Table 1 Structure of PIT and SSC database (In millions denars)

| | | Tax payers by income category | Gross_inc ome | Structure gross_inc ome (%) | PIT | Structu re PIT(%) | Effectiv e PIT rate |
|----|--|-------------------------------------|------------------|-----------------------------------|--------|-------------------------|---------------------------|
| 01 | Salary and contributions for employment salary and payment based on business success of the employer for which salary and contributions are being paid. | 652.653 | 185.268 | 63,9 | 9.280 | 58 | 5 |
| 1a | Salary and contributions for employment salary and payment based on business success of the employer-which is not a protective company, to employees disabled persons | 722 | 162 | 0,1 | 1 | 0 | 0,4 |
| 1b | Salary and contributions for employment salary and payment based on business success with protective companies | 6.864 | 1.714 | 0,6 | 6 | 0 | 0,3 |
| 1g | Salary and contributions for employment salary and payment based on business success with Users of Technological industrial Development Zones | 18.334 | 3.312 | 1,1 | 70 | 0,4 | 2,1 |
| 1v | Salary and contributions for employment salary and payment based on business success of an employer which has been relieved from payment of in accordance with article 98 from the Law on employment and insurance in case of unemployment | 11.975 | 2.881 | 1 | 1 | 0 | 0 |
| 02 | Additional income and compensation of costs arising from employment for which contributions have not been paid. | 375.676 | 6.826 | 2,4 | 683 | 4,3 | 10 |
| 03 | Pensions | 319.644 | 53.546 | 18,5 | 2.690 | 16,8 | 5 |
| 04 | Income for members of management boards and the supervising bodies in trading companies | 5.518 | 864 | 0,3 | 86 | 0,5 | 9,9 |
| 05 | Incomes of officials, MPs, Advisors and other bearers of public functions | 2.657 | 213 | 0,1 | 21 | 0,1 | 10 |
| 06 | Fees for the work of judges, juries, experts and bankropcy administraors who do not have the status of employees in the mentioned institutions or companies | 1.834 | 44 | 0 | 4 | 0 | 9,9 |
| 07 | Fees for the members of MANU (Macedonian Academy for Sciences and Arts | 51 | 26 | 0 | 3 | 0 | 10 |
| 08 | Income on the basis of contract for occasional and temporary performance of services | 149.695 | 10.085 | 3,5 | 1.000 | 6,3 | 9,9 |
| 09 | Property and property rights (rent) | 29.000 | 6.175 | 2,1 | 466 | 2,9 | 7,5 |
| 10 | Author rights and rights from industrial property | 38.905 | 3.467 | 1,2 | 213 | 1,3 | 6,1 |
| 11 | Dividends and other income realized while participating in winning prizes with legal of phisical entities | 40.983 | 13.289 | 4,6 | 1.329 | 8,3 | 10 |
| 12 | Interests for which paying taxes is obligatory | 100 | 62 | 0 | 6 | 0 | 10 |
| 13 | Gains from games of chance and lottaries | 2.964 | 246 | 0,1 | 25 | 0,2 | 10 |
| 14 | Other income for which advanced payment of the tax is paid upon deduction | 42.665 | 1.739 | 1 | 111 | 1 | 9 |
| | Total | | 289.919 | 100,0 | 15.996 | 100,0 | 5,5 |
| | Total (without pension) | | 236.373 | 81,5 | 13.306 | 83,2 | 0,5 |

Table 2 Main types tax expenditures for PIT

| Laws | Article | Tax Measures Associated with Personal Income Taxes |
|---|--|--|
| Law on personal income tax | Article 10 2) | Annual tax relief (for salaries) On yearly basis 89.472 denars.on a monthly basis 7.456 denars |
| Law on personal income tax | Article 10 2) | Prescribed costs |
| Law on personal income tax | Article 141-a | The calculated income tax on income on the basis of pensions and disabilities is transferred to the Pension and Disability Insurance Fund |
| Law on Technological Industrial Development Zones | Article 5 3) and 4) | Exemption from personal income tax for a period of ten years on the basis of salaries of employees and new employees in TIDZ |
| Law on Employment and Insurance in Case of Unemployment | Article 98 (Article 98- d,Article 98-e, Article 98- f) | Employment of an unemployed person who has been registered as unemployed for more than one year or other active measue of Govermenet for empoyment like Project Macednia employing 1 etc |
| Law on Employment of Disabled Persons | Article 7 | An employee with a disability is exempt from paying taxes (from protective and not protective) |

Table 3 Main types tax expenditures for SSC

| Laws | Article | Tax Measures Associated with SSC |
|--|---|---|
| Law on contributions for compulsory social insurance | Article 15 and Article 16 | Highest base for calculation and payment of contributions of yearly basis (minumum base for calculation of SSC 197.268 and maxium base 4.734.288 denars). This is for legal person. For independent performer of activity there is different calculation (e.g for maxium base 3.156.192 denars). |
| Law on Employment of Disabled Persons | Article 7 | An employee with a disability is exempt from paying taxes (from protective and not protective) |
| Law on Employment and Insurance in Case of Unemployment | Article 98 (Article 98- d,Article 98-e, Article 98-f) | Employment of an unemployed person who has been registered as unemployed for more than one year or other active measue of Govermenet for empoyment like Project Macednia employing 1 etc |
| Law on the control of the state aid | Article 5 | Exemption, reduction or deferral of payment of public duties (Exemption of SSC) |