

Contact

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Top Skills

Management
Manufacturing
Microsoft Office

Muhammad Nadzri Muhammad Ghazali

Manufacturing Training and Development Manager at Western Digital
Shah Alam

Summary

Experienced Training and Development Manager with a demonstrated history of working in the computer hardware industry. Skilled in Management, Cross-functional Team Leadership, Manufacturing, Lean Manufacturing, and Microsoft Office. Strong operations professional graduated from Asia e University.

Experience

Western Digital
19 years 11 months

Manufacturing Training and Development Manager
January 2016 - July 2019 (3 years 7 months)
Petaling Jaya, Selangor, Malaysia

Reporting to Manufacturing Director, Supervise and Lead:

- A group of Trainers (2 Supervisors and 61 trainers) to train and certify operators, analyzing operator performances, maintaining operator certification and fostering teamwork. Also to fulfill area responsibilities, maintain individual effectiveness and maintaining training procedure (AI). Beside that to design Interactive Video Learning, Self Learning Kits, Multi-lingual test, Interactive e-Test, & Awareness Program.
- Communication and multimedia team (2 specialists and 3 technicians) to design & develop training package, to create interactive & Multi-lingual Video Learning, Event Management, Awareness video & Corporate Promotion.

Manufacturing Associate Manager
October 2014 - December 2015 (1 year 3 months)
Petaling Jaya, Selangor, Malaysia

- Supervise and lead a team of production staff and operators to achieve the department's objectives of maximization of resources to meet production schedules and quality.

Provide leadership and optimize the overall management of the manufacturing activities.

- Present the department performance to the superior, and peers of all the support groups QA department, Process and Test Engineering Department, Human Resources and Management.
- Coordinate improvement activities with all support groups in relationship to quality, yields, scrap and production performance.
- Authority over the responsible production operations and activities.
- Coordinate and develop plans for continuous process improvement on operational yields.
- Provide management skills training to reporting subordinates.
- Ensure persons under their charge comply with Safety rules and regulations.
- Ensure commonality/standardization among same process/system within related manufacturing sites

Manufacturing Senior Superintendent

January 2010 - September 2014 (4 years 9 months)

Petaling Jaya, Selangor, Malaysia

- Supervise and lead a team of Supervisors/Operators in achieving the departments output and Quality through optimum utilization of available resources and at minimum cost.
- Responsible to assign duties to Supervisors/production operators and place them in relevant work stations according to their skills and experience.
- Handle grievance of production operators, recommend appropriate actions to maintain discipline among production operators and recommend promotions of production operators to management.
- Control wastage's and scrap in order to ensure profitability and efficiency of manufacturing.
- Establish close rapport with Supervisor, Production Operators by understanding their strength and weaknesses.
- Provide leadership to ensure teamwork.
- Collect, analyze information on a daily, weekly and monthly basis and submit / make recommendation to superior and other relevant department on yield improvement, wastage reduction, etc.

- Recommendations for changes and improvement to increase quality for output.

Manufacturing Superintendent

October 2006 - December 2009 (3 years 3 months)

Petaling Jaya, Selangor, Malaysia

- Supervise and lead a team of Supervisors/ Operators in achieving the departments output and quality through optimum utilization of available resources and at minimum cost.
- Responsible to assign duties to Supervisors / Production Operators and place them in relevant work stations according to their skills and experience.
- Handle grievance of production operators, recommend appropriate actions to maintain discipline among production operators and recommend promotions of production operators to management.
- Plan and organize available equipment, materials and manpower to meet production schedules.
- Direct the flow of work to ensure it is in accordance to plan and recommend appropriate changes for improvements.
- Train and motivate production operators to perform to company expectation.
- Establish close rapport with Production Operators by understanding their strength and weaknesses.
- Provide leadership to ensure teamwork.
- To adequately train and control the action of their employees so as to minimize accidents and incidents causing injury and damage.
- Plan placement of production operators on appropriate work stations.
- Maintain good housekeeping and safety.
- liaise with Human Resources dept. on transfer promotion, termination and other policy matter.
- Maintain general discipline and conduct discipline interviews.

Manufacturing Supervisor

September 1999 - September 2006 (7 years 1 month)

Petaling Jaya, Selangor, Malaysia

southern wire industries (M) Sdn Bhd

Production Executive

July 1997 - August 1999 (2 years 2 months)

Selangor, Malaysia

- Lead a team of operators to achieve manufacturing goals.
- Inculcate self-responsibility for quality performance.
- Facilitate and implement line improvement activities.

- Plan, forecast and monitor resource requirement.
- To plan / organize / supervise work assignment for subordinate

Malaysia Steel Wire Sdn Bhd

Production Chemist

January 1995 - June 1997 (2 years 6 months)

Petaling Jaya, Selangor, Malaysia

- Perform quality test(s) on the raw materials / process parameter and final product.
- Accomplishes daily quality reports.
- Keeps tab on the daily production figures for use as statistical data in changing of chemical solution.
- Educates the workers on product quality.
- Handle customer complaint.

Education

Asia e University

Executive Master in Operation & Project Management · (2013 - 2014)

Universiti Teknologi MARA

Bachelor's degree, Applied Chemistry · (1992 - 1994)

Universiti Teknologi MARA

Diploma, Industrial Chemistry · (1988 - 1992)