## HR health check Report

Legal Compliance
Compliance involves not only knowing and understanding the legislation that applies to the organization, but also being able to demonstrate that the business and its entities are in compliance at all times.??Your business has done a good job, just maintenance it.
Hours of Work and Leave
Balanced working time arrangements (WTAs) can benefit firms in many ways including:
1.increased productivity; 2.reduced rates of absenteeism and staff turnovers;
3.improved employee attitudes and morale; 4.more sustainable enterprises.
Your business has done a good job, please maintenance it.
Policies & Practices
Policies need to be provided and explained to new and existing employees for it to be effective. Your business has done a good job, just maintenance it.

Employee Relations
Companies with good employee relationships enjoy many benefits. In general, it is easier for them to engage, motivate, understand and keep their employees. Your business has done a good job, just maintenance it.
Performance Management
Continuous performance management enables management to identify activity and efforts worthy of praise or reward. You have done a good job, just maintain it.
Training and Development
Managing a successful organizational change can increase morale among workers and drive positive team building and job enrichment. These factors can directly and positively affect productivity and quality of work while shortening production cycles and reducing costs. Your business has done a good job, just maintenance it.
Recruitment & Retention
Your HR team should be careful to consider what will go furthest to retain employees, especially in regards to your compensation plan. Your business has done a good job, just maintenance it.

Change and Reorganisation
Managing a successful organizational change can increase morale among workers and drive positive team building and job enrichment. These factors can directly and positively affect productivity and quality of work while shortening production cycles and reducing costs. Your business has done a good job, just maintenance it.
Pay and Benefits
Employee Communication & Engagement
Health and Safety

Covid Related		
<b>Employee Records and GDPR</b>		