

Randy Schuster
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To: Hiring Committee

Re: Recommendation - Alejandro Raya

Dear Hiring Committee,

It is my pleasure to recommend Alejandro Raya for your general consideration for a technical / CADD position with your organization. I have known Alejandro through a number of classes in the Design Technology Department at American River College. Alejandro has consistently demonstrated the strongest work ethic, care, and accuracy in completion of work; and a willingness to take on and learn new skills. His dedication to meeting our workspace standards is one of his strengths. With my past experience as an Engineering Manager for WEMCO PUMPS and AMES Valves, and as the department chair of the Design Technology department, I am confident that Alejandro will make an excellent representative of our college and a positive contribution to your organization.

Alejandro's skill set has grown with respect to our CADD offerings so that now I feel confident that he is capable in a wide range of design software and its use in a variety of industries. He has demonstrated skill with Sketch-Up, AutoCAD, Inventor, and Revit ... as they are used in the architectural, civil, and mechanical disciplines. While not an expert in any of these areas, Alejandro is a fast learner, and his broad base of learning has prepared him to enter many different technical offices.

In addition to his work skills, I find that Alejandro is collaborative, is easy to work with, and has excellent listening skills; and his degree of professionalism is very high. Alejandro is quick to embrace recommendations for improvement that is typical of an industry standard mark-up system. Although he has shown himself to be very collaborative when it is called for, I also see that he is a self starter and an independent worker too. Alejandro is also careful to ask clarifying questions should instructions or goals not be clear enough for him to work independently to get a job done. In short, Alejandro can be relied upon to be an excellent co-worker who has the end result and customer satisfaction uppermost in his mind.

Please accept my highest endorsement for Alejandro as he works to advance his career. I know that you will find him to be a credit to our college and to your organization.

Thank you for your consideration,

5-18-22

Randy Schuster, BSME

ARC Design Hub Team Member / ARC Design Tech Dept Chair

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