## Recommendation for Alex Shane

If you're still on the fence about Alex please consider the following. As THE top student in his class year Alex has unfailingly demonstrated his ability to learn, adapt, and excel at all things computer science. He demonstrated a mastery of team programming and handled new languages with relative ease. Continuing past graduation, he's kept in touch with his programming projects and continues to develop as a team, not just an individual. His recent python project demonstrates collaboration using all formal GitHub procedures and teamwork protocols used in industry.

During class projects Alex frequently led his group and emerged as the most competent coordinator and organizer. This is largely because he shows the maturity and self-control to deduce what insights he can learn on his own, then proceeds to seek out insight from as best educated stance as he has produced. It's this ability which led me to repeatedly challenge him, testing his limits. And while the rest of the class struggled to handle eclectic algorithms and both new and old languages including assembly and solidity, Alex stayed afloat.

Sure, I don't have as many specifics as fresh in my mind as I did a year ago, but to reference his mid-year comment "Alex is by far the most studious and clever student this year. He proactively informs himself of misunderstandings and thinks before he acts. Each project and even problem he meets has been met with a consistent thoughtful determination. On top of that, he shows genuine interest in each subject.... .... Alex is without doubt a positive influence on everyone around him (me included) and his reputation is that commanding respect for both the person he is and the engineer he chooses to be"

As a programmer and a person, Alex's maturity and drive have far outpaced peers of similar age and ability. Not only that but he's a well-rounded person with the desire to do good. If I were back in tech I would hire him on my team in an instant and cannot say enough how fortunate you have to have him work alongside you.

If you are still dissuaded and not entirely certain a gamble on Alex Shane won't payoff, please don't hesitate to reach out with any further questions or details.

Best,

Andrew Theiss Harvard-Westlake Honors CS Teacher 530-966-1866