Section 1: Team members data, preferences, and expectations

| Name of team | | Roles | | Grade exp | ectations | Preferred tim | es for |
|------------------------|---|---|---|------------------|----------------|---|--|
| member | Natural roles | Preferred tasks | Why (any special skill?) | Minimum grade | Expected grade | Extra meetings | Work habits |
| Kristiyan Velikov | Complete Finisher Implementer Specialist | Like working on both front-end (HTML, CSS) and back-end (Java). | I am good at researching and implementing features. I am great at analyzing. Good at polishing details. | 6.1 | 8 | Every day at about 19:00 | Working until everything is finished. |
| Sophie van der Dong | Implementer Team Worker Complete Finisher | Working on back-end (Java) and front-end (HTML, CSS) | Currently doing a lot of Java but I have worked on making web pages in my free time | 6 8 | | Every week day till 6:00, from 20:00, Saturdays: around 14:00-17:00 | Working hours flexible, taking breaks when coding too long or unable to concentrate |
| Amir Zhaparov | Team worker Complete Finisher Specialist | Working with Java, HTML | I have experience of working with Java. | 6.5 8 | | Week: After 18:00 Weekend: After 20:00 | Overworking |
| Alex Petrov | Shaper Implementer Co-ordinator | Working on back-end (Java) and a bit of front-end | Most of my programming experience is in Java and C#. Eager to learn front-end. | 6 | 8 | Almost every work day after 19:00. Saturday after 12:00 is also possible. | Can work many hours in a row. Prone to overheating. |
| Kim Klein Lankhorst | Implementer Monitor Evaluator Complete Finisher | Keep overview Bit of everything with developing | I like to know what's going on in our progress Really like the programming parts but wouldn't say I'm an | 5.5 | 8 | Afternoons from 19.30 Most complete weekend days are also fine for me but depends on my | Not working all the regular hours but I will finish my parts. Efficiency is important for |
| | | | expert in any language | | | sports-schedule | me, don't like to waste time |

Section 2: Project Goals

The work team has agreed to work towards the following main objective



To plan, design, implement, test and delivery a web application for the company **Kick-In** that include the features of **(a) documents and email** search engine and **(b) granting access to documents**, and **(c) viewable on all screen sizes** in the time of 11 weeks

The main objective can also be understood as the following specific objectives:

| Sub | S (Specific) | M (Measurable) Attainable | | Relevant | Time Bound |
|------|---|--|---|---|---------------------|
| goal | What | Up to | How | Why | When |
| 1 | To create a central platform for associations to find relevant documents and emails. | Testing the system while implementing. All search tests have close to 100% success rate. | By having a web-application connected to a database with the documents. | To fulfill the request of our client. | Finished in week 11 |
| 2 | Application should be usable on all screen-sizes (wide-screen, laptop, tablet, smartphone) | Content readable and able to navigate through in all four instances. | Creating a layout with HTML, CSS that works with percentages/sections. | So the contents are easily viewable on whatever platform. | Finished in week 8 |
| 3 | We will make sure to comply with the client's wishes and understand them with as much detail as possible. | With a scale from 1 to 10. We will aim at at least 8 at first and strive for 10. | By a scale from 1 to 10 measuring the client's satisfaction. | The client's input is our most important aspect to consider for the success of our project. | Weeks 4, 7, 10 |
| 4 | Users can be granted access to documents either individually, per activity or per organisation type. | 10 out of 10 cases that the user gets access when the | By having different connections in our database where documents are linked to | To make it better accessible for the users to | Finished in week 7 |

| | | document is meant for that user | individuals, activities and organisations. | find what they are looking for. | |
|---|--|--|--|---|------------|
| 5 | Team workflow will be kept on a professional level to maximize efficiency. | Survey on member work satisfaction should score at least 80% for every member. | With a survey on member work satisfaction. | To make sure the work continues without spending time on unneeded arguments and members struggling with a certain task. | Weeks 2-11 |

Section 3: Behavioural rules

If the group encounters an internal problem that it cannot resolve in a negotiated manner, the group will go to this section to solve the problem through the following solution paths

| Issue | Rule | After N times | Consequences of breaking the rule |
|------------------------|---|------------------|---|
| | If it is not possible to attend a meeting, you need to notify the other group members through discord preferably. | 1 | You get a warning from the scrum master, and be asked for an explanation. |
| Attending the meetings | | | Discussion with the group about continued absence, supervisor notified if explanation deemed unsatisfactory, with an orange card given. |
| | | 3 | Supervisor is notified, and a red card is given. |
| Active participation | Members should contribute ideas to the work. They should actively deliver the tasks assigned to them. | 1 | A discussion is held why the member cannot achieve the participation needed. |

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| | | | A warning is given that an orange card could be given to the member if no participation is shown. |
|--------------------|--|---|---|
| | | 3 | An orange card is issued to the member by the team and further conversation with the project supervisor is planned |
| | Members should finish their assigned tasks before the defined | 1 | A warning is given by the scrum master |
| Delivering my work | deadline. Their work should be sufficient and cover the desired | | An orange card is given to the member and conversation will be held to help the member with planning |
| | | 3 | The supervisor is notified and a red card might be given |
| | 5 minutes after agreed meeting time everyone is present and ready | 1 | Explanation is asked, and a warning is given by the scrum master |
| Being on time | to start working, except for when a team member notified the group with a valid reason to be late. | 3 | Orange card is given by the scrum master and discussion about timeliness is held with member to improve their attendance. |
| | | 5 | Supervisor is notified and red card is given |

Section 4: Commitments

Each member of the team has expressed their agreement with this contract and each of their commitments and that is collected in the following table:

| | | | | Team members signal | | | | |
|----|--|--|--|---------------------|--------|--------|--|--|
| | COMMITMENTS | | | | A.K.P. | K.K.L. | | |
| C1 | C1 As a team member, I promise to do my best to achieve the goal of the team and deliver things on time. | | | | Υ | Υ | | |

| C2 | As a team member, I promise to act responsibly with my work and maintain updated the Trello project board. | Υ | Υ | Υ | Υ | Υ |
|------------|--|---|---|---|---|---|
| C 3 | As a team member, I am committed to being open to dialogue and constructive criticism. | Υ | Υ | Υ | Υ | Υ |
| C4 | As a team member, I agree to act with integrity and not to commit fraud. | Υ | Υ | Υ | Υ | Υ |
| C5 | As a team member, I am committed to acting as a team and helping my teammates whenever it is necessary. | Υ | Υ | Υ | Υ | Υ |
| C6 | As a team member, I promise to be honest, sincere, and respectful with my teammates. | Υ | Υ | Υ | Υ | Υ |
| C7 | As a team member, I am committed to focusing on the client's needs and wishes before my own. | Υ | Υ | Υ | Υ | Υ |
| C8 | As a team member, I agree to always respect the role of leader and the agreements in this contract. | Υ | Υ | Υ | Υ | Υ |
| C 9 | As a team member, I declare that I have read, understood and accepted all aspects of this contract. | Υ | Υ | Υ | Υ | Υ |

IN FAITH OF WHICH, the Scrum master declare that all the team have read, agreed, and accepted all the conditions and commitments with the group written in this document that will be applied during module 4 Data & Information 2020/2021

| | Supervisor | | Scrum Master |
|-------|------------|-------|-------------------|
| | | | |
| | | | |
| | | | K.V. |
| NAME: | | NAME: | Kristiyan Velikov |
| DATE: | | DATE: | 22/4/2021 |
| | | | |