

Feature	Label	Definition	Values					
Timestamp	Timestamp	Time the survey was submitted	8/27/2014 11:29:31 AM...					
Age	Age	Respondent age	integer btw 18 - 72					
Gender	Gender	Respondent gender	Male	Female	Other			
Country	Country	Respondent country	United States...					
state	state	If you live in the United States, which state or territory do you live in?	CA...					
self_employed	self-employed	Are you self-employed?	NaN	Yes	No			
family_history	Family History of Mental Health Issues	Do you have a family history of mental illness?	No	Yes				
treatment	Sought Mental Health Treatment	Have you sought treatment for a mental health condition?	Yes	No				
work_interfere	Mental Health Work Interference	If you have a mental health condition, do you feel that it interferes with your work?	Often	Rarely	Never	Sometimes	NaN	
no_employees	Company Size	How many employees does your company or organization have?	More than 1000	26-100	100-500	500-1000		
remote_work	Remote Work	Do you work remotely (outside of an office) at least 50% of the time?	No	Yes				
tech_company	Primarily Tech Company	Is your employer primarily a tech company/organization?	Yes	No				
benefits	Available Mental Health Benefits	Does your employer provide mental health benefits?	Yes	Dont know	No			
care_options	Knowledge of Available Mental Care Options	Do you know the options for mental health care your employer provides?	Not sure	No	Yes			
wellness_program	Wellness Program Discussion Includes Mental Health	Has your employer ever discussed mental health as part of an employee wellness program?	No	Dont know	Yes			
seek_help	Availability of Information About Seeking Mental Health Help	Does your employer provide resources to learn more about mental health issues and how to seek help?	Yes	Dont know	No			
anonymity	Anonymity Protected with Mental Health Treatment	Is your anonymity protected if you choose to take advantage of mental health or substance abuse treatment resources?	Yes	Dont know	No			
leave	Ease of Taking Leave for Mental Health	How easy is it for you to take medical leave for a mental health condition?	Somewhat easy	Don't know	Somewhat difficult	Very difficult	Very easy	
mental_health_consequence	Expect Discussing Mental Health with Employer Will Have Negative Consequences	Do you think that discussing a mental health issue with your employer would have negative consequences?	No	Maybe	Yes			
phys_health_consequence	Expect Discussing Physical Health with Employer Will Have Negative Consequences	Do you think that discussing a physical health issue with your employer would have negative consequences?	No	Yes	Maybe			
coworkers	Willing to Discuss Mental Health with Coworkers	Would you be willing to discuss a mental health issue with your coworkers?	Some of them	No	Yes			
supervisor	Willing to Discuss Mental Health with Supervisor	Would you be willing to discuss a mental health issue with your direct supervisor(s)?	Yes	No	Some of them			
mental_health_interview	Bring Up Mental Health During Job Interview	Would you bring up a mental health issue with a potential employer in an interview?	No	Yes	Maybe			
phys_health_interview	Bring Up Physical Health During Job Interview	Would you bring up a physical health issue with a potential employer in an interview?	Maybe	No	Yes			
mental_vs_physical	Employer takes Mental Health as Seriously as Physical Health	Do you feel that your employer takes mental health as seriously as physical health?	Yes	Dont know	No			
obs_consequence	Know of Negative Consequences for Coworkers Due to Mental Health at Work	Have you heard of or observed negative consequences for coworkers with mental health conditions in your workplace?	No	Yes				
comments	Comments	Any additional notes or comments	Free text					