7.1	Total amount of approved funding for developing countries to promote the development, transfer, dissemination and diffusion of environmentally sound technologies	Ecologically rational technologies		Investments made in sustainable initiatives		
							2017	349	961	1,310
							2018			1,040
							2019	221.5	297.7	519.2
							2020	477.9	120.8	598.7
								Investments made in sustainable initiatives for equipment, technology and programs aimed at:		
								Reducing the Carbon Footprint (%)		
							2020		15.9%	
								Reducing GHG Emissions (%)		
							2020	3.43%	15.9%	
	REVITALIZE THE GLOBAL PARTNERSHIP FOR SUSTAINABLE DEVELOPMENT							Energy consumption (%)		
							2019	41%	100%	
							2020	94.1%	83%	
								Water consumption (%)		
							2019	43%		
							2020	2.56%		
								Renewable energy (%)		
							2019	16%		
							2020		1%	
								At Walmart de México y Central America we comply with the highest standards of environmental management, for which we annually report our emissions in the National Emissions Registry (RENE), as well as with the requirements of local authorities		
		17.15	Respect each country's policy space and leadership to establish and implement policies for poverty eradication and sustainable development	17.15.1	Extent of use of country-owned results frameworks and planning tools by providers of development cooperation	Ethics and Compliance Program				